

LIBRARY COUNCIL OF NSW

2022-23

ANNUAL REPORT



STATE LIBRARY®
NEW SOUTH WALES





State Library of NSW services

Service	Mon to Thu	Fri	Weekends
State Library website, catalogues & digital collections sl.nsw.gov.au	available 24/7		
Drug Info druginfo.sl.nsw.gov.au	available 24/7		
Find Legal Answers legalanswers.sl.nsw.gov.au	available 24/7		
The Library Shop shop.sl.nsw.gov.au	available 24/7		
Free wi-fi	9 am - 8 pm	9 am - 5 pm	10 am - 5 pm
Governor Marie Bashir Reading Room	9 am - 8 pm	9 am - 5 pm	10 am - 5 pm
Mitchell Library Reading Room	9 am - 8 pm	9 am - 5 pm	10 am - 5 pm
Special Collections area	9 am - 6 pm	9 am - 5 pm	10 am - 5 pm (Sat only)
Ask a Librarian Service (telephone & online)	9 am - 5 pm	9 am - 5 pm	
Library Chat Service	9 am - 5 pm	9 am - 5 pm	
Public Library Funding & Advisory Service	9 am - 5 pm	9 am - 5 pm	
Exhibition Galleries	9 am - 8 pm	9 am - 5 pm	10 am - 5 pm
Library Shop	9 am - 5 pm	9 am - 5 pm	11 am - 5 pm
Library Cafe	8 am - 4 pm	8 am - 4 pm	9.30 am - 4 pm
Shakespeare Room	9 am - 8 pm	9 am - 5 pm	10 am - 5 pm
Friends Room	9 am - 5 pm	9 am - 5 pm	
Venue Hire	6 am - midnight		
Venue Hire Office	9 am - 5 pm	9 am - 5 pm	
The Library Bar	Wednesday to Saturday 4 pm - 10 pm		

* All requests for collection items must be made at least one hour before closing.

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Cover image: Excavation works for the Library's new underground auditorium.



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Acknowledgment of Country

The State Library of New South Wales acknowledges the Gadigal people of the Eora Nation, the traditional custodians of the land on which the Library stands. We pay respect to Aboriginal Elders past, present and future, and extend that respect to other First Nations people. We celebrate the diversity of Aboriginal cultures and languages across Australia.





Members of our online after-school writing club spend a day at the Library.

Letter of submission

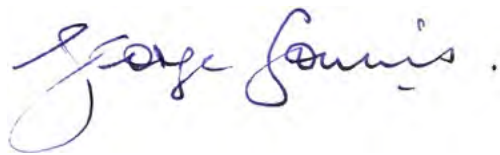
October 2023

The Hon John Graham, MLC
Special Minister of State, Minister for Roads, Minister for the Arts, Minister for Music
and the Night-time Economy, and Minister for Jobs and Tourism
Deputy Leader of the Government in the Legislative Council
52 Martin Place SYDNEY NSW 2000

Dear Minister,

We take pleasure in submitting the Annual Report and Financial Statements of the Library Council of New South Wales for the year ending 30 June 2023 for presentation to Parliament. These documents have been prepared in accordance with the provisions of the *Annual Reports (Statutory Bodies) Regulation 2015*, and the *Public Finance and Audit Act 1983*, as amended. Submitted on behalf of the Library Council of New South Wales.

Yours sincerely,



The Hon George Souris AM
President,
Library Council of New South Wales



Dr John Vallance FAHA
State Librarian
and Secretary, Library Council of New South Wales

From the President of Library Council

The State Library is one of Australia's greatest public institutions, freely offering its services to readers, researchers, students, tourists and all members of the community in a safe welcoming environment. It's something we are all very proud of here at the State Library.

Soon we will be officially opening the last of an extensive program of capital works.

I want to thank the Government for continuing the increased support of public libraries in NSW. Both in facilitating the State Library's ability to provide recurrent per capita funding and the many capital projects supported at public libraries throughout New South Wales.

In short, there is a resurgence of investment in the public library network of New South Wales; the movement has never looked better.

A transformation of our great Library is underway. Welcoming new readers and visitors, building our collection thanks to generous private benefactors. Recently completed, the refurbishment and restoration of the wonderful Mitchell Library Reading Room, new accessible entrances to both the Mitchell building and the Macquarie Street building, and the construction of a 344-seat auditorium will reach their conclusion in the first part of 2023-24. I am delighted with the reaction to and patronage of the Library Bar on the Mitchell building rooftop.

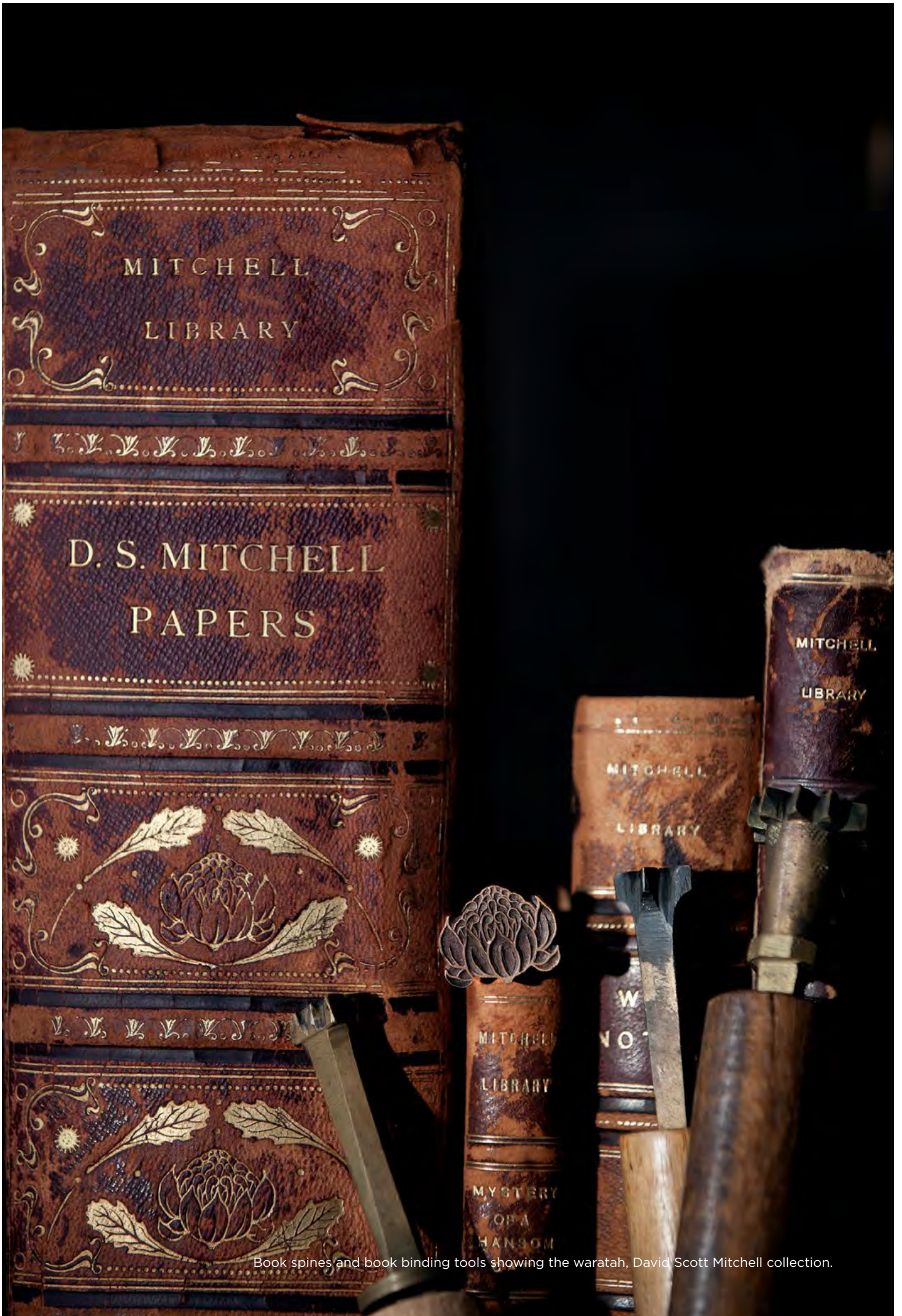
The State Library will continue to take its place alongside other cultural institutions of the state, increasing accessibility to some of Australia's most significant historical treasures, to collecting and restoring works through its new Collection Care facility and exhibiting significant parts of the collection, whether historic paintings, its extraordinary maps collection or items of Indigenous significance.

The Library is also a major economic driver for NSW, and a precinct activator, making a contribution to the restoration of post-pandemic activity.



May I offer my thanks to all members of Library Council, its Committees and the staff for their continued commitment to maintain the highest standards of service. Special thanks to the State Librarian Dr John Vallance whose vision and dedication have ensured the Library's pre-eminent position among state libraries of Australia and the rest of the world.

The Hon George Souris AM
President, Library Council of New South Wales



Book spines and book binding tools showing the waratah, David Scott Mitchell collection.

From the State Librarian



At the risk of starting an argument, there's a case for saying that the State Library of NSW is the oldest cultural institution in Australia (excepting perhaps the beautiful Botanic Garden in Sydney.) Buoyed by what is (again, arguably) one of our most important pieces of civic legislation, the *NSW Library Act 1939* which supports possibly the strongest public library service in the world, the State Library continues to develop its position at the heart of our state's cultural life. Whether you live in the Sydney CBD or in the far west, you have access to first class library services, in person and online, thanks to the State Library's work — in close partnership with local government.

The year under review has been an exciting one for the Library. Reader and visitor numbers to Shakespeare Place have now passed pre-Covid baseline levels. A series of successful exhibitions — ranging from surveys of early colonial art, through children's illustration to a big show in support of Sydney's hosting of WorldPride — has brought us new friends and supporters. You will read in this year's report details of significant acquisitions, collection access improvements, new investments in digital infrastructure, long-awaited improvements to physical access to our buildings along with final steps towards the completion of a major auditorium excavated beneath the Mitchell Reading Room. There's even a new photography gallery on the way. We have also been working with Corrective Services to improve access to ebooks for inmates in NSW prisons.

After the State Election earlier this year, we have a new Government. I'm delighted to say that our Library enjoys the support of whichever government is in power; I thank the former Premier and Minister for the Arts for their support of what we did until the election. I also thank our new Premier and our Minister, the Hon John Graham MLC, for the support they are already offering us. In a world characterised by division, it is a great privilege to work at an institution which receives such strong and ecumenical support.

Completing this Annual Report will be one of my last duties as State Librarian, as I intend to retire by the end of this calendar year. I thank everyone who has made my job a defining piece of good fortune — in particular the Hon George Souris AM, President of Library Council and the members of Council, Rob Thomas AO, Kim Williams AM and the members of the Library Foundation board. I thank my colleagues who do such a remarkable job serving our community in so many significant ways. Finally, I wish my successor as State Librarian all possible fulfilment and enjoyment in what is one of the best jobs in the country. There's no argument about that.

A handwritten signature in black ink, appearing to read 'JW', followed by a long horizontal flourish.

Dr John Vallance FAHA
State Librarian



Student judges for the 2023 Russell Prize for Humour Writing.



OVERVIEW

About the Library

The State Library of NSW is one of the oldest libraries in Australia, with a history tracing back to the establishment of the Australian Subscription Library in 1826. In 1869 the NSW Government took responsibility for the Library, forming the Sydney Free Public Library, the first truly public library for the people of New South Wales.

Our mission

The State Library of NSW collects and preserves materials and evidence relating to our place in the world and makes them accessible to everyone in New South Wales and beyond. The Library exists in order to support and encourage research, debate, conversation, inspiration, learning and enjoyment. We welcome all people and strive to serve them all equally well, whether they visit us in person on Macquarie Street, online, or through their local public library.

Our purpose

Collecting, preserving, and supporting access to materials that enrich people's lives.

Our vision

To be a Library where you don't have to fit in to belong.

The Library Council of NSW is the governing body of the State Library. The nine members of Library Council are members of the public nominated by the State Government and appointed for a three-year term by the Governor of New South Wales. Library Council objectives are defined in section 4A of the *Library Act 1939* and the *Library Regulation 2018*. Both underpin the promotion, provision and maintenance of public library and information services for the NSW community.

The State Library's renowned historical and contemporary collections, which comprise more than six million items, hold the memory of our state and nation. New items — including books, manuscripts, maps, photographs, paintings, architectural plans, objects and digital content — are added to the collections daily.

More than three-quarters of a million readers and visitors walk through our doors each year to think, work and meet in our inspiring spaces. They access the collection, explore our galleries and enjoy our cultural and learning programs. Many more millions visit us online to use the catalogue and information services, view digitised works, and engage with our stories.

In the community, the State Library works in partnership with public libraries to support and improve their services for the people of NSW. And with Indigenous communities to enhance the Library's collections with knowledge and stories, and to share material in culturally appropriate ways.

Our outreach programs make it possible for people across the state, especially those in regional areas, to experience significant Australian artefacts and records in local schools and libraries.

Whether in the grand Mitchell Library Reading Room, the light-flooded Macquarie Street building, or online, the State Library welcomes everyone.

Our values

INTEGRITY

- Consider people equally without prejudice or favour.
- Act professionally with honesty, consistency and impartiality.
- Take responsibility for situations, showing leadership and courage.
- Place the public interest over personal interest.

TRUST

- Appreciate difference and welcome learning from others.
- Build relationships based on mutual respect.
- Uphold the law, institutions of government and democratic principles.
- Communicate intentions clearly and invite teamwork and collaboration.
- Provide apolitical and non-partisan advice.

SERVICE

- Provide services fairly with a focus on customer needs.
- Be flexible, innovative and reliable in service delivery.
- Engage with the not-for-profit and business sectors to develop and implement service solutions.
- Focus on quality while maximising service delivery.

ACCOUNTABILITY

- Recruit and promote employees on merit.
- Take responsibility for decisions and actions.
- Provide transparency to enable public scrutiny.
- Observe standards for safety.
- Be fiscally responsible and focus on efficient, effective and prudent use of resources.

EQUITY OF ACCESS

- Connect our communities to our collection through diverse channels.
- Provide free, uncensored and unbiased access to information.
- Be vigilant custodians of our physical and digital spaces.
- Respect and involve our Indigenous communities and multicultural communities.
- Encourage creativity, curiosity, experimentation, diligence and trust.

INNOVATION AND ENGAGEMENT

- Think beyond traditional boundaries with clarity of purpose.
- Enhance our collections with 'stories' that bring them to life.
- Be professional collaborative change agents and leaders in our field.
- Empower our people to take risks.
- Encourage intellectual freedom of thought and expression.
- Embrace technology.
- Adopt an outside-in approach to developing our services.



Staff celebrating Sydney WorldPride on the Mitchell building steps.

Timeline

- 1826** — Australian Subscription Library established
- 1869** — Sydney Free Public Library formed, under the auspices of the NSW Government
- 1895** — renamed the Public Library of New South Wales
- 1899** — Board of Trustees incorporated
- 1907** — David Scott Mitchell bequeaths his Australiana collection to the Library
- 1910** — Mitchell Library opens
- 1919** — Sir William Dixon gifts his painting collection to the Library
- 1929** — Dixon Galleries open to house the painting collection
- 1939** — Library Board of New South Wales established under the *Library Act 1939*
- 1942** — Public Library extensions to the Mitchell Library open
- 1964** — Mitchell Library building completed
- 1969** — renamed Library of New South Wales
- 1975** — renamed the State Library of New South Wales
- 1975** — Library Council of New South Wales established
- 1988** — Macquarie Street building opens
- 2013** — Amaze: The Michael Crouch Gallery opens
- 2014** — State Reference Library renamed the Governor Marie Bashir Reading Room
- 2018** — Michael Crouch Family Galleries and John B Fairfax Learning Centre open
- 2019** — The Children's Library opens
- 2021** — Collection Care Ainsworth Conservation Laboratories, Map Rooms and Ginibi Room open
- 2022** — Drawings, Watercolours and Prints Gallery opens





Work to remove shelving from Library stack areas, a part of the complex auditorium works.



STRATEGY

2019–23 strategic plan

This year was the third in implementing the Library’s *Inside Out* strategic plan. The central theme of the plan is to become an outward facing institution with an open and welcoming spirit.

This is made specific through the three strategic priorities:

Put the reader and visitor first

Expand our audiences

Staff culture

The plan also features five grounding priorities which represent Library functions and guide the way we understand and report on our activities:

Collect

Preserve

Access

Public libraries

Organisational support

To implement the strategy, each of the Library’s branches developed an annual plan to describe their ongoing activities and identify new strategic initiatives.

Transforming the Library



The NSW Government has allocated more than \$24 million in funding to enhance visitor access and experience at the State Library.

The State Library has almost completed major works to make the much-loved cultural institution fully accessible to the public for the first time, including parts of the historic Mitchell building rooftop.

The transformation of the Library will give readers and visitors:

- improved access to our buildings
- a new underground auditorium
- a new photography gallery
- a rooftop bar
- an expanded cafe and bookshop.

Construction of the auditorium and photography gallery are well advanced, with completion expected before the close of 2023. Our building works will create more public space for the NSW community to enjoy.

IMPROVED ACCESS

With expert heritage consultants and architects, we have recently completed improvements to access into and around the State Library, including:

- Accessible entry — Mitchell building.
The Mitchell building is now completely accessible, with the recent installation of a lift next to the external stairs, opening directly into the building's foyer. The elegant design required only subtle alterations to the heritage façade. A ramp now gives access to the Mitchell forecourt.
- Accessible entry — Macquarie St building.
A new ramped access route from Macquarie Street to the Macquarie St building entrance addresses the issue of a steep incline.

An accessible link between the Mitchell and Macquarie St buildings is also under construction.

Artist's impression, Macquarie Street accessible entry.

Strategic priority:

Put the reader and visitor first

We aim to put readers and visitors at the centre of everything we do.

When people visit our Library or their public library, through blended onsite and online experiences, we want them to feel connected. They will experience positive first points of contact, and be guided towards what they are looking for, or towards offerings of which they are not yet aware.

Highlights of progress made:

REDUCING BARRIERS TO ENTERING LIBRARY SPACES

New entry routes opened for both the Mitchell and Macquarie St buildings, making the State Library fully accessible to the public for the first time.

IMPROVING THE ONLINE CATALOGUE EXPERIENCE

We continue to improve our catalogue. Readers can search and browse the Library's collections even more easily, intuitively and enjoyably.

CONNECTING OUR SERVICES TO COMMUNITY INTERESTS AND NEED

Work continued with Aboriginal Affairs NSW on the Survivor Stories project, providing oral history equipment kits and training to people from several Stolen Generation organisations to facilitate the collection of stories from surviving Elders.

ENGAGING WITH OUR READERS AND VISITORS TO IMPROVE OUR SERVICES

In response to feedback we updated the Reader and Visitor Code of Conduct to prohibit the wearing of clothing and accessories that display offensive imagery/text or target a group or individual based on race, religion, gender or sexuality.

IMPROVING THE CAPACITY OF PUBLIC LIBRARIES TO MEET COMMUNITY NEEDS

Public library funding administered by the State Library increased to \$40.5 million this year.

Open digitisation



We are proud to mark the fifth year of the Open Digitisation Partnership Program, an initiative which provides online access to our undigitised collections free to all readers.

To date, the Library has partnered with leading academic publishers to digitise six collections of high scholarly value and interest with topics ranging from World's Fairs, food and drink, women's studies, 1980s culture to shopping. These collections can now be accessed globally by students and researchers through the suite of online resources offered by our partners. They are also featured with other prestigious collections from international institutions, creating new opportunities for study.

Our partners provide us with high-resolution files that we can use for our own purposes. We make some of these files available online immediately, and the rest after five years. We own these files and the original physical items, which are still part of our collection and may be used onsite.

Thanks to this program, we have created over 250,000 digital master files that will be added to our catalogues, starting with our first project on World's Fairs. This winning program — for us, our partners and our readers — helps to fulfil our mission of making our collections accessible to all.

Strategic priority:

Expand our audiences

We aim to reach new audiences.

The Library is increasingly well-connected with academics, family and local historians, learned societies, schools and universities. From this central foundation we aim to diversify our audiences and become a more responsive and relevant institution.

Specifically, we aim to reach young audiences, culturally diverse audiences, Indigenous communities, and people who are not yet aware of what the Library can offer them.

Highlights of progress made:

DEVELOPING OUR COLLECTION TO REPRESENT DIVERSE COMMUNITIES IN NSW

Collection additions reflecting the state's vibrant and varied communities included the results of an LGBTQI+ collecting drive, with the dedicated Pride Line open to record personal reflections and stories.

ENABLING INDIGENOUS VOICES IN COLLECTIONS, EXHIBITIONS AND PUBLIC PROGRAMS

The *Koori Knockout* exhibition — developed by our Indigenous Engagement team, with Library curators and community — commemorated 50 years of the iconic sports event and its importance to the people of NSW.

CREATING NEW EXPERIENCES FOR CHILDREN

Our lively Book Week program — supporting literacy and play — attracted a record audience of almost 27,000 participants.

PROGRAMMING TO ATTRACT AND RETAIN NEW INTEREST GROUPS

We introduced our Backstage Pass — monthly curator-led tours of the underground stacks, in which attendees get a unique opportunity to head into the very heart of the Library to look at rare gems and the inner workings of one of Australia's major cultural institutions.

EXHIBITIONS TO ATTRACT AND RETAIN NEW AUDIENCES

Our experimental exhibition *Kill or Cure? A Taste of Medicine* brought a new and younger audience to the Library — curious to experience this immersive exploration of medicine's past.

PARTNERING TO FUND TARGETED INITIATIVES IN THE LIBRARY

The Foundation Annual Appeal raised over \$500,000 — enabling the acquisition of 10 rare books to extend the Library's holdings.

PROVIDING ACCESS TO MATERIALS AND PUBLIC PROGRAMS FOR PEOPLE OUTSIDE SYDNEY

The *Far Out! Treasures to the Bush* program toured in three regional locations. Over 1,300 students and teachers were given access to original collection materials in their own communities.

Kill or Cure?



From the influence of the stars and the phases of the moon, to healing chants and prayers, to the knife-wielding barber-surgeon and game-changing scientific experiments, *Kill or Cure? A Taste of Medicine* took visitors behind the curtain of western medicine's macabre history.

Commencing in a bland, white space, fashioned as a waiting room, this experimental exhibition — in content, curation and design — encouraged visitors to explore 'treatments' in different rooms. Topics ranged from sexual health and infectious diseases, through pharmacy and nutrition, to the operating theatre and research lab. Visitors might hear quack doctors spruiking dangerous cures from behind the interactive walls or meet the bloodletting man and learn why veins were opened to restore health.

'The space was designed perfectly. The different rooms which you travelled along through the corridors was ingenious. Such a broad, diverse and fascinating exhibition.'

Exhibition visitor

The Library's extensive rare books collection revealed some of the powerful and enduring ideas from western medicine that have since been debunked, and those we take for granted today.

Intending to appeal to new audiences, we surveyed visitors and found that new and younger visitors were reached. Almost half of the respondents were first-time visitors to the Library, and just over half were under 35 years of age. They found the exhibition 'interesting' and 'intriguing' and came away having 'learnt something new'.

A glimpse of the *Kill or Cure?* exhibition.

Strategic priority:

Staff culture

We aim to work in an environment where all staff are free to express ideas and are connected by a common purpose.

Staff at the Library have an appetite to expand their knowledge, collaborate and take responsibility for what they do. We seek to foster a culture based on respect, support and responsibility, in which staff feel comfortable making their own contributions. We will increase our capacity to be a highly capable and self-sufficient workforce.

Highlights of progress made:

SUPPORTING IDEAS TO IMPROVE THE WAYS WE WORK, AND SERVE THE PUBLIC

‘Your Say’ the Library’s staff suggestion initiative was launched to provide an avenue for feedback on the way we work, improvements in our workspaces or new services that we might offer. Suggestions are anonymous and help to make the State Library an even better place to work.

INCREASING STAFF ENGAGEMENT

The annual Public Service Commission’s People Matter Employee Survey focused on staff experience of working in the public sector. The survey was completed by 83% of Library staff and the results informed a Library-wide action plan to sustain and increase employee engagement.

IMPROVING AVENUES FOR INTERNAL COLLABORATION AND COMMUNICATION

Working with colleagues across the Library, a team problem-solved and trialed prototypes to ensure that 25 oversized glass plate negatives could be publicly displayed without compromising their long-term preservation.

SIMPLIFYING INTERNAL PROCESSES

Processes and systems for managing offers of material were reviewed and refined, and a new register created – significantly streamlining this collection development pathway.

IMPROVING STAFF CAPABILITY

We have focused on building management skills and capacity to improve trust in decision-making.

Record keeping



At the State Library, we value our organisational records as much as our historic collections. We have adopted a holistic approach to record-keeping – embracing both physical and electronic records – and aligning with the principles of the *State Records Act*.

Our physical records date back to the Library's establishment and include paper documents, files and historical materials. These records show how we have acquired and managed our collections over time. They are state archives and will be kept forever.

In tandem with its physical records, the State Library manages a growing volume of electronic records that we create and share every day – encompassing emails, digital documents, databases, and other born-digital materials. We capture these records in the same systems that we use to communicate and collaborate. We classify and store them in accordance with the *State Records Act* and protect them, using secure repositories and access controls.

This hybrid record-keeping system allows us to integrate physical and electronic records seamlessly. We catalogue and index our records in a way that lets us find both formats in one platform. This system promotes efficiency in record retrieval and gives staff access to the documents they need for decision-making.

A staff member managing digital documentation.



Readers studying in the Mitchell Library Reading Room.



OPERATIONS AND PERFORMANCE

OUR LIBRARY

767,000
VISITS
ONSITE

4 million
VISITS
ONLINE



(WEBSITE &
CATALOGUE
SESSIONS)

136

linear kilometres of
PHYSICAL
collections stored

1,600

terabytes of
DIGITAL
collections stored

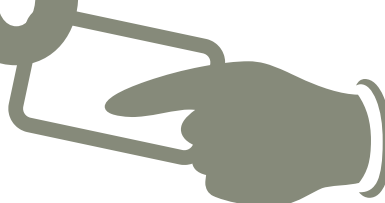
\$8,000,000

EXPENDED ON BUILDING OUR COLLECTIONS

130,000

READER CARDS

(35,000 issued in 2022-23)



OUR SERVICES

48,000

ITEMS RETRIEVED
FOR READERS

4,100

online 'Ask a Librarian'
requests completed

97,000
QUESTIONS



**ANSWERED
BY STAFF**

(that's around
267 a day!)

11.5

million

UNIQUE PAGEVIEWS

on the website
and catalogue

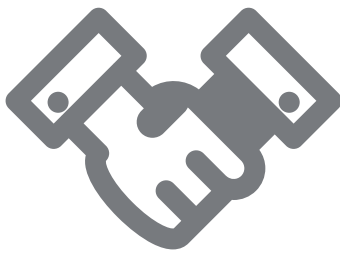
Online activity was highest in the

COLLECTION

DICTIONARY OF SYDNEY
and DIGITAL COLLECTIONS.



PUBLIC LIBRARIES



\$40.5 million

ALLOCATED IN PUBLIC LIBRARY SUBSIDIES,
GRANTS AND PROGRAM SUPPORT

WI-FI hotspots
for over



320

library sites provided
by NSW.net

25,000

ebooks on the
indyreads™
platform

80,000

Drug Info
items
distributed

10,000



PEOPLE ATTENDED

1,700 TECH SAVVY SENIORS SESSIONS

1,400

public library staff attended
State Library-run professional
development programs

Grounding priority:

NSW public libraries

Across NSW there are 364 public library buildings, with a further 65 outlets, and 23 mobile libraries that provide services to more than 350 smaller and isolated communities.

The Library works with local libraries to develop quality services, build capacity in the library workforce and ensure library buildings, technology and facilities meet the needs of diverse communities across NSW.

Grounding priority:

NSW public libraries

Legislation

The Library directly supports Library Council's Objects and Duties under the *Library Act 1939* regarding public libraries.

The Library achieves this by administering the annual Public Library Grants and Subsidies Program, and by advising public libraries on all aspects of library service provision including collections, connectivity, spaces, buildings, information services and planning.

Activities include making careful inquiry into the operation and management of local libraries (section 5 of the Act), advising the Minister and local authorities on matters of policy (section 4A) and establishing guidelines for public library services (section 10).

Funding

in 2022–23 the Public Library Funding Strategy managed by the State Library delivered a record \$40.5 million to public libraries in subsidies, grants and program support. See In Focus p 35

Public Libraries Consultative Committee

The Committee met with the Library Council in:

- December 2022, to consider material on public library performance indicators. The State Library's program of library assessment and compliance activities was endorsed, including assistance for public libraries in the lowest 25% of performance.
- June 2023, to consider the draft funding allocations for 2023–24.

Visits

The Library's program of assessment and compliance visits to public libraries proceeded as usual in 2022–23, after three years disrupted by varying levels of Covid-19 restrictions. State Library staff visited more than 50 libraries to inspect grant projects, discuss needs and advise on library service and building development. Library Council of NSW members also travelled to libraries across the state, enabling members to inspect facilities, learn about library achievements and needs, and to meet with mayors, councillors, and staff.

Over the year, the State Library hosted public library and council staff for consultancy, advice, and professional development activities.

Professional development

Professional development facilitation and delivery for NSW public library staff is one of the key services provided by the State Library.

The 2022–23 program covered a diverse range of topics including readers' advisory, family history, children's services, library services for homeless people, indyreads™, Find Legal Answers and Drug Info. Sessions were delivered onsite at the State Library, at public libraries and online.

More than 1,000 participants attended these sessions.

Funding for public libraries



In November 2022, the Minister for the Arts announced that record increases to NSW public library funding will be recurrent. Accordingly, NSW residents will benefit from the \$165 million which is to be invested in public libraries over the next four years; enabling libraries, especially those in regional areas, to better meet the changing and diverse needs of their communities. The annual public library funding package now exceeds \$40 million each year.

This commitment builds on an earlier increase to the grants and subsidies, which in 2018 was the largest single commitment to increasing public library funding by the NSW Government since the *Library Act* was introduced in 1939.

The funding enables local councils to improve library collections and services through the annual subsidy payments, supplemented with capital grants for infrastructure improvements, and internet connectivity support. A range of targeted programs, such as the Outback Letterbox Library, operated by Broken Hill City Library, are also funded. In addition, money provided to councils to support public libraries is now indexed to meet population growth.

'This provides certainty for councils and enables them to plan ahead and to keep improving their collections, library buildings and spaces [...] we know this funding is critical to supporting free access to books and information for every citizen of NSW.'

Dr John Vallance, State Librarian

Public library funding is administered by the State Library of NSW — on behalf of the NSW Government — working with NSW councils to ensure these funds significantly improve public libraries statewide. See NSW public libraries grants and subsidies pp 116-120

Tenterfield Library interior, image courtesy Tenterfield Shire Council.

Research

Funding for public libraries supports projects which improve the ability of libraries to serve their communities. Ideas for projects are developed with the Strategic Network Committee, which includes State Library staff and library managers representing the eight zones across NSW. In 2022-23 the following projects commenced:

CO-DESIGNING PUBLIC LIBRARY BUILDINGS

— WITH CHARLES STURT UNIVERSITY

This project will explore the co-design of public library buildings, using three public library case studies (Albury, Fairfield and Yass). Once complete, an online guide for community participation in the planning and design of new and refurbished library buildings will be published.

MULTICULTURAL COLLECTIONS RESEARCH

— WITH MACQUARIE UNIVERSITY MULTILINGUALISM RESEARCH CENTRE

This project will research the availability and use of multilingual digital platforms, including the current access in languages to State Library NSW multicultural services and collections.

Loans

The State Library provides loans of books in 43 community languages and alternate formats (large print and talking books) to public libraries statewide. These items supplement local collections and directly support cultural and linguistically diverse communities.

The new Tibetan collection was launched at Dee Why Library in June 2023, with the community sharing traditional dance, food and stories. More than 600 titles are now available, forming the first Tibetan library collection in Australia.

This year saw more than 75,000 items circulated, the highest use of the multicultural bulk loans collection over a 5-year period. The service experienced a significant increase in requests for Ukrainian, Nepalese, Urdu and Arabic language material; the first time Arabic has placed amongst the top 10 languages in demand.

Thirty metropolitan libraries, 50 regional NSW libraries and the Metropolitan Remand and Reception Centre Library at Silverwater made use of the collections. In addition, the Library now provides access to the Find Legal Answers service and Law Books for Libraries through NSW Corrective Services libraries.

indyreads

The State Library's indyreads™ platform enables NSW public libraries to provide free access to ebooks and e-audio. The collection is varied, including Australian and international independently published material, classic and award-winning titles, and previously out-of-print Australian titles.

Public library language specialists work closely with the Library to create indyreads™ collections in languages other than English, as well as material to support English language learning.

During the year, public libraries with suitable digitised local studies content were invited to upload and share their collections on the indyreads™ platform. Approximately 100 titles were available by May 2023.

The collection continues to grow, with over 25,000 ebook and e-audio titles currently available. The 2022-23 period saw more than 106,000 loans, with 48,000 reservations.

The second indyreads™ Summer Book Club commenced in December 2022. An unlimited simultaneous user license was negotiated for *Every Version of You* by NSW author Grace Chan. More than 800 readers participated, with a 15% increase in indyreads™ members following the promotional campaign.

NSW.net

Since 1998, the State Library's NSW.net service has sourced, supported and subsidised high bandwidth internet and online content for NSW public libraries and their communities.

There has been an ongoing requirement by both metropolitan and country libraries for faster internet services to meet user needs. This year, NSW.net installed:

- six basic grade NBN or nbn® services
- seven NBN enterprise ethernet 100 megabits per second (Mbps) services
- four NBN enterprise ethernet 200 Mbps services
- one 1,000Mbps/50Mbps fibre service and two 50Mbps fibre services
- one gigabit fibre service in one location.

In 2022-23 NSW.net commenced a program to upgrade end-of-life firewall units in public libraries across the state. Fifty upgrades were completed, and more are scheduled throughout 2023-24.

Public library wi-fi hotspots have vastly increased internet access for the public, with 320 sites installed across NSW. In 2022-23 there were 2.8 million logins on these wireless management systems.

Statewide databases

For over 20 years, the State Library has been negotiating and purchasing online databases — made freely available to the NSW community through their local public libraries.

Each year the Library works closely with the NSW.net Content Working Group, in consultation with public libraries, to identify new content. The statewide licensed database suite for 2022-23 consists of 20 products, covering Australian and New Zealand information, health and wellness, science, literature, environmental studies, biography, global issues and world history.

Over the past 12 months NSW.net, with our database supplier, has developed an online hub containing marketing, training and technical resources, as well as offering a monthly webinar series focusing on the subject coverage of each resource and their relevance to community information needs. When surveyed in April 2023, NSW public library managers were very satisfied with databases and support services.

Use of these resources reached 52,000 sessions, with 132,000 searches, and 56,000 full-text downloads.

Legal information

the Library's Find Legal Answers service provides quality, plain English legal information for the NSW community in partnership with the public library network and legal assistance services.

The Find Legal Answers website received almost 363,000 visits in 2022-23.

During the year, the Find Legal Answers website and the collections in public libraries were reviewed and updated to ensure current information is available to the community.

A new book *Women and Sexual Violence Law* was distributed to public libraries statewide. The book *Dealing with Debt: A legal guide to personal debt in NSW*, available in hard copy in NSW public libraries, was published on the Find Legal Answers website, facilitating wider access to this resource.

The State Library assisted public libraries to provide legal information to their communities by offering training to public library staff, sharing information about new legal resources and services, developing social media content and publishing news to the Find Legal Answers and Public Library Services websites.

Youth Week, Law Week, the Seniors Festival and Scams Awareness Week were supported in public libraries, with promotional material, program ideas and social media campaigns.

The State Library worked with Legal Aid NSW and community legal centres to provide community legal education programs in libraries across the state. Forty-three public libraries registered events and programs on the Law Week NSW website.

Drug Info

Since 2002, Drug Info, in partnership with NSW Health, has disseminated reliable information on drugs and alcohol through NSW public libraries and online.

The Drug Info website received over 185,000 sessions in 2022-23.

Staff delivered face-to-face legal, drug and alcohol information workshops across 10 locations. Over a hundred public library staff attended, and 99% rated the training as excellent or very good. Another 25 public library staff completed the Drug Info training online.

Twenty-one libraries hosted the Drug & Alcohol Info Pop-up, an information display that provides up-to-date and accessible information about drugs and alcohol. The colourful, lightweight display features the Drug Fact Finder, an interactive tablet-based program. Events included information sessions on vaping, mocktail making, visits to schools and shopping centres. Six public libraries hosted the pop-up in partnership with their local Community Drug Action Team.

A new literary mocktail, *The toddy in the library*, was developed as part of a winter campaign aimed at reducing alcohol consumption. Social media content and a postcard featuring the mocktail recipe and alcohol-awareness information were shared with public libraries, with 7,400 cards distributed to 55 libraries.

The Drug Info service developed a range of promotional materials, program ideas and campaign assets to support events and programs in public libraries including the Seniors Festival and Youth Week. Over 80,000 items were distributed to public libraries throughout the year.

Tech Savvy Seniors

The State Library manages the Tech Savvy Seniors digital literacy training program, which is delivered in public libraries and funded by the NSW Department of Family and Community Services, and Telstra.

Tech Savvy helps seniors develop the skills and confidence to get connected and participate in the online world. The program aims to increase digital inclusion, reduce social isolation and increase access to government information and services among older people.

In 2022-23 training in English and 10 other languages was offered in 331 libraries across NSW. Almost 1,800 sessions were offered and just over 10,000 people participated.

Grounding priority:

Access

Onsite, we hosted 767,000 visits, more than doubling our visitation, with a return to pre-pandemic levels.

Online, there were 4 million sessions on the Library's website, including the catalogue, and 11.5 million unique pageviews.

We issued 35,000 new reader cards, an increase of 25% on last year, bringing the total number of active reader cards to 130,000. Staff answered 97,000 enquiries from the public, facilitating access to information and our collections.

Grounding priority:

Access

Information services

Reading room services returned to normal operations this year, however, some of the agile responses developed during the pandemic have continued, allowing us to offer flexible services onsite and online. Library cards are delivered virtually — giving NSW residents immediate access to the Library's online services. Of the new cards issued to NSW residents, 23% of readers identified as coming from outside the Sydney metropolitan area, reflecting our reach across the state.

Our Ask a Librarian telephone and online chat service helped people who couldn't visit us in the reading rooms.

Indigenous engagement

As lockdowns and restrictions lifted, the Indigenous Engagement team continued working on ways to build, both physically and digitally, on the Library's ability to represent and resource First Nations communities, families and individuals.

Visits to, and from, Cultural Centres and libraries in rural and regional NSW, allowed us to continue to build on existing relationships with Aboriginal and Torres Strait Islander communities, as well as developing new and important partnerships.

Our work in this area included:

- ongoing delivery of (online and face-to-face) Aboriginal family history training to organisations, communities, individuals and public libraries across the state.
- continued specialist support for Aboriginal family history enquiries, including new branding of the dedicated service as Koori Kin. A new targeted service with the library service of Corrective Services NSW was developed for Aboriginal people in men's prisons.
- ongoing specialist collection engagement, including supervised viewings for First Nations readers and researchers from other institutions, public talks and virtual excursions.

Work continued with Aboriginal Affairs NSW on the Survivor Stories project, providing oral history equipment kits and training to people from several Stolen Generation organisations to facilitate the collection of stories from surviving Elders.

The pilot Regional Cultural Fund NSW First Nations Digitisation Project, supporting four regional cultural centres to catalogue and digitise their collections, with Create NSW was extended. It is now funded for an additional two years, securing employment and training opportunities for arts and library workers on the project.

The second First Nations Creative Fellowship, in partnership with Create NSW, was awarded to Wiradyuri woman and conceptual artist Amala Groom, to produce a new cultural work to challenge recorded histories of NSW through spoken Wiradyuri language. The first recipient of the Fellowship, Dr Bronwyn Bancroft, was significantly impacted by the flooding in the Northern Rivers but has since recommenced work on her examination of colonial records of Bundjalung families and culture.

Koori Knockout: 50 Years



Thousands of spectators. Countless sporting heroes. One tournament. State Library visitors were invited to take a front row seat in a recent celebration of First Nations sporting excellence.

In 1971 at the Clifton Hotel in Redfern, six young First Nations men created what is today the largest gathering of First Nations peoples in NSW — known as the Koori Knockout. In 2022 40,000 players and spectators arrived on the NSW South Coast as this, one of the most popular First Nations sporting events in Australia, marked its 50th anniversary.

In the exhibition, we followed the competition from those early days played at Camdenville Oval, St Peters, with just seven men's teams in the first Knockout, to becoming a fixture in the First Nations calendar and the biggest rugby league knockout carnival anywhere in the world.

Visitors saw the first-ever Knockout trophy along with other important memorabilia, and heard stories, oral histories and recordings from those who helped shape the competition over the years. The excitement and joy of game days have been captured in the State Library's collection, with photos of young rising stars to football legends like Greg Inglis.

Together, with the Koori Knockout community, the Library recognised this important and enduring event in Australian sporting history.

Note:

The *Koori Knockout* exhibition contained culturally important information, including the names and images of First Nations people who have passed. The Library sought permission where possible from family members and descendants to include their stories and photographs. First Nations peoples' country/language groups were acknowledged where provided.

Grand Final winners of the 2004 Koori Knockout, Redfern Oval, Gadigal Country. Photo by Jamie James.

Family histories



The Library has a rich collection of family history resources. To support genealogists and local historians, the Library offers a variety of lifelong learning programs, online and onsite, through which participants can get to know their ancestors and heritage.

The program includes:

- Starting Family History Research webinars introduce beginners to the basics of family history research — delivered three times this year, once with Auslan interpreters; over 150 attended from across NSW.
- Family History Month features webinars on specific topics from shipping and passenger records to NSW birth, death and burial records — held in August each year; attended by nearly 500 in 2022.
- Launch into Library Research workshops — covering topics such as delving into house histories.

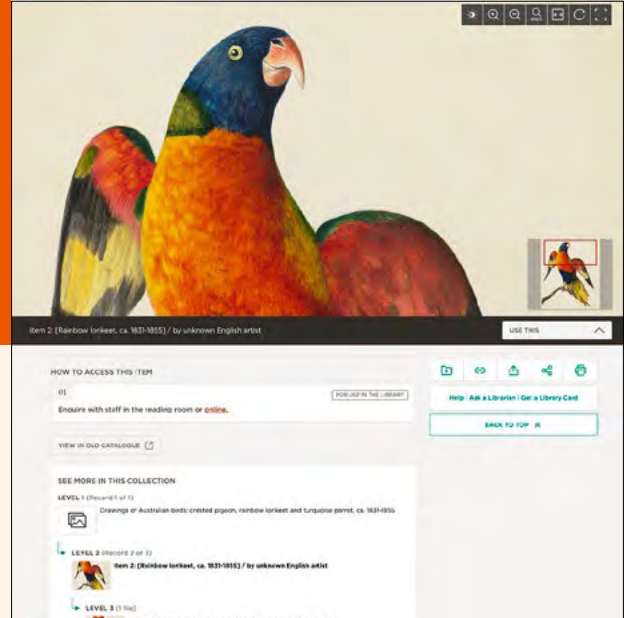
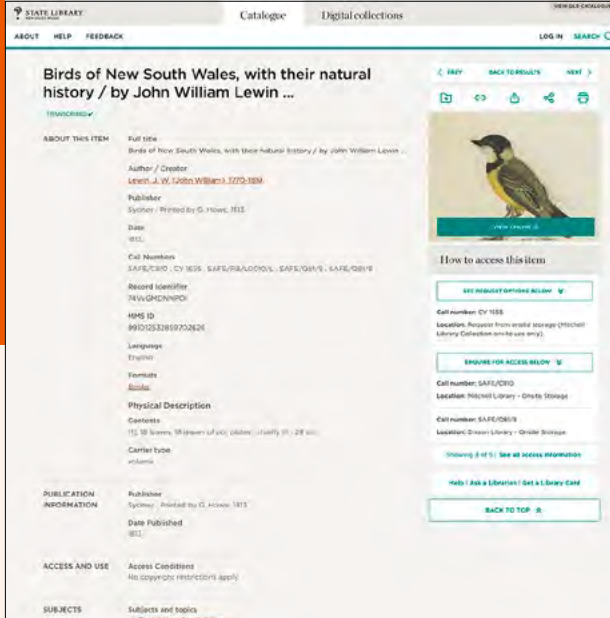
The sessions provide participants with an overview of the key resources to enhance their research, many unique to the State Library.

One such collection consists of more than 40,000 subdivision plans. Dating from as early as the 1880s, up to the 1930s, the plans were produced by real estate agents and auctioneers to advertise new subdivisions and land sales. They range from hand-drawn surveyors' plans to beautifully designed colour posters.

For the past 10 years the Library has progressively digitised this collection, with funding support from the NSW Government. A recent release of over 4,600 historic plans of 460 regional towns in NSW is now available for the first time on the State Library website.

Recently digitised 1928 subdivision plans for a Nelson Bay development.

Catalogue enhancements



Our catalogue is the gateway to our collections, and we are committed to making it as user-friendly and accessible as possible. In the past year, we implemented several enhancements to the catalogue's design, functionality and security, based on user feedback and technological innovations.

We revamped the catalogue's detailed record page design, streamlining its browsing, navigation and item sharing capabilities. We've also made how to access items clearer by featuring an access/request preview at the beginning of each record page.

The accessibility of our collections has been upgraded, thanks to the latest optical character recognition (OCR) advancements. This technology converts text from image-based documents, which is then made searchable and presented alongside the corresponding image in the collection viewer. This allows users to search within and across documents, as well as to copy and paste text for their own research purposes.

Throughout the year, we've introduced several other enhancements, including:

- enabling users to select multiple search results simultaneously
- refining the print version of our records to fit key information onto one page
- adding user-friendly navigation controls to easily navigate between records
- improving the metadata in the subject, author and location fields
- introducing a multiple-select feature allowing users to combine filters in their results by including or excluding specific terms.

We will continue to seek user feedback and leverage technological advancements to further improve our catalogue into the future.

Catalogue enhancements, work in progress.

Imagine ...



Stories and characters from much-loved Australian picture books came to life in the Library's children's literature exhibition, *Imagine ... the Wonder of Picture Books*.

Some of the most beautiful picture books and artworks in the State Library's collection and beyond were displayed and explored in this delightful showcase.

Visitors could hear Ursula Dubosarsky (*March of the Ants*), Maxine Beneba Clarke (*When We Say Black Lives Matter*), Phil Lesnie (*A Boy and a Ball*), Pamela Allen (*Grandpa and Thomas*), Jeannie Baker (*Circle*) and more, talking about their work, inspiration and creative process.

Younger visitors enjoyed a dedicated activity space, brimming with fun things to do — learning how to draw popular book characters and make a zine, read books from the exhibition (including 10 with braille), and play with the giant textured tree and magnetic wall.

A linked full-day conference, Lit Up! Celebrating Children's Literature, was a sell-out event in early May 2023. Notable authors and illustrators spoke about their work, curators showcased Library collections, and the Learning team shared programs and resources.

Drawing on exhibition content, the Library's children's literature programs were extended, with visual literary skills workshops and a bespoke program for students with additional learning needs. Foundation funding supported a website exploring children's picture books, which will continue to add content even after the exhibition closes.

A young child posting a memory in the *Imagine ... the Wonder of Picture Books* exhibition.

Learning programs

With State Library of NSW Foundation support, the Learning team provided over 580 programs for almost 73,000 participants across our three audience groups: students and teachers, kids and families, and lifelong learners this year.

Most students — over 58,000 — attended virtual programs. We added three new workshops to the suite and now offer 18 bookable workshops, as well as regular online Storytime programming, bringing authors into early childhood classrooms. Our Book Week program attracted an enormous audience of almost 27,000. Schools from across NSW (and beyond) participate in our virtual program, allowing us to engage with regional and remote communities unlikely to visit us in Macquarie Street.

Over 12,000 students and teachers visited onsite during the reporting period. While school resourcing and excursion expenses have slowed visitation onsite, we were able to give a Foundation-funded bus subsidy to all schools who requested one.

Extension History: The Project, an annual seminar co-hosted with Museums of History was again popular, as was *HSC Help!*, an initiative developed in 2021 to support HSC students who experienced Covid-related learning disruption. It was repeated in 2022, and saw strong participation over two days.

Family audiences have participated in both virtual and onsite programs during school holidays, as well as regular online Young Writers and Art Clubs. Our four full-day Family Sunday events — including workshops, tours, and art-making — welcomed more than 1,000 participants over the year.

The *Far Out! Treasures to the Bush* touring program was on the road again, with three tours during 2022-23. Over 1,300 students and teachers engaged with original collection materials in migration focused workshops.

Programs helping readers to make best use of Library resources — including short online and full-day onsite workshops — have proved popular. ‘Launch into Library Research: the history of your house’ and ‘Launch into Library Research: family history research’ both saw capacity crowds. Our professional learning workshops for teachers continue to be well received.

Public programs

The State Library presents a dynamic and diverse events program which furthers the conversations started by the Library’s work, collections and exhibitions. Our programs offer audiences the chance to engage with stimulating ideas, and aim to develop new audiences, foster new talent and fresh perspectives, and strengthen the Library’s position within the cultural ecosystem of NSW.

In 2022-23 we reached almost 8,000 people through our public programs, across both onsite and online platforms. This was an increase of almost 20% on our 2021-22 audience attendance. Some highlights of the year follow.

New event series launches — encouraging regular return attendance:

- ‘Fresh takes’ in The Library Bar — a seasonal showcase of some of the best new pieces of publishing, featuring established and emerging writers reading from their works and reflecting on the writers and creators who have shaped them.
- Trivia in The Library Bar — our monthly trivia night launched in November 2022 has attracted regular repeat audiences — it highlights the Library’s collection and exhibitions, along with a good dose of general knowledge and bookish facts.
- From the Archives with Kate Evans — ABC Radio National’s Kate Evans is joined by a panel of experts on a different theme every two months to delve into a selection of incredible items from the Library’s collection. Audiences

get the chance to view rarely seen items and hear their amazing stories.

Inside the Library – highlighting the work that happens at the Library:

- Preservation & Conservation – monthly tours of the Ainsworth Conservation Labs offer attendees the chance to see behind the scenes and observe the work undertaken by the Collection Care team.
- Backstage Pass – monthly curator-led tours of the underground stacks, in which attendees get a unique opportunity to head into the very heart of the Library to look at rare gems and the inner workings of one of Australia’s major cultural institutions.

Key highlight event – bringing new visitors to the Library:

- Queerstories at the Library – celebrating the end of the *Pride (R)evolution* exhibition, the iconic Queerstories took place in the Mitchell Reading Room and attracted an audience of over 250.

We continued to strengthen partnerships and collaborations with key cultural organisations, this year working with *Griffith Review*, The Conservatorium of Music, The Walkley Foundation, Australia Reads, Inspiring Australia, Macquarie University, National Art School, Sydney Review of Books, Sweatshop Western Sydney Literacy Movement, Sydney Writers’ Festival, Sydney PEN, Bell Shakespeare, The Wheeler Centre, and more.

Awards

The State Library administers an extensive suite of literary awards which honour distinguished achievement by Australian writers. This year has seen an increase in prize money paid to award-winning and shortlisted writers (up 7% on 2021-22), as well as an increase in entries received (up 22% on 2021-22).

Award	Entries	Prize money
2022 National Biography Award*	109	\$42,000
2022 NSW Premier’s History Awards	168	\$75,000
2023 NSW Premier’s Literary Awards	856	\$350,000
2023 Russell Prize for Humour Writing*	134	\$18,000
TOTAL	1,267	\$485,000

Note:

* These awards are privately supported.

But the most significant increase has been observed in audience engagement with award ceremonies and events:

- 75% increase in viewers for NSW Premier’s Literary Awards, with live stream accompanying the onsite ceremony (compared to last year)
- 67% increase in attendees at NSW Premier’s History Awards (compared to the last in-person ceremony in 2019)
- over 300% increase in attendance at the Russell Prize event (compared to the last prize round in 2021).

Fellowships

The Library welcomed a cohort of seven new research Fellows in 2023.

These prestigious Fellowships, awarded through a competitive application process, are valued at \$116,000.

Each year, our Fellows help uncover new stories and offer fresh insights into our extensive collections. The projects for 2023 reiterate that our broad collections continue to support innovative storytelling and new ways to understand our shared past.

The Library’s Fellows enjoy access to the Donald and Myfanwy Horne Room, which offers a collegiate environment that encourages and inspires scholarship. While working at the Library, Fellows contribute to its scholarly life through participation in the popular Scholar Talk series with many of these talks now available online.

Fellows also contribute to the Library's *Openbook* magazine.

The Library's Fellowship Program has been funded by philanthropic donations through our Foundation and Library Council funds since the first Fellowships were awarded in 1975.

Research collaborations

While the Library supports individuals in their research activities, it also collaborates with partners to pursue scholarly projects. Engagements in 2022–23 include:

- Libraries, Reading Communities and Cultural Formation in the 18th Century Atlantic with the University of Liverpool (UK) and others (Arts and Humanities Research Council project)
- Mobilising Aboriginal objects: Indigenous history in international museums with Australian National University and others (Australian Research Council project)
- Mobilising Dutch East India Company collections for new global stories with University of Western Australia and others (Australian Research Council project)
- Natural History in the Age of Revolutions 1776–1848 with Cambridge University (UK) (British Arts and Humanities Research Council project)
- Remembering Sydney's Post-War Greek Neighbourhoods, 1949–1972 with University of NSW (Australian Research Council project)

Scholarly collaborations included:

- History Now evening seminar series with the Australian Centre for Public History at the University of Technology Sydney. A monthly seminar series covering a wide range of topics.
- Staff at the Library continue to collaborate with scholars to produce conference papers, journal articles, books and book chapters.

Exhibition and displays

KILL OR CURE? A TASTE OF MEDICINE

From the influence of the stars and the phases of the moon, to healing chants and prayers, to the knife-wielding barber-surgeon and game-changing scientific experiments, *Kill or Cure?* took visitors behind the curtain of western medicine's macabre history.

This experimental exhibition delivered content through interpretive audio, creating an immersive and engaging experience. A predominantly younger audience attended and were engaged with the subject matter, collection material and exhibition narrative. See In Focus p 25

IMAGINE... THE WONDER OF PICTURE BOOKS

Stories and characters from much-loved Australian picture books came to life in this celebration of children's literature.

This exhibition was designed and programmed to attract young families and school-aged children. Visitor attendance and feedback suggests it was very popular with this group. See In Focus p 44

PRIDE (R)EVOLUTION

A major community-led exhibition curated and voiced by LGBTQI+ artists, writers, creatives and producers. The exhibition featured responses to personal and lived experiences and included material from the Library's own LGBTQI+ collections.

Pride (R)evolution was one of the few exhibitions produced by a cultural institution as part of the Sydney WorldPride global event. See In Focus p 54

KOORI KNOCKOUT: 50 YEARS

Marking its 50th anniversary, this exhibition shared the history of one of the most popular First Nations sporting events in Australia.

The positive community response to the *Koori Knockout* exhibition has led to the development of a touring display, currently travelling around public libraries and local museums across the state.

See In Focus p 41

CHARLES RODIUS

The second exhibition to feature in the Drawings, Prints and Watercolour Gallery, the *Charles Rodius* exhibition is the only retrospective to exhibit the breadth and volume of work produced by one of Australia's most prominent colonial artists.

The exhibition brought together works from the Library's own collections, as well as 33 works held by the British Museum — mostly portraits of First Nations people — that have never before exhibited in Australia.

Collection loans

A total of 57 items were prepared and dispatched to nine exhibitions held in NSW and interstate. Some examples include:

- 24 works on paper and objects depicting scenes of Second World War internment camps in Orange, Hay and Tatura — Orange Regional Museum
- woodblock print, *Pyrmont*, by Cressida Campbell — National Gallery of Australia, Canberra
- 13 items of ephemera, first day (postage stamp) covers and set designs relating to the opening of the Sydney Opera House — Museums of History, Sydney
- letter by Charles Dickens to Archibald Michie — Tasmanian Museum and Art Gallery
- watercolours, paintings and prints depicting Darlinghurst Gaol — National Art School Sydney.

Collection digitisation

We continue to digitise, preserve and make accessible iconic, at-risk and highly valued items from the State Library's collections. This year, the Library created over 130,000 digital master files via both outsourced projects and inhouse resources.

Some of the significant collections digitised during the year include:

- completion of the Australian sheet maps digitisation project — over 9,000 digital files
- the Governor's Despatches between Great Britain's Colonial Office and the New South Wales Governors, 1813–79 — 99,000 pages of correspondence
- cables and radio scripts concerning the 'bodyline' cricket series, 1932–33
- photographic slide collections of Australia's pre-eminent photojournalist, David Moore.

We have also continued the digitisation and preservation of our at-risk audiovisual collections on magnetic tape. This year, 98 cassette tapes and sound reels and 80 videotapes from the personal archives of media personalities Gwen Plumb, Jane Singleton and Maggie Tabberer were catalogued and digitised.

Through the Open Digitisation Partnership Program, we continue to work with commercial partners to digitise selections from our collections to include in academic resources and online databases. The Library has two projects currently underway — *1980s Culture and Society* and *Shopping and Department Stores*, showcasing the history of the retail sector in New South Wales. See In Focus p 23

The Library fulfilled 530 external digitisation requests, supplying over 1,000 digital files to readers.

Collection discovery

To ensure our readers, visitors, and staff have the best possible experience, we regularly update the catalogue after hours and during off-peak times to address bugs and introduce enhancements. The catalogue has been refreshed with a new design, making it easier to browse, navigate and use or share collection items. We have also made 'How to access' information clearer, by introducing an access/request preview at the top of record pages.

In our efforts to improve the discovery of collections, we have utilised the latest advances in Optical Character Recognition (OCR) technology. This enables accurate extraction and processing of text from image-based documents, making the text searchable and displayable within the collection viewers, alongside the image. Over the year we have used OCR to add approximately 2 million pages of books, newspapers, and ephemera to the catalogue.

To enhance the discovery of handwritten documents, we have expanded our digital collections on the Library's transcription platform, FromThePage. This includes digitised pages from the Macarthur papers, diary pages from Emily Caroline Creaghe and Rediscovering Indigenous Languages collections.

In August 2022, we also performed a significant upgrade of the Library's archival collection management system. This upgrade greatly enhances access to the collections, providing improved reliability and performance on the new catalogue, particularly when searching and browsing complex archival records and hierarchies.

Media and social engagement

The Library achieved strong media engagement with a total of 5,519 media stories and mentions recorded across print, radio, online and television.

Throughout 2022-23, the State Library achieved 1,397 online mentions, 1,650 print mentions and 2,472 broadcast mentions, with a cumulative potential exposure of 1.25 billion impressions on audiences across the nation — a 46% increase in mentions compared to 2021-22.

The Library continues to deliver positive social media results, despite ongoing changes to Twitter management and policy which has reduced the effectiveness of this channel. In total, 1,435 posts were shared across Facebook, Twitter and Instagram. These posts earned over 242,000 engagements — a 22% increase in engagement compared to 2021-22.

Instagram Reels delivered impressive social media traction with over 276,000 plays during the reporting period. The Library's first reel, featuring Pressreader (posted 4 September), delivered a record 40,744 plays and 1,666 engagements.

The Library was also mentioned almost 16,000 times (8% increase on last year) by public external social media accounts.

There has been a 14% decrease in social media referrals to the Library's website. This is likely a direct impact of Twitter as a channel for reach and engagement for the Library.

The Library Bar's Instagram account (@thelibrary.bar) has increased its followers by 63%.

This year also saw considerable activity across other social platforms, including Flickr and Wikipedia. There were over 48 million views of State Library images loaded in Wikimedia Commons and more than 6 million views of State Library collection images on Flickr.



Draper's Commercial Hotel, Mittagong, NSW, 1892 (detail), by Arthur Streeton.

Grounding priority:

Collect

The Library aims to build a collection that reflects the cultural heritage of our state, in both Australian and international contexts. We collect a broad and representative range of published material, complemented by in-depth collecting — including print, digital and original materials — focusing on all aspects of life in NSW.

These collections underpin our information services for the people of NSW and support public libraries in meeting the information needs of their communities.

Grounding priority:

Collect

Purchased acquisitions

In 2022–23 we expended \$8,015,402 on capital and recurrent purchases.

This included funds provided by the Library Foundation following a successful annual appeal to support valuable rare books. See In Focus p 71

Offers

The Library welcomes acquisition and donation offers, which enhance the collections, documenting life in the past, and today. This year, the Library received almost 1,600 offers of collection material from commercial vendors, auction houses, organisations and individuals.

More than half the materials offered were publications, with the remainder either original materials or collections including a range of formats.

Of the offers received, 908 were donations, valued at \$1.3 million. Though finalised in this reporting period, some of the offers were made in preceding years. The donations included three collections offered under the auspices of the Federal Cultural Gifts Program, valued at \$66,450.

Legal deposit

Legal deposit legislation requires Australian publishers to lodge their publications with designated institutions, determined by state boundaries, including the State Library of NSW. It ensures that all published material is catalogued, accessible and archived in perpetuity. This legislation has existed in NSW since 1879. In 2019 it was extended beyond print, to include digital formats, via national e-deposit (NED), a collaboration between state and territory libraries and the National Library of Australia.

This year the Library received a range of material through legal deposit:

- 3,397 books and 2,631 journal titles, including 69 new journal titles, as well as posters, calendars, maps and performance programs
- 164 current NSW newspaper titles, including three new titles

Digital material deposited through the NED service included:

- 4,416 digital books, 8 digital maps, 241 digital music scores and 13,744 issues of serials (including newspapers)
- 7,617 new digital titles, 30 digital maps and 169 digital music scores were deposited by non-NSW publishers.

Digital resources

The Library aims to provide access to content at any time and our registered readers can now access an additional 494 ebooks purchased during 2022–23.

The Library also subscribes to services providing access to journals and reports; the number of full-text serials available online in 2022–23 was 92,000, up 34% on the previous year.

In 2022–23, the Library purchased a number of digital archives for perpetual access. The licensing arrangements allow for an unlimited number of concurrent readers onsite and remote access by registered NSW residents online. The purchased archives include content from Church Missionary Society periodicals, *The Times Educational Supplement* to material reflecting decolonisation in former colonial and Commonwealth territories.

Website and social media harvesting

Collecting born-digital, turned digital and digitised content is a significant development area for the Library.

The Library harvests the nsw.gov.au domain annually, including NSW local government and public libraries. In 2022-23 the Library collected 2.4 terabytes of information contained in over 10.3 million documents.

Social media content is one of the most volatile and ephemeral of born-digital material. Using the CSIRO's Vizie platform, the Library collected more than 28 million publicly available social media posts in 2022-23, averaging more than 2.3 million records per month. Content is collected across Twitter, Facebook, Reddit, and Instagram, covering a range of issues from the Lismore floods to NAIDOC Week, the NSW State Election and the Voice Referendum. Of this material, over 109,000 social media posts were collected in Arabic, Chinese, Korean and Spanish.

Collecting for everyone

Collecting in 2022-23 encompassed items relating to life and experience in NSW: the state's people, their voices, communities, cultures and environment.

We built on the Library's growing strength in First Nations collecting with material that documents colonial views of Indigenous life in the past, and records of life today in First Nations communities, including:

- photographs of Muruwari people, Culgoa River, New South Wales, c 1896
- four rare Aboriginal song and language field recordings from the 1930s
- a hand-coloured photographic print of First Nations Australian boxer Dave Sands, inducted into the World Boxing Hall of Fame
- an iconic photograph, 'Charles Perkins on his way to university, Sydney', c 1963.

The Library is actively collecting material documenting culturally and linguistically diverse communities in NSW. In the past year, the following were added:

- 46 interviews were collected in Greek and English, as part of the Greek Australian Archive project in partnership with the University of NSW
- oral histories with Julie Friedeberger, wife of Klaus Friedeberger, a *Dunera* boy and Hai Yen Huynh, who escaped Vietnam by boat to settle in Australia
- photographs of Iranian protests in Sydney and the Multicultural Festival and the Gurdwara-Sahib in Griffith.

Pride (R)evolution



This major exhibition took a queer lens to the State Library's vast collection and shared more than 20 untold stories celebrating LGBTQI+ communities.

From hook-ups to ACT-UP, Ballroom to ball sports, fag hags to radical drag, and coalition to intersectionality, we shone a spotlight on lives, loves, industries and identities that have historically been overlooked and undervalued.

Curated from queer perspectives with input from community historians, activists and creatives, *Pride (R)evolution* centred LGBTQI+ experience — through an immersive display of photographs, posters, letters, scrapbooks, clothing, film and sound — as well as newly commissioned works from queer and trans writers and artists.

A dynamic events program supported the exhibition, featuring local and international LGBTQI+ luminaries.

Visitors immersed in the *Pride (R)evolution* exhibition.

Pride Line

Sydneyphiles Reimagined



The State Library has been collecting LGBTQI+ material since the 1970s. Pride Line continued this collecting legacy by offering a new generation a direct way to place their stories in the Library's collection.

Visitors to the *Pride (R)evolution* exhibition could call the Pride Line from the dedicated phone booth placed at the entrance to the Library's Mitchell building. Calls could also be made from anywhere across the state. The Library encouraged everyone to share their thoughts, feelings and experiences of Pride.

The initiative enjoyed statewide support from public libraries and the community response was overwhelmingly positive. During the campaign, more than 100 messages were collected, with a majority recorded in the Library's phone booth. With each new message, the collection grows and evolves to create a dynamic and inclusive representation of the NSW community today.

As part of the Sydney WorldPride 2023 celebrations, the Library presented *Sydneyphiles Reimagined* – a contemporary interpretation of photographer William Yang's breakthrough 1977 exhibition.

The original exhibition, the first by an Asian Australian photographer, established Yang as the pre-eminent social historian of this period. His photographs document Sydney social life in the 1970s, with particular reference to the LGBTQI+ community. Over 200 images, including vintage prints, were displayed in the Amaze Gallery revealing the heady days of Yang's early career and the aftermath of the show's success.

Visitors calling the Pride Line.

No substitute



Published in 1543, *De humani corporis fabrica libri septem*, translated as *Seven books on the structure of the human body*, by Andreas Vesalius, is arguably the most influential book in the history of human anatomy, and possibly medicine.

Frustrated with the anatomical knowledge obtained from dissected animals, Vesalius began to use the bodies of executed criminals in his teachings at the University of Padua, for the first time allowing a precise understanding of the internal structure of the human body. His publication was sent to press when he was just 29 years old.

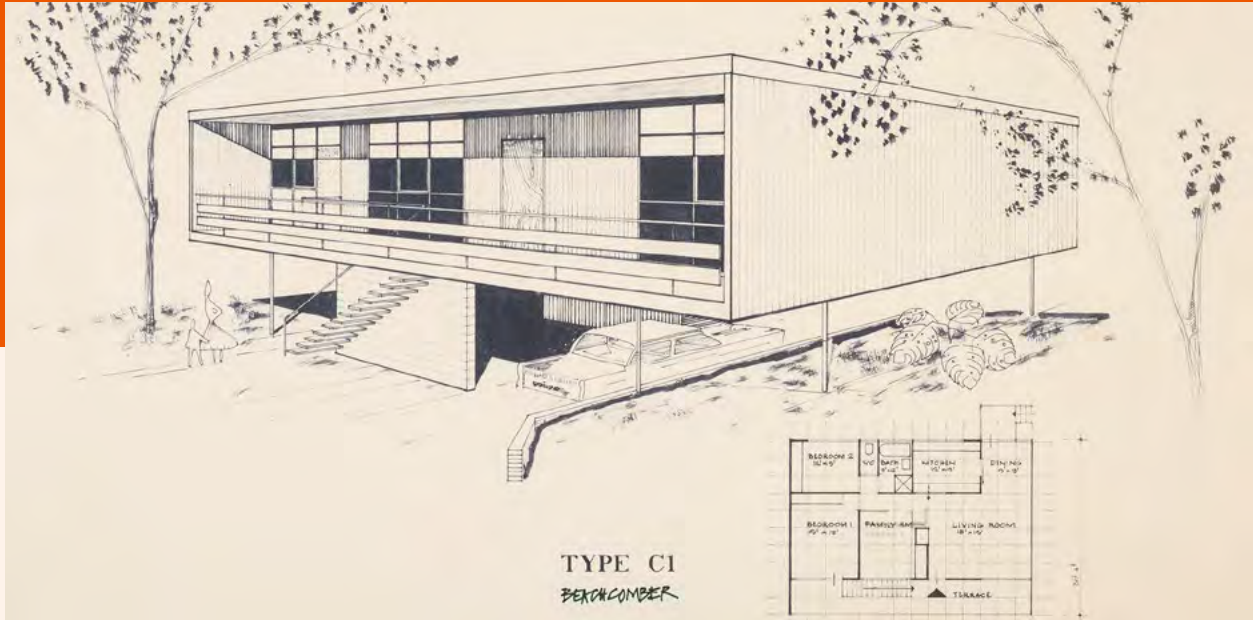
What resulted was an unrivalled, encyclopaedic account, with more than 200 highly detailed anatomical drawings among the seven volumes. The work was designed with teaching in mind, and contains several finely drawn, naturalistic inserts to assist students when dissection specimens were not available.

De humani corporis fabrica's publication marked the beginning of modern observational science and research. It is estimated that 500–600 copies were produced, and around 300 first editions survive in both private collections and public institutions, now including the State Library of NSW.

This work was displayed in the *Kill or Cure? A Taste of Medicine* exhibition.

De humani corporis fabrica libri septem, 1543, by Andreas Vesalius.

Nino's Sydney



Nino Somogy migrated to Sydney from Croatia in the 1950s, subsequently changing his surname to honour his new home. He made a name for himself as the Chief Architect of Lend Lease from 1961 to 1973, and designed many of Lend Lease's hugely successful project homes of the era.

The Nino Sydney architectural archive, recently donated to the Library by Sydney's wife Vera, contains many of his original Lend Lease project home designs, including various iterations of the 'Beachcomber', which now has cult status.

Sydney relished the opportunity to bring the spirit of international contemporary design to the homes he created for average Sydney families. Around 200 Beachcombers were built throughout NSW, the ACT and Victoria. By the time he finished at Lend Lease, Sydney had designed more than 50 project home styles, as well as a house in Tahiti, for Lend Lease's founder.

In 1967, Sydney won the NSW Royal Australian Institute of Architects Project House design award.

This newly acquired collection documents Sydney's entire career. Containing over 600 architectural drawings, as well as correspondence, sketches, reports and photographs, it is a wonderful resource for understanding this influential architect's life and career, and the city he helped to build.

Collecting for everyone *cont.*

The Library's *Pride (R)evolution* exhibition, aligned with the hosting of WorldPride 2023 in Sydney, boosting our LGBTQI+ collecting, including:

- photographs of the Parramatta Pride Picnic 2015-2019 by Ann-Marie Calihanna, and
- slides and paperwork from the 1980s gay history slideshow by Garry Wotherspoon and Robert French.

Among the 22 oral histories acquired was an interview with Narelle Phipps of Parents and Friends of Lesbians and Gays, and an interview with footballer Ian Roberts.

Our vibrant and varied communities are further represented through recent additions, including:

- eight oral histories with people through the d/Deaf and hard of hearing Commissioned Project: mentors and mentees from the Shepherd Centre, an organisation that supports deaf and hard of hearing youth and Max Baldwin, the first Australian with a disability to compete at the Olympic Games, and
- the minute books of the Epileptic Welfare Association, 1953-69.

Our oral history collecting program conducted wide-ranging interviews during the year, including:

- 15 interviews with a range of leading classical and art musicians, composers and administrators.
- 15 interviews with Darlinghurst residents and workers, conducted by the Library's first Oral History Fellow, Dr Sarah Gilbert. This project was a partnership between the Library, University of Technology Sydney and the Paul Ramsay Foundation.
- an interview with Professor Bill Gibson, renowned ear, nose and throat surgeon and world leader in cochlear implantation, and

- with Judy Munday, Australian feminist and lawyer, first woman President of the Communist Party of Australia 1979-82, and active in the establishment of the Women's Liberation Movement in Australia in 1969.

Acquisition highlights

Beatrice Davis and associated papers, 1907-92.

Beatrice Davis, editor, was a member of the Miles Franklin Award judging panel on its inauguration in 1957, to shortly before her death in 1992. She was a significant figure in Sydney literary circles and knew every Sydney writer of consequence. In her role as editor for Angus & Robertson from 1937-73, she had a major influence on Australian literature and publishing, appointed both an MBE and AM for her services to literature.

Big Brother Movement records, 1925-82.

The Big Brother Movement (BBM) was established in London in 1925 and was the largest youth migration organisation of its kind. Between 1930 and 1982 BBM sponsored the migration of over 12,000 British youths to Australia.

Draper's Commercial Hotel, Mittagong, c 1892, by

Arthur Streeton. Towards the end of 1892, Arthur Streeton, one of Australia's most recognised and influential artists, spent time working en plein air around Mittagong, lodging at The Commercial Hotel during his stay. This watercolour depicts that hotel, accompanied by a humorous inscription to the hotel's owner, on the reverse.

Joan London literary papers. Award-winning and critically acclaimed Australian author, Joan London's collection comprises material relating to her three major books — *Gilgamesh*, *The Golden Age*, *The Good Parents* — and her short stories. This archive documents London's detailed writing process — from initial ideas and notes, through copious manuscript drafts and edits, to the final printed proofs.

'List of male convicts on board the *Hillsborough*'. The convict transport *Hillsborough* sailed from Gravesend in December 1798 and arrived in Sydney in July 1799. During the voyage the convicts were systematically starved, shackled heavily during the day and double ironed below decks at night. Typhus broke out just after the ship left England with the result that almost one in three prisoners died on this, the worst and most fatal of all convict voyages. This manuscript lists each convict's name, age, place and date of conviction and sentence.

Ludwig Hirschfeld-Mack drawings. Ludwig Hirschfeld-Mack (1893-1965), member of the Weimar Bauhaus, professional artist and Painting Master at Geelong Grammar, is the best known of the *Dunera* Boy artists who remained in Australia. This collection, created in internment camps in the United Kingdom, and in Hay, Orange and Tatura, presents viewers with immediate depictions of the experiences of an incarcerated master illustrator.

Mappa mondo o descrizione generale del globo terraqueo, con viaggi e nuove scoperte del Cap. Cook, 1788 by Giovanni Maria Cassini (c 1788). This double hemisphere world map was produced by Giovanni Maria Cassini (1745-1824), an Italian cartographer, engraver and globemaker, who is considered the last of the great eighteenth-century globemakers. It shows the routes of Cook's three voyages and demonstrates the dissemination of cartographic knowledge through European print culture.

Photographs of Muruwari people, Culgoa River, New South Wales, c 1896 by Gilsoe Kanter. The three albumen photographs are a rare and important set of images of the Muruwari people, taken by a local professional photographer. Dating to around 1896, the images likely show a single community of Muruwari, along with depictions of traditional housing, implements, dress and body decoration.

Plan of Cockatoo Island, Sydney Harbour, 1861 by Gother Kerr Mann. An Irish-born civil engineer and army officer, Mann was appointed chief engineer of Cockatoo Island in 1847, giving him responsibility for both penal and civil building design on the Island. He designed and oversaw the construction of the Fitzroy dry dock, the only surviving dry dock constructed by convicts in Australia, and a key reason for Cockatoo Island's designation as a UNESCO World Heritage Site.

Syrian Mary — Make no delay, 2022, by Vivienne Dadour. This Australian/Lebanese visual artist's work explores issues relating to place, cultural diversity, and the politics of identity. These books document the life of Dadour's ancestor, a street hawker known as Syrian Mary, who migrated to Australia in 1886. She subsequently walked hundreds of kilometres selling haberdashery in rural NSW, often encountering hostility in the prelude to the White Australia Policy.

The Women's Club records, c 1900-98. The Women's Club was founded in 1901 at the Women's College, University of Sydney. The club's mission was to fulfill the 'needs of intellectual and academic women' at a time when they were sidelined from public and professional life.

Collection additions

The collection additions tables have been altered to allow the reporting of analog and digital quantities for each format, where available.

STATE REFERENCE COLLECTION				
Format	Additions Analog	Additions Digital	Total Additions 2022-23	Total at June 2023
monographs	5,807	494	5,807	1,095,546
serials (issues) ¹	5,357	0	5,357	57,799
newspapers (issues) ²	13,501	0	13,501	2,400
maps ³	0	0	0	14,172
audiovisual material	0	0	0	36,457
computer files	1	-	1	5,398
digital archives (titles)	-	n/a	6	104
rare books & named collections	27	-	27	32,157
Shakespeare Tercentenary collection	10	0	10	5,704

1.& 2. Newspaper and serials were previously reported by bound volumes and are now reported by issues.

3. All newly acquired maps are now assigned to the Mitchell Collection.

LENDING COLLECTIONS VIA PUBLIC LIBRARIES				
Format	Additions Analog	Additions Digital	Total Additions 2022-23	Total at June 2023
disability access	640	0	5,926	17,871
multicultural	5,926	0	640	74,621

MITCHELL COLLECTION – PUBLISHED				
Format	Additions Analog	Additions Digital	Total Additions 2022-23	Total at June 2023
monographs	6,865	12,033	18,898	582,837
serials (issues)	6,936	41,439	48,375	75,593
maps	458	38	496	137,662
ephemera	2,968	0	2,968	143,901
posters	49	0	49	11,838
sheet music	3	410	413	24,741
rare books	5	-	5	1,268
audiovisual material	1	0	1	612
computer files	1	-	1	524
individual websites	-	5	5	40,611
nsw.gov.au domain harvest (documents)	-	10,357,072	10,357,072	164,365,516
social media posts	-	28,280,698	28,280,698	258,017,274

MITCHELL COLLECTION – ORIGINAL MATERIALS				
Format	Additions Analog	Additions Digital	Total Additions 2022-23	Total at June 2023
manuscripts (linear metres)	774	n/a	774	16,012
oral history (hours)	38	219	257	14,809
paintings	37	-	37	1,090
prints, drawings & watercolours	3,407	n/a	3,407	172,166
photographs & negatives	29,181	1533	30,714	1,738,697
architectural plans	1139	n/a	1139	130,525
realia, stamps, coins & currency	195	-	195	7,167

DIXSON COLLECTION ⁴	
Format	Total at June 2023
monographs & bound volumes	21,720
manuscripts (linear metres)	43
pictures	1,568
paintings	218
maps	1,082
realia	268
coins, tokens, medals	8,546
paper currency	829
postage stamps	9,707

Key: n/a data not available

Notes:

4. The Dixson Collection is closed.
5. Material received but not processed in 2022-23 is not included in tables above.



The Library's Garling Conservator treating a manuscript.

Grounding priority:

Preserve

Our collection care and digital preservation activities ensure that the Library's rich and diverse collections are available for everyone, now and in the future.

Grounding priority:

Preserve

Collection conservation

Collection conservation is undertaken on a wide variety of material types and is influenced by acquisition, cataloguing, curatorial work, exhibitions, and use of collection material in the reading rooms.

A recent acquisition, *De humani corporis fabrica libri septum*, by Andreas Vesalius was treated, and a mounting for the fold-out anatomical figure was devised, so that the item could be displayed in the *Kill or Cure?* exhibition, allowing access to this early printed work on human anatomy.

Following the 2021-22 condition survey of the Library's collection of miniature portraits and early miniature photographs, the hinges and cases of 101 items were treated and stabilised.

The complex housing of a collection of Chinese pith paintings — created on thin slices of plant used instead of paper — was completed to enable safe digitisation of this fragile collection.

An important convict record, List of male convicts on board the *Hillsborough* was disbound, repaired and rehoused.

Another acquisition of interest, a large artist's book, *Looking for Paradise* by Nathalie Hartog-Gautier, included a large barbed-wire cage, presenting unique challenges for rehousing.

Digital preservation

The Library continues to implement the Digital Preservation Framework 2022-24, undertaking the essential activities needed to preserve and ensure ongoing access to the Library's born-digital and digitised collections.

104,000 preservation master files were ingested into the digital preservation system. Significant progress was made in transferring born-digital collections from digital carriers such as floppy disks, with material from 1,200 carriers transferred to network storage in preparation for preservation.

Supporting exhibitions

Collection Care teams actively support the Library's exhibition program through the conservation, preparation, mounting and framing of our own collection material, and by managing incoming loans from international, national, state and private collections.

Over 1,000 items in all formats were assessed, treated and prepared for display in exhibitions including *Kill or Cure?*, *Pride (R)evolution*, *Koori Knockout*, *Imagine...the Wonder of Picture Books*, *Charles Rodius*, and ongoing changeovers in the Maps Rooms and Amaze Gallery. Highlights of the work undertaken include:

Devising a support system for the 25 oversized collodion glass plate negatives for display. Working with colleagues across the Library, the team trialled prototypes to ensure that these highly significant items could be displayed without compromising their long-term preservation.

Sixty-two artworks by Charles Rodius were assessed, prepared for digitisation, mounted and framed.

The Library was successful in its application to become an approved borrowing institution under the Australian Government's Protection of Cultural Objects on Loan Scheme which was established to administer the Commonwealth *Protection of Cultural Objects on Loan Act 2013* (PCOL Act). This provides protection for cultural items on loan from overseas lenders for temporary public exhibition in Australia. See In Focus p 65

Protecting cultural objects



The Library is proud to announce that we are now an approved borrower under the Commonwealth Government's Protection of Cultural Objects on Loan (PCOL) Scheme. Often known as 'immunity from seizure', PCOL provides legal protection for cultural objects on loan from overseas lenders for temporary exhibition in Australia.

Approval was based on a rigorous assessment of our collection management policies, procedures and processes to demonstrate that we met the highest ethical and legal standards.

Due diligence, provenance, consultation and transparency are important aspects of the Scheme. A list of potential overseas loans is published on our website, with a mechanism for answering enquiries or claims handling.

The approval enabled the Library to secure the loan of 13 portraits of First Nations peoples from the British Museum for the *Charles Rodius* exhibition. These portraits, drawn by Rodius while in Sydney in the 1830s, were acquired by the British Museum in 1840. Our exhibition marks their return, for the first time, to Australia.

Watercolours, drawings and prints displayed in the *Charles Rodius* exhibition.

Digital interventions



One of the challenges that the Library faces is how to preserve and provide access to born-digital collections. These are collections that were created or stored on digital devices, such as floppy disks, CDs, USBs, laptops, and more.

Unlike physical material that can be stored safely for long periods of time, born-digital collections are at high risk of loss due to hardware and software obsolescence and rapid disk deterioration. These collections require swift intervention to ensure they can be accessed into the future.

To address this challenge, the Library established the Digital Preservation Lab in 2019. This facility is equipped with specialist computers and tools, spanning from vintage laptops and floppy drives through to high-powered workstations. With computer forensics and other professional software, it is used to examine, select and process digital files and disks for preservation and access.

The Digital Preservation Lab has enabled the Library to rescue and preserve many valuable born-digital collections, such as:

- Kate Grenville literary papers
- Sydney Gay and Lesbian Mardi Gras records
- Sydney Organising Committee for the Olympic Games records.

Once transferred and preserved, many of these items can be explored through the digital collections access computer in the Special Collections area of the Mitchell Library Reading Room.

An array of outdated digital formats.

Supporting access

Access is supported through several streams of work: digitisation, quarantine of incoming collections, as well as providing advice and support for the reading rooms.

Two open digitisation partnership programs progressed during the year, with collection items assessed, treated and packed for offsite digitisation.

Moving image and oral history material was readied for digitisation by external providers, with 80 video tapes and other carriers prepared and packed.

Collections treated and prepared for in-house digitisation included paintings, realia, and 26 volumes from the Nichols Collection of photographs of ships.

A digital collections access computer was installed in the Mitchell Library Reading Room to provide access to digital collections that cannot be delivered online. The computer uses a high-resolution monitor to provide rich access to detailed digital files like architectural plans and video. It currently supports over 300 file types.

Collection storage

Collection storage activity focused on transferring archival collections into 24 linear kilometres of purpose-built storage installed in the Macquarie building stacks.

The transfer of 3.1 linear kilometres of Mitchell and Dixson Library maps collections to new storage, allowed the redistribution of architectural plans and the maximisation of storage space.

Storage refurbishment and collection reorganisation also found substantial expansion space for the Library's manuscript collections, with 6 linear kilometres of heritage manuscripts transferred from offsite to onsite storage during the year.

Collection Care facilities

Over 900 items were checked and processed for pests and mould in the newly refurbished Quarantine Room.

SUPPORTING PRESERVATION

The Garling Conservator position is supported each year by the Foundation, established through the generous bequest of the late Jean Garling. Key projects for 2022-23 included treating watercolour drawings, photographic items and rare books from the Library's collection – mostly in preparation for display.

Following the opening of the Ainsworth Conservation Laboratory in May 2021, we were delighted to receive additional funds from Mr Len Ainsworth AM for an endowment to support critical conservation work to be carried out in the Ainsworth Conservation laboratory.



Trivia, held at the Library Bar on the Mitchell building rooftop.

Grounding priority:

Organisational support

The Library's work is enabled by our people — staff skilled in supporting employees, maintaining and securing our buildings, and providing the digital infrastructure and systems needed. Our people also include donors generously supporting the work of the Library, volunteers giving their time, and Friends committing to membership and the benefits of a lasting relationship with the State Library of NSW.

Grounding priority:

Organisational support

Staff

INDUCTION PROGRAM

The Library has a well-established onboarding and induction program, aligned with industry standards, for new starters and staff returning from long-term leave. In 2022–23, the Library reviewed and enhanced the online onboarding system. The induction program continues to be offered face-to-face, with a focus on enhancing staff engagement and using e-learning tools.

LEARNING AND DEVELOPMENT

The Library's learning and development program offers staff appropriate career development to carry out their roles effectively and safely.

In 2022–23, due to hybrid working arrangements, the Library continued to offer e-learning modules, however, a small suite of face-to-face training was reintroduced.

Building and maintaining management capability was identified as a particular focus for the reporting period. The Public Service Commission's People Management Fundamental modules were implemented for all staff who manage people. This mandatory training provides tools needed to lead teams and execute on strategy; and it sets the baseline for the standards expected of people leaders at the Library.

PERFORMANCE AND DEVELOPMENT

The Library's new performance and development planning portal was further embedded across the organisation this year. All staff at the Library are required to have an up-to-date performance development plan, which includes a development and learning plan, to further support and uplift the capability of staff.

REWARD AND RECOGNITION

Employee reward and recognition plays a pivotal role in enhancing staff culture and fostering a positive work environment. To recognise the exceptional work of Library colleagues, a recognition program was introduced; each month employees are nominated by Directors to receive a personal note of acknowledgement from the

State Librarian. This initiative aims to build staff engagement through fostering a culture of appreciation and encouragement.

PEOPLE MATTER EMPLOYEE SURVEY

The annual employee engagement survey conducted by the Public Service Commission provided valuable insights into staff engagement and perspective. The Library's overall engagement score of 74% was consistent with previous survey results. Highlight areas included job purpose and enrichment, flexible working conditions, risk and innovation and job satisfaction. Staff were consulted on the results and an Action Plan identifying key areas for improvement was developed, with progress monitored by the Executive Committee. Initiatives include people manager capability skills uplift, delivery of training in Code of Ethics and Conduct and a review of policies and wellbeing strategy.

Volunteers

Volunteers have continued to provide valuable support to the Library both online and onsite. There were over 187,000 visits to the Library's digital transcription platforms (Transcript Tool, Amplify, and FromthePage).

Our manuscript transcription platform — FromthePage — saw more than 100 volunteers transcribe over 5,000 pages in just under 4,000 hours.

On the Amplify website, over 600 audio files (182,000 lines) were transcribed from collections across the public library network, State Libraries and other cultural institutions.

Onsite volunteers have assisted in the rehousing and sorting of manuscript collections, indexing *Openbook*, and sorting ephemera — including the Library's menu collection. They work closely with our Indigenous Engagement team, transcribing language lists, and with our Learning team, to support open days and storytelling. Volunteers also edit Library talk transcripts, a key step in making our public programming accessible online.

Rare books appeal



The major focus of Foundation funding this year has been building and preserving the Library's vast collections. Since 1826 the Library has actively collected the printed word to preserve social, cultural and scientific history. Our recent projects have concentrated on architecture, music, literature and, most notably, rare books.

To enhance our rare books collection, the Foundation supported a new two-year position of Rare Books Curator. Dr Karen Attar accepted a secondment from her role as Curator of Rare Books and University Art at the University of London to take the position and give specialist advice on the State Library's collection. Dr Attar provided critical mentoring and training to staff and was instrumental in the selection of 10 landmark editions in the history of printing, acquired by the Library through the rare books 2023 Annual Appeal.

The program aimed to add breadth to the Library's rare book holdings. The most notable editions supported by our generous donors were: Vesalius's ground-breaking anatomical work *De humani corporis fabrica libri septem* from 1543; Palladio's famous architectural treatise *I quattro libri dell'architettura*, 1570; a pioneering work on mining, Agricola's *De re metallica*, 1556; the first and greatest classic of modern economics Adam Smith's *Wealth of Nations*, 1778; and the most accessible Qu'ran printed in Europe in 1694.

In a record year of philanthropic giving for the Library, the 2022-23 Annual Appeal raised over \$500,000 – the most successful appeal in the Library's history.

Rare book acquired as a result of the 2023 Foundation Annual Appeal.

Cyber uplift



Our online services rely on secure and robust information and communications technology (ICT) systems and infrastructure. Any cyber attack risks service disruption, unauthorised access to sensitive information, and the integrity of our catalogue and digital collections.

To address these challenges, we initiated the Cyber Uplift Program in July 2022. This two-year initiative aims to improve our technical cyber capabilities and reduce the risks to infrastructure and online services; support compliance with cyber security and information privacy standards; and minimise security incidents and downtimes, thus increasing staff productivity. Our goal is to enhance public trust and satisfaction in accessing the Library's online services.

Some initiatives already completed include:

- upgrading the staff laptops and operating systems
- decommissioning or reconfiguring some unencrypted and unsupported services
- procuring a new enterprise security system and related services
- migrating the Active Directory certificate services to newer platforms
- retiring some old segments in the ICT infrastructure that were deemed risky
- implementing security improvements suggested by our audit reports.

So far, we've improved the security and reliability of our online services and reduced exposure to cyber threats. The Library is confident that the program will help us to better deliver secure and reliable online services for our readers and visitors.

A student at work in the *Paintings from the Collection* galleries.

Friends of the Library

Managed by the Foundation, the 2,200 Friends of the Library remain loyal supporters. Memberships and income have remained stable. Members join to support the Library, learn more about the Library's collections, access exclusive events and discounted tickets, and use the Friends Room in the Mitchell building. This year, Friends enjoyed bespoke curator-led tours of the *Kill or Cure?* and *Imagine* exhibitions, as well as keeping in touch through our magazine, *Openbook*.

Foundation

The strong tradition of benefaction from the State Library Foundation donors and partners continued this year. Total income in 2022-23 from donations, partnerships and bequests (excluding investment income) reached \$5.1 million, up from \$3.1 million in 2021-22.

With the assistance of key supporters, the Foundation has provided critical funding for landmark acquisitions, research fellowships and awards, major exhibitions, as well as assisting with conservation and access to our collections through online and regional outreach. See In Focus p 71

Foundation support was again directed to our popular learning programs – giving school children and their families the opportunity to learn from, and engage with, the Library's collections.

The exhibition on nineteenth-century artist Charles Rodius, the second to feature in the new Drawings, Watercolours and Prints Gallery, was a highlight. Curated by Dr David Hansen, the inaugural recipient of the Library's Ross Steele Fellowship, the exhibition displayed more than 90 works, including portraits borrowed from the British Museum.

The Foundation continues to support research, awards and scholarly fellowships, furthering the analysis, interpretation and teaching of Australian history and culture.

Visitor services

The State Library is home to many beautiful venue hire spaces available for events, conferences, workshops, talks and weddings. The grand elegance of the historic Mitchell building, coupled with the modern versatility of the Macquarie Street building, make the Library a unique event setting, and a popular location for film and photo shoots.

The new Library Bar supports distillers, winemakers, brewers, providores and farmers from across the state. In the 2022-23 reporting period, we saw a significant increase in patronage to the Library Bar, with most Fridays trading at capacity levels.

Open seven days, the Library Cafe is a convenient place to sit, watch the passers-by and enjoy a coffee, cake, or sandwich.

The Library Shop specialises in Australiana books and gifts, as well as offering archival quality reproductions of prints, photographs, paintings and maps from the Library's collections.

Information and communications technology

To improve access to digital content and collections — for staff and readers — several components of the information and communications technology (ICT) infrastructure were upgraded or replaced in 2022–23:

- wireless network equipment upgraded to improve wireless access and coverage
- firmware of network switches upgraded to enhance network security
- enterprise security system servers replaced to improve ICT infrastructure, data and systems cyber security.

We established a Cyber Uplift Program to meet the NSW Cyber Security Policy requirements. See In Focus p 72

To meet the Library's current needs, and to ensure compliance with cyber security requirements, we replaced our desktop computing equipment this year. This included updating the Standard Operating Environment, with tools for improved desktop applications management and control.

In addition, the Library conducted an independent evaluation of the desktop environment, including penetration testing, to ascertain whether the environment was secure from vulnerabilities. Annual ICT disaster recovery testing was also undertaken to evaluate the effectiveness of the procedures, processes and controls surrounding the ICT Disaster Recovery Plan.

Building infrastructure

MAJOR WORKS

Upgrade and refurbishment projects undertaken in 2022–23 include:

- Macquarie Street accessible entry ramp
- Mitchell building accessible entry lift
- Macquarie Street building facade steelwork repair and painting
- replacement of the air conditioning control system.

Works on the 344-seat auditorium and Photography Gallery are almost complete.

HERITAGE

The Mitchell building is a state-significant heritage item, constructed in stages from 1907. The Library understands its responsibility to care for and maintain its heritage assets and has a Conservation Management Plan to guide building developments and maintenance.

FACILITIES MANAGEMENT

Specialist contractors continued to provide maintenance services to the air conditioning, electrical and hydraulic systems, as well as elevators and building structure and fabric. Appropriate standards and requirements were met.

The onsite fire services and emergency systems are routinely maintained, tested and certified. The Annual Fire Safety Statement testing process was completed in December 2022 and certification was provided to the City of Sydney Council.

The Library was cleaned daily to maintain a hygienic environment for the Library's visitors, staff and collections.

Security

The Security team worked to deliver high standards of customer service for visitors and maintain the security of the collection and buildings.

During 2022-23, the team engaged in training programs and exercises to improve capability and response to common emergency incidents, scenarios outlined in the Emergency Management Plan. The Automated External Defibrillator introductory training was extended to all staff, as units are now installed at key points across both buildings.



Celebrating the 2023 Premier's Literary Awards in the Mitchell Library Reading Room.



MANAGEMENT AND ACCOUNTABILITY

Leadership and Organisation Structure

The State Librarian is responsible for the management and control of State Library of NSW facilities, collections, services and programs, reporting to the Library Council of NSW, and to the Minister for the Arts through the Department of Enterprise, Investment and Trade.

Our Staff

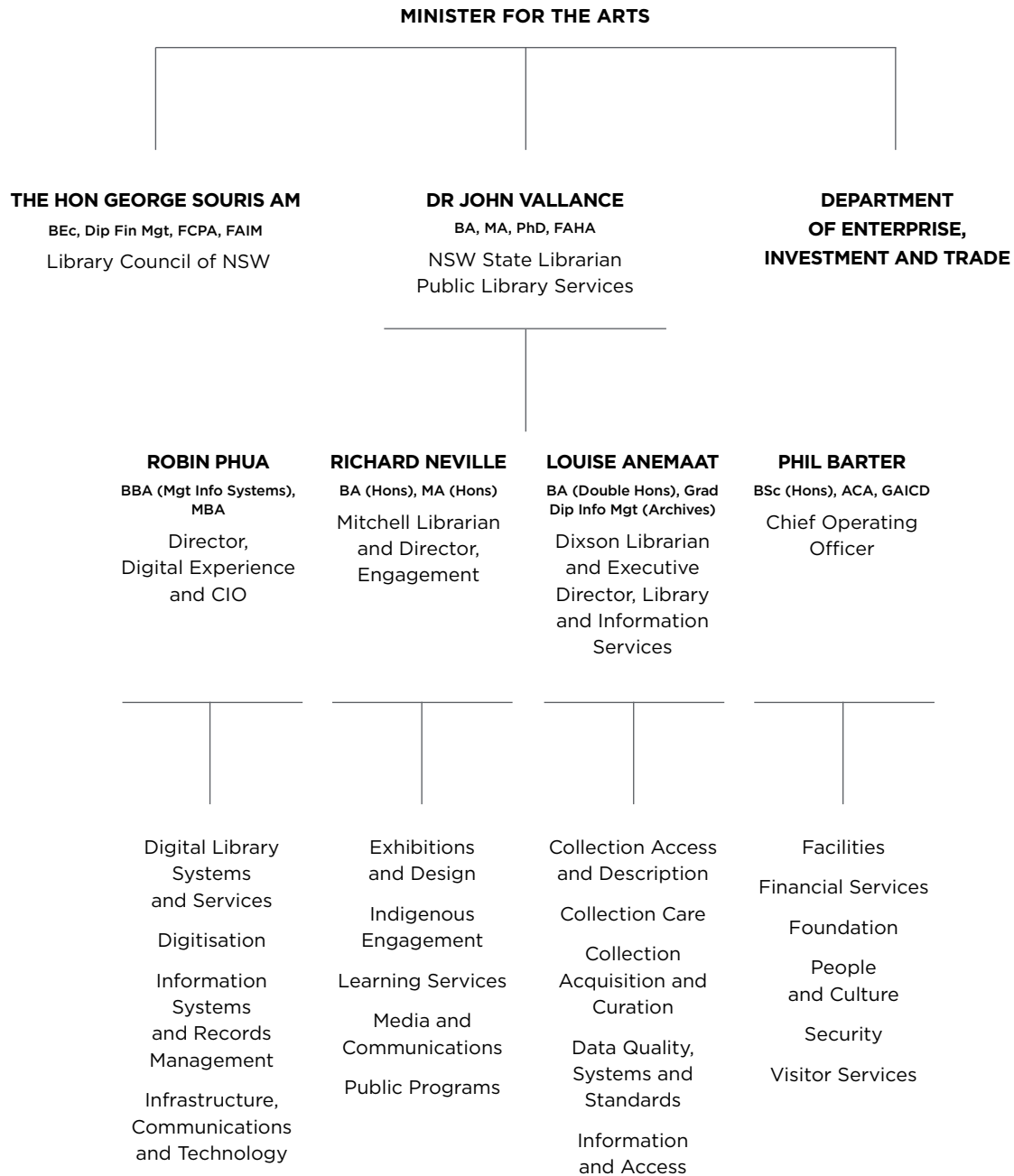
OCCUPATIONAL CLASSIFICATION (NON-CASUAL)

	Average annual			
	FTE 2020	FTE 2021	FTE 2022 ¹	FTE 2023
managers	23.2	23.9	23.6	20.3
professionals	139.7	137.0	141.2	140.9
technicians and trades workers	51.5	52.0	49.9	46.8
community and personal service workers	3.0	3.0	3.0	3.0
clerical and administrative workers	70.6	69.8	65.7	60.1
sales workers	3.3	3.3	2.7	4.1
machinery operators and drivers	0	0	0	0
labourers	0	0	0	0
Total	291.3	289.0	286.1	275.2

Notes:

1. Average Annual FTE shows data averaged over the reporting period.
2. Data based on Australian and New Zealand Standard Classification of Occupations classification scheme.

Organisation chart as at 30 June 2023



Our Executive

The State Library of NSW Executive team is responsible for managing the Library, its collections, services and programs. Members of the Executive are pictured here with some of their favourite pieces from the Library's collection.

DR JOHN VALLANCE FAHA

BA, MA, PhD

STATE LIBRARIAN

'The State Library has been part of my life since I was a child, and I am delighted now to have the opportunity to support its work in a practical way.'



Dr John Vallance in his Library study in front of a view of Sydney from Crows Nest in 1851 by Conrad Martens.

LOUISE ANEMAAT

BA (Double Hons), Grad Dip Info Mgt (Archives)
EXECUTIVE DIRECTOR, LIBRARY AND
INFORMATION SERVICES AND DIXSON LIBRARIAN

'This role encompasses the full range of activities that we traditionally associate with libraries. I'm excited about the many opportunities it offers for making the Library's collections accessible to everyone, and for supporting the expertise of our staff.'

PHIL BARTER

BSC (Hons) ACA GAICD
CHIEF OPERATING OFFICER

'This role provides me with the opportunity to apply my commercial experience in a 'For Purpose' environment. The Library is an amazing organisation where the passion of the team is infectious and a strong source of motivation for me to support the efficient delivery of services to the people of NSW.'



Louise Anemaat reads Elizabeth Riddell's poetry in the picture galleries alongside Dahl Collings' 1946 portrait of Elizabeth at her home overlooking Parsley Bay.



Phil Barter stands on the roof of the Mitchell building with a navigational instrument, called a sextant, that may have belonged to explorer Matthew Flinders.

RICHARD NEVILLE

BA (Hons), MA (Hons)

MITCHELL LIBRARIAN AND DIRECTOR, ENGAGEMENT

‘I was first introduced to the Library’s collections in the early 1980s. I was immediately hooked by their depth, breadth and mystery. There seemed so much potency in them: in what was known about them, and what wasn’t. The potential of them to tell stories, to understand our past, and to look into our future, is still as compelling and exciting today as it was 30 years ago. The digital age, too, brings a whole new raft of opportunities and challenges: libraries have never been more exciting!’



Richard Neville celebrates 86-year-old Sarah Cobcroft, whose portrait was painted in 1856 by convict artist Joseph Backler. The Library’s portrait collections range from governors to unknown Australians like Sarah.

ROBIN PHUA

BBA (Mgt Info Systems), MBA

DIRECTOR, DIGITAL EXPERIENCE AND
CHIEF INFORMATION OFFICER (CIO)

‘Since joining the Library I have discovered that libraries, galleries, and museums are at the digital innovation coalface. They unlock deep knowledge anytime and anywhere, preserve born-digital and digitised memories, and create engaging experiences. This is a unique technology leadership role at a premier institution with an unrivalled collection, surrounded by passionate staff, on a remarkable journey of digital transformation. It is with honour and great excitement that I take on this role.’



Robin Phua in the galleries, with a digital interface developed by Library staff to help visitors explore the paintings on display.

REMUNERATION OF SENIOR EXECUTIVES

NUMBER OF SENIOR EXECUTIVES (AT 30 JUNE 2022 AND 30 JUNE 2023)

Band	2022		2023	
	Female	Male	Female	Male
Band 4 (Secretary)	0	0	0	0
Band 3 (Deputy Secretary)	0	1	0	1
Band 2 (Executive Director)	1	1	1	1
Band 1 (Director)	1	2	1	2
Totals	2	4	2	4

AVERAGE REMUNERATION OF SENIOR EXECUTIVES (AT 30 JUNE 2022 AND 30 JUNE 2023)

Band	Average Remuneration (\$)			
	Range	2022	Range	2023
Band 3 (Deputy Secretary)	354,201 –499,250	452,563	361,301 –509,250	461,614
Band 2 (Executive Director)	281,551 –354,200	310,771	287,201 –361,300	324,251
Band 1 (Director)	197,400 –281,550	235,311	201,350 –287,200	244,275

PERCENTAGE OF TOTAL EMPLOYEE-RELATED EXPENDITURE RELATING TO SENIOR EXECUTIVES (AT 30 JUNE 2022 AND 30 JUNE 2023)

	2022	2023
percentage of total employee-related expenditure	5.03%	4.82%

Governance

Library Council of NSW

The *Library Act 1939*, as amended by the *Cultural Institutions (Miscellaneous Amendments) Act 1989*, provides that the Library Council of NSW shall be the governing body of the State Library of NSW. The Library Council is constituted under Part 2 of the *Library Act*.

The Council's responsibilities relate to the promotion, provision, maintenance and quality assurance of library and information services for the people of NSW; advising the Minister and local authorities on matters of policy and administration relating to public library services.

The nine members of the Library Council are members of the public nominated by the Minister and appointed for a term of up to three years by the Governor of NSW. The Act stipulates those members must include:

- at least one person who has knowledge of, or experience in, education
- at least one person who has knowledge of, or experience in, local government.

During the year under review, Dr Christopher Allen and Ms Jane Garling fulfilled the education requirement, and Ms Kay Delahunt the local government requirement. The NSW State Librarian is the Secretary to the Library Council.

Library Council members may be reappointed, but no Council member shall hold office for four consecutive terms. Council members do not receive remuneration for board activities.



THE HON GEORGE SOURIS AM

BEC, Dip Fin Mgt, FCPA, FAIM
PRESIDENT, LIBRARY COUNCIL

APPOINTED MAY 2016
TERM ENDS DECEMBER 2024

AUDIT & RISK COMMITTEE
FOUNDATION BOARD
FOUNDATION TRUSTEE
GRANTS COMMITTEE
PUBLIC LIBRARIES CONSULTATIVE
COMMITTEE

'I've always had a respect for the State Library and public libraries in general, so when I had the opportunity as the Minister for the Arts to have direct portfolio responsibility, I learned to appreciate what a powerhouse institution it is and what a priceless collection of Australia's heritage it holds. I am an enthusiastic friend of the State Library. There are many hundreds of friends and benefactors of the State Library and it is our duty to ensure their support is not wasted and that the State Library remains as vital tomorrow in Sydney, Western Sydney and Regional NSW as it is today. Providing public access to its treasures is a primary goal, as is the continued collection of important works. The State Library must remain a fixture for readers, researchers, students, and the community.'



DR CHRISTOPHER ALLEN

BA (Hons), MèSL, PhD

APPOINTED JANUARY 2020
TERM ENDS DECEMBER 2025

‘Libraries have always played a central role as the repositories and storehouses of human knowledge; all of ancient literature, for example, and everything we know about the origins of our civilisation, we owe to the efforts of scholars from the librarians of Alexandria to the patient monastic copyists of the Middle Ages and the philologists of the Renaissance. Today, in a media world that promotes amnesia and encourages irrational and censorious opinion, the role of the Library in preserving our literary culture and providing a quiet haven for learning and reflection is more vital than ever. It is an honour to have the opportunity to contribute to this great institution.’



MS KATHY BAIL

BA (Hons)

APPOINTED JANUARY 2016
TERM ENDS DECEMBER 2023

AUDIT & RISK COMMITTEE

‘Many of us who love libraries first encounter them at a young age. I ran out of books to borrow at my primary school library. Fortunately, a local public library filled the gap, and I went on to discover and appreciate networks of other council, state and university libraries in Australia and elsewhere. I’ve visited some of the oldest libraries in the world and seen rare books and manuscripts that illuminate the present. I am also engaged by the opportunities and challenges the digital age presents for libraries and museums. These institutions can harness technology, and with the specialist knowledge of staff, support our authors and scholars, artists and scientists. The vital role libraries play in discovery, enjoyment and preservation of vast collections cannot be underestimated.’



MR ROBERT CAMERON AO

Hon D Eng UNSW, BE Min (Hons), MBA, Grad Dip Geo, FAICD

APPOINTED JANUARY 2019
TERM ENDS DECEMBER 2024

CHAIR, AUDIT & RISK COMMITTEE
FOUNDATION TRUSTEE

‘Libraries are both essential and magical, being treasure houses of knowledge and entertainment for all people to utilise and enjoy. Much of this is through the medium of books, those wonderful objects that are so much more than their intellectual content. But art, artefacts and other media are also found in comprehensive libraries. We are fortunate in NSW to have the magnificent State Library incorporating the unique Mitchell Library, as well as an extensive network of metropolitan and regional libraries, catering to all ages and playing an important role in ensuring vibrant and inclusive communities. I feel privileged to be able to play a modest role in helping ensure the further development and robustness of our vital library infrastructure and contents.’



MS KAY DELAHUNT

BA, Grad Dip Lib, Dip Project Man Practice, Dip Man, Cert Cultural Planning

APPOINTED JANUARY 2022
TERM ENDS DECEMBER 2023

CHAIR, PUBLIC LIBRARY
CONSULTATIVE COMMITTEE

‘Having worked in public libraries for more than 30 years, I am deeply honoured to serve on the Library Council of New South Wales, contributing on issues and areas that have been at the heart of my professional practice.

As part of its role, the State Library provides leadership and support to the New South Wales public library network which, in turn, supports learning cultures for all sections of the community.

As well as the preservation and sharing of our histories and stories, libraries importantly provide an environment for social inclusion, social connection, and an appreciation of diversity.

It is an exciting time for libraries, with new thinking being championed, new relationships being established and greater opportunities for access and reach. It is a great time to be participating.’



DR URSULA DUBOSARSKY

BA, Dip Ed, PhD

APPOINTED JANUARY 2016
TERM ENDS DECEMBER 2024

GRANTS COMMITTEE
PUBLIC LIBRARIES CONSULTATIVE
COMMITTEE

‘For whatever reason you enter the State Library, you will come out changed and enriched. Everyone will have their favourite place to be inside in the building — or several! But for me, best of all is the beautiful Children’s Library, dedicated to children, books and reading, where children know at once that they are valued, welcomed and considered.’



MS JANE GARLING

BA (Hons), LL.M

APPOINTED JANUARY 2017
TERM ENDS DECEMBER 2025

FOUNDATION BOARD
FOUNDATION TRUSTEE
GRANTS COMMITTEE

‘In all the activities undertaken at the State Library, two in particular activate my continuing engagement with this wonderful institution. The first is its extraordinary collection of objects, paintings and other works and the expertise applied to conserve and present these to the public in a coherent manner. Together with the materials lining the shelves and available online, these provide an extraordinary resource for research and provide context to understanding our place in the world. The second critical activity undertaken by the State Library is the inspiring work done here to oversee all public libraries in New South Wales, demonstrating the central role of libraries in our communities.’



MR MARK TEDESCHI AM KC

MA, LLB

APPOINTED JANUARY 2019
TERM ENDS DECEMBER 2023

GRANTS COMMITTEE

‘I have been an admirer of the State Library since I was a student. I have also been a contributor and a user of the Library’s photographic collection for many years. I think that the Library is one of our State’s cultural gems and one of the most significant guardians of our cultural history. I feel most privileged to be a member of the Council.’



MS VICTORIA WEEKES

B Comm, LLB, FAICD SFFINSIA

APPOINTED JANUARY 2019
TERM ENDS DECEMBER 2023

‘In my past role as the Library’s Audit & Risk Committee Chair and as a Library Council Member over several years now, I developed a deep affection for the Library and all it has to offer the community. The Library’s collection continues to inspire me with its incredible depth and breadth, which is ever changing and evolving. I have a passion for lifelong learning, and the many and varied dimensions that can take. I am a firm believer that the Library should be accessible to and connect with everyone in the community — even those who may not consider themselves traditional library goers. I am privileged to be able to continue to play a role in its future.’



DR JOHN VALLANCE

BA, MA, PhD FAHA

STATE LIBRARIAN
SECRETARY TO COUNCIL
APPOINTED AUGUST 2017

GRANTS COMMITTEE
PUBLIC LIBRARIES CONSULTATIVE
COMMITTEE
FOUNDATION BOARD

‘The Roman politician and philosopher Cicero once said that if you have a garden and a library, you have all you need. Or to be more accurate, he said that if you have a kitchen garden and a library, you have all you need. Food for the body and food for the mind. I am lucky enough to work in one of the most beautiful places on earth, with the Botanic Garden outside and one of the world’s greatest collections inside. Not much more to say than that, really.’

Attendance at meetings of the Library Council of NSW

Name	August 2022	October 2022	December 2022	February 2023	April 2023	June 2023	
The Hon George Souris AM	✓	✓	✓	✓	✓	✓	6 of 6
Dr Christopher Allen	✓	✓	✓	✓	✓	✓	6 of 6
Ms Kathy Bail	✓	✓	✓	✓	✓	✓	6 of 6
Mr Robert Cameron AO	✓	✓	✓	✓	✓	✓	6 of 6
Ms Kay Delahunt	✓	✓	✓	✓	✓	✓	6 of 6
Dr Ursula Dubosarsky	✓	✓	✓	✓	x	✓	5 of 6
Ms Jane Garling	✓	x	✓	✓	✓	✓	5 of 6
Mr Mark Tedeschi AM KC	✓	✓	✓	✓	✓	X	5 of 6
Ms Victoria Weekes	✓	✓	✓	✓	✓	✓	6 of 6
Dr John Vallance (Secretary to Council)	✓	✓	✓	✓	✓	✓	6 of 6

Library Council of NSW Standing Committees

AUDIT AND RISK COMMITTEE

The Audit and Risk Committee provides advice and guidance to the Library Council of NSW on the Library Council of NSW's governance processes, risk management and control frameworks, its external accountability obligations, compliance with applicable laws and regulations, and outcomes of internal and external audits. It makes recommendations to the Library Council of NSW on strategic and operational matters, to enable it to discharge its responsibilities with regard to these matters.

Five meetings were held between July 2022 and June 2023. Key agenda items include: the review of financial performance and financial position, strategic and operational risks, work health and safety, internal audit and external audit updates and reports, investment reports, and governance matters.

MEMBERS

Robert Cameron AO (Chair)
The Hon George Souris AM
Kathy Bail

IN ATTENDANCE

Jane Garling
Dr John Vallance, State Librarian
Phil Barter, Chief Operating Officer
Heather Huang, Chief Audit Executive & Governance and Risk Specialist (to 31 March 2023)
Richard Knox, Chief Audit Executive & Governance and Risk Specialist (from 8 June 2023)
Nirupama Mani, Director, Financial Audit, The Audit Office of NSW (to 31 Dec 2022)
Mary Yuen, Director, Financial Audit, The Audit Office of NSW (from 1 Jan 2023)
Luke Malone, Partner, Corporate Assurance, Prosperity Advisers Group
Niki Bingham, Partner, Risk Advisory, Deloitte Touche Tohmatsu
Supreet Dhillon, Manager, Operational Risk, Deloitte Risk Services
Representatives from the NSW Treasury Corporation as requested.

GRANTS COMMITTEE

The Grants Committee is responsible for assessing applications for Public Library Infrastructure Grants received from local authorities in NSW and making recommendations for allocations to the Library Council. The Committee considered Public Library Infrastructure Grant applications in January 2023.

MEMBERS

Jane Garling (Chair)

Dr Ursula Dubosarsky

The Hon George Souris AM

Mark Tedeschi AM QC

IN ATTENDANCE

Dr John Vallance, State Librarian

Cameron Morley, Head, Public Library Services

PUBLIC LIBRARIES CONSULTATIVE COMMITTEE

The Public Libraries Consultative Committee is constituted to provide advice to the Library Council of NSW concerning the provision and improvement of public library services in NSW and on arrangements for the allocation of State Government funding to public libraries. The Committee also offers a consultative framework for the Library Council, the State Library and key stakeholders in local government in relation to public library services.

Membership of the Committee includes representatives of key stakeholder bodies. The Committee met in December 2022 and June 2023.

MEMBERS

Library Council of NSW

Kay Delahunt (Chair)

The Hon George Souris AM

Dr Ursula Dubosarsky

NSW Local Government Association

Councillor Nick Katris (Georges River Council)

Karen Rae, Senior Policy Officer

NSW Public Libraries Association

Councillor Romola Hollywood

(Blue Mountains City Council)

Adele Casey, Executive Officer

Library Manager Representatives

Ruth Neave, Liverpool Plains Shire Council

Jody Rodas, Woollahra Library

Elysa Dennis, Liverpool City Library

IN ATTENDANCE

Dr John Vallance, State Librarian

Cameron Morley, Head, Public Library Services

Philippa Scarf, Consultant Librarian,

Public Library Services

STATE LIBRARY OF NSW FOUNDATION BOARD

The State Library of NSW Foundation is the fundraising arm of the State Library. The Foundation is managed by the State Library and has a Board established under the constitution with the Trust safeguarded by Trustees. The Foundation is a controlled entity of the Library Council of NSW with its accounts consolidated as part of the NSW Total State Sector Accounts. Its governance and financial affairs are conducted within the context of the NSW Public Sector and as such in accordance with requirements of the *Government Sector Finance Act 2018* and Regulation, Treasurer's Circulars and Directions. It is covered for insurance through the NSW Treasury Managed Fund Scheme; administered by the NSW Self Insurance Corporation.

MEMBERS

David Anstice
Dr Raji Ambikairajah
Graham Bradley AM
Sarah Crouch
Jane Garling
Christine Holman
The Hon George Souris AM
Robert Thomas AO
Dr John Vallance
Jemima Whyte
Kim Williams AM

TRUSTEES

Robert Cameron AO
Jane Garling
The Hon George Souris AM

Other committees

ACCESSIBILITY ADVISORY COMMITTEE

The Accessibility Advisory Committee's responsibilities are to monitor the implementation of the Accessibility Action Plan; advise the Library about ways its facilities, services, programs, exhibitions and communications can be made more inclusive and accessible. The Committee may make recommendations to the Executive Committee on these matters.

The Committee met in August and November 2022, and April 2023.

MEMBERS

Dr Breda Carty
Timothy Hart
Mark Kunach
Dr Naomi Malone
Dr Gaele Sobott

IN ATTENDANCE

Dr Olwen Pryke, Project Officer
Strategy and Reporting (Chair)
Oriana Acevedo, Consultant,
Public Library Services
Rebecca Acton, Manager, People and Culture
Ellen Forsyth, Consultant, Public Library Services
David Franco, Manager, Facilities
Emily Mierisch, Volunteer Program Coordinator
Louise Prichard, Lead, Digital Channels
Maria Savvidis, Specialist Librarian
Kim Thomson, Manager, Information and Access
Sean Volke, Senior Librarian, Online Resources

Governance

The Library's governance structure and practices enable the organisation to achieve its objectives through the establishment of clear lines of authority, mechanisms for the escalation and resolution of issues, and allowing decision-makers opportunities to oversee and guide the direction of Library projects.

CODE OF ETHICS AND CONDUCT

The Code of Ethics and Conduct aims to ensure that staff at the Library understand the standards of conduct and ethical behaviour expected of us in our working relationships. The Library's code adheres to the Code of Ethics and Conduct for NSW Government Sector Employees, best practice and latest advice prescribed by the Public Service Commission. Refresher training in Code of Ethics and Conduct is conducted every two to three years.

POLICY

The Library's plans and policies inform our services, programs and initiatives and provide guidelines on practical matters. Key plans and policies are published on the Library's website, and are subject to review.

PROCUREMENT

The State Library requires that goods and services procured by and for the agency are not a product of modern slavery within the meaning of the *Modern Slavery Act 2018*, supporting decent working conditions and human rights.

INFORMATION MANAGEMENT

The Library's records program has significantly broadened its functionality to accommodate the management of both electronic and paper-based files, providing valuable aid to the NSW community's research and learning. The Library's significant collection of paper-based files documenting the provenance of the collection and dating back to the late 1800s continues to be managed and preserved onsite. The Library participated in the 2023 Recordkeeping Monitoring exercise undertaken by the State Archives and Records Authority of NSW.

Risk

Risk management

The Library operates in a risk management environment where risks are assessed and managed as part of the core business. Complying with the Internal Audit and Risk Management Policy for the General Government Sector TPP20-08, the Library's Risk Management Framework comprises:

- an Audit and Risk Committee with independent Chair and Members appointed by the Library Council of NSW and registered with the NSW Government Prequalification Scheme
- formalised periodic Library-wide risk assessments and project risk management
- an outsourced internal audit function which ensures the currency of a Strategic Internal Audit Plan and regular internal audits
- charters for the Audit and Risk Committee and the Internal Audit function and an Internal Audit manual
- formalised evaluation of the performance of the Audit and Risk Committee and its members
- a comprehensive suite of risk management policies and procedures.

The NSW Audit Office conducts an annual external audit of our financial performance as well as periodic compliance audits. This ensures that the internal controls are robust, and that the Library complies with relevant Acts and Treasurer's directions. Performance and compliance audits were carried out by third-party service providers on a variety of business processes and systems during the year. The objective of the audits was to evaluate the design and effectiveness of internal controls and make recommendations for improvement.

An Enterprise Risk Register forms the basis of the Library's approach to managing risk exposures. This is reviewed and updated by management on a regular basis.

There were four internal audits/reviews scheduled in the year:

- IT General Controls Audit
- Cyber Security Audit
- Work, Health and Safety Audit
- Fraud and Corruption Prevention Audit.

Assessments conducted this year did not materially impact on the Library's risk exposure. Audit recommendations form part of the Library's ongoing risk management activities and are monitored for implementation on a regular basis and reported to the Library's Audit and Risk Committee. The Committee provides advice and guidance to the Library for fulfilling its responsibilities in relation to financial reporting, risk management, governance, compliance and the audit function.

Business continuity management

The Library's Business Continuity Management (BCM) Plan forms part of the overall Enterprise Risk Management and Governance Framework which is consistent with Australian Standard ISO 31000:2018.

The key priorities of the BCM Plan are:

- safety and welfare of people
- preservation of collections
- continuity of services
- reputation and compliance.

A comprehensive review and update of the BCM Plan and the Emergency Management Plan are currently underway.

Insurances

Annual insurance premiums for 2022-23 were \$0.916 million compared to \$0.840 million in 2021-22.

**Internal Audit and Risk Management Attestation Statement for the 2022–23
Financial Year for the Library Council of New South Wales**

I, the Hon. George Souris AM, am of the opinion that the Library Council of New South Wales (parent entity), the State Library of New South Wales Foundation (controlled entity) and the Library Council Staff Agency (controlled entity), which combined constitute of Library Council of New South Wales has internal audit and risk management processes in operation that are compliant with the seven (7) Core Requirements set out in the *Internal Audit and Risk Management Policy for the General Government Sector*, specifically:

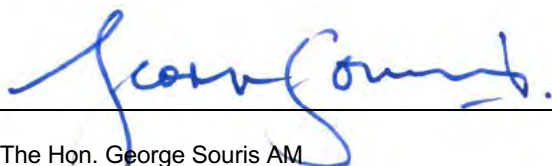
Core Requirements		For each requirement, please specify whether compliant, non-compliant, or in transition
Risk Management Framework		
1.1	The Accountable Authority shall accept ultimate responsibility and accountability for risk management in the agency.	Comply. The Enterprise Risk Register is regularly updated by the Executive Committee and reviewed at each Audit and Risk Committee meeting, attended by the State Librarian.
1.2	The Accountable Authority shall establish and maintain a risk management framework that is appropriate for the agency. The Accountable Authority shall ensure the framework is consistent with AS ISO 31000:2018.	Comply. Appropriate Risk Management Policy and Framework has been established and maintained.
Internal Audit Function		
2.1	The Accountable Authority shall establish and maintain an internal audit function that is appropriate for the agency and fit for purpose.	Comply. An independent quality assessment of the internal audit function has been conducted by qualified independent assessor during FY20/21. The assessment report confirmed that the internal audit function is fit-for-purpose for the needs of the Library.
2.2	The Accountable Authority shall ensure the internal audit function operates consistent with the International Standards for Professional Practice for Internal Auditing.	Comply. Third party service provider confirmed that its work practices and methodology are based on the International Standards for the Professional Practice of Internal Auditing.
2.3	The Accountable Authority shall ensure the agency has an Internal Audit Charter that is consistent with the content of the 'model charter'.	Comply. The Library Council of NSW has an Internal Audit Charter that is consistent with the content of the 'model charter'. The review and endorsement of the charter is undertaken by the Audit and Risk Committee annually.
Audit and Risk Committee		
3.1	The Accountable Authority shall establish and maintain efficient and effective arrangements for independent Audit and Risk Committee oversight to provide advice and guidance to the Accountable Authority on the agency's governance processes, risk management and control frameworks, and its external accountability obligations.	Comply. The Committee comprised of non-executive Library Council Members, all of whom are Prequalified under the NSW Treasury scheme. The Committee reports key matters to the Library Council at each Council meeting and provides an annual report to the Council.
3.2	The Accountable Authority shall ensure the Audit and Risk Committee has a Charter that is consistent with the content of the 'model charter'.	Comply. The Audit and Risk Committee has a Charter that is consistent with the content of the 'model charter'. The review and endorsement of the charter is undertaken by the Audit and Risk Committee annually.

Membership

The independent chair and members of the Audit and Risk Committee are

- Independent Chair, Robert Cameron AO, 15 February 2022, 14 February 2025
- Independent Member 1, the Hon. George Souris AM, 27 March 2022, 26 March 2024
- Independent Member 2, Kathy Bail, 20 March 2022, 19 March 2024

These processes, including the practicable alternative measures implemented, demonstrate that the Library Council of New South Wales has established and maintained frameworks, including systems, processes and procedures for appropriately managing audit and risk within the Library Council of New South Wales.



The Hon. George Souris AM
President, Library Council of New South Wales in
accordance with a resolution of the Library Council of
New South Wales

Date: 20 September 2023

Contact Officer:
Dr John Vallance
NSW State Librarian
Phone: (02) 9273 1663
Email: John.Vallance@sl.nsw.gov.au

Cyber security

The Library's Cyber Security Working Group manages an established Information Security Management Framework to ensure effective policies and procedures, ongoing strengthening of cyber security controls, and a strong cyber security culture among all staff.

Activities carried out in 2022-23 included:

- a 'friendly phishing' campaign
- awareness training delivered online to all employees and contractors, with a completion rate of 90%
- incident response plan simulation exercises conducted at the operational and Executive levels
- cyber security requirements incorporated in our ICT procurement contracts
- targeted training programs delivered to high-risk position holders, and
- cyber monitoring systems upgraded.

The Library's cyber security program was audited in July 2023 and has reported an improvement against the NSW Cyber Security mandated requirements in the last year. The auditor's overall finding was that Library had demonstrated strong governance practices and maintained a good level of cyber security hygiene during the reporting period.



Cyber Security Annual Attestation Statement for the 2022–23 Financial Year for the Library Council of New South Wales

I am of the opinion that:

- the Library has assessed the cyber security risks it faces and has implemented systems and processes to strengthen its cyber security environment in a manner consistent with the mandatory requirements set out in the NSW Government Cyber Security Policy.
- risks to the Library’s information and systems have been assessed and are being managed.
- governance is in place to oversee the Library’s cyber security initiatives.
- cyber security incidents, should they occur, are escalated to the NSW GCISO governance forums as required.
- the Library has a cyber incident management plan and it has been tested during the year under review.
- an independent assessment of controls against the mandatory requirements of the NSW Cyber Security Policy, including Essential Eight controls, has been undertaken by a qualified outside consultant, Centium.

Dr John Vallance
NSW State Librarian and
Secretary to the Library Council of New South Wales

Date: 30 August 2023

Privacy

Clause 10 of the *Annual Reports (Statutory Bodies) Act 1984* requires a statement of action taken by the Library in complying with the requirements of the *Privacy and Personal Information Protection Act 1998* (the PPIP Act), and statistical details of any review conducted by, or on behalf, of the State Library under Part 5 of that Act.

The Library supports the objectives of privacy laws and is committed to the ongoing protection of personal information through our normal protocols, privacy management program, compliance strategies, policies and procedures.

The Library's Privacy Management Plan outlines our compliance with the PPIP Act and the *Health Records and Information Privacy Act 2002* (HRIP Act). Mechanisms are in place to make Library staff aware of their privacy obligations under the PPIP Act and the HRIP Act. As part of our induction program, new staff and contractors are briefed on their obligations to comply with information privacy principles, and the Library participates in the privacy awareness initiatives of the Information and Privacy Commission NSW.

Timely advice was provided to staff on privacy matters affecting staff and clients, including advice on the design and implementation of child-friendly web-based programs and a number of Library policies were reviewed and, where necessary, updated to incorporate privacy requirements.

The Privacy Management Plan and related privacy information, web privacy statement and forms are available on the Library's website, search 'privacy'.

The Privacy Contact Officer provides advice to staff and readers on privacy-related matters. Requests for access to personal information held by the State Library may be made by contacting:

Privacy Contact Officer
State Library of New South Wales
1 Shakespeare Place
Sydney NSW 2000
Phone: +61 2 9273 1796
Email: privacy.library@sl.nsw.gov.au

A person aggrieved by the conduct of the Library is entitled to seek an 'internal review' if they believe the Library has breached its privacy obligations. No internal reviews were conducted under Part 5 of the PPIP Act by or on behalf of the State Library during the reporting period.

Government information

(Public Access)

As a NSW Government agency, the Library is required to comply with the *Government Information Public Access Act 2009* (GIPA Act). The Library is committed to openness and transparency in carrying out its functions, providing a significant amount of information about our operations, services, functions, activities and policies to the community via our website.

Under section 7(1) of the GIPA Act, the State Library is authorised to proactively release any government information that it holds, so long as there is no overriding public interest against disclosure. As part of our proactive release program, we review our information as it is produced and make it available online where appropriate and as soon as practicable. During the reporting period, a range of administrative procedures, programs and project information was released online, in addition to information already available on our website.

One formal access application was received by the State Library (including withdrawn applications but not including invalid applications) during the reporting period.

No invalid applications were received during the reporting period.

No applications were refused for schedule 1 information during the reporting period.

Information on the various means of accessing Library corporate information under the GIPA Act can be found by searching 'right to information' on the Library's website.

Informal requests, formal applications, or questions on the operation of the GIPA Act at the Library are to be directed to:

Right to Information Officer
State Library of New South Wales
1 Shakespeare Place
Sydney NSW 2000
Tel: +61 2 9273 1796
Email: rti.library@sl.nsw.gov.au

Please note that a valid access application cannot be made for information that is contained in a record that forms part of the State Library's collections, as defined in Schedule 4 (Clause 13) of the GIPA Act.

Public interest disclosures

The Library is required to prepare an annual report on obligations under the *Public Interest Disclosures Act 1994* (PID Act). The Library has a strong commitment to ethical conduct as a core value together with integrity, honesty, fairness and impartiality in all operational activities and is committed to protecting public officials who make disclosures about wrongdoing in the public sector.

As an executive agency, the Library must have its own PID policy and procedures including roles and responsibilities. The Library has developed a customised PID policy and PID procedure, and this was widely communicated across the Library.

The following actions have been taken to ensure that staff are aware of the policy and protections available:

- the Fraud and Corruption Prevention Policy and Whistle-blower Protection Procedures are included in our induction program and Code of Ethics and Conduct training which all Library staff have undertaken
- there are links on the staff intranet to the Department's PID policy and procedures and the Library's Whistle-blower Protection Procedures and Fraud and Corruption Prevention Policy.

No public interest disclosures (PIDs) by public officials were made directly to the State Library's PID receiver, no PIDs were received and no PIDs were finalised by the Library.

Promotion

OVERSEAS TRAVEL BY OFFICERS AND EMPLOYEES

Name	Purpose of travel	Destination	Dates of travel
Zoe Melling (Senior Librarian, Published Collections)	To attend the International Federation of Library Associations and Institutions conference.	Ireland	26-29 July 2022
Dr John Vallance (State Librarian)	To attend the National and State Libraries of Australasia (NSLA) Board meeting.	New Zealand	23-26 November 2022

Other matters

The State Library has nil to report in the following areas: consultants, employment arrangements, exemptions, land disposal, legal change and implementation of price determination, liability management performance.



Visitors absorbed by works in the *Imagine... the Wonder of Picture Books* exhibition.



Vibrant map of the Pacific Ocean produced by American President Lines, artist Lucienne Bloch, 1939.

SAN FRANCISCO

LOS ANGELES

HONOLULU

YOKOHAMA

MANILA

HONG KONG

KOBE

YOKOHAMA

HONOLULU



Lucienne Bloch

SUSTAINABILITY

SAN FRANCISCO

MASTER

SHIP'S OFFICERS

VOYAGE NO.



Environmental

The Library acts to build resilient infrastructure, address climate change and its impacts, to choose clean and sustainable energy sources where possible, to evaluate consumption and enter into informed and sustainable engagements when working with external providers.

Policy

The State Library of NSW is committed to minimising its impact on the environment. This will be achieved by:

- progressive reduction of greenhouse gas emissions with the objective of becoming carbon-neutral by 2030
- reducing energy consumption
- reducing mains water use
- reducing consumption of raw/processed materials
- reducing waste to landfill and maximise recycling
- preserving and promoting its heritage assets
- communicating challenges and successes to staff, readers and to the community
- setting targets and establishing accountabilities.

Energy consumption

Electricity consumption has decreased by 37% from the 2013-14 baseline year but has increased 4% when compared to last year (2021-22). This increase is largely due to patronage returning to pre-pandemic levels, ongoing construction activities and the addition of new public spaces.

Energy efficiency projects undertaken this year included the replacement of the building air conditioning control system and life-expired air conditioning units.

ENERGY USE

Fuel	Consumed (GWh)		Change	CO2 emissions (tonnes '000)		Change
	2021-22	2022-23		2021-22	2022-23	
electricity (black coal)	1.82	1.90	4.18%	1.66	1.72	4.18%
electricity (green power)	0.12	0.12	4.18%	0	0	0%
Total	1.94	2.02	4.18%	1.66	1.72	4.18%

Recycling

The Library's paper, cardboards and glass recycling activities are ongoing.

Social

The Library acts to support an inclusive society, where individuals have equal access to Library services, programs and facilities. By maintaining respectful relationships with our employees, readers, visitors, stakeholders, and communities, we listen and address emerging issues or continue where we are already succeeding.

We work towards equity in opportunities for employment, and experience and development once within the organisation and to provide a safe and healthy workplace for all our staff.

Listening

We received and responded to 46 suggestions, 16 compliments, and 78 complaints through our online feedback forms. Overall feedback decreased during 2022-23 compared to 2021-22, consistent with the trend for the last five years. The ratio of individual complaints, compliments and suggestions has changed, with a higher proportion of complaints in this reporting period. Responsive service improvements during this year included:

- Updating the Reader and Visitor Code of Conduct to expressly prohibit the wearing of clothing and accessories that display offensive imagery/text or that target a group or individual based on race, religion, gender or sexuality.
- Changing the staff guidelines on responding to requests for copies of small newspaper notices via the Ask a Librarian service, to allow provision of free reference images to readers.

Inclusion

The Library monitors progress against the Accessibility Action Plan 2020-23 annually, working to achieve further improvements in supporting access for people with disability. We continue to work with our Accessibility Advisory Committee to remove all the barriers we can, so that when people visit the Library, disability doesn't mean any less an experience.

Significant progress has been made towards meeting our goals this year.

Developing positive community attitudes and behaviours:

- continuing to provide Disability Awareness training to all staff
- delivering demonstrations of adaptive technology to identified staff groups
- promoting the new ramp access to the Macquarie St building on Instagram, generating over 5,000 views and 340 engagements.

Creating liveable communities:

- new access routes completed for the Macquarie St and Mitchell buildings (construction of accessible pathways and a permanent accessible lift)
- building in-house capacity to provide online transcriptions, with staff trained in audio transcription to meet accessibility standards.

Supporting access to meaningful employment:

- briefing on systems and support incorporated into the induction and onboarding process, with resources also available via staff intranet.

Improving access to services through better systems and processes:

- Continuing to purchase large print and talking books, made available through NSW public libraries, which in 2022-23 included over 640 new titles, bringing the collection to almost 13,500 items

- Continuing to build the Library's collection with material relating to people with disability. See *Collecting for Everyone* p 53 & p 58
- Administering the annual \$500,000 NSW Government grant to support Vision Australia Library services to NSW residents with vision impairment. In 2022–23 over 6,000 NSW members downloaded almost 200,000 audio books through the Vision Australia Library. Books in braille were also available.

Diversity

The *Multicultural NSW Act 2000* requires agencies to implement and report on multicultural principles within their organisation. The Library's Multicultural Plan 2015–24 features firm actions to engage with and appeal to diverse communities. The structure of the Multicultural Plan is informed by the Multicultural NSW Policies and Services Program, adapted to align with our strategic priorities and practices and overarching vision: To be 'a library where you don't need to fit in to belong'.

The State Library also assists public libraries to deliver multicultural services to their culturally and linguistically diverse (CALD) communities. These services and resources include:

- statewide consultancy and advice on delivering library services to CALD communities
- training for library staff on cross-cultural awareness, access, and equity strategies
- promotional resources to help deliver services to CALD communities
- a cooperative that locates and purchases material in languages other than English on behalf of public libraries.

Community languages material

The State Library provides loans of books in 43 community languages and alternate formats (large print and talking books) to public libraries statewide. These items supplement local collections and directly support cultural and linguistically diverse communities.

This year saw more than 75,000 items circulated, the highest use of the multicultural bulk loans collection over a 5-year period. The service experienced a significant increase in requests for Ukrainian, Nepalese, Urdu and Arabic language material; the first time Arabic has placed amongst the top 10 languages in demand.

The new Tibetan language collection was launched at Dee Why Library in June 2023, with the community sharing traditional dance, food and stories. More than 600 titles are now available, forming the first Tibetan library collection in Australia.

Thirty metropolitan libraries, 50 regional NSW public libraries and the Metropolitan Remand and Reception Centre Library at Silverwater made use of the collection this year.

The multicultural bulk loans collection and second language collections are now available to support the needs of inmates who speak languages other than English. Anticipated benefits include:

- supporting the development of literacy for incarcerated people from a non-English speaking background
- contributing to improved life outcomes to support reintegration into society
- supporting possible improvements in mental health, and
- redirecting relevant donations in languages other than English to the Remand Centre.

Along with the Library's Find Legal Answers service and Law Books for Libraries resources, these collections are distributed across all New South Wales prisons.

The statewide indyreads® collection, available through the NSW public library network, contains ebook and e-audio titles. The Library works closely with language specialists to create collections in languages other than English. indyreads™ also provides material to support English language learning.

The Library also provides the following community language materials:

- online access to more than 7,000 magazines and newspapers in more than 60 languages from 120 countries through PressReader, which includes audio delivery of content and large print, supporting access to this material for people with disabilities. Readers can instantly translate articles in up to 21 languages.
- access to Newsbank database, provides a total of 435 Languages Other than English titles.
- access to Oxford Language Dictionaries in Arabic, Chinese, French, German, Italian, Portuguese, Russian and Spanish as eresources.
- new publication acquisitions included 735 books in a range of languages for the public library lending collections.

See Collecting for Everyone p 53 & p 58

Language services

The Library provides the following language services:

- librarians fluent in different community languages work at our service points, with the Community Language Allowance Scheme reviewed to ensure that staff language capabilities match client needs
- International English Language Testing System (IELTS), which includes speaking practice tests and downloadable study guides, can be accessed as an eresource (onsite or remotely) by Library cardholders
- Tech Savvy Seniors training delivered in 10 community languages through the public library network.

Community engagement

The State Library works with community groups, local and state government organisations to engage with diverse communities across NSW. We are an inclusive organisation, encouraging multicultural and multilingual communities to participate in our events and use our services. Over the past year, the Library welcomed a variety of community organisations holding events in our spaces, including:

- Speak My Language national launch. This program supports inclusion, providing information and 'how to visit' guidance for specific cultural institutions, including the State Library
- Multicultural Health Communication Service Awards
- Sydney Language Festival.

As well as events with the Philippine, Romanian, Iranian, and Tibetan communities across the year.

Partnering with local communities and research institutions, the Library has also contributed to research exploring the use of multicultural services and collections, with Macquarie University Multilingualism Research Centre.

We continue to work with the NSW Multicultural Health Communication Service through the public library network.

Workforce diversity

This year, the Library has exceeded public sector targets for the representation of women in our workforce, people with disability and people from non-English speaking backgrounds.

The Library understands the value people with diverse life and work experiences bring to the workplace and remains committed to building a workforce which represents and reflects the people of NSW. For 2023–24, three key workforce diversity strategies will be implemented:

- targeted recruitment initiatives to attract a diverse workforce
- diversity training for all staff, and
- a new dashboard to track progress in addressing sector diversity targets.

TRENDS IN THE REPRESENTATION OF WORKFORCE DIVERSITY GROUPS

Workforce diversity group	Benchmark	2021	2022	2023
women	50%	67.1%	64.9%	64.7%
Aboriginal and/or Torres Strait Islander people	3.3%	3.2%	2.7%	2.0%
people whose first language spoken as a child was not English	23.2%	24.8%	24.8%	25.2%
people with disability	5.6%	6.5%	6.4%	6.4%
people with disability requiring work-related adjustment	n/a	3.2%	2.7%	2.7%

Notes:

1. The benchmark of 50% for representation of women across the sector is intended to reflect the gender composition of the NSW community.
2. The NSW Public Sector Aboriginal Employment Strategy 2014–17 introduced an aspirational target of 1.8% by 2021 for each of the sector's salary bands. If the aspirational target of 1.8% is achieved in salary bands not currently at or above 1.8%, the cumulative representation of Aboriginal employees in the sector is expected to reach 3.3%.
3. A benchmark from the Australian Bureau of Statistics (ABS) Census of Population and Housing has been included for people whose first language spoken as a child was not English. The ABS Census does not provide information about first language, but does provide information about country of birth. The benchmark of 23.2% is the percentage of the NSW general population born in a country where English is not the predominant language.
4. In December 2017 the NSW Government announced the target of doubling the representation of people with disability in the NSW public sector from an estimated 2.7% to 5.6% by 2027. More information can be found at: facs.nsw.gov.au/inclusion/disability/jobs. The benchmark for 'people with disability requiring work-related adjustment' was not updated.

TRENDS IN THE DISTRIBUTION INDEX OF WORKFORCE DIVERSITY GROUPS

Workforce diversity group	Benchmark	2021	2022	2023
women	100	96	96	97
Aboriginal and/or Torres Strait Islander people	100	n/a	n/a	n/a
people whose first language spoken as a child was not English	100	92	93	92
people with disability	100	84	88	95
people with disability requiring work-related adjustment	100	n/a	n/a	n/a

Notes:

1. A Distribution Index score of 100 indicates that the distribution of members of the Workforce Diversity group across salary bands is equivalent to that of the rest of the workforce. A score less than 100 means that members of the Workforce Diversity group tend to be more concentrated at lower salary bands than is the case for other staff. The more pronounced this tendency is, the lower the score will be. In some cases, the index may be more than 100, indicating that members of the Workforce Diversity group tend to be more concentrated at higher salary bands than is the case for other staff.
2. The Distribution Index is not calculated when the number of employees in the Workforce Diversity group is less than 20 or when the number of other employees is less than 20.

Work, health and safety

The Library fosters a culture of wellbeing. The health and safety of all employees, contractors and visitors remains a priority. Our safety culture is reflected in our proactive approach to risk management, continual improvement, and incident reporting mechanisms.

People and Culture have been working across the Library to develop and implement a range of safe working systems, procedures and risk assessments to effectively reduce potential hazards.

The Library takes a proactive approach to returning employees to work as soon as possible after injury – working closely with injured workers, health professionals and insurers to ensure a health and safety focus.

A refresh of the Library’s Health and Safety Committee reaffirmed the consultative approach within the workplace. This internal advisory body has 13 elected members, meeting every eight weeks, to address health and safety issues, undertake workplace inspections and review procedures and practices.

Quarterly reports – including incidents, worker’s compensation claims and initiatives – are reviewed by the Executive Committee, the Library’s Audit and Risk Committee and the Library Council.

Ongoing initiatives to promote wellbeing, and to minimise work health and safety risks continued, including the annual influenza vaccination program, yoga, netball and choir classes.

Accidents and incidents

There has been an increase in incidents, and this can be attributed to the promotion of incident reporting for staff and visitors, reflecting the maturing safety-first mindset of the organisation. Where appropriate, corrective action and preventative measures were implemented.

NUMBER OF ACCIDENTS/INCIDENTS REPORTED

	2018-19	2019-20	2020-21	2021-22	2022-23
number of accidents/incidents reported	34	15	38	33	47

Injury management

People and Culture work closely with managers and people leaders to implement early treatment, ergonomic modifications and rehabilitation management of staff for both workers compensation and non-work-related injuries and illness.

Workers compensation claims

Effective management of employees with a work-related injury or illness is strongly promoted to achieve the best possible outcomes and to minimise the impact on the Library's workers compensation premium.

In 2022-23, three new claims were lodged with the Library's insurer. All have returned to work duties.

NUMBER OF CLAIMS

	2018-19	2019-20	2020-21	2021-22	2022-23
total number of claims	4	5	4	5	7
open claims at year end	4	4	1	3	2

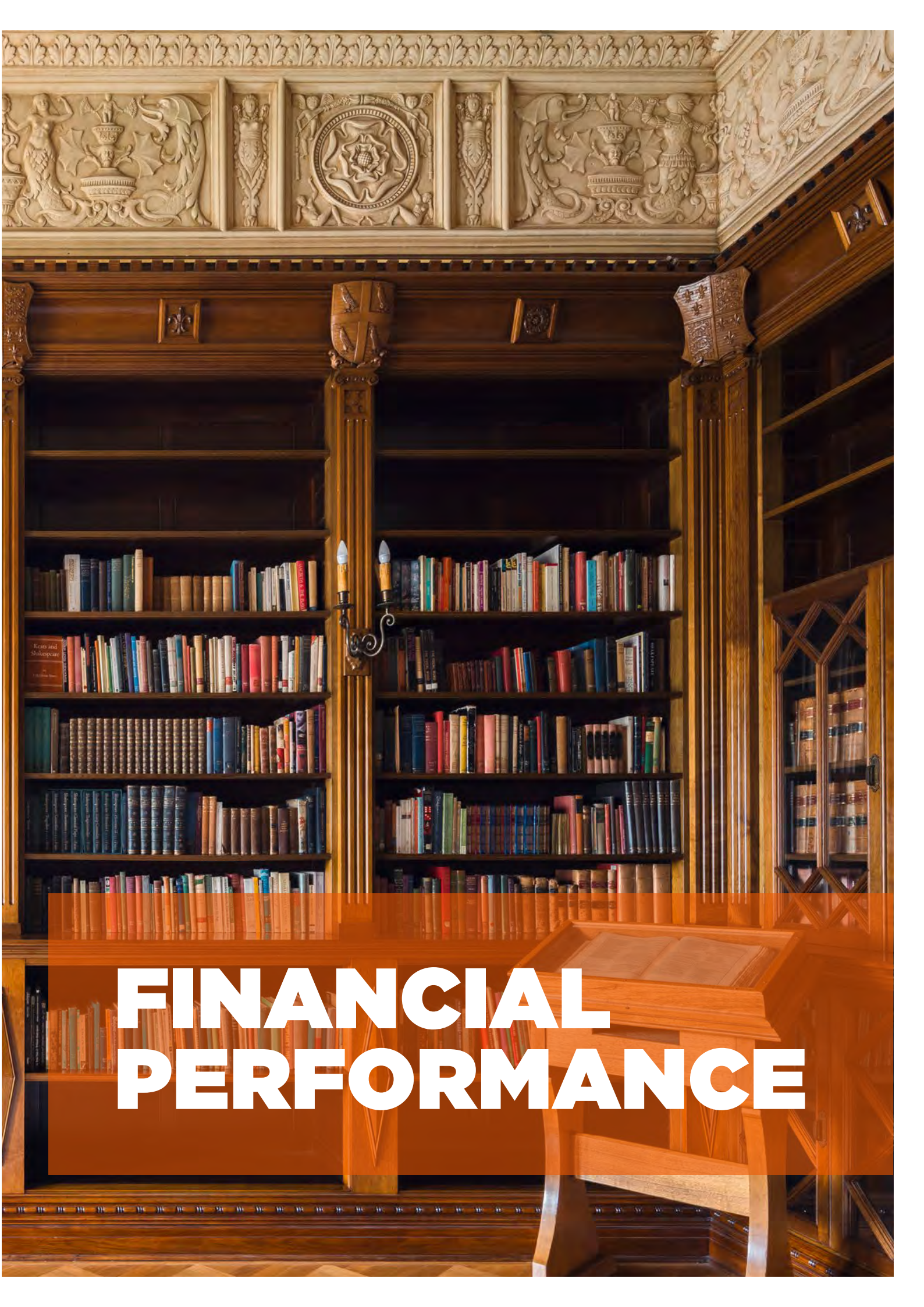
The Library continues to engage in comprehensive case management of injuries and illnesses and organisation-wide programs targeted at good practice in ergonomics and staff wellbeing.

Prohibition and improvement notices

No prohibition or improvement notices were issued under the *Work Health and Safety Act 2011* or its Regulation during the year.



The Shakespeare Room, now open to the public seven days a week.



FINANCIAL PERFORMANCE

Financial overview

The Library Council of New South Wales comprises the Library Council of New South Wales (the parent entity), the State Library of New South Wales Foundation and the Library Council of New South Wales Staff Agency.

The operating result for the year was \$17.4 million compared with a budget of \$13.6 million.

The table below compares the 2022–23 actual results with the 2022–23 budget and the 2023–24 budget. Budget figures are as published in the NSW State Budget Papers.

SUMMARY FINANCIAL RESULTS

Income Statement	Budget 2023 \$'000	Actual 2023 \$'000	Budget 2024 \$'000
Income			
sale of goods & services	2,798	2,142	2,205
investment income	1,317	2,456	1,730
grants & contributions	119,366	117,788	113,778
other income	11	673	223
Total income	123,492	123,059	117,936
Less:			
Expenses			
personnel service expense	34,862	34,297	36,863
other expenses	22,594	21,859	23,005
depreciation & amortisation	11,967	9,067	13,770
grants & subsidies	40,468	40,468	40,892
Total expenses	109,891	105,691	114,530
Operating result	13,601	17,368	3406
other gains/(losses)	(21)	54	(21)
Surplus/(deficit) for the year	13,580	17,422	3,385

The favourable variance in the surplus in 2022–23 of \$3.8 million was largely the result of lower than budget depreciation and higher than budget investment income, due to a gain in TCorp investments in the year. These were partially offset by lower than budget grants income, largely as a result of carry forwards in capital funding due to timing delays in projects.

The following tables provide a three-year analysis of actual results for the Library.

INCOME

	Actual 2021 \$'000	Actual 2022 \$'000	Actual 2023 \$'000
sale of goods & services	1,053	1,033	2,142
investment income	2,633	(1,913)	2,456
public libraries grants and subsidies funding	37,558	38,618	40,468
recurrent and capital grant funding	61,174	57,518	65,371
other Government grants	4,276	11,842	5,452
other grants	3,222	3,746	6,497
other income	246	1,070	673
Total income	110,162	111,914	123,059

Total revenue increased by \$11.1 million in 2022–23, largely due to increased recurrent and capital grant funding, increased public libraries grant funding, a favourable result in TCorp income and an increase in other grants due to a large bequest received in the year. Sale of goods and services increased largely as a result of visitation numbers continuing to rise post-Covid. However, funding of other Government grants decreased due to higher funding in 2021–22 from Create NSW to support the building masterplan.

EXPENSES

	Actual 2021 \$'000	Actual 2022 \$'000	Actual 2023 \$'000
personnel service expense	31,681	30,455	34,297
other expenses	17,314	18,928	21,859
depreciation expense	9,952	7,097	9,067
grants & subsidies	37,558	38,618	40,468
Total expenses	96,505	95,098	105,691

Total expenses increased by \$10.6 million in 2022–23 due to higher personnel service costs as a result of increased full time equivalent staff, salary escalation and increased long service leave costs. Depreciation increased as a result of a revaluation increment to the Macquarie building. There were also increases in payment of public libraries grants and other expenses including increased maintenance and contractor costs.

INVESTMENT PERFORMANCE

The Library's investments are managed by the NSW Treasury Corporation (TCorp) in accordance with NSW Treasury requirements under the *Government Sector Finance Act 2018*.

The products utilised by the Library are the Hour Glass Medium Term Growth Facility and the TCorp Short Term Income Facility.

As at 30 June 2023, the value of financial assets within TCorp Short Term Investment Facility was \$3.0 million (2022: \$0.8 million) and TCorp's Hour Glass Medium Term Growth Facility was \$33.3 million (2022: \$29.8 million). The Library had an investment return in the year of 6.0% in the Medium Term Growth Facility and 3.7% in the Short Term Investment Facility.

Returns achieved over the past three years are shown in the following table.

INVESTMENT RETURNS

(annual compound percentage rate of return)

	2020-21 %	2021-22 %	2022-23 %
TCorpIM Funds Medium Term Growth Facility	8.7%	-6.4%	6.0%
TCorpIM Funds Short Term Income Facility	1.0%	-0.7%	3.7%

NSW public libraries grants and subsidies

Public library funding administered by the State Library increased from \$38.6 million in 2021–22 to \$40.5 million this year.

The funds were managed and allocated by the Library in accordance with the *Library Act 1939*, the *Library Regulation 2018* and the Public Library Funding Strategy as approved by the Minister for the Arts, as follows.

PUBLIC LIBRARY FUNDING STRATEGY

Subsidy — \$2.85 per capita, as prescribed by the <i>Library Regulation 2018</i> <i>Population served: 8,185,892</i>	\$23,329,792
Subsidy Adjustment Funding <i>Allocations to councils in addition to \$2.85 per capita (above)</i>	\$7,547,000
NSW.net	\$2,091,208
Outback Letterbox Library	\$200,000
Strategic Network Projects	\$250,000
State Library services to public libraries	\$1,050,000
Public Library Infrastructure Grants	\$6,000,000
Total public library grants and subsidies	\$40,468,000

2022–23 SUBSIDIES AND VOTED EXPENDITURE, BY COUNCIL

Council	ABS Population 30 June 2021	Total Subsidy Payment 2022–23	Total Expenditure Voted 2022–23	per head
Albury	55,754	\$217,420	\$3,225,937	\$57.86
Armidale Regional	29,484	\$143,497	\$1,676,786	\$56.87
Ballina	45,773	\$188,122	\$1,896,000	\$41.42
Balranald	2,276	\$68,176	\$97,370	\$42.78
Bathurst Regional	44,540	\$184,608	\$1,860,369	\$41.77
Bayside	182,369	\$576,654	\$6,844,878	\$37.53
Bega Valley	35,046	\$159,349	\$2,230,669	\$63.65
Bellingen	13,248	\$98,277	\$762,927	\$57.59
Berrigan	8,810	\$85,629	\$641,193	\$72.78
Blacktown	387,104	\$1,160,915	\$12,137,364	\$31.35
Bland	5,923	\$76,349	\$386,996	\$65.34
Blayney	7,408	\$79,634	\$250,274	\$33.78
Blue Mountains	78,740	\$280,621	\$3,213,061	\$40.81
Bogan	2,481	\$68,760	\$240,054	\$96.76
Bourke	2,596	\$69,088	\$371,443	\$143.08
Brewarrina	1,520	\$68,762	\$129,000	\$84.87
Broken Hill	17,230	\$113,536	\$12,794,169	\$742.55
Burwood	40,686	\$172,857	\$3,709,216	\$91.17
Byron	36,217	\$160,887	\$2,424,900	\$66.95
Cabonne	13,759	\$96,115	\$448,213	\$32.58

Council	ABS Population 30 June 2021	Total Subsidy Payment 2022-23	Total Expenditure Voted 2022-23	per head
Camden	114,516	\$382,583	\$4,600,000	\$40.17
Campbelltown	175,687	\$561,228	\$7,242,000	\$41.22
Canada Bay	95,919	\$328,960	\$4,939,965	\$51.50
Canterbury-Bankstown	378,425	\$1,139,031	\$17,633,979	\$46.60
Carrathool	2,789	\$67,417	\$367,179	\$131.65
Central Coast	347,158	\$1,047,921	\$10,216,090	\$29.43
Cessnock	63,020	\$242,594	\$2,119,892	\$33.64
Clarence Valley	52,993	\$215,460	\$2,839,214	\$53.58
Cobar	4,365	\$72,960	\$502,469	\$115.11
Coffs Harbour	78,093	\$282,033	\$2,664,609	\$34.12
Coolamon	4,304	\$70,787	\$332,563	\$77.27
Coonamble	3,854	\$75,414	\$329,545	\$85.51
Cootamundra-Gundagai Regional	11,169	\$93,521	\$916,872	\$82.09
Cowra	12,785	\$99,424	\$472,978	\$36.99
Cumberland	239,834	\$742,995	\$8,211,935	\$34.24
Dubbo Regional	54,195	\$212,977	\$2,210,734	\$40.79
Dungog	9,784	\$85,553	\$367,487	\$37.56
Edward River	9,158	\$83,769	\$426,080	\$46.53
Eurobodalla	39,362	\$172,702	\$2,579,481	\$65.53
Fairfield	207,922	\$657,008	\$8,744,316	\$42.06
Federation	12,735	\$97,984	\$583,332	\$45.81
Forbes	9,934	\$90,001	\$332,029	\$33.42
Georges River	159,266	\$510,120	\$7,348,965	\$46.14
Gilgandra	4,205	\$74,971	\$431,305	\$102.57
Glen Innes Severn	8,816	\$88,113	\$722,545	\$81.96
Goulburn Mulwaree	31,796	\$151,139	\$2,220,467	\$69.83
Greater Hume Shire	11,020	\$89,076	\$495,500	\$44.96
Griffith	27,173	\$136,911	\$1,343,582	\$49.45
Gunnedah	12,713	\$97,921	\$540,294	\$42.50
Gwydir	5,323	\$76,860	\$229,858	\$43.18
Hawkesbury	68,009	\$250,728	\$2,708,697	\$39.83
Hay	2,945	\$71,380	\$342,694	\$116.36
Hilltops	18,553	\$113,396	\$7,812,575	\$421.09
Hornsby	150,698	\$485,080	\$728,921	\$4.84
Hunters Hill	14,861	\$97,945	\$7,461,633	\$502.09
Inner West	199,759	\$625,525	\$416,061	\$2.08
Inverell	17,696	\$113,421	\$12,436,000	\$702.76
Junee	6,738	\$80,892	\$1,288,570	\$191.24
Kempsey	30,092	\$150,192	\$419,515	\$13.94
Kiama	24,006	\$124,629	\$1,304,007	\$54.32
Ku-ring-gai	126,554	\$416,270	\$896,863	\$7.09
Kyogle	8,841	\$89,627	\$5,884,300	\$665.57

FINANCIAL PERFORMANCE

2022-23 SUBSIDIES AND VOTED EXPENDITURE, BY COUNCIL (CONTINUED FROM PREVIOUS PAGE)

Council	ABS Population 30 June 2021	Total Subsidy Payment 2022-23	Total Expenditure Voted 2022-23	per head
Lachlan	6,025	\$78,860	\$550,763	\$91.41
Lake Macquarie	210,031	\$656,257	\$451,567	\$2.15
Lane Cove	40,336	\$170,549	\$12,610,585	\$312.64
Leeton	11,242	\$92,560	\$4,085,807	\$363.44
Lismore	43,790	\$184,270	\$575,484	\$13.14
Lithgow	21,556	\$124,422	\$1,815,900	\$84.24
Liverpool	234,917	\$728,034	\$1,262,390	\$5.37
Liverpool Plains	7,848	\$85,354	\$8,913,741	\$1,135.80
Lockhart	3,221	\$66,849	\$537,146	\$166.76
Maitland	90,449	\$315,449	\$149,275	\$1.65
Mid-Coast	95,209	\$334,333	\$3,980,893	\$41.81
Mid-Western Regional	25,563	\$132,323	\$5,565,064	\$217.70
Moree Plains	12,988	\$100,003	\$1,460,011	\$112.41
Mosman	30,122	\$141,439	\$1,097,617	\$36.44
Murray River	12,571	\$94,348	\$2,564,000	\$203.96
Murrumbidgee	3,871	\$74,019	\$650,000	\$167.92
Muswellbrook	16,212	\$105,672	\$307,834	\$18.99
Nambucca Valley	19,911	\$121,176	\$760,162	\$38.18
Narrabri	12,948	\$97,422	\$938,700	\$72.50
Narrandera	5,834	\$79,614	\$835,742	\$143.25
Narromine	6,392	\$81,204	\$406,586	\$63.61
Newcastle	168,880	\$538,210	\$414,622	\$2.46
North Sydney	73,712	\$265,670	\$7,408,852	\$100.51
Northern Beaches	272,184	\$831,315	\$4,813,067	\$17.68
Oberon	5,425	\$73,982	\$12,747,096	\$2,349.70
Orange	42,809	\$180,527	\$3,817,110	\$89.17
Parkes	14,623	\$103,365	\$916,004	\$62.64
Parramatta	258,799	\$794,479	\$877,885	\$3.39
Penrith	219,173	\$681,545	\$16,666,228	\$76.04
Port Macquarie-Hastings	87,560	\$309,014	\$7,585,121	\$86.63
Port Stephens	75,685	\$274,223	\$3,192,393	\$42.18
Queanbeyan-Palerang Regional	63,491	\$237,161	\$2,581,240	\$40.66
Randwick	153,498	\$493,681	\$1,215,157	\$7.92
Richmond Valley	23,572	\$131,610	\$10,384,647	\$440.55
Ryde	132,822	\$434,755	\$973,491	\$7.33
Shellharbour	76,364	\$276,158	\$7,372,990	\$96.55
Shoalhaven	108,892	\$370,862	\$3,672,062	\$33.72
Singleton	23,573	\$124,085	\$2,932,162	\$124.39
Snowy Monaro Regional	21,207	\$118,109	\$1,183,600	\$55.81
Snowy Valleys	14,349	\$101,415	\$925,983	\$64.53
Strathfield	47,705	\$192,171	\$1,356,301	\$28.43
Sutherland Shire	234,275	\$723,896	\$1,692,500	\$7.22

Council	ABS Population 30 June 2021	Total Subsidy Payment 2022-23	Total Expenditure Voted 2022-23	per head
Sydney	242,237	\$746,587	\$7,459,820	\$30.80
Tamworth Regional	62,782	\$238,397	\$12,589,504	\$200.53
Temora	6,249	\$79,499	\$2,614,023	\$418.31
Tenterfield	6,502	\$82,961	\$384,785	\$59.18
The Hills Shire	188,557	\$592,978	\$545,681	\$2.89
Tweed	99,480	\$342,986	\$2,710,008	\$27.24
Upper Hunter Shire	14,152	\$98,854	\$1,482,393	\$104.75
Upper Lachlan Shire	8,419	\$80,896	\$449,843	\$53.43
Uralla	5,883	\$74,436	\$331,685	\$56.38
Wagga Wagga	66,408	\$246,165	\$2,630,508	\$39.61
Walcha	3,103	\$67,365	\$191,476	\$61.71
Walgett	5,785	\$80,917	\$437,476	\$75.62
Warren	2,708	\$68,238	\$431,573	\$159.37
Warrumbungle Shire	9,118	\$90,416	\$619,227	\$67.91
Waverley	72,743	\$262,909	\$4,257,857	\$58.53
Weddin	3,577	\$70,714	\$146,000	\$40.82
Wentworth	7,142	\$79,823	\$1,071,021	\$149.96
Willoughby	79,556	\$282,326	\$7,211,271	\$90.64
Wingecarribee	52,309	\$205,983	\$2,126,638	\$40.66
Wollondilly	54,772	\$213,002	\$1,586,038	\$28.96
Wollongong	220,659	\$686,547	\$14,006,506	\$63.48
Woollahra	58,480	\$222,259	\$7,053,981	\$120.62
Yass Valley	17,608	\$106,395	\$371,032	\$21.07
TOTAL	8,185,892	\$30,876,792	\$401,962,044	

PUBLIC LIBRARY INFRASTRUCTURE GRANTS

\$6 million was again available for the program in 2022–23.

All NSW local councils were invited to apply for grants under the program and 33 applications were received. The Library Council Grants Committee considered the applications in January 2023 and made recommendations to the Library Council of NSW.

The recommendations were endorsed by the Library Council and forwarded to the Minister for the Arts, who approved the following 21 grants in March 2023.

2022-23 PUBLIC LIBRARY INFRASTRUCTURE GRANTS

	Council	Project title	Recommended
1	Balranald	Balranald Library refurbishment	\$172,610
2	Bogan	Bogan Shire Library expansion	\$300,149
3	Campbelltown	Campbelltown Library on the move	\$450,000
4	Central Coast	Book lockers	\$165,000
5	Clarence Valley	New Yamba Library fit-out	\$475,000
6	Cowra	Cowra Library refurbishment	\$276,662
7	Fairfield	Mobile Library fitout	198,800
8	Griffith	Griffith City Library refurbishment	\$428,050
9	Ku-ring-gai	Gordon Library refurbishment	\$450,000
10	Leeton	Leeton Shire Library Technology and Community Hub Enhancement Project	\$76,374
11	Lismore	Lismore City Library flood recovery	\$325,427
12	Lismore (Ballina, Byron, Tweed)	Richmond Tweed Regional Library Mobile Library Replacement Plan	\$475,000
13	Lithgow	Flexibility! Function! Futureproofing! Lithgow Library	\$452,940
14	Liverpool	Liverpool Civic Place Library	\$450,000
15	Liverpool Plains	Werris Creek Library refresh	\$40,685
16	Queanbeyan-Palerang	Drive Thru Libraries Queanbeyan and Bungendore	\$95,000
17	Richmond Valley	Multipurpose Meeting Rooms for the Community	\$173,803
18	Ryde	New zones and flexible interiors	\$100,000
19	Shoalhaven	Sanctuary Point Library	\$450,000
20	Sutherland	Kirrawee Library, Technology and Community Hub	\$250,000
21	Tweed	Kingscliff Library Kickstart	194,500
	Total		\$6,000,000

LIBRARY COUNCIL OF NEW SOUTH WALES

FINANCIAL REPORT



INDEPENDENT AUDITOR'S REPORT

Library Council of New South Wales

To Members of the New South Wales Parliament

Opinion

I have audited the accompanying financial statements of Library Council of New South Wales (the Library), which comprises the Statement by the Accountable Authority, the Statement of Comprehensive Income for the year ended 30 June 2023, the Statement of Financial Position as at 30 June 2023, the Statement of Changes in Equity and the Statement of Cash Flows, for the year then ended, notes comprising a Summary of Significant Accounting Policies, and other explanatory information of the Library and the consolidated entity. The consolidated entity comprises the Library and the entities it controlled at the year's end or from time to time during the financial year.

In my opinion, the financial statements:

- have been prepared in accordance with Australian Accounting Standards and the applicable financial reporting requirements of the *Government Sector Finance Act 2018* (GSF Act), the *Government Sector Finance Regulation 2018* (GSF Regulation) and the Treasurer's Directions
- presents fairly the financial position, financial performance and cash flows of the Library and the consolidated entity.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Library and the consolidated entity in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Library Council's Responsibilities for the Financial Statements

The Library Council is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards, the GSF Act, GSF Regulation and Treasurer's Directions. The Library Council's responsibility also includes such internal control as the Library Council determines is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Library Council is responsible for assessing the Library's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar3.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Library and the consolidated entity carried out their activities effectively, efficiently and economically
- about the assumptions used in formulating the budget figures disclosed in the financial statements
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Mary Yuen
Director, Financial Audit

Delegate of the Auditor-General for New South Wales

25 September 2023
SYDNEY

LIBRARY COUNCIL OF NEW SOUTH WALES

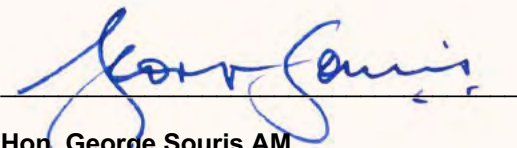
STATEMENT IN ACCORDANCE WITH SECTION 7.6(4) OF THE GOVERNMENT SECTOR FINANCE ACT 2018

Pursuant to Section 7.6(4) of the *Government Sector Finance Act 2018*, and in accordance with a resolution of the members of the Library Council of New South Wales, we declare on behalf of the Library Council of New South Wales that, in our opinion:

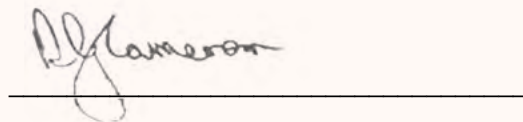
The accompanying financial statements:

- have been prepared in accordance with the Australian Accounting Standards and the applicable requirements of the Act, the *Government Sector Finance Regulation 2018* and the Treasurer's direction, and
- present fairly the Library Council's financial position, financial performance and cash flows.

This declaration is made in accordance with the resolution of the Library Council and signed on behalf of the Council by:



Hon. George Souris AM
President
Library Council of New South Wales



Mr Robert Cameron AO
Member
Library Council of New South Wales

SYDNEY, 20 September 2023

LIBRARY COUNCIL OF NEW SOUTH WALES

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

Statements of comprehensive income for the year ended 30 June 2023

	Notes	Consolidated			Parent entity	
		Actual	Budget	Actual	Actual	Actual
		2023 \$'000	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Expenses excluding losses						
Personnel services	2(a)	-	-	-	33,969	29,990
Employee related expenses	2(b)	34,297	34,862	30,455	-	-
Other operating expenses	2(c)	21,859	22,594	18,928	21,785	18,881
Depreciation and Amortisation	2(d)	9,067	11,967	7,097	9,067	7,097
Grants and subsidies	2(e)	40,468	40,468	38,618	40,468	38,618
Total expenses excluding losses		105,691	109,891	95,098	105,289	94,586
Revenue						
Sale of goods and services	3(a)	2,142	2,798	1,033	2,142	1,033
Investment revenue	3(b)	2,456	1,317	(1,913)	1,195	(585)
Grants and contributions	3(c)	117,788	119,366	111,724	114,194	109,388
Other revenue	3(d)	673	11	1,070	545	964
Total revenue		123,059	123,492	111,914	118,076	110,800
Gain/(loss) on disposal	4	54	(21)	-	54	-
Other gains/(losses)	5	-	-	(242,806)	-	(242,806)
Net result		17,422	13,580	(225,990)	12,841	(226,592)
Other comprehensive income						
Items that will not be reclassified to net result						
Changes in revaluation surplus of property, plant and equipment	15	7,984	-	4,387	7,984	4,387
Total other comprehensive income		7,984	-	4,387	7,984	4,387
TOTAL COMPREHENSIVE INCOME		25,406	13,580	(221,603)	20,825	(222,205)

The accompanying notes form part of these financial statements

LIBRARY COUNCIL OF NEW SOUTH WALES

Statements of financial position as at 30 June 2023

	Notes	Consolidated			Parent entity	
		Actual	Budget	Actual	Actual	Actual
		2023 \$'000	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Assets						
Current assets						
Cash and cash equivalents	9	7,296	3,574	1,700	6,060	47
Receivables	10	3,261	2,202	2,997	3,460	3,095
Inventories	11	248	209	234	248	234
Financial assets at fair value	12(a)	2,941	2,026	2,184	185	140
Total current assets		13,746	8,011	7,115	9,953	3,516
Non-current assets						
Financial assets at fair value	12(b)	33,397	28,279	28,364	11,890	11,242
Property, plant and equipment	13	1,661,031	1,638,152	1,643,201	1,661,031	1,643,201
Intangible assets	14	76,089	78,349	75,174	76,089	75,174
Total non-current assets		1,770,517	1,744,780	1,746,739	1,749,010	1,729,617
Total assets		1,784,263	1,752,791	1,753,854	1,758,963	1,733,133
Liabilities						
Current liabilities						
Payables	17	12,303	6,716	7,191	17,500	12,489
Provisions	18	5,368	5,998	5,471	-	-
Total current liabilities		17,671	12,714	12,662	17,500	12,489
Non-current liabilities						
Payables	17	-	-	-	135	141
Provisions	18	135	138	141	-	-
Total non-current liabilities		135	138	141	135	141
Total liabilities		17,806	12,852	12,803	17,635	12,630
Net assets		1,766,457	1,739,939	1,741,051	1,741,328	1,720,503
Equity						
Reserves		607,421	587,105	599,437	607,421	599,437
Accumulated funds		1,159,036	1,152,834	1,141,614	1,133,907	1,121,066
Total equity		1,766,457	1,739,939	1,741,051	1,741,328	1,720,503

The accompanying notes form part of these financial statements

LIBRARY COUNCIL OF NEW SOUTH WALES

Statements of changes in equity for the year ended 30 June 2023

2023	Notes	Consolidated			Parent		
		Accumulated funds	Asset Revaluation Surplus	Total	Accumulated funds	Asset Revaluation Surplus	Total
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Balance at 1/07/2022		1,141,614	599,437	1,741,051	1,121,066	599,437	1,720,503
Net result for the year		17,422	-	17,422	12,841	-	12,841
Other comprehensive income		-	-	-	-	-	-
Net change in revaluation of property, plant & equipment	15	-	7,984	7,984	-	7,984	7,984
Total other comprehensive income		-	7,984	7,984	-	7,984	7,984
Total comprehensive income for the year		17,422	7,984	25,406	12,841	7,984	20,825
Balance at 30/06/2023		1,159,036	607,421	1,766,457	1,133,907	607,421	1,741,328

Statement of changes in equity for the year ended 30 June 2022

2022	Notes	Consolidated			Parent		
		Accumulated funds	Asset Revaluation Surplus	Total	Accumulated funds	Asset Revaluation Surplus	Total
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Balance at 1/07/2021		1,367,604	595,050	1,962,654	1,347,658	595,050	1,942,708
Net result for the year		(225,990)	-	(225,990)	(226,592)	-	(226,592)
Other comprehensive income		-	-	-	-	-	-
Net change in revaluation of property, plant & equipment	15	-	4,387	4,387	-	4,387	4,387
Total other comprehensive income		-	4,387	4,387	-	4,387	4,387
Total comprehensive income for the year		(225,990)	4,387	(221,603)	(226,592)	4,387	(222,205)
Balance at 30/06/2022		1,141,614	599,437	1,741,051	1,121,066	599,437	1,720,503

The accompanying notes form part of these financial statements

LIBRARY COUNCIL OF NEW SOUTH WALES

Statements of cash flows for the year ended 30 June 2023

	Notes	Consolidated			Parent entity	
		Actual 2023 \$'000	Budget 2023 \$'000	Actual 2022 \$'000	Actual 2023 \$'000	Actual 2022 \$'000
Cash flows from operating activities						
Payments						
Personnel services		-	-	-	32,613	29,974
Employee related expenses		32,940	32,415	30,439	-	-
Grants and subsidies		40,468	40,468	38,618	40,468	38,618
Other		26,096	20,879	25,247	26,021	25,201
Total payments		99,504	93,762	94,304	99,102	93,793
Receipts						
Sale of goods and services		2,356	2,764	1,136	2,356	1,136
Grants and contributions from NSW Government		106,975	106,819	103,839	106,975	103,839
Other grants and contributions		13,045	10,100	7,650	9,348	5,452
Interest received		521	317	198	502	196
Other		4,609	690	5,915	4,484	5,726
Total receipts		127,506	120,690	118,738	123,665	116,349
Net cash flows from operating activities	22	28,002	26,928	24,434	24,563	22,556
Cash flows/(outflows) from investing activities						
Proceeds from sale of financial assets at fair value through profit or loss	12(c)	1,699	500	907	-	-
Purchases of property, plant and equipment, collection assets and intangibles		(18,550)	(19,930)	(22,628)	(18,850)	(22,629)
Purchases of financial assets at fair value through profit or loss	12(c)	(5,555)	(6,640)	(3,936)	-	-
Net cash flows/(outflows) from investing activities		(22,406)	(26,070)	(25,657)	(18,550)	(22,629)
Net increase/(decrease) in cash and cash equivalents		5,596	858	(1,223)	6,013	(73)
Cash and cash equivalents at beginning of financial year		1,700	2,716	2,923	47	120
Cash and cash equivalents at end of financial year	9	7,296	3,574	1,700	6,060	47

The accompanying notes form part of these financial statements

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

1. Summary of significant accounting policies

(a) Reporting entity

The Library Council of New South Wales (the entity) is a NSW Government entity. The entity is a not-for-profit entity (as profit is not its principal objective) and it has no cash generating units. The reporting entity is consolidated as part of the NSW Total State Sector Accounts.

The consolidated Library Council of New South Wales as a reporting entity, comprises all the entities under its control, namely: the Library Council of New South Wales (the parent entity), the State Library of New South Wales Foundation (the Foundation) and the Library Council of New South Wales Staff Agency (Staff Agency).

The Foundation's Trust Deed provides for monetary support for the development of the Australian cultural heritage collections of the Library. To benefit the Library, the Foundation also attracts and encourages donations, gifts, bequests, endowments, raises finance for the acquisition and preservation of objects of historic, educational and/or social interest, collections and artefacts. The Foundation maintains and supports the work of the Friends of the Library who are a vital part of the Library's operational and fundraising efforts.

The Library Council of New South Wales Staff Agency was created under the *Government Sector Employment Act 2013* to exercise employer functions of Government in relation to the State Library commencing 24 February 2014.

In the process of preparing the consolidated financial statements for the economic entity, consisting of the controlling and controlled entities, all inter-entity transactions and balances have been eliminated, and like transactions and other events are accounted for using uniform accounting policies.

These financial statements for the year ended 30 June 2023 have been authorised for issue by the Library Council on 20 September 2023.

(b) Basis of preparation

The entity's financial statements are general purpose financial statements which have been prepared in accordance with:

- applicable Australian Accounting Standards including Australian Accounting Interpretations
- the requirements of the *Government Sector Finance Act 2018* (GSF Act) and the *Government Sector Finance Regulation 2018*
- Treasurer's Directions issued under the GSF Act.

Property, plant and equipment, collection assets and certain financial assets and liabilities are measured at fair value. Other financial statement items are prepared on an accrual basis and prepared in accordance with the historical cost convention except where specified otherwise.

Judgements, key assumptions and estimations management has made are disclosed in the relevant notes to the financial statements. All amounts are rounded to the nearest one thousand dollars and are expressed in Australian currency, which is the entity's presentation and functional currency.

i. Going concern assumption

The financial statements have been prepared on a going concern basis which assumes that repayment of debts will be met as and when they fall due, without any intention or necessity to liquidate non-financial assets.

Whilst the Library Council consolidated entity's current liabilities exceed current assets by \$3.9 million at 30 June 2023, the Library Council members have determined the going concern assertion is valid for the 30 June 2023 financial statements on the basis of agreed contributions from its controlled entity (the State Library of NSW Foundation) and Government grants.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

1. Summary of significant accounting policies (continued)

(b) Basis of preparation (continued)

i. Going concern assumption (continued)

The agency receives its funding under appropriations from the Consolidated Fund / grant funding received from Department of Enterprise, Investment and Trade which receives appropriations from the Consolidated Fund. Appropriations for each financial year are set out in the Appropriation Bill that is prepared and tabled for that year. The State Budget and related 2023-24 Appropriation Bill has been delayed until October 2023. However, pursuant to section 4.10 of the GSF Act, the Treasurer has authorised Ministers to spend specified amounts from Consolidated Fund. This authorisation is current from 1 July 2023 until the earlier of 30 September 2023 or release of the 2023-24 Appropriation Act

ii. Assessment of Covid-19 impact

The entity has assessed the impact of Covid-19 on the financial statements and in particular, the basis of preparation as a going concern.

The entity is largely reliant on grant income and the restricted opening of the Library did not have any material economic implications. The loss of profits from reduced commercial activity due to Covid-19 has been mitigated through insurance reimbursements. The current control environment supports remote working and the entity has not noted any breakdowns in internal controls during the pandemic. The entity has also not experienced any significant cash flow issues to date and does not anticipate any issues in cashflow as a result of Covid-19.

The asset classes that are most significant to the entity are Land and Buildings and Collection Assets. However both Land and Buildings have been revalued in the current year by external valuers and resulted in net increments. Management therefore believes there are no indicators for impairment as at 30 June 2023.

The entity's only investments are with the NSW Treasury Corporation (TCorpIM). TCorpIM Funds are managed and their performance is evaluated on a fair value basis. These are measured at fair value through profit and loss.

The entity's exposure to credit risk is low due to low exposure to trade receivables.

Overall, the entity has limited financial exposure to the effects from Covid-19 and has not needed to change the basis of preparation of the financial statements as a going concern.

(c) Statement of compliance

The financial statements and notes comply with Australian Accounting Standards, which include Australian Accounting Interpretations.

(d) Accounting for the Goods and Services Tax

Income, expenses and assets are recognised net of the amount of GST, except that:

- i. the amount of GST incurred by the entity as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense; and
- ii. receivables and payables are stated with the amount of GST included.

Cash flows are included in the Statement of Cash Flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office are classified as operating cash flows.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

1. Summary of significant accounting policies (continued)

(e) Foreign currency translation

Transactions in foreign currencies are recorded using the spot rate at the date the transaction first qualifies for recognition.

Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the end of the reporting date.

Differences arising on settlement or translation of monetary items are recognised in net result.

(f) Comparative information

Except when Australian Accounting Standards permit or require otherwise, comparative information is presented in respect of the previous period for all amounts reported in the financial statements.

(g) Changes in accounting policy, including new or revised Australian Accounting Standards

i. Effective for the first time in 2022–23

The accounting policies applied in 2022–23 are consistent with those of the previous financial year.

ii. Issued but not yet effective

NSW public sector entities are not permitted to early adopt new Australian Accounting Standards, unless Treasury determines otherwise. There are no new standards issued and not yet effective that will materially impact the financial statements.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

2. Expenses

(a) Personnel services	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Salaries and wages (including annual leave)	-	-	27,609	25,321
Superannuation – defined benefit plans	-	-	579	624
Superannuation – defined contribution plans	-	-	2,649	2,527
Long service leave	-	-	716	(673)
Workers' compensation insurance	-	-	547	458
Other personnel related services	-	-	1,869	1,733
Total personnel services expense	-	-	33,969	29,990

(b) Employee related services	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Salaries and wages (including annual leave)	27,937	25,786	-	-
Superannuation – defined benefit plans	579	624	-	-
Superannuation – defined contribution plans	2,649	2,527	-	-
Long service leave	716	(673)	-	-
Workers' compensation insurance	547	458	-	-
Other employee related services	1,869	1,733	-	-
Total employee related services expense	34,297	30,455	-	-

Personnel services expenses of \$1.5 million have been capitalised as part of Collection Assets, Building Projects and the Digital Excellence Program during the year (2022: \$3.4 million). Personnel services/employee related expenses of \$1.5 million have been reclassified to Grants and Subsidies under Public Library subsidies and NSW.net service (2022: \$1.6 million).

(c) Other operating expenses	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Auditor's remuneration – audit of financial reports	142	138	120	116
Cleaning	802	727	802	727
Cost of sales	740	302	740	302
Electricity	617	608	617	608
Exhibitions	934	876	934	876
Fees – contractors	2,412	807	2,412	807
Fees – general	1,634	1,355	1,628	1,351
Fees – professional	855	623	855	621
Freight, postage and storage	2,532	2,751	2,532	2,750
Insurance	919	840	919	840
Telephone, computer, internet and data	129	214	129	214
Maintenance and repairs	4,577	4,772	4,577	4,772
Subscriptions	1,101	875	1,101	875
Travel and accommodation	127	73	127	73
Security	2,146	1,929	2,146	1,929
Sundry expenses	2,192	2,038	2,146	2,020
Total other operating expenses	21,859	18,928	21,785	18,881

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

2. Expenses (continued)

(c) Other operating expenses (continued)

Recognition and measurement

Maintenance

Day-to-day servicing costs or maintenance are charged as expenses as incurred, except where they relate to the replacement or an enhancement of a part or component of an asset, in which case the costs are capitalised and depreciated.

Insurance

The entity's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self-insurance for Government entities. The expense (premium) is determined by the Fund Manager based on past claims experience.

(d) Depreciation and Amortisation Expense	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Computer equipment	531	608	531	608
Plant and equipment	758	1,020	758	1,020
Published collections	2,540	2,479	2,540	2,479
Buildings	3,852	1,871	3,852	1,871
Intangible assets	1,386	1,119	1,386	1,119
Total depreciation and amortisation	9,067	7,097	9,067	7,097

(e) Grants and subsidies	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Public Library Subsidies including adjustments	30,877	29,184	30,877	29,184
Public Library Infrastructure Grants	6,000	6,000	6,000	6,000
NSW.net service	2,090	2,000	2,090	2,000
Co-operative and state wide projects	451	450	451	450
Services to public libraries	1,050	984	1,050	984
Total grants and subsidies	40,468	38,618	40,468	38,618

The grants and subsidies provide benefits to public libraries throughout NSW. The Public Library grants enable public libraries to develop quality services, build capacity in the Library workforce and ensure Library buildings, technology and facilities meet the needs of diverse communities across NSW. The grant includes a per capita subsidy of \$2.85 (2022 \$2.65) per head in the NSW population which is the main factor in determining the allocation of grants to the various councils. There are further Infrastructure Grants, state-wide projects and the NSW.net service which enables internet connections and access to online databases.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

3. Revenue

The Appropriation Act 2022 (Appropriations Act) (and the subsequent variations, if applicable) appropriates the sum of \$3,405,525,000 to the Minister for Enterprise, Investment and Trade out of the Consolidated Fund for the services of the Department of Enterprise, Investment and Trade for the year 2022–23. The spending authority of the Minister from the Appropriations Act has been delegated or subdelegated to officers of the Department of Enterprise, Investment and Trade and entities that it is administratively responsible for, including the Library Council of NSW.

The Treasury and Energy Legislation Amendment Act 2022 made some amendments to sections 4.7 and 4.9 of the Government Sector Finance Act 2018 (the GSF Act). These amendments commenced on 14 November 2022 and are applied retrospectively. As a result, the lead Minister for the Library Council of NSW, being the Minister for Enterprise, Investment and Trade, is taken to have been given an appropriation out of the Consolidated Fund under the authority section 4.7 of the GSF Act, at the time the Library Council of NSW receives or recovers any deemed appropriation money, for an amount equivalent to the money that is received or recovered by the Library Council of NSW. These deemed appropriations are taken to have been given for the services of the Department of Enterprise, Investment and Trade.

In addition, government money that the Library Council of NSW receives or recovers, from another GSF agency, of a kind prescribed by the regulations that forms part of the Consolidated Fund, is now capable of giving rise to deemed appropriations where the receiving agency has a different lead Minister to the agency making the payment, or one of both of the agencies is a special office (as defined in section 4.7(8)).

On 16 June 2023, the GSF Amendment (Deemed Appropriations) Regulation 2023 was approved to bring the GSF regulations in line with the above deemed appropriation amendments to the GSF Act.

A summary of compliance is disclosed in the financial statements of the Annual Report of the Department of Enterprise, Investment and Trade. It has been prepared by aggregating the spending authorities of the Minister for Enterprise, Investment and Trade for the services of the Department of Enterprise, Investment and Trade. It reflects the status at the point in time this disclosure statement is being made. The Library Council of NSW's spending authority and expenditure is included in the summary of compliance.

The delegation/sub-delegations for FY22/23 and FY21/22, authorising officers of the Library Council of NSW to spend Consolidated Fund money, impose limits on the amounts of individual transactions, but not the overall expenditure of the Library Council of NSW. However, as they relate to expenditure in reliance on a sum appropriated by legislation, the delegation/sub-delegations are subject to the overall authority of the Department of Enterprise, Investment and Trade to spend monies under relevant legislation. The individual transaction limits have been properly observed. The information in relation to the aggregate expenditure limit from the *Appropriations Act* and other sources is disclosed in the summary of compliance table included in the financial statements of the Annual Report of Department of Enterprise, Investment and Trade.

The State Budget and related Appropriation Bill for year commencing 1 July 2023 has been delayed and is anticipated to be tabled in September 2023. Pursuant to section 4.10 of the GSF Act, the Treasurer has authorised the payment of specified sums out of the Consolidated Fund to meet the requirements of this period. The authorisation is current from 1 July 2023 until the earlier of 30 September 2023 or enactment of the 2022-23 annual Appropriation Act.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

3. Revenue (continued)

Recognition and measurement

Parliamentary appropriations other than deemed appropriations

Income from appropriations, other than deemed appropriations (of which the accounting treatment is based on the underlying transaction), does not contain enforceable and sufficiently specific performance obligations as defined by AASB 15. Therefore, except as specified below, appropriations (other than deemed appropriations) are recognised as income when the entity obtains control over the assets comprising the appropriations. Control over appropriations is normally obtained upon the receipt of cash. Equity appropriations to fund payments to adjust a for-profit entity's capital structure are recognised as equity injections (i.e. contribution by owners) on receipt and equity withdrawals on payment to a for-profit entity are not recognised as income.

(a) Sales of goods and services	Consolidated		Parent entity	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Sales of goods				
Library shop sales	524	334	524	334
The Library Bar sales	1,056	324	1,056	324
Other sales	133	62	133	62
Rendering of services				
Fees	243	167	243	167
Admissions	186	146	186	146
Total sale of goods and services income	2,142	1,033	2,142	1,033

Sales of goods

Revenue from sale of goods is recognised when the entity satisfies a performance obligation by transferring the promised goods. The entity typically satisfies its performance obligations when the control of the goods is transferred to the customers. Revenue from these sales is recognised based on the price specified in the contract, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur.

Rendering of Services

Revenue from rendering of services is recognised when the entity satisfies the performance obligation by transferring the promised services. The entity typically satisfies its performance obligations when the service has been provided. The revenue is measured at the transaction price agreed under the contract.

(b) Investment revenue	Consolidated		Parent entity	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Interest received	20	2	-	-
Distribution from TCorpIM Funds	468	742	146	279
Gains/(losses) on TCorpIM Funds measured at fair value through profit and loss	1,466	(2,854)	547	(1,061)
Rent	470	184	470	184
Royalties	32	13	32	13
Total investment revenue	2,456	(1,913)	1,195	(585)

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

3. Revenue (continued)

(b) Investment revenue (continued)

Interest revenue

Interest revenue is calculated by applying the effective interest rate to the gross carrying amount of a financial asset except for financial assets that subsequently become credit-impaired. For financial assets that become credit impaired, the effective interest rate is applied to the amortised cost of the financial asset (i.e. after deducting the loss allowance for expected credit losses).

Rental income

Rental income arising from operating leases is accounted for on a straight-line basis over the lease term.

Royalties

Royalties are recognised when the performance obligation is satisfied. It is recognised at the estimated amount if the consideration is variable.

(c) Grants and contributions	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Government contributions				
Grants for operating activities	89,029	82,674	89,029	82,674
Grants for capital activities	16,810	13,462	16,810	13,462
	105,839	96,136	105,839	96,136
Total grants from DPC/DEIT	105,839	96,136	105,839	96,136

Grants and contributions include grants from the Department of Premier and Cabinet until March 2022 and Department of Enterprise, Investment and Trade since that date. Income from grants to acquire/construct a recognisable non-financial asset to be controlled by the entity is recognised when the entity satisfies its obligations under the transfer. The entity satisfies the performance obligations under the transfer to construct assets over time as the non-financial assets are being constructed. The actual cost incurred is used to recognise income, because this most closely reflects the progress to completion.

Revenue from grants with sufficiently specific performance obligations is recognised as and when the Library satisfies a performance obligation by transferring the promised goods or matching revenue to percentage completed. Revenue from these grants is recognised based on the grant amount specified in the funding agreement/funding approval, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. No element of financing is deemed present as funding payments are usually received in advance or shortly after the relevant obligation is satisfied. Income from grants without sufficiently specific performance obligations is recognised when the entity obtains control over the granted assets (e.g. cash).

	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Personnel services benefits and liabilities provided free of charge by Library Council of New South Wales Staff Agency				
Superannuation – defined benefit	-	-	579	624
Long service leave	-	-	716	(673)
Payroll tax	-	-	31	27
	-	-	1,326	(22)
Acceptance by the Crown Entity of employee benefits and other liabilities				
Superannuation – defined benefit	579	624	-	-
Long service leave	716	(673)	-	-
Payroll tax	31	27	-	-
	1,326	(22)	-	-

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

3. Revenue (continued)

(c) Grants and contributions (continued)

	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Other grants and contributions				
Bequests	3,174	627	-	-
Contribution from State Library of NSW Foundation	-	-	1,530	736
Create NSW – Stimulus Fund (1)	-	10,744	-	10,744
Create NSW – Culture Up Late Program (2)	77	-	77	-
Custodians Contributions	77	136	-	-
Donations of Original Material at Fair Value	1,341	410	1,341	410
NSW Department of Customer Service (3)	1,917	-	1,917	-
NSW Ministry of Health (4)	178	178	178	178
Premier's Award Funding (5)	440	370	440	370
Tech Savvy Seniors (6)	276	250	276	250
Veteran Affairs (7)	75	139	75	139
Other donations and grants	3,068	2,756	1,195	447
Total other grants and contributions	10,623	15,610	7,029	13,274
Total grants and contributions	117,788	111,724	114,194	109,388

- The Create NSW – Stimulus Fund related to elements of the building masterplan, primarily the construction of a new Auditorium.
- The Create NSW – Culture Up Late Grant is an interagency partnership between Create NSW and the State Library of NSW to focus on driving increased visitation into Sydney and increase audience engagement at Sydney's cultural organisations after 5pm and is a key part of the governments approach to stimulating night-time activity within the Sydney CBD and surrounds.
- NSW Department of Customer Service Grant is made up of three grants: The Digital Restart Fund (DRF) Infrastructure grant is to prototype a shared infrastructure & services technology platform, or reusable digital solutions, commencing with digital storage and preservation. The Cyber Uplift grant is to remediate key technical cyber deficiencies, mitigate critical risks across infrastructure and online services and uplift operational cyber and digital capabilities across the Library. The Culturally Safe grant is to create a sustainable and scalable model for meaningful collaboration between Aboriginal communities and library services across NSW by utilising an online platform that will deliver two Digital Communities/Keeping Places which will support the preservation and access of significant local cultural heritage material for current and future generations.
- NSW Ministry of Health Grant is a grant to improve the health of the people of NSW through increased education of the effects of alcohol and drugs.
- Premier's Award Funding provides an opportunity to honour distinguished achievements by Australian writers during the year.
- The Tech Savvy Seniors Grant provides digital literacy training to older NSW residents.
- Veteran Affairs Grant provides website maintenance for the Register of War Memorials and Anzac Memorial websites.

(d) Other revenue	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Franking credit refund	22	13	7	4
Member subscriptions	113	97	-	-
Insurance claims	416	911	416	911
Other	122	49	122	49
Total other revenue	673	1,070	545	964

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

4. Gain on disposal/(losses)

	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Property, plant and equipment	54	-	54	-
Total gain/(loss) on disposal	54	-	54	-

5. Other gains/(losses)

	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Loss on revaluation of property, plant and equipment	-	(242,806)	-	(242,806)
Total other gains/(losses)	-	(242,806)	-	(242,806)

The loss on revaluation is as a result of a \$259.4 million decrement in the Pictorial asset class valuation in 2022. \$16.6 million has been debited to the revaluation reserve with the remaining \$242.8 million recognised as a loss.

6. The State Library of New South Wales Foundation

As at 30 June 2023, the Foundation had \$25.1 million in net assets (2022: \$20.5 million). During the year the Foundation made a total contribution of \$1.5 million to the State Library (2022: \$0.7 million).

7. Conditional or restricted contributions

The balance of conditional or restricted contributions received that were not spent at the end of the year amounted to \$2.0 million (2022: \$2.6 million).

8. Restricted assets

The entity has assets valued in the consolidation at \$18.2 million as at 30 June 2023 (2022: \$17.9 million) which were originally received as bequests and other contributions. They are under various levels of restriction according to the conditions stipulated in the relevant documents.

9. Cash and cash equivalents

	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Cash at bank and on hand	7,296	1,700	6,060	47
Total cash and cash equivalents	7,296	1,700	6,060	47

For the purposes of the Statement of Cash Flows, cash and cash equivalents includes cash at bank, cash on hand, short-term deposits with original maturities of three months or less and subject to an insignificant risk of changes in value, and net of outstanding bank overdraft. The cash balance is higher than usual as a result of Digital Restart Funding received but not yet spent at year end.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

10. Trade and other receivables

	Consolidated		Parent entity	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Sale of goods and services	159	85	159	85
Less: Allowance for expected credit losses	(2)	(4)	(2)	(4)
Other debtors	39	22	32	15
State Library of New South Wales Foundation	-	-	206	104
Prepayments	2,169	1,709	2,169	1,709
Australian Taxation Office – GST recoverable	896	1,185	896	1,186
Total trade and other receivables	3,261	2,997	3,460	3,095
Movement in the allowance for expected credit losses				
Balance at 1 July under AASB 9	4	-	4	-
Increase/(decrease) in allowance recognised in net result	(2)	4	(2)	4
Balance at 30 June	2	4	2	4

Recognition and measurement

Receivables are initially recognised at fair value plus any directly attributable transaction costs. Trade receivables that do not contain a significant financing component are measured at the transaction price.

Subsequent measurement

The entity holds receivables with the objective to collect the contractual cash flows and therefore measures them at amortised cost using the effective interest method, less any impairment. Changes are recognised in the net result for the year when impaired, derecognised or through the amortisation process.

Impairment

The entity recognises an allowance for expected credit losses (ECLs) for all debt financial assets not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows and the cash flows that the entity expects to receive, discounted at the original effective interest rate.

For trade receivables, the entity applies a simplified approach in calculating ECLs. The entity recognises a loss allowance based on lifetime ECLs at each reporting date. The entity has established a provision matrix based on its historical credit loss experience for trade receivables, adjusted for forward-looking factors specific to the receivable.

11. Inventories

	Consolidated		Parent entity	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Held for resale finished goods – at cost				
Library Shop/Bar	248	234	248	234
	248	234	248	234

Inventories (other than those held for distribution) are stated at the lower of cost and net realisable value. Inventories held for distribution are measured at cost, adjusted when applicable for any loss of service potential. For many inventories held for distribution, a loss of service potential would be identified and measured based on the existence of a current replacement cost that is lower than the carrying amount.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

12. Financial assets at fair value through profit or loss

	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
(a) Current assets				
TCorpIM Funds Short Term Income facility	2,941	763	-	-
TCorpIM Funds Medium Term Growth facility	-	1,421	185	140
	2,941	2,184	185	140
(b) Non-current assets				
TCorpIM Funds Short Term Income facility	77	-	-	-
TCorpIM Funds Medium Term Growth facility	33,320	28,364	11,890	11,242
	33,397	28,364	11,890	11,242
Total financial assets at fair value through profit or loss	36,338	30,548	12,075	11,382
(c) Reconciliation of financial assets				
Carrying amount at the start of the year	30,548	29,631	11,382	12,164
Additions	5,555	3,936	-	-
Distributions	468	742	146	279
Disposals	(1,699)	(907)	-	-
Revaluation gain/(loss) of financial instruments at fair value through profit or loss	1,466	(2,854)	547	(1,061)
Carrying amount at the end of the year	36,338	30,548	12,075	11,382

Recognition and measurement

All 'regular way' purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

The entity's financial assets at fair value are classified, at initial recognition and subsequently measured at fair value through profit or loss. Transaction costs of financial assets carried at fair value through profit or loss are expensed in net results.

Classification and measurement

Financial assets at fair value through profit or loss include financial assets held for trading, financial assets designated upon initial recognition at fair value through profit or loss, or financial assets mandatorily required to be measured at fair value under AASB 9.

Financial assets are held for trading if acquired for the purpose of selling or repurchasing in the near term.

The entity's only financial assets are with the NSW Treasury Corporation (TCorpIM). TCorpIM Funds are managed and their performance is evaluated on a fair value basis and therefore the business model is neither to hold to collect contractual cash flows or sell the financial asset. Hence these investments are mandatorily required to be measured at fair value through profit or loss.

A gain or loss on TCorpIM Funds that is measured at fair value is presented in 'investment revenue' in the period in which it arises.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

13. Property, plant and equipment

	Consolidated & Parent	
	2023 \$'000	2022 \$'000
(a) Land and buildings		
Land		
At gross carrying amount	76,880	75,479
Net carrying amount at fair value	<u>76,880</u>	<u>75,479</u>
Buildings		
At gross carrying amount	340,520	328,402
Less accumulated depreciation	<u>(72,386)</u>	<u>(73,091)</u>
Net carrying amount at fair value	<u>268,134</u>	<u>255,311</u>
Total land and buildings	<u>345,014</u>	<u>330,790</u>
(b) Plant and equipment		
Computer equipment		
At gross carrying amount	3,576	4,853
Less accumulated depreciation	<u>(2,020)</u>	<u>(3,205)</u>
Net carrying amount at fair value	<u>1,556</u>	<u>1,648</u>
Other plant and equipment		
At gross carrying amount	18,205	20,209
Less accumulated depreciation	<u>(14,769)</u>	<u>(14,029)</u>
Net carrying amount at fair value	<u>3,436</u>	<u>6,180</u>
Total plant and equipment	<u>4,992</u>	<u>7,828</u>
(c) Library collection		
Manuscripts		
At gross carrying amount	304,585	303,420
Net carrying amount at fair value	<u>304,585</u>	<u>303,420</u>
Objects, Stamps and Currency		
At gross carrying amount	48,611	48,610
Net carrying amount at fair value	<u>48,611</u>	<u>48,610</u>
Pictorial		
At gross carrying amount	370,398	368,561
Net carrying amount at fair value	<u>370,398</u>	<u>368,561</u>
Photographs		
At gross carrying amount	45,744	43,480
Net carrying amount at fair value	<u>45,744</u>	<u>43,480</u>
Published		
At gross carrying amount	363,883	361,737
Less accumulated depreciation	<u>(8,387)</u>	<u>(5,847)</u>
Net carrying amount at fair value	<u>355,496</u>	<u>355,890</u>
Rare Published		
At gross carrying amount	186,191	184,622
Net carrying amount at fair value	<u>186,191</u>	<u>184,622</u>
Total Library Collection	<u>1,311,025</u>	<u>1,304,583</u>
Total property, plant and equipment	<u>1,661,031</u>	<u>1,643,201</u>

Please note the Consolidated and Parent figures are the same and are therefore presented together.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

13. Property, plant and equipment (continued)

Recognition and measurement

i. Acquisition of assets

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by the entity and subsequently revalued at fair value less accumulated depreciation. Cost is the amount of cash or cash equivalents paid or the fair value of other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributable to that asset when initially recognised in accordance with the specific requirements of Australia Accounting Standards.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and revenues at their fair value at the date of acquisition.

Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at measurement date.

The personnel services directly involved in the preservation and conservation of original materials, such that they become available and ready for use by the entity, are capitalised as part of collection assets and are not depreciated.

ii. Capitalisation thresholds

Property, plant and equipment and intangible assets costing \$5,000 and above individually or forming part of a network or collection category costing more than \$5,000 are capitalised.

iii. Revaluation of property, plant and equipment

Physical non-current assets are valued in accordance with the 'Valuation of Physical Non-Current Assets at Fair Value' Policy and Guidelines Paper (TPP21-09) and Treasurer's Direction *Valuation of Physical Non-Current Assets at Fair Value* (TD21-05). TD21-05 and TPP21-09 adopt fair value in accordance with *AASB 13 Fair Value Measurement* and *AASB 116 Property, Plant and Equipment*.

Property, plant and equipment is measured at the highest and best use by market participants that is physically possible, legally permissible and financially feasible. The highest and best use must be available at a period that is not remote and take into account the characteristics of the asset being measured, including any socio-political restrictions imposed by government. In most cases, after taking into account these considerations, the highest and best use is the existing use. In limited circumstances, the highest and best use may be feasible alternative use, where there are no restrictions on use or where there is feasible higher restricted alternative use.

Fair value of property, plant and equipment is based on market participant's perspective, using valuation techniques (market approach, cost approach, income approach) that maximise relevant observable inputs and minimise unobservable inputs. Refer to Note 16 for further information regarding fair value.

When an item of property, plant and equipment is revalued, the entire class of property, plant and equipment to which that asset belongs is revalued.

Non-specialised assets with short useful lives are measured at depreciated historical cost as an approximation of fair value. The entity has assessed that any difference between fair value and depreciated historical cost is unlikely to be material.

Land and Buildings are revalued every three years. A revaluation for Land and Buildings was conducted as at 31 March 2023 and was also based on an independent assessment by professional valuer Derek Hill through Property and Development NSW.

The entity performs a five-year rolling revaluation of all the collection asset classes in compliance with *AASB 116*. Collection Assets have been split into six asset classes based on nature, use and factors driving the asset. The asset classes are as follows:

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

13. Property, plant and equipment (continued)

Recognition and measurement (continued)

iii. Revaluation of property, plant and equipment (continued)

Asset Class	Year of Valuation	Valuer
Photographs	2023	Adrienne Carlson / Peter Tinslay
Manuscripts	2019	Adrienne Carlson / Peter Tinslay
Objects, Stamps & Currency	2020	Noble Numismatics / Peter Tinslay
Pictorial	2022	Adrienne Carlson
Published	2020	Adrienne Carlson
Rare Published	2021	Adrienne Carlson / Peter Tinslay

Collection Assets are revalued by external valuers based on market observations of prices for sales of collection items that are the same as or similar to items in the Library Collection. Two techniques are used by the valuer. All assets of high value (exceeding a designated threshold) are individually valued and classified as individually valued items (IVI). All other assets below the threshold are valued by stratified random sampling across established collection categories that are relatively homogenous in value. Refer to Note 15 for further details.

Splitting the Library collection into six asset classes has enabled greater scrutiny over the population of the collection and has allowed for more accurate sampling methodology.

The Photographs asset class was revalued as at 31 March 2023, resulting in an increase in the net carrying value of \$1.1 million. The increase in the carrying value is largely the result of an increase in IVIs because of an increased demand for rarer and more valuable historical photographs.

Similar to the prior year, to improve the statistical accuracy of the current year valuation, the Photographs sub-class (non-IVI) was divided into five bands based on the number of items within each record, and sample lists were generated from the new collection valuation module so that sampling and scaling could be performed on a record-by-record basis.

This differs from the previous Photographs valuation in 2019, where the sample was selected from a list of catalogue records and a single item was valued from each catalogue record sampled. The average unit sample value was extrapolated against the total item/unit population. The sample was not stratified in 2019.

Although the Photographs subcategory (non IVI) was divided into five bands, the relative standard error (RSE) of the bands still ranged between 18-21%. This higher RSE was found to be because the strata were not sufficiently homogenous. However, it was concluded, just like Works on Paper in the prior year, that increasing the sample size would not materially reduce the RSE.

The risk associated with the higher RSE is however substantially mitigated by the fact that 37% of the value of Photographs is individually valued. When including all Photographs valued (both IVI and non IVI), the total Photographs subclass RSE falls to 6.7%. Management has therefore concluded the valuation methodology delivers the best practical outcome.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

13. Property, plant and equipment (continued)

Recognition and measurement (continued)

iii. Revaluation of property, plant and equipment (continued)

The methodology of valuing on a record basis has now been performed on five of the six asset classes with Manuscripts being the exception. The Library has historically valued the Manuscripts collection by sampling on a record basis and extrapolating on an average linear metre basis. Management do not believe the new methodology is appropriate for the Manuscripts asset class and will continue with the current methodology.

The Published asset class accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset. The net amount is then increased or decreased by the revaluation increments or decrements to restate the new fair market amount.

Land and Buildings

The revaluation of Land and Buildings resulted in a net increment of \$6.8 million in the year.

Fair value of Land and Buildings is determined by an appraisal undertaken by a professionally qualified valuer. When revaluing land and buildings with reference to current prices for assets newer than those being revalued (adjusted to reflect the present condition of assets), the gross amounts and the related accumulated depreciation amounts are separately restated.

Revaluation increments for all property, plant and equipment are recognised in other comprehensive income and credited to the revaluation reserve in equity. However, to the extent that an increment reverses a revaluation decrement in respect of the same class of asset previously recognised as a loss in the net result, the increment is recognised immediately as a gain in the net result.

Revaluation decrements for all property, plant and equipment are recognised immediately as a loss in the net result, except to the extent that it offsets an existing revaluation reserve on the same class of assets, in which case, the decrement is debited directly to the asset revaluation reserve. When revaluing non-current assets using the cost approach, the gross amount and the related accumulated depreciation are separately restated. Where the income approach or market approach is used, accumulated depreciation is eliminated against the gross carrying amount of the asset and the net amount restated to the revalued amount of the asset.

Revaluation increments and decrements are offset against one another within a class of non-current assets, but not otherwise.

Where an asset that has previously been revalued is disposed of, any balance remaining in the asset revaluation reserve in respect of that asset is transferred to accumulated funds.

The residual values, useful lives and methods of depreciation of property, plant and equipment are reviewed at each financial year end.

iv. Impairment of assets

As a not-for-profit entity with no cash generating units, impairment under *AASB 136 Impairment of Assets* is unlikely to arise. As property, plant and equipment is carried at fair value, impairment can only arise in the rare circumstances where the costs of disposal are material.

The entity assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any indication exists, or when annual impairment testing for an asset is required, the entity estimates the asset's recoverable amount. When the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. The Library has assessed the impact of Covid-19 on the impairment of assets and found no material impact.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

13. Property, plant and equipment (continued)

Recognition and measurement (continued)

iv. Impairment of assets (continued)

As a not-for-profit entity, an impairment loss is recognised in the net result to the extent the impairment loss exceeds the amount in the revaluation surplus for the class of asset.

After an impairment loss has been recognised, it is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. The reversal is recognised in other comprehensive income and is treated as a revaluation increase, except to the extent that an impairment loss on the same class of asset was previously recognised in the net result, then the reversal is recognised in net result.

v. Depreciation of property, plant and equipment

i. Except for land and heritage assets, depreciation is provided for on a straight-line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the entity. Useful lives, residual values and depreciation rates are reviewed on an annual basis.

ii. All material, separately identifiable, component assets are depreciated over their shorter useful lives. The following estimated useful lives are used in the calculation of depreciation:

Buildings	50 years
Plant and equipment	7 years
Computer equipment	4 years
Library IT system	5 years
Published collection assets	see below

iii. Published collection assets are depreciated under the straight-line bases according to the following major asset groupings:

Multicultural materials	3 years straight line
Audio visual/electronic resources	7 years straight line
Monographs, bound serials microfilm and microfiche	30 years straight line

iv. The straight-line depreciation method is used for collection asset groups with much shorter service lives. Multicultural materials have continuing high levels of usage which impact service life and audio visual/electronic resources can incur technical obsolescence in addition to regular wear and tear. Monographs, bound serials microfilm and microfiche have a longer useful life as there is utility in being able to refer to an historical item for a piece of information missing from other sources, or to use a particular item as part of a longitudinal survey or contextual data.

v. Land is not a depreciable asset. Certain heritage assets including original artworks and collections and heritage buildings may not have a limited useful life because appropriate curatorial and preservation policies are adopted. Such assets are not subject to depreciation. The decision not to recognise depreciation for these assets is reviewed annually.

The depreciation expense for Published Collection assets for the 2022–23 year was \$2.5 million and is included in the total depreciation charge of \$9.1 million shown in the Statement of Comprehensive Income.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

14. Intangible assets

	Consolidated & parent	
	2023	2022
	\$'000	\$'000
Electronic Records Program		
At gross carrying amount	21,473	21,473
Net carrying amount at fair value	21,473	21,473
Digitisation of Collection Project		
At gross carrying amount	46,199	45,709
Net carrying amount at fair value	46,199	45,709
Other Intangibles		
At gross carrying amount	14,162	12,905
Less accumulated depreciation	(9,588)	(8,202)
	4,574	4,703
Digital Collections		
At gross carrying amount	3,843	3,289
Net carrying amount at fair value	3,843	3,289
Net carrying amount at fair value	76,089	75,174

Please note the Consolidated and Parent figures are the same and are therefore presented together.

Recognition and measurement

The entity recognises intangible assets only if it is probable that future economic benefits will flow and the cost of the asset can be measured reliably. Intangible assets are measured initially at cost. All research costs are expensed. Development costs are only capitalised when certain criteria are met.

The useful lives of intangible assets are assessed to be either finite or indefinite. The useful life of an intangible asset that is not being amortised is reviewed each year to ensure that the indefinite useful life assessment continues to be appropriate. Intangible assets with finite useful lives are amortised using the straight-line method over the estimated useful life of 5 years. The amortisation period and method is to be reviewed at the end of each year. As there is no active market for the entity's intangible assets, they are therefore carried at cost less any applicable accumulated amortisation. The intangible assets with indefinite useful life are subject to an annual impairment review. If the recoverable amount is less than its carrying amount, the carrying amount is reduced to the recoverable amount and the reduction is recognised as an impairment loss.

The Electronic Records Project (creation of an electronic collection catalogue) was capitalised as an intangible asset in 2014. Electronic cataloguing provides an efficient and improved delivery model in managing the collection providing ongoing economic benefit. The information created by the project has an indefinite useful life and is therefore not amortised.

The Digitisation of Collection Project produces digital images of certain collection items being created. Digitised images deliver an efficient and improved access to the collection providing ongoing economic benefit. These digital assets have an existence and utility separate from the actual physical collection assets. The Digitisation of Collection will be continually updated for new acquisitions and therefore information has an indefinite useful life and is not amortised.

The Digital Collection items include both digital photographs and manuscripts which have an infinite useful life and are therefore subject to an annual impairment review.

Other intangible assets include the Website and Online Systems and a Library Systems Integration Project. These assets have been assessed as having a finite useful life and are therefore amortised over their assessed useful life of 5 years.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

15. Reconciliation of property, plant & equipment, collection assets and intangible assets

2023 Consolidated (including parent at same values)

Reconciliations of the carrying amounts of each class of property, plant and equipment and collection assets at the beginning and end of the year are set out below.

2023	Land	Building	Computer Equipment	Plant & Equipment	Library Collection	Intangible Assets	Total
At Fair Value	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Net carrying amount at start of the year	75,479	255,311	1,648	6,180	1,304,583	75,174	1,718,375
Additions	-	8,991	439	252	6,556	2,249	18,487
Transfers	-	2,238	-	(2,238)	-	-	-
Donated materials valued at fair value	-	-	-	-	1,289	52	1,341
Net change in valuation recognised in Other Comprehensive Income	1,401	5,446	-	-	1,137	-	7,984
Disposals – at cost	-	-	(1,716)	(18)	-	-	(1,734)
Disposals – accumulated depreciation	-	-	1,716	18	-	-	1,734
Depreciation charge	-	(3,852)	(531)	(758)	(2,540)	(1,386)	(9,067)
Net carrying amount at end of the year	76,880	268,134	1,556	3,436	1,311,025	76,089	1,737,120

2023 Reconciliation of Library Collections (including parent at same values)

2023	Manuscripts	Objects, Stamps & Currency	Pictorial	Photographs	Published	Rare Published	Total
At Fair Value	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Net carrying amount at start of the year	303,420	48,610	368,561	43,480	355,890	184,622	1,304,583
Additions	680	-	1,240	923	2,144	1,569	6,556
Donated materials valued at fair value	485	1	597	204	2	-	1,289
Net change in valuation recognised in Other Comprehensive Income	-	-	-	1,137	-	-	1,137
Depreciation charge	-	-	-	-	(2,540)	-	(2,540)
Net carrying amount at end of the year	304,585	48,611	370,398	45,744	355,496	186,191	1,311,025

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

15. Reconciliation of property, plant & equipment, collection assets and intangible assets (continued)

2022 Consolidated (including parent at same values)

2022	Land	Building	Computer Equipment	Plant & Equipment	Library Collection	Intangible Assets	Total
At Fair Value	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Net carrying amount at start of the year	71,885	229,798	1,449	4,416	1,559,918	71,592	1,939,058
Additions	-	9,953	807	2,784	6,184	4,695	24,423
Donated materials valued at fair value	-	-	-	-	404	6	410
Net change in valuation recognised in Other Comprehensive Income	3,594	17,431	-	-	(16,638)	-	4,387
Net change in valuation recognised in Other Gains/ (Losses)	-	-	-	-	(242,806)	-	(242,806)
Disposal - cost	-	-	(339)	(1,706)	-	-	(2,045)
Disposal - accumulated depreciation	-	-	339	1,706	-	-	2,045
Depreciation charge	-	(1,871)	(608)	(1,020)	(2,479)	(1,119)	(7,097)
Net carrying amount at end of the year	75,479	255,311	1,648	6,180	1,304,583	75,174	1,718,375

2022 Reconciliation of Library Collections (including parent at same values)

2022	Manuscripts	Objects, Stamps & Currency	Pictorial	Photographs	Published	Rare Published	Total
At Fair Value	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Net carrying amount at start of the year	302,603	48,610	625,205	43,158	356,527	183,815	1,559,918
Additions	694	-	2,532	309	1,842	807	6,184
Donated materials valued at fair value	123	-	268	13	-	-	404
Net change in valuation recognised in Other Comprehensive Income	-	-	(16,638)	-	-	-	(16,638)
Net change in valuation recognised in Other Gains/ (Losses)	-	-	(242,806)	-	-	-	(242,806)
Depreciation charge	-	-	-	-	(2,479)	-	(2,479)
Net carrying amount at end of the year	303,420	48,610	368,561	43,480	355,890	184,622	1,304,583

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

16. Fair value measurement of non-financial assets

(a) Fair value hierarchy (including parent at same values)

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability or in the absence of a principal market, in the most advantageous market for the asset or liability.

A number of the entity's accounting policies and disclosures require the measurement of fair values, for both financial and non-financial assets and liabilities. When measuring fair value, the valuation technique used maximises the use of relevant observable inputs and minimises the use of unobservable inputs. Under AASB 13, the entity categorises, for disclosure purposes, the valuation techniques based on the inputs used in the valuation techniques as follows:

- Level 1 – quoted prices in active markets for identical assets/liabilities that the entity can access at the measurement date.
- Level 2 – inputs other than quoted prices included within Level 1 that are observable, either directly or indirectly.
- Level 3 – inputs that are not based on observable market data (unobservable inputs).

The entity recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the change has occurred.

	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	Total fair value \$'000
Property, plant and equipment (Note 15)				
Fair value as at 30 June 2023				
Objects, Stamps and Currency	-	-	48,611	48,611
Other Collection assets	-	1,262,414	-	1,262,414
Land	-	76,880	-	76,880
Buildings	-	-	268,134	268,134
	-	1,339,294	316,745	1,656,039
Fair value as at 30 June 2022				
Objects, Stamps and Currency	-	-	48,610	48,610
Other Collection assets	-	1,255,973	-	1,255,973
Land	-	75,479	-	75,479
Buildings	-	-	255,311	255,311
	-	1,331,452	303,921	1,635,373

There were no transfers between Level 1 or 2 in these years.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

16. Fair value measurement of non-financial assets (continued)

(b) Valuation techniques, inputs and processes

The fair value of land is determined from market-based evidence. Fair value is measured having regard to the 'highest and best use' only when there exist feasible alternative uses in the existing natural, legal, financial and socio-political environment and the alternative users are feasible within the near future. Where there are natural, legal, financial or socio-political restrictions on use and disposal of an asset, such that there is no alternative use in the relatively near future, such an asset should be valued at fair value for its existing use.

When establishing the fair value of land, the direct comparison approach has been used. The market evidence is of transactions of land at fringe Sydney CBD commercial areas to reflect the land restrictions for a public library in a prime CBD location. Additional evidence was also provided by the Valuer to further validate the valuation.

The fair value of the Macquarie Street building was measured using current replacement cost. The Mitchell building has been valued based on reproduction cost taking into consideration its structure, fabric and finishes as a heritage structure.

The Library collection is split into six asset classes based on nature, use and factors driving the asset value (Note 13) and is valued over a five-year rolling valuation process. The Photographs asset class was valued in the current financial year by professional valuers Adrienne Carlson and Peter Tinslay.

The valuation of the Library collection is subject to a high level of estimation uncertainty. This uncertainty arises from the fact that the Library collection comprises many items and the valuation process therefore depends on sampling, as explained above and this gives rise to the risks inherent in sampling.

Due to the scale of the collection, two techniques are used. All assets of high value exceeding a designated threshold within subcategories are individually valued. Other assets were valued by stratified sampling across established collection categories that are relatively homogenous in value. Samples were selected and the average values of the sample items within each category are then multiplied by the population size to calculate the total valuation of each category with individually valued items excluded.

The valuation is based on market observations of prices for sales of collection items that were the same as or similar to items in the Library collection. Where the sales of comparable items were similar to the collection items, the collection items' values were adjusted based on the comparative level of significance of the collection items and observed item sales. A number of market observations were used to determine the level of adjustment required for difference in the level of significance of observed items sold and the collection items. The valuation of the Library collection is subject to a high level of estimation uncertainty.

These uncertainties mean that the valuation is an estimation process and that there may be significant variation in the overall valuation.

The 2023 valuation outcome, acquisitions and donated assets in the year have resulted in a value of the Photographs asset class of \$45.7million (2022: \$43.5 million) (Note 15).

Refer to Note 1bii for the assessment of the impact of Covid-19 on asset valuations.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

16. Fair value measurement of non-financial assets (continued)

(c) Reconciliation of recurring Level 3 fair value measurements

	Objects, stamps and currency \$'000	Buildings \$'000	Total recurring Level 3 fair value \$'000
Fair value as at 1 July 2022	48,610	255,311	303,921
Additions	1	8,991	8,992
Transfers		2,238	2,238
Revaluation increments/(decrements) recognised in other comprehensive income – included in the line item 'Net increase/(decrease) in property, plant and equipment revaluation surplus'	-	5,446	5,446
Disposals	-	-	-
Depreciation	-	(3,852)	(3,852)
Fair value as at 30 June 2023	48,611	268,134	316,745

	Objects, stamps and currency \$'000	Buildings \$'000	Total recurring Level 3 fair value \$'000
Fair value as at 1 July 2021	48,610	229,798	278,408
Additions	-	9,953	9,953
Revaluation increments/(decrements) recognised in other comprehensive income – included in the line item 'Net increase/(decrease) in property, plant and equipment revaluation surplus'	-	17,431	17,431
Disposals	-	-	-
Depreciation	-	(1,871)	(1,871)
Fair value as at 30 June 2022	48,610	255,311	303,921

17. Trade and other payables

	Consolidated		Parent entity	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Current				
Trade payables	3,008	2,072	3,008	2,072
Accrued payables	4,316	4,806	3,424	4,058
Income received in advance	4,979	313	4,822	150
State Library of New South Wales Staff Agency	-	-	6,246	6,209
	12,303	7,191	17,500	12,489
Non-current				
State Library of New South Wales Staff Agency	-	-	135	141
	-	-	135	141

Recognition and measurement

Trade and other payables represent liabilities for goods and services provided to the entity. These liabilities are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method. Short term payables with no stated interest rate are measured at original invoice amount where the effect of discounting is immaterial.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

18. Provisions

	Consolidated		Parent entity	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Employee benefits related and on-costs				
Current				
Annual leave	3,429	3,480	-	-
Other employee benefits and related on-costs	1,939	1,991	-	-
	<u>5,368</u>	<u>5,471</u>	<u>-</u>	<u>-</u>
Non-current				
Other employee benefits and related on-costs	135	141	-	-
	<u>135</u>	<u>141</u>	<u>-</u>	<u>-</u>

Employee benefits and related on-costs

Salaries and wages, annual leave and sick leave

Salaries and wages (including non-monetary benefits) and paid sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the service are recognised and measured at the undiscounted amounts of the benefits.

Annual leave is not expected to be settled wholly before 12 months after the end of the annual reporting year in which the employees render the related service. As such, it is required to be measured at present value in accordance with AASB 119 Employee Benefits (although short-cut methods are permitted).

Actuarial advice obtained by NSW Treasury has confirmed that using the nominal annual leave balance plus the annual leave entitlements accrued while taking annual leave (calculated using 8.4% of the nominal value of annual leave) can be used to approximate the present value of the annual leave liability. The entity has assessed the actuarial advice based on the entity's circumstances and has determined that the effect of discounting is immaterial to annual leave. All annual leave is classified as a current liability even where the entity does not expect to settle the liability within 12 months as the entity does not have an unconditional right to defer settlement.

Unused non-vesting sick leave does not give rise to a liability.

Long service leave and superannuation

The entity's liabilities for long service leave and defined benefit superannuation are assumed by the Crown Entity. The entity accounts for the liability as having been extinguished, resulting in the amount assumed being shown as part of the non-monetary revenue item described as 'Acceptance by the Crown Entity of employee benefits and other liabilities'.

Long service leave is measured at the present value of expected future payments to be made in respect of services provided up to the reporting date. Consideration is given to certain factors based on actuarial review, including expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using Commonwealth government bond rate at the reporting date.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes (i.e. Basic Benefit and First State Super) is calculated as a percentage of the employees' salary. For other superannuation schemes (i.e. State Superannuation Scheme and State Authorities Superannuation Scheme), the expense is calculated as a multiple of the employees' superannuation contributions.

Consequential on-costs

Consequential on-costs to employment are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised. This includes outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

19. Commitments for expenditure

	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000

Capital commitments

Aggregate capital expenditure for the acquisition for general capital items contracted for at balance date and not provided for:

Not later than one year	1,514	8,582	1,514	8,582
Total including (GST)	1,514	8,582	1,514	8,582

20. Related party disclosure

The Library Council of NSW is appointed under the *Library Act 1939* by the Governor of NSW, as the governing body of the State Library of NSW.

The Council's responsibilities relate to the promotion, provision and maintenance of library and information services for the people of New South Wales; and advising the Minister and local authorities on matters of policy and administration relating to library services.

Key management personnel

No member of the Library Council received remuneration in their capacity as members of the Library Council other than reimbursements of travel and other expenses of an immaterial amount.

The following were members of the NSW Library Council during 2022–23:

The Hon. George Souris AM
 Dr Christopher Allen
 Ms Kathy Bail
 Mr Robert Cameron AO
 Ms Kay Delahunt
 Dr Ursula Dubosarsky
 Ms Jane Garling
 Mr Mark Tedeschi AM KC
 Ms Victoria Weekes

The *Library Act* refers to the Library Council as having the powers as are reasonably necessary for the attainment of its objects. The Act also refers to the State Librarian who is responsible for the administration and management of the State Library and library services and information services. The State Librarian's decision making is supported by the Library Executive. The following were members of the Library Executive during 2022–23:

Dr John Vallance
 Ms Louise Anemaat
 Mr Phil Barter
 Mr Richard Neville
 Mr Robin Phua

During the year, they received remuneration as listed below and reimbursements of travel and other expenses of immaterial amounts. No non-monetary remuneration was received in the year.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

20. Related party disclosure (continued)

Key management personnel (continued)

Compensation	2023 Remuneration \$'000	2022 Remuneration \$'000
Short term benefits	1,637	1,582
Post-employment benefits	-	-
Other long-term benefits	-	-
Termination benefits	-	-
Total	1,637	1,582

Related party transactions

The Foundation and the Staff Agency are both wholly controlled entities of the Library.

The Foundation raises funds for the development of the Library. The Staff Agency employs Library staff and charges the Library Council for Personnel Services. The balances for the years are listed below:

Agency	2023 Income \$'000	2023 Expense \$'000	Payable as at 30 June 2023 \$'000	Receivable as at 30 June 2023 \$'000
State Library Foundation	1,530	-	-	206
State Library Staff Agency	35,951	35,951	6,381	-

Agency	2022 Income \$'000	2022 Expense \$'000	Payable as at 30 June 2022 \$'000	Receivable as at 30 June 2022 \$'000
State Library Foundation	736	-	-	104
State Library Staff Agency	35,453	35,453	6,350	-

21. Budget review

The Budget used for comparative purposes is the budget agreed between the NSW Treasury and the Library. It has been realigned to facilitate comparison with actual personnel services/employment related expenses as included in the Statement of Comprehensive Income.

Budgeted amounts

The budgeted amounts are drawn from the original budgeted financial statements presented to Parliament in respect of the reporting year. Subsequent amendments to the original budget (e.g. adjustment for transfer of functions between entities as a result of Administrative Arrangement orders) are not reflected in the budgeted amounts.

Net result

The Net result was \$3.8 million ahead of budget, largely due to lower depreciation and higher investment revenue.

Grants and contributions revenue was \$1.6 million lower than budget.

Recurrent funding of \$1.0 million and capital funding of \$7.1 million were carried forward as a result of timing delays which was partially offset by the receipt of \$2.0 million unbudgeted recurrent grants, \$1.3 million in donated collection materials and \$3.1 million favourable bequests.

Income from investments with NSW TCorp was \$1.1 million higher than budget due to the strong performance of global equity markets.

Sale of goods was \$0.7 million lower than budget due to visitation numbers, which although increasing, are still not yet at pre-pandemic levels.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

21. Budget review (continued)

Assets and liabilities

Net assets were \$26.5 million higher than budget reflecting the revaluation of Land and Buildings and Photographs collection, increased capital expenditure and lower depreciation.

Cash flows

Net increase/decrease in cash and cash equivalents was in line with budget and NSW Treasury cash management targets.

22. Reconciliation of cash flows from operating activities to net result

	Consolidated		Parent entity	
	2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Net cash flows from operating activities	28,002	24,434	24,563	22,556
Non-cash items				
Depreciation	(9,067)	(7,097)	(9,067)	(7,097)
Donation of original material at fair value	1,341	410	1,341	410
Loss on revaluation of property, plant and equipment	-	(242,806)	-	(242,806)
Gain/(loss) on investment in financial instruments	1,934	(2,112)	693	(782)
(Decrease)/increase in payables	(5,065)	1,280	(5,065)	1,371
Increase/(decrease) in receivables	263	(126)	362	(271)
Increase in inventory	14	27	14	27
Net result	17,422	(225,990)	12,841	(226,592)

23. Non-cash financing and investing activities

Non-cash financing and investing activities represented donated collection materials during the year of \$1.3 million (2022: \$0.4 million). Please refer to Note 15 for breakdown of donated collection materials.

24. Financial instruments and risk management

The entity's principal financial instruments, which are identified below, arise directly from the entity's operations or are required to finance the entity's operations. The entity does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes. The entity's primary investments are placed with NSW Treasury Corporation (TCorp Funds).

The entity's main risks arising from financial instruments are outlined below together with the entity's policies for measuring and managing risk. Further qualitative and quantitative disclosures are included throughout these financial statements.

The Audit & Risk Committee is responsible on behalf of the Library Council for the oversight of risk management and reviews and endorses policies for managing risks. Compliance with policies relating to financial matters is subject to oversight by the Audit & Risk Committee and is reviewed on a periodic basis.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

24. Financial instruments and risk management (continued)

a) Financial instruments categories

Financial instrument categories	Note	Category	Consolidated Carrying Amount		Parent entity Carrying Amount	
			2023 \$'000	2022 \$'000	2023 \$'000	2022 \$'000
Financial Assets Classes						
Cash and cash equivalents	9	N/A	7,296	1,700	6,060	47
Receivables (1)	10	Amortised cost	196	100	395	197
Financial assets at fair value **	12	At fair value through profit or loss	36,338	30,548	12,075	11,382
Financial Liabilities Class						
Payables (2)	17	Financial liabilities measured at amortised cost	6,446	6,139	12,813	12,480

(1) Receivables excludes prepayments of \$2.2 million, long service of nil, and statutory receivables of \$0.9 million (2022: \$1.7 million, nil and \$1.2 million respectively) as these items are not within scope of AASB 7.

(2) Payables excludes unearned revenue of \$5.0 million and statutory payables \$6.4 million (2022: \$0.3 million and \$6.4 million) as these items are not within the scope of AASB 7

** The average rate of return for financial assets at fair value held in the TCorp Funds for the year was 6.04% (2022: -6.43%)

b) Credit risk

Credit risk arises where there is possibility of the entity's debtors defaulting on their contractual obligations, resulting in financial loss to the entity. The entity's maximum exposure to credit risk is represented by the carrying amounts of the financial assets (net of any allowance for credit losses or allowance for impairment).

Credit risk can also arise from the financial assets of the entity, including cash, receivables and authority deposits. No collateral is held by the entity. It has not granted any financial guarantees.

Credit risk associated with the entity's financial assets, other than receivables, is managed through the selection of counterparties and establishment of minimum credit rating standards.

The entity considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the entity may also consider a financial asset to be in default when internal or external information indicates that the entity is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the entity.

Cash

Cash comprises cash on hand and bank balances. Interest is earned on daily at call balances at the monthly average NSW Treasury Corporation (TCorp) 11 am unofficial cash rate, adjusted for a management fee to NSW

Treasury and Westpac Banking Corporation daily balances. The TCorp cash facility is discussed in paragraph (d) on the subsequent page.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

24. Financial instruments and risk management (continued)

b) Credit risk (continued)

Cash (continued)

Collectability of trade debtors is reviewed on an ongoing basis. Procedures as established in the Treasurer's Directions are followed to recover outstanding amounts, including letters of demand.

Receivables - trade debtors

The entity applies the AASB 9 simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade debtors.

To measure the expected credit losses, trade receivables have been grouped based on shared credit risk characteristics and the days past due.

The expected loss rates are based on historical observed loss rates. The historical loss rates are adjusted to reflect current and forward-looking information on macroeconomic factors affecting the ability of the customers to settle the receivables.

Trade debtors are written off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include, amongst others a failure to make contractual payments for a period of greater than 180 days past due.

The loss allowance for trade debtors as at 30 June 2023 and 30 June 2022 (on adoption of AASB 9) was determined as follows:

	Consolidated and parent total	Consolidated past due but no expected credit loss	Consolidated and parent considered with an expected credit loss
	\$'000	\$'000	\$'000
2023			
Neither past due nor impaired	146	-	-
<90 days overdue	11	11	-
90 - 180 days overdue	-	-	-
>180 days overdue	2	-	2
Total	159	11	2
2022			
Neither past due nor impaired	63	-	-
<90 days overdue	18	18	-
90 - 180 days overdue	2	-	2
>180 days overdue	2	-	2
Total	85	18	4

Notes: The analysis excludes statutory receivables, prepayments, as these are not within the scope of AASB 7. Therefore, the 'total' will not reconcile to the receivables total in Note 9.

c) Liquidity risk

Liquidity risk is the risk that the entity will not be able to meet its payment obligations when they fall due. The entity continually manages this risk through monitoring its cash flows and maintaining sufficient cash and cash equivalents to meet projected outgoings. The entity's exposure to liquidity risk is considered insignificant based on the data from prior periods and the current assessment of risk.

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

24. Financial instruments and risk management (continued)

c) Liquidity risk (continued)

The liabilities are recognised for amounts due to be paid in the future for goods or services received, whether or not invoiced. Amounts owing to suppliers (which are unsecured) are settled in accordance with the policy set out in NSW TC 11/12. For small business suppliers, where terms are not specified, payment is made not later than 30 days from date of receipt of a correctly rendered invoice. For other suppliers, if trade terms are not specified, payment is made no later than the end of the month following the month an invoice or a statement is received. For small business suppliers, where payment is not made within the specified time period, simple interest must be paid automatically unless an existing contract specifies otherwise. For payments to other suppliers, the Head of an authority (or a person appointed by the Head of an authority) may automatically pay the supplier simple interest. The rate of interest applied during the year was 10.46% (2022: 8.04%).

The following table summarises the maturity profile of the entity's financial liabilities, together with the interest rate exposure.

Consolidated	\$'000				Maturity dates		
	Nominal amount	Interest rate exposure		Non-interest bearing	< 1 year	1-5 years	> 5 years
		Fixed interest rate	Variable interest rate				
2023							
Payables	6,446	-	-	6,446	6,446	-	-
2022							
Payables	6,139	-	-	6,139	6,139	-	-

Parent entity	\$'000				Maturity dates		
	Nominal amount	Interest rate exposure		Non-interest bearing	< 1 year	1-5 years	> 5 years
		Fixed interest rate	Variable interest rate				
2023							
Payables	12,813	-	-	12,813	12,813	-	-
2022							
Payables	12,480	-	-	12,480	12,480	-	-

d) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The entity's exposure to market risk is the movement in the unit price of TCorp's investment facilities.

Interest rate risk

The entity's only exposure to interest rate risk is in respect of cash and cash equivalents. The entity has no borrowings and does not enter into commodity contracts. The entity's exposure to interest rate is set out as follows:

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

24. Financial instruments and risk management (continued)

d) Market risk (continued)

Consolidated	2023	Carrying amount	-1% Profit	-1% Equity	1% Profit	1% Equity
		\$'000	\$'000	\$'000	\$'000	\$'000
Financial assets:						
Cash and cash equivalents		7,296	(73)	(73)	73	73

Consolidated	2022	Carrying amount	-1% Profit	-1% Equity	1% Profit	1% Equity
		\$'000	\$'000	\$'000	\$'000	\$'000
Financial assets:						
Cash and cash equivalents		1,700	(17)	(17)	17	17

Parent entity	2023	Carrying amount	-1% Profit	-1% Equity	1% Profit	1% Equity
		\$'000	\$'000	\$'000	\$'000	\$'000
Financial assets:						
Cash and cash equivalents		6,060	(61)	(61)	61	61

Parent entity	2022	Carrying amount	-1% Profit	-1% Equity	1% Profit	1% Equity
		\$'000	\$'000	\$'000	\$'000	\$'000
Financial assets:						
Cash and cash equivalents		47	-	-	-	-

Other market risk – TCorpIM Funds

The entity is exposed to price risk primarily through its investment in the TCorpIM Funds, which are held for strategic rather than trading purposes. The entity has no direct equity investments. The entity holds units in the following investment trusts.

Consolidated Facility	Investment Sectors	Investment Horizon	2023 \$'000	2022 \$'000
TCorpIM Short Term Income Fund	Cash and fixed income	1.5 years to 3 years	3,018	763
TCorpIM Medium Term Growth Fund	Cash and fixed income, credit, equities, alternative assets, real assets	3 years to 7 years	33,320	29,785
Parent entity Facility	Investment Sectors	Investment Horizon	2023 \$'000	2022 \$'000
TCorpIM Medium Term Growth Fund	Cash and fixed income, credit, equities, alternative assets, real assets	3 years to 7 years	12,075	11,382

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

24. Financial instruments and risk management (continued)

d) Market risk (continued)

The unit price of each facility is equal to the total fair value of the net assets held by the facility divided by the number of units on issue for that facility. Unit prices are calculated and published daily.

NSW TCorp is a trustee for each of the above facilities and is required to act in the best interest of the unit holders and to administer the trusts in accordance with the trust deeds. As trustee, TCorp has appointed external managers to manage the performance and risks of each facility in accordance with a mandate agreed by the parties. However, TCorp acts as manager for part of the Cash and Strategic Cash Facilities and also manages the Australian Bond portfolio. A significant portion of the administration of the facilities is outsourced to an external custodian.

Investment in the TCorp facilities limits the entity's exposure to risk, as it allows diversification across a pool of funds with different investment horizons and a mix of investments.

TCorp provides sensitivity analysis information for each of the Investment facilities, which is used to demonstrate the impact on the funds' net assets as a result of a change in the unit price. This impact is based on a sensitivity rate of 10%, multiplied by the redemption value as at 30 June each year for each facility (balance from TCorpIM Funds statement). Actual movements in the price risk variables may differ to the sensitivity rate used due to a number of factors. The TCorpIM Funds are measured at fair value through profit or loss and therefore any change in unit price impacts directly on net results.

Consolidated Facility	Change in unit price	Impact on profit/loss	
		2023 \$'000	2022 \$'000
TCorpIM Short Term Income Fund	+/-10%	302/(302)	76/(76)
TCorpIM Medium Term Growth Fund	+/-10%	3,332/(3,332)	2,979/(2,979)

Parent entity Facility	Change in unit price	Impact on profit/loss	
		2023 \$'000	2022 \$'000
TCorpIM Medium Term Growth Fund	+/-10%	1,207/(1,207)	1,138/(1,138)

e) Fair value measurement

i. Fair value compared to carrying amount

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either in the principal market for the asset or liability or in the absence of a principal market, in the most advantageous market for the asset or liability.

ii. Fair value recognised in the statement of financial position

The entity uses the following hierarchy for disclosing the fair value of financial instruments by valuation technique:

- Level 1 – Derived from quoted prices in active markets for identical assets/liabilities.
- Level 2 – Derived from inputs other than quoted prices that are observable directly or indirectly.
- Level 3 – Derived from valuation techniques that include inputs for asset/liability not based on observable market data (unobservable inputs).

LIBRARY COUNCIL OF NEW SOUTH WALES
Notes to the financial statements for the year ended 30 June 2023

24. Financial instruments and risk management (continued)

e) Fair value measurement (continued)

2023 Financial assets at fair value	Consolidated				Parent entity			
	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	2023 Total \$'000	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	2023 Total \$'000
TCorpIM Funds – Short Term Income facility	-	3,018	-	3,018	-	-	-	-
TCorpIM Funds – Medium Term Growth facility	-	33,320	-	33,320	-	12,075	-	12,075
Total	-	36,338	-	36,338	-	12,075	-	12,075

2022 Financial assets at fair value	Consolidated				Parent entity			
	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	2022 Total \$'000	Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	2022 Total \$'000
TCorpIM Funds – Short Term Income facility	-	763	-	763	-	-	-	-
TCorpIM Funds – Medium Term Growth facility	-	29,785	-	29,785	-	11,382	-	11,382
Total	-	30,548	-	30,548	-	11,382	-	11,382

The tables above include only financial assets, as no financial liabilities were measured at fair value in the statement of financial position.

There were no transfers between Level 1 and 2 during the year ended 30 June 2023.

The value of the TCorpIM Funds is based on the entity's share of the value of the underlying assets of the facility, based on the market value. All of the TCorpIM Funds are valued using 'redemption' pricing.

25. Events after the reporting period

The entity has not identified any event or transaction that is sufficiently material to require adjustment or disclosure in the financial statements.

26. Contingency assets and liabilities

	Consolidated		Parent entity	
	2023	2022	2023	2022
	\$'000	\$'000	\$'000	\$'000
Insurance reimbursement for loss in self-generated profits	-	416	-	416
Total contingency assets	-	416	-	416

The entity recognised a contingent asset in the prior year regarding the reimbursement for loss of profits from the NSW Treasury Managed Fund as a result of reduced commercial activity during Covid-19. However as at 30 June 2023 this is nil (2022 \$0.4m).

End of audited financial statements

STAFF AGENCY

FINANCIAL REPORT



INDEPENDENT AUDITOR'S REPORT

Library Council of New South Wales Staff Agency

To Members of the New South Wales Parliament

Opinion

I have audited the accompanying financial statements of Library Council of New South Wales Staff Agency (the Staff Agency), which comprises the Statement by the Accountable Authority, the Statement of Comprehensive Income for the year ended 30 June 2023, the Statement of Financial Position as at 30 June 2023, the Statement of Changes in Equity and the Statement of Cash Flows, for the year then ended, notes comprising a Summary of Significant Accounting Policies, and other explanatory information.

In my opinion, the financial statements:

- have been prepared in accordance with Australian Accounting Standards and the applicable financial reporting requirements of the *Government Sector Finance Act 2018* (GSF Act), the *Government Sector Finance Regulation 2018* (GSF Regulation) and the Treasurer's Directions
- presents fairly the Staff Agency's financial position, financial performance and cash flows.

My opinion should be read in conjunction with the rest of this report.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under the standards are described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report.

I am independent of the Staff Agency in accordance with the requirements of the:

- Australian Auditing Standards
- Accounting Professional and Ethical Standards Board's APES 110 'Code of Ethics for Professional Accountants (including Independence Standards)' (APES 110).

Parliament promotes independence by ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their roles by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General
- mandating the Auditor-General as auditor of public sector agencies
- precluding the Auditor-General from providing non-audit services.

I have fulfilled my other ethical responsibilities in accordance with APES 110.

I believe the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

State Librarian's Responsibilities for the Financial Statements

The State Librarian is responsible for the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards, the GSF Act, GSF Regulation and Treasurer's Directions. The State Librarian's responsibility also includes such internal control as the State Librarian determines is necessary to enable the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the State Librarian is responsible for assessing the Staff Agency's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to:

- obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error
- issue an Independent Auditor's Report including my opinion.

Reasonable assurance is a high level of assurance, but does not guarantee an audit conducted in accordance with Australian Auditing Standards will always detect material misstatements. Misstatements can arise from fraud or error. Misstatements are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions users take based on the financial statements.

A description of my responsibilities for the audit of the financial statements is located at the Auditing and Assurance Standards Board website at: www.auasb.gov.au/auditors_responsibilities/ar4.pdf. The description forms part of my auditor's report.

The scope of my audit does not include, nor provide assurance:

- that the Staff Agency carried out its activities effectively, efficiently and economically
- about the assumptions used in formulating the budget figures disclosed in the financial statements
- about the security and controls over the electronic publication of the audited financial statements on any website where they may be presented
- about any other information which may have been hyperlinked to/from the financial statements.



Mary Yuen
Director, Financial Audit

Delegate of the Auditor-General for New South Wales

25 September 2023
SYDNEY

**STATEMENT IN ACCORDANCE WITH
SECTION 7.6(4) OF THE GOVERNMENT SECTOR FINANCE ACT 2018**

Pursuant to Section 7.6(4) of the *Government Sector Finance Act 2018* and in accordance with a resolution of the members of the Library Council of New South Wales, I declare on behalf of the Library Council of New South Wales Staff Agency that, in my opinion:

- a. The accompanying financial statements have been prepared in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements, the requirements of the *Government Sector Finance Act 2018* and *Government Sector Finance Regulation 2018* and Treasurer's Directions or issued by the Treasurer under the *Government Sector Finance Act 2018*.
- b. The accompanying financial statements exhibit a true and fair view of the financial position as at 30 June 2023 and the financial performance of the Library Council of New South Wales Staff Agency and the cash flow for the year then ended.
- c. There are no circumstances which would render any particulars included in the financial statements to be misleading or inaccurate.



Dr John Vallance
NSW State Librarian
Library Council of New South Wales



Philip Barter
Chief Operating Officer
Library Council of New South Wales

SYDNEY, 20 September 2023

LIBRARY COUNCIL OF NEW SOUTH WALES STAFF AGENCY

FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2023

Statement of comprehensive income for the year ended 30 June 2023

	2023	2022
	\$	\$
Expenses		
Salaries and wages (including recreation leave)	30,917,076	30,764,138
Superannuation- defined benefit plans	579,119	623,605
Superannuation- defined contribution plans	2,649,112	2,527,058
Long service leave	716,318	(673,205)
Worker's compensation insurance	547,441	457,942
Payroll tax on superannuation	173,373	149,146
Other employee related expense	1,694,658	1,582,409
Total expenses	37,277,097	35,431,093
Revenue		
Personnel services revenue	35,951,194	35,452,793
Acceptance by the Crown Entity of employee benefits and other liabilities	1,325,903	(21,700)
Total revenue	37,277,097	35,431,093
Net result	-	-
Other comprehensive income	-	-
Total other comprehensive income	-	-
TOTAL COMPREHENSIVE INCOME	-	-

The accompanying notes form part of these financial statements

LIBRARY COUNCIL OF NEW SOUTH WALES STAFF AGENCY

Statement of financial position as at 30 June 2023

	Notes	2023 \$	2022 \$
Assets			
Current assets			
Receivables	2	6,245,670	6,209,007
Total current assets		6,245,670	6,209,007
Non-current assets			
Receivables	2	135,159	141,427
Total non-current assets		135,159	141,427
Total assets		6,380,829	6,350,434
Liabilities			
Current liabilities			
Payables	3	878,021	737,636
Provisions	4	5,367,649	5,471,371
Total current liabilities		6,245,670	6,209,007
Non-current liabilities			
Provisions	4	135,159	141,427
Total non-current liabilities		135,159	141,427
Total liabilities		6,380,829	6,350,434
Net assets		-	-
Equity			
Accumulated funds		-	-
Total equity		-	-

The accompanying notes form part of these financial statements

LIBRARY COUNCIL OF NEW SOUTH WALES STAFF AGENCY

Statement of changes in equity for the year ended 30 June 2023

	2023	2022
	\$	\$
	Accumulated funds	
Balance at 1 July	-	-
Net result for the year	-	-
Other comprehensive income	-	-
Balance at 30 June	-	-

The accompanying notes form part of these financial statements

LIBRARY COUNCIL OF NEW SOUTH WALES STAFF AGENCY

Statement of cash flows for the year ended 30 June 2023

	2023	2022
	\$	\$
Net cash flows from operating activities	-	-
Net cash flows from investing activities	-	-
Net cash flows from financing activities	-	-
Net increase/(decrease) in cash and cash equivalents	-	-
Cash and cash equivalents at the beginning of the year	-	-
Cash and cash equivalents at the end of the year	-	-

The accompanying notes form part of these financial statements

LIBRARY COUNCIL OF NEW SOUTH WALES STAFF AGENCY
Notes to the financial statements for the year ended 30 June 2023

1. Summary of significant accounting policies

(a) Reporting entity

The Library Council of New South Wales Staff Agency (the entity) was created under the *Government Sector Employment Act 2013* to exercise employer functions of Government in relation to the State Librarian commencing 24 February 2014. It is a not-for-profit entity as profit is not its principal objective. It is consolidated as part of the Library Council of New South Wales (the Library Council) accounts.

The entity's objective is to provide personnel services to the Library Council of New South Wales and Foundation.

These financial statements for the year ended 30 June 2023 have been authorised for issue by Dr John Vallance on 20 September 2023.

(b) Basis of preparation

The entity's financial statements are general purpose financial statements which have been prepared in accordance with:

- applicable Australian Accounting Standards including Australian Accounting Interpretations, and
- the requirements of the *Government Sector Finance Act 2018 (GSF Act)* and Government Sector Finance Regulation 2018, and
- Treasurer's Directions issued under the GSF Act 2018.

Generally, the historical cost convention has been adopted and the financial statements do not take into account changing money values or current valuations.

The accrual basis of accounting has been adopted in the preparation of the financial statements.

Judgements, key assumptions and estimations management have made are disclosed in the relevant notes to the financial statements. All amounts are expressed in Australian currency and to the nearest dollar.

(c) Statement of compliance

The financial statements and notes comply with Australian Accounting Standards, which include Australian Accounting Interpretations.

(d) Revenue

Revenue from services is recognised when the entity satisfies the performance obligation by transferring the promised services. The entity typically satisfies its performance obligations when the service has been provided. The revenue is measured at the transaction price agreed under the contract.

(e) Receivables

A receivable is recognised when it is probable that the future cash flows associated with it will be realised and it has a value that can be measured reliably. It is derecognised when the contractual or other rights to future cash flows from it expire or are transferred.

A receivable is recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method, less an allowance for any impairment of receivables. Any changes are accounted for in the Statement of Comprehensive Income when impaired, derecognised or through the amortisation process.

Short term receivables with no stated interest rate are measured at the original invoice value where the effect of discounting is immaterial.

1. Summary of significant accounting policies (continued)

(f) Payables

Payables include accrued wages, salaries and related on-costs such as payroll tax, fringe benefits tax and workers' compensation insurance where there is certainty as to the amount and timing of settlement.

A payable is recognised when a present obligation arises under a contract or otherwise. It is derecognised when the obligation expires or is discharged, cancelled or substituted.

Short term payables with no stated interest rate are measured at original invoice amount where the effect of discounting is immaterial.

(g) Employee benefits and related on-costs

- **Salaries and wages, annual leave and sick leave**

Salaries and wages (including non-monetary benefits) and paid sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the service are recognised and measured at the undiscounted amounts of the benefits.

Annual leave is not expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. As such, it is required to be measured at present value in accordance with AASB 119 Employee Benefits (although short-cut methods are permitted).

Actuarial advice obtained by Treasury has confirmed that using the nominal annual leave balance plus the annual leave entitlements accrued while taking annual leave (calculated using 8.4% of the nominal value of annual leave) can be used to approximate the present value of the annual leave liability. The State Library has assessed the actuarial advice based on the State Library's circumstances and has determined that the effect of discounting is immaterial to annual leave. All annual leave is classified as a current liability even where the entity does not expect to settle the liability within 12 months as the entity does not have an unconditional right to defer settlement.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

- **Long service leave and superannuation**

The State Library's liabilities for long service leave and defined benefit superannuation are assumed by the Crown Entity. The entity accounts for the liability as having been extinguished, resulting in the amount assumed being shown as part of the non-monetary revenue item described as 'Acceptance by the Crown Entity of employee benefits and other liabilities'.

Long service leave is measured at the present value of expected future payments to be made in respect of services provided up to the reporting date. Consideration is given to certain factors based on actuarial review, including expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using Commonwealth government bond rate at the reporting date.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasurer's Directions. The expense for certain superannuation schemes (i.e. Basic Benefit and First State Super) is calculated as a percentage of the employees' salary. For other superannuation schemes (i.e. State Superannuation Scheme and State Authorities Superannuation Scheme), the expense is calculated as a multiple of the employees' superannuation contributions.

1. Summary of significant accounting policies (continued)

(g) Employee benefits and related on-costs (continued)

- **Consequential on-costs**

Consequential costs to employment are recognised as liabilities and expenses where the employee benefits to which they relate have been recognised. This includes outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax.

- **Other provisions**

Provisions are recognised when: the entity has a present legal or constructive obligation as a result of a past event; it is probable that an outflow of resources will be required to settle the obligation; and a reliable estimate can be made of the amount of the obligation. When the entity expects some or all of a provision to be reimbursed, for example, under an insurance contract, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented net of any reimbursement in the Statement of Comprehensive Income.

(h) Changes in accounting policy, including new or revised Australian Accounting Standards

i. Effective for the first time in 2022-23

The accounting policies applied in 2022-23 are consistent with those of the previous financial year.

ii. Issued but not yet effective

NSW public sector entities are not permitted to early adopt new Australian Accounting Standards, unless Treasury determines otherwise. There are no new standards issued and not yet effective that will materially impact the financial statements.

LIBRARY COUNCIL OF NEW SOUTH WALES STAFF AGENCY
Notes to the financial statements for the year ended 30 June 2023

7. Financial instruments and risk management

The entity's principal financial instruments, which are identified below, arise directly from the entity's operations or are required to finance the entity's operations. The entity does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The entity's main risks arising from financial instruments are outlined below together with the entity's policies for measuring and managing risk. Further qualitative and quantitative disclosures are included throughout these financial statements.

The Audit & Risk Committee is responsible on behalf of the Library Council for the oversight of risk management and reviews and endorses policies for managing risks. Compliance with policies relating to financial matters is subject to oversight by the Audit & Risk Committee and is reviewed on a periodic basis.

(a) Financial instruments categories

			Carrying Amount	
Financial Instrument Categories	Note	Category	2023 \$'000	2022 \$'000
Receivables (1)	2	Amortised cost	6,381	6,350
Payables (2)	3	Financial liabilities measured at amortised cost	-	-

(1) Exclude statutory receivables as these items are not within scope of AASB 7.

(2) Exclude statutory payables as these items are not within scope of AASB 7.

(b) Credit risk

Credit risk arises where there is the possibility of the entity's counterparty defaulting on their contractual obligations, resulting in a financial loss to the entity. The entity's maximum exposure to credit risk is represented by the carrying amounts of the financial assets (net of any allowance for impairment) included in the Statement of Financial Position. Credit risk arises from the financial assets of the entity. No collateral is held by the entity. The entity has not granted any financial guarantees.

Receivables

As at 30 June 2023, the entity had debtors of \$6.4 million (2022: \$6.4 million) which represent personnel services receivable from the Library Council of New South Wales. There are no receivables past due or impaired.

(c) Liquidity risk

Liquidity risk is the risk that the entity will not be able to meet its payment obligations when they fall due. The entity's exposure to liquidity risk is deemed insignificant based on the data from prior periods and the current assessment of risk.

7. Financial instruments and risk management (continued)

(d) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The entity has no exposure to interest rate risk, foreign currency risk and does not enter into commodity contracts.

(e) Fair value measurement

Financial Instruments are recognised at cost, the amortised cost of financial instruments recognised in the Statement of Financial Position approximates the fair value, because of the short-term nature of many of the financial instruments.

8. Commitments

The entity's commitments as at 30 June 2023 are Nil (2022: Nil)

9. Contingent assets and liabilities

The entity has no contingent assets or liabilities as at 30 June 2023 (2022: Nil)

10. Related Party Disclosure

The entity is a wholly controlled entity of the Library Council of NSW.

The State Librarian of the Library Council of NSW is Dr John Vallance.

The Chief Operating Officer of the Library Council of NSW is Philip Barter.

During the year, they received remuneration as listed below and reimbursements of travel and other expenses of immaterial amounts. No non-monetary remuneration was received in the year.

Compensation	2023 Remuneration \$'000	2022 Remuneration \$'000
Short-term benefits	816	778
Post-employment benefits	-	-
Other long-term benefits	-	-
Termination benefits	-	-
Total	816	778

LIBRARY COUNCIL OF NEW SOUTH WALES STAFF AGENCY
Notes to the financial statements for the year ended 30 June 2023

10. Related Party Disclosure (continued)

Related Party Transactions

The entity is a wholly controlled entity of the Library Council of NSW. The entity employs Library staff and charges the Library Council and Foundation for Personnel services.

The balances during the year are listed below:

Agency	Income \$'000	Expense \$'000	Payable as at 30 June 2023 \$'000	Receivable as at 30 June 2023 \$'000
Library Council of NSW	35,951	35,951	-	6,381

Agency	Income \$'000	Expense \$'000	Payable as at 30 June 2022 \$'000	Receivable as at 30 June 2022 \$'000
Library Council of NSW	35,453	35,453	-	6,350

11. After balance date events

The entity has not identified any event or transaction that is sufficiently material to require adjustment or disclosure in the financial statements.

End of audited financial statements

