

Read me.



Read me.

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IBC 08 Contact information and acknowledgments

Thoughts

BOOK SYSTEMS INTERNATIONAL
Proud suppliers of logistics for Wisdom

Wisdom
Andrew Zuckerman

ideas

THE MUSEO


These suppliers of Wisdom's books, paper for the Museum website


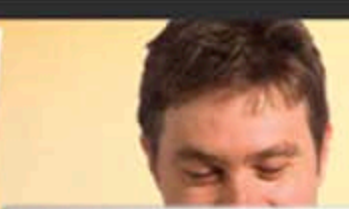
Everything you should know about the State Library.

It's just not fair that the older you get, the more people tend to write you off. Ok, yes I was born in another century and it's true I do tend to be a bit of a collector. I can't help it that I'm the best place to keep some of Australia's most historic collections – over five million items if you want to get down to it. But that's no reason to think that I'm not as modern and with it as anybody else. I'm very comfy online, give me a mouse and a screen and I can take you to places and show you things you've only dreamed about. I've got lots of other hobbies too. I'm a bit of a movie and poetry buff, I love getting to know interesting people and I'm also an exhibitionist if you must know. I also have to confess that I am a bit of a fashionista, well outward appearances do count you know. Come on, get to know me...

Home | State Library


http://www.sl.nsw.gov.au/

 **State Library**
of New South Wales

[Home](#) [About the Library](#) [Using the Library](#) [Discover Collections](#)

You are here :: Home



Exhibition

Max Du

Open: 9 June to 23 Se
Venue: Mitchell Galleri

This exhibition celebra
Dupain's photographs
Dupain's own words an
where possible, comm
alternative view on his

Image: *Farmhouse* (Fre
Architect: Glenn Murcutt

News & Updates >

- [Explore our new Manuscripts, Oral History and Pictures catalogue](#)
- [Change to accessing the card catalogues](#)

Collection Feature >

Discover the story of th
establishment of the fi
Sunday school at
Parramatta by 19 year
Thomas Hassall

Our new website provides access to rare historical objects and materials including 9 of the 11 First Fleet diaries known to exist.

of New South Wales

Google

Rediscover your
childhood at your
State Library >

holden : beach



Exhibitions & events

Research guides

Services

Shop

A A

Search our collections >

Catalogue



Go

Go to other search options >

pain

September 2007
es

tes the modernist idiom as well as
of Australian modernist architecture.
re used throughout the exhibition and,
ents by architects provide an
photography.

dericks), Jamberoo, Max Dupain, 1985

t

Events Calendar >

24 OCTOBER 2007

Begin researching on the
Internet, Course

28 OCTOBER 2007

Inner Sydney stories,

I am 24/7.

Even when I'm closed, I'm open. My cyber self is awake and going for it 24 hours a day, 7 days a week. You can access almost anything I have with rare books, images and our collections available at a few click click clicks. www.sl.nsw.gov.au

Read me.

4

Camasford

C. J. J.




We have provided
unprecedented online
access to our historical
collections revealing
extraordinary stories of
triumph and tragedy.



I am hungry.

I've already said I'm a collector from way back – come on, everybody has their vices. Right now I have collected over five million items including monographs, pictures, posters, ephemera, sheet music, talking books, maps, newspapers, microfilm and microfiche, films and videos, sound recordings, photographs, architectural plans, coins and phew... postage stamps. I'm not done yet, so watch this space.



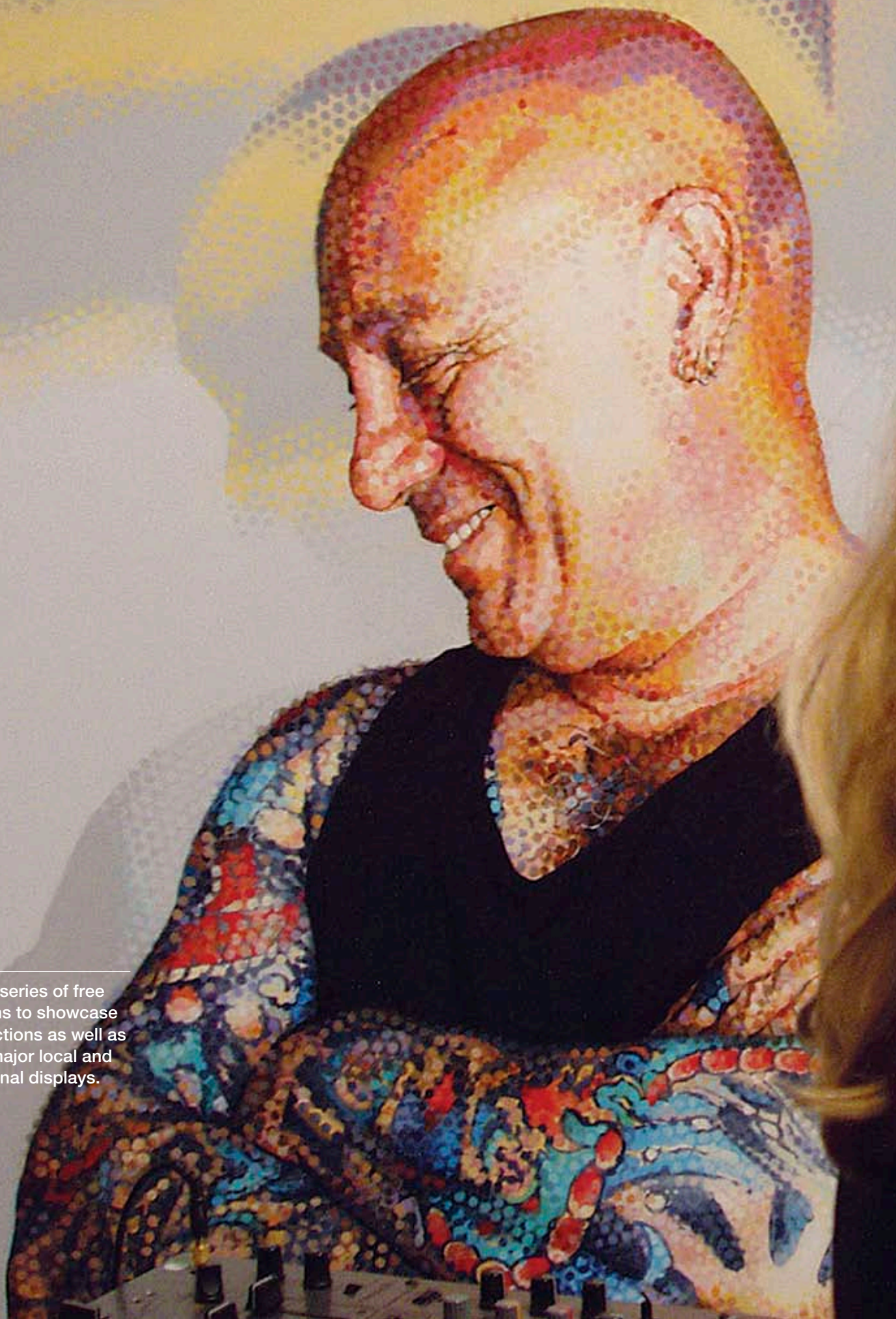
The winning entries in the \$210,000 Moran Prizes 2008 Doug Moran National Portrait Prize and the Moran Contemporary Photographic Prize – were announced at the State Library.



I am sociable.

There's nothing I love more than getting a group of people together and having a good time. I've held concerts, launched books, screened movies, hosted celebrities, entertained children, got into debates, slammed poetry and discussed hot topics. Frankly if it's out there, it's in here.


We run a series of free exhibitions to showcase our collections as well as hosting major local and international displays.





I am an exhibit ionist.

I don't know if you know this but five of my historic Mitchell Library galleries are some of the best places to see constantly changing exhibitions and displays. Plus of course I do like to host my international connections as well. Last year's World Press Photo attracted 4,460 professional photographers from 124 countries who entered 78,083 images. Say cheese...



Young Poets, hip hop artists and storytellers across NSW should polish their rhymes and lyrics in preparation for the Australian Poetry Slam 08. Heats are held across the whole of NSW with the national grand final at the Opera House.



I am out there.

Although I live in Sydney city, I am one of the those lucky folk who can manage to be in many different places at one time. And I'm all about sharing. It's true! I am in rural and remote communities plugging them into the kind of facilities that we enjoy in this big ole beautiful city of ours. I tour often with exhibitions, training and events reaching people and communities keen to learn new stuff and appreciate the social connections I can bring.

The world premiere of the extraordinary multimedia exhibition, *Wisdom*, featuring 51 of the world's most inspiring and iconic personalities over the age of 65, was launched at the State Library.



I am famous.

Dame Judi, Clint Eastwood, Robert Redford and Billy Connelly are just a few people that have shared their wisdom with me and of course I am now fully prepared to share it with you. After months of planning, launching Andrew Zuckerman's Wisdom exhibition and book was a real buzz and now I've created a words of wisdom blog so that all you lovely Australians can share your wisdom with the world.

Vogue presented our romantic side with beautiful architectural features providing a classic backdrop for a knockout fashion spread.



I am fashionable.

My connections in the fashion world have put my wonderful Mitchell Library Reading Room to good use with the Australian fashionistas of the world. Vogue came in at the witching hour in June for a wonderful venue that would offset their Romance feature. The result was four spreads in Vogue. All I had to do was connect the beautiful people with the beautiful location. Absolutely fabulous.



Photographers of the future focus on their skills at a workshop in the State Library's Galleries for Moran Prizes 08.



I am inspir ational.

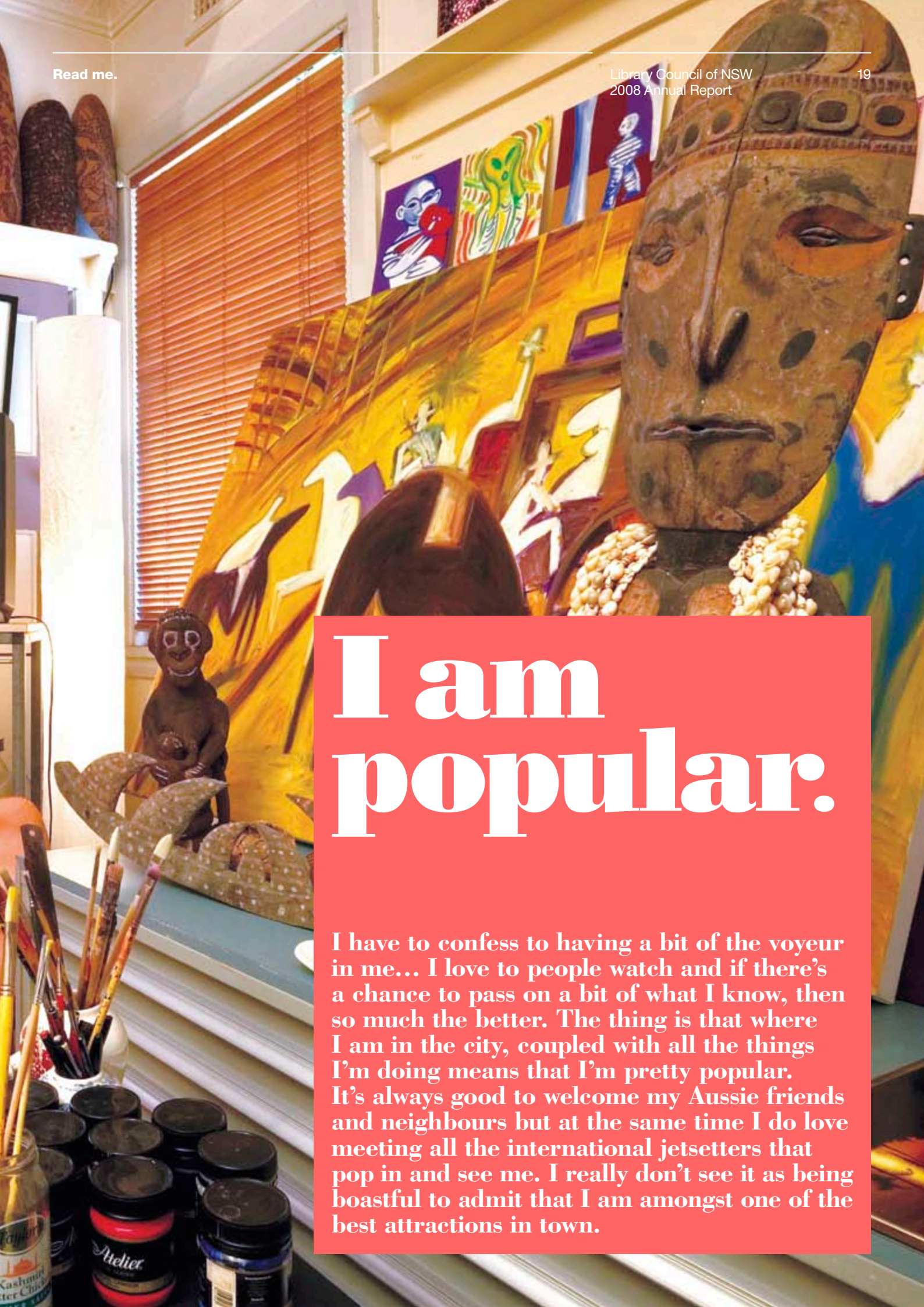
I want to help people learn and I want to inspire them. There are amazing things out there in our world and if I can be the connection to them, it makes me very happy. I have all sorts of things on offer from family history files, practical learning tools for all ages, legal and health facilities and services, and resources for professional researchers no matter where you live. Visit me in Sydney or in cyberspace.



Studio exhibition gave a peek inside the private world of acclaimed Australian painters including Luke Roberts photographed by R. Ian Lloyd.

ZECHARIA
SITCHIN

THE STAIRWAY TO HEAVEN
HOW THE EARTH CHANGED



I am popular.

I have to confess to having a bit of the voyeur in me... I love to people watch and if there's a chance to pass on a bit of what I know, then so much the better. The thing is that where I am in the city, coupled with all the things I'm doing means that I'm pretty popular. It's always good to welcome my Aussie friends and neighbours but at the same time I do love meeting all the international jetsetters that pop in and see me. I really don't see it as being boastful to admit that I am amongst one of the best attractions in town.

Who we are

Letter of submission

October 2008

The Hon. Mr Nathan Rees MP
Premier and Minister for the Arts
Parliament House
Macquarie Street
Sydney NSW 2000

Dear Premier

We take pleasure in submitting the Annual Report and Financial Statements of the Library Council of New South Wales for the year ending 30 June 2008 for presentation to Parliament.

These documents have been prepared in accordance with the provisions of the Annual Reports (Statutory Bodies) Act 1984, and the Public Finance and Audit Act 1983, as amended.

Submitted on behalf of the Library Council of New South Wales.

Yours sincerely



Mr Robert Thomas
President, Library Council of New South Wales



Ms Regina Sutton
State Librarian & Chief Executive and
Secretary, Library Council of New South Wales

Our mission

To strengthen the community by being the trusted provider of quality information services by:

- providing equitable access to contemporary and historical knowledge
- collecting and preserving Australia's heritage
- promoting our role as a cultural destination
- collaborating with the NSW public library network.

Our core values and beliefs

- Equity of access
- Innovative and engaged
- Valuing people
- Honour and integrity
- Energy and teamwork.

Our vision

For the community, we aspire to be a Library that is:

- a pre-eminent and welcoming cultural destination
- acknowledged for excellent client service and staff expertise
- an innovative gateway to information and cultural enrichment
- recognised for a unique and accessible collection
- an active advocate for the NSW Public Library Network
- a proactive partner in knowledge creation.

Our collections

We serve our community by collecting and preserving the documentary history, culture and life of NSW. Our collections are an immense source of contemporary and historical knowledge valued at \$1.8 billion.

We have printed and electronic materials, as well as world renowned, manuscripts, pictorial materials, oral histories, maps and architectural plans, including the earliest European documentation relating to Indigenous Australians. These materials are important for their individual historic, aesthetic, research value and for their contribution to the cultural record of the nation.

We are digitising our collection making it accessible anytime, anywhere.

Our services

Our friendly and efficient staff help clients find accurate information from anywhere in the world. Our reading rooms offer study spaces, email and internet access, online resources, browsing collections and national and international newspapers.

We provide support, advice and research and professional development to NSW public libraries. We also offer onsite consultations and service reviews.

Our Multicultural Services include books and audio books in over 40 community languages on loan through local public libraries. Our Family History service helps people discover information about their ancestors and their lives.

Australian Indigenous information services advise on family history as well as a range of information and collections related to Aboriginal and Torres Strait Island culture.

Specialist information services such as our Health Information Service, *drug info @ your library*, Infocus HSC resources and the Legal Information Access Centre deliver up-to-date, relevant and reliable information.

Services are provided to clients across NSW via the 'Ask a Librarian' service which answers enquiries made online, by telephone fax or post. While copying, imaging and document supply services provide access to our collections in the formats required by our clients.

Up-to-date equipment provides easy access to our collections and adaptive technology is available for clients with a disability with the talking book and large print book collection made available on loan through local public libraries.

Our service guarantee

- Timely, relevant and accurate information provided from anywhere in the world to anywhere in the state
- Courteous, friendly and efficient staff
- Requests for information and advice responded to promptly
- Resources held in our collections are easily accessible
- Services and resources meet the needs of Aboriginal and Torres Strait Islander clients, people from non-English-speaking backgrounds and clients with disabilities
- Appropriate and well-maintained equipment and facilities are available
- Training courses provide participants with valuable and relevant skills
- Fee-based services deliver value for money.

Our strategic priorities

- Be a client-focused library
- Align the organisation
- Protect current funding
- Diversify funding
- Optimise our operations
- Align our culture.

Our history

The State Library of New South Wales is one of the oldest libraries in Australia. In 1869 the NSW Government took responsibility for the Library, forming the Sydney Free Public Library, the first truly public library for the people of NSW.

Our legislation

The Library Council of NSW is the governing body of the State Library. Library Council objectives are defined in section 4A of the *Library Act 1939*.



I am diverse.

Hopefully now that you know me a little better, you'll understand all the things I have to offer. I was born 'library' and books are obviously one of my first passions. But I've grown to love so many other new things and have been able to find ways to touch and help all Australians. Really, there's been no end to my personal evolution. I've grown so much in the last few years and will continue to change so I can educate and inspire future generations.

Library Council of NSW: President's message

2007/08 was a year of considerable accomplishment for the Library, marked by significant transition and realignment.

This will ensure the State Library continues to be accessible and relevant, adds value for the people of New South Wales, and protects and enhances one of Australia's greatest cultural assets.

As President of the Library Council, together with Paul Murnane as Deputy President, I want to offer sincere thanks to our State Librarian and Chief Executive, Regina Sutton, whose passion, energy and engagement of staff, stakeholders and clients continue to drive our strategic direction and priorities. Under her leadership, major progress was made this year. She has also continued to visit many Libraries throughout the State whilst placing a stronger focus on our community learning aspirations, plans and programs.

The past year was characterised by much broader dialogue with the Public Library Consultative Committee, the vehicle for formal consultation between Library Council, the State Library and the Public Library Network. The Committee played an invaluable role in one of the major challenges for the year, the Parry Review of Public Library Funding.

Appointments and acknowledgements

On behalf of Council, I acknowledge and welcome the appointment of Sydney Grammar School Headmaster, Dr John Vallance, to Library Council. He replaces Dr John Barclay as the Library Council member 'who has knowledge of, or experience in, education' as specified in the *Library Act 1939*.

First appointed as a member of Library Council in 2002, Dr Barclay was a strong supporter and advocate for libraries throughout the state, and served with distinction as the Chair of the Council's Fellowships Committee. He also made a strong contribution to the Grants Committee. On behalf of Council, I thank him for his time and commitment.

Library Council members Graham Bradley and Richard Fisher AM were reappointed for further three-year terms from 1 January 2008.

Governance and operations

We strengthened our governance through a review of our standing committee membership and composition. The Library Council Code of Conduct is disseminated to Library Council of New South Wales members each year.

Key strategic outcomes

The Library Council welcomed the NSW Government grant to the Library of \$10 million over the next three years as part of an initiative to convert paper-based card catalogues to electronic records.

In the past year, under the leadership of Carol Mills, Director-General, Department of the Arts, Sport and Recreation, cultural institutions began forging new relationships and means of collaborating to strengthen their collective relevance and value for the people of NSW. Library Council welcomes this development.

Our Building Master Plan project progressed further providing a staged approach to the review and renewal of our buildings. This will allow us to proceed further with a funding bid through the Treasury Gateway Review process. The ultimate vision is the creation of a welcoming public space for the community to engage with our collections and staff.

Public library policy and research

Library Council considers public library policy, guidelines and research reports throughout the year. In 2007/08 the following were considered:

- Discussion draft of Public Library Policy 2008-2011
- Access to information in NSW Public Libraries Guideline
- Privacy guidelines for Public Libraries
- Library Act Guidelines for Local Government Authorities
- Enriching communities: the value of Public Libraries in NSW

Foundation continued supporting online access to valuable Library collections

Implementation of the Library's new technology platform was completed this year, improving business processes and the user experience. *Discover Collections* is a feature of the new site supported through the generosity of our supporters and the efforts of the Foundation's Capital Campaign Committee. Thanks to this Committee, cumulative contributions and pledges for the development of the State Library's online *Discover Collections* exceed \$6 million.

The Capital Campaign Committee, led by Graham Bradley to December 2007, and by Paul Murnane from January 2008, continues to link sponsors with collections and raise the Library's profile with the business and philanthropic community. I would also like to acknowledge our other Committee members for their tireless efforts: Peter Crossing, Peter Gregg, Belinda Hutchinson AM, Christine Liddy AO, Samantha Meers, Stephen Menzies, Ian Smith and Regina Sutton.

The Foundation will continue building on its positive results to increase both patronage and financial support for the Library's programs. In 2007/08 the Foundation grew through the Capital Campaign Committee as well as its own bequests, fellowships and fundraising renewal programs. This growth had substantial impact, especially on the content digitisation for the *Discover Collections*.

Fellowships program 2007/08

The State Library's fellowships program had a year of notable consolidation and expansion through the support of the Foundation, the Capital Campaign Committee and the generosity of new and continuing benefactors.

In association with the Capital Campaign Committee's *Discover Collections* initiatives, the Vincent Fairfax Family Foundation's Religion, Church and Missions Fellowship and the Purves Environmental Fund's Environment and Conservation Fellowship were established and awarded.

Several months before his death in 2007, John Merewether, a longstanding Library Friend and benefactor, and the great-great nephew of David Scott Mitchell, donated \$500,000 to establish two fellowships in perpetuity. They are to be used for the study of Australian and NSW history, and known as the David Scott Mitchell Fellowship and the Merewether Scholarship.

The Foundation received a very generous donation from an anonymous benefactor in 2008 who has a long association with the State Library. This represented the first instalment towards funding a perpetual fellowship for research into Australian religious history.

The Library Council's Fellowships Committee oversees, administers and judges all these awards, in addition to its National and State Libraries Australasia and Library Council of NSW Honorary Fellowships.

Acknowledgments

On behalf of the Library Council, Deputy President Paul Murnane and I wish to thank all Library staff for their passion and commitment to the delivery of Library services to the community. We would also like to extend our sincere thanks to all Library Council members for their contribution this year and their participation in so many Library activities.

The generous support received from a large number of individuals and organisations throughout the year is gratefully acknowledged. These include the Library's Volunteers and Friends for their ongoing interest and involvement.

Standing committees undertake some of the detailed business of Library Council. I would like to thank all Council members and Committee chairs for the time, expertise and conscientiousness they bring to the consideration of matters brought before these key bodies.

01 Studio exhibition

Luke Sciberas in his Hill End studio photographed by R. Ian Lloyd.

02 Rob Thomas

Library Council President.

03 Modern Antarctica

From left, Rob Thomas, Mark Burrows, Stephen Martin and Regina Sutton at the *Discover Collections*, Modern Antarctica launch.

04 World Press Photo 08

Evacuation of dead Mountain Gorillas, Eastern Congo by Brent Stirton, Getty Images for *Newsweek*.



From the State Librarian and Chief Executive

The State Library of NSW has concluded another successful and productive year.

Through the energies of staff, the Library Council and our invaluable supporters, we implemented the first stages of our Strategic Framework with a set of clearly defined Strategic Priorities, Desired Outcomes, Key Performance Indicators, and Strategic Projects.

We are now positioned to evolve our strategy in 2008/09 with recently realigned divisions and new leaders.

In 2007/08, significant advances were made in expanding the value of our collections and services to meet current and future client needs, including a new technology platform to increase community access to our Collection. We are aligned with the NSW State Plan and began to work on collaborative initiatives across the NSW cultural sector. Over this past year we also completed, with our peer State and National Libraries in Australia and NZ (NSLA) a strategic plan for Library Services that will dynamically reform the Information Sector in the years to come.

This year we report our activities with highlights that reference key achievements within each Strategic Priority.

Be a client-focused library

Improving services for clients continued to be high on our agenda. Our staff in Reader Services were re-organised into client-focused service teams and equipped to develop new products and services targeted towards specific client segments. In response to changes in client use patterns, we adjusted and increased our opening hours in August, aligning exhibition gallery opening hours with those of our reading rooms.

In strong support of the services we deliver to the community, NSW Health signed a four year agreement of \$150,000 per annum to provide access to reliable and authoritative information on drugs and alcohol for the NSW community. This will be accomplished through our *drugs @ your library* program.

Our exhibition program continued to attract a broad cross-section of the community and covered themes ranging from the historical: *Politics & Power: Bligh's Sydney Rebellion 1808* (in collaboration with the Historic Houses Trust); to the topical: *Impact: A changing land*, which focused on environmental issues.

We formally completed our new website in June 2008, featuring 21 online collections of objects and material from our archives, which have been progressively digitised over the past

few years. This was accomplished through the private benefaction of our supporters and the hard work of our library staff and Capital Campaign Committee members. The jewel of this treasure chest of digitised material includes the First Fleet Online Collection, featuring content relating to the history and discovery of our nation. All of this is now accessible to anyone with an internet connection.

Optimise operations

After many months of dedicated analysis, staff effort, and receipt of a perfect score in the NSW Gateway Review process, the NSW Government granted the Library \$10 million in capital funding over the next three years to fund the first three years of our seven year *eRecords Program*. This initiative will convert the paper-based card catalogues that are the current access point to 70% of our collection, over to an electronic format. This will enhance online access to our collection and, in particular, to items acquired prior to 1980, which have never been accessible electronically. We will also be able to improve the way the collection is managed and the way in which information services are provided to all of our clients.

Align organisation

During the second half of the year we completed the first stage of our organisational realignment which involved the restructuring of the Library's Divisions and Executive Team structure. In 2008/09 we will continue restructuring the Library within each of the new Divisions under the leadership of a newly appointed Executive Team.

Align culture

We executed key elements of our Human Capital Framework and also developed a new Performance Management and Leadership Development program for roll-out in 2008/09. In response to the need to recognise our people more formally, we developed the Library's first staff recognition program that will be executed in 2008/09. And, we established a new International Exchange Program for our staff so that they have a mechanism to request learning exchanges and assignments with other like institutions around the world.

Protect current funding

Enormous effort went into a strategic research project to determine the value of the State Library. The preliminary report is encouraging and reinforces the economic value of our institution and what it provides to the community. We hope to use this information to underpin future requests for funding that will enable us to achieve our vision.

Dr Thomas G Parry AM was appointed by the NSW Government to conduct a review of public library funding in August 2007. This independent review, conducted between August and November 2007, examined the best way to allocate State Government funding to ensure the most effective delivery of public library services throughout New South Wales. Following the release of the Report of the Review of Public Library Funding in April 2008, the State Library in conjunction with Library Council worked to develop a funding model based on its recommendations. The final resolution is expected in 2008/09.

Diversify funding

We experienced a marked increase in the number of Fellowships offered by the Library this year. The rich scholarship and research capability of the Library is being recognised and made available through these Fellowships.

Discover Collections is an online exploration of selected highlights of the Library's rich historical and contemporary collections. The generosity of the Library's supporters has enabled these online collections to be developed through their support for our digitisation program.

Acknowledgements

The repositioning of the Library through the development of our Strategic Framework has only been possible through the contribution of the Library's staff. And, for the first time, we were able to survey staff to learn their views, with key performance indicators and survey questions designed to assess our level of improvement opportunity. This baseline data will now enable us to establish targets and new initiatives for 2008/09 and beyond. Thank you! We learned a lot this year, but we did it together.

I have enjoyed another fulfilling and stimulating year working closely with the Library Council, who have been engaged and involved in our Strategic Framework and everything that we have accomplished as a Library. I rely heavily on their engagement, counsel, and experience and I am both fortunate and grateful for their enthusiastic support.

I am also indebted to our Benefactors, Friends and Volunteers. Their time, dedication, and belief in the Library has enabled us to achieve great things for the people of NSW this year.



“Through the energies of staff, the Library Council and our invaluable supporters, we implemented the first stages of our Strategic Plan to become a client-focused library.”



**01 Nelson Meers
Foundation Heritage Collection**

Visitors view Library treasures on display at this free ongoing exhibition.

02 Regina Sutton

NSW State Librarian and Chief Executive.

03 The Library shop

Specialising in Australian books and prints, visitors can also access our online shop.

“We are now positioned to evolve our strategy in 2008/09 with recently realigned divisions and new leaders.”



ACHIEVEMENTS:

A strategic plan was developed in collaboration with State and National Libraries in Australia and New Zealand (NSLA) to transform library services. Our strategic framework is aligned to this plan and will empower people to create, discover, use and transform our collections, content and resources.

STRATEGIC GOAL:

Increased value for our community by improving library services. On track.



Strategic framework 2007/2008

Key

✓ On track

! Needs attention

Our strategic goal: Increased value for our community by improving Library services

Our Strategic Priorities	Client Focused Library	Optimise Operations	Align Organisation	Align Culture	Protect Current Funding	Diversify Funding	NSW State Plan Priorities
Balanced scorecard perspectives	Client and Community	Client satisfaction with our services	Understand our client base	Increased awareness and use of our services	Demonstrated value of the library, its buildings and collection to our clients and community		S8 F1, F2 E8 P1, P4, P6 R4
	Systems and Processes	Maximised value of current and potential technologies	Continuous Improvement Program	Knowledge Management framework	An effective communication framework		S8
	Learning and Growth	Commitment and ownership of our strategy by our people	Right people right place right time	Effective leaders effective teams	An environment that truly embodies our values	Cooperative and collaborative relationships with all stakeholders	S8
	Financial	Funding secured to realise our vision			New revenue streams		

State Plan Priorities Key:

S8	Increased customer satisfaction with Government services	P1	Increased business investment
F1	Improved health and education for Aboriginal people	P4	More people participating in education and training throughout their life
F2	Improved employment and participation for people with disabilities	P6	Increased business investment in rural and regional NSW
E8	More people using parks, sporting and recreational facilities and participating with the arts and cultural activity	R4	Increased participation and integration in community activities

Strategic Priorities	Strategic Projects	Key Performance Indicators	
Client Focused Library	<ul style="list-style-type: none"> Client Segmentation Client Feedback Project Communications Strategy Brand Awareness Marketing Plan Building Master Plan Library Services State Plan Alignment Advocacy Program Recognition Award Project 	<ul style="list-style-type: none"> 73% customer loyalty 645,797 onsite visits No data for online visits in 2007/08 75% satisfaction with the Library 54% market awareness 	✓ ✓ ✓ !
Optimise Operations	<ul style="list-style-type: none"> Client Feedback Project Business Process Management Program Information Management & Technology Plan Knowledge Management 	<ul style="list-style-type: none"> 692,169 eRecords created for heritage item collections (cumulative) 100% compliance within existing resources 100% implementation of annual performance review system 	! ✓ ✓
Align Organisation Align Culture	<ul style="list-style-type: none"> Client Segmentation Communications Strategy Building Master Plan Human Capital Framework Library Services Planning and Reporting Framework State Plan Alignment Confirm Legal Structures Raise Awareness of Values Recognition Award Project Knowledge Management Framework 	<ul style="list-style-type: none"> 49% of staff agree the Library has an effective communications framework 53% of staff committed to the Library's strategy 57% of staff agree the Library has effective leaders and effective teams 76% of staff agree the Library has an environment that truly embodies its values 	! ! ! ✓
Protect Current Funding Diversify Funding	<ul style="list-style-type: none"> Communications Strategy Brand Awareness Marketing Plan Library Services Planning and Reporting Framework State Plan Alignment Program of Funding Proposals Advocacy Program Established Value of State Library of New South Wales Confirm Legal Structures Commercialisation Program Information Management & Technology Plan 	<ul style="list-style-type: none"> \$3.78 return on each \$1 investment \$10 million funding received Capital submissions (eRecords) 8% increase in gross revenue 90% stakeholder satisfaction 	✓ ✓ ✓ ✓

Note. In 2007/08 many of the Key Performance Indicators chosen did not have a baseline and in many cases the above chart reflects the first "data point" from which targets for 2008/09 will be established for improvement and new strategic projects and initiatives. In some cases, where positive improvement did occur or a target was met, a ✓ is inserted. For those measures, where the results needs to improve in future years, a ! is inserted. As 2007/08 was the first year of getting granular about establishing Key Performance Indicators, we expect results now to improve in future years as we realise our vision.

Achievements summary

Strategic priority: client focused library.

Improving access to services

We are committed to providing easy access to our services and meeting our clients' current and future information needs by:

- tailoring services and collections for specific client groups
- increasing online services to support both remote and onsite clients
- using new technologies to provide greater community access to our collections, especially remote access.

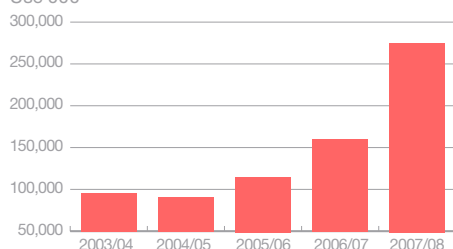
Staff answered 267,497 information inquiries by telephone, fax, email, live reference, letter and onsite visitors.

Our online presence has increased with online exhibitions, content, HSC guides (English and Convicts topic areas) and databases accessible from home.

These online resources are dramatically improving and streamlining the research process for local and international clients, providing independent access to high quality information.

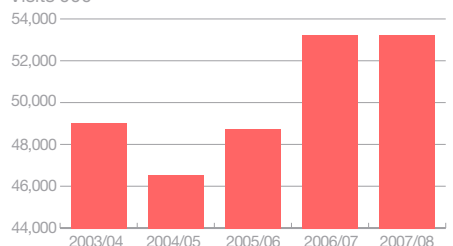
Use of e-resources

Use 000



Reading room visits

Visits 000



Responding to client needs

Our new Reader Services structure has resulted in improved services to onsite clients in both the State Reference Library and the Mitchell Library reading rooms.

Staff work in client-focused teams that reflect key client and stakeholder segments identified by market research in 2007. These are Independent Learners & Family Historians, Leisure Clients & Tourists, Professional Researchers, Secondary Students, Tertiary Students & Academics and Business Clients.

Our new self-service PC reservation system gives clients greater access to internet PCs and more independence in accessing our services. This new system has freed staff up to provide more research assistance.

Our total onsite transactions (use of onsite library services and collections) totalled 1,922,487 (excluding use of any online services) this year.

Transactions by regional clients totalled 382,596 (excluding use of online services).

Upgrading facilities, new opening hours

The refurbishment of our Mitchell Library reading room, completed in August 2007, included improved infrastructure to better support client laptop use.

As part of the re-opening of the refurbished reading room, opening hours were synchronised where possible with exhibition galleries.

Developing content

A priority for our client-focused teams is enhancing access to Library and worldwide resources by developing online content. We produced online guides to resources including: HSC English, Convicts, and a Business guide to Australian companies.

Our teams also developed the content of talks and tours for example, English as a Second Language students, secondary and university students.

Simplifying and standardising technology

We installed 12 new state-of-the-art digital microfilm reader scanners to improve access to printing from microform.

Access to the State Reference Library's Scanned Card Catalogue was extended to remote clients. Wireless access for laptops became self-service for clients from September 2007.

A new Clearview video magnifier for low-vision clients and an overhead colour Bookeye scanner for scanning special collections were installed in the State Reference Library.

Indigenous Services

Our Indigenous Services librarians engage the community to use and understand our unique Indigenous-related services and collections, and in 2007/08:

- presented a History Week 2007 workshop on researching Australian Indigenous family history at Bowen Library, Maroubra
- contributed Indigenous content to the Dictionary of Sydney project
- co-organised the 5th International Indigenous Librarians Forum in Brisbane
- represented the Library on the National and State Libraries Australasia (NSLA) Indigenous Working Group
- contributed Indigenous content and enhanced Indigenous Services presence on our website
- attended the Aboriginal and Torres Strait Islander Library and Information Resource Network (ATSILIRN) Conference in Darwin
- supported Library Foundation activities by co-curating the book *Revealing Indigenous History: A selection from the State Library's collection for the Rio Tinto Indigenous Oration*
- curated a display of Indigenous breastplates for the Nelson Meers Foundation Heritage Collection exhibition
- introduced 206 new Indigenous clients to the Library and added 3,056 records to INFOKOORI.
- presented and participated in a Indigenous languages forum, sponsored by the NSW Department of Education and Training and the NSW Department of Aboriginal Affairs.

Infocus HSC resource service

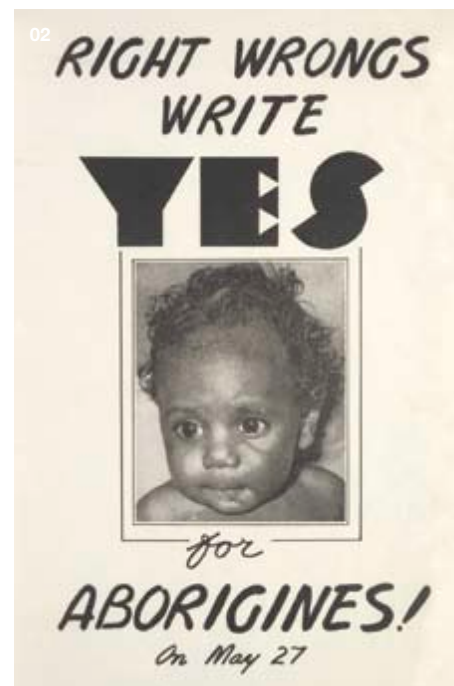
Infocus shortcuts the research process by providing students access to over 2,000 HSC-related resources selected from our collections.

Over 100 new collection items relevant to all HSC subject areas were added this year.

Communicating with the profession

We reinforced our leadership role in the profession by promoting the Library to future library workers and educators through staff presentations including:

- Charles Sturt University students
- St George Teacher Librarian Network
- Bathurst Teacher/Librarians
- HSC Society and Culture Awards
- Library and Information Studies Graduation, Sydney Institute of Technology TAFE.



01 Day Of Mourning

A blackboard outside the Australian Hall, Sydney proclaims 'Day of mourning', 26 January 1938 at the first civil rights protest to be held in Australia.

02 Yes for Aborigines

Handbill supporting the Yes case for the May 1967 referendum on indigenous citizenship.



03 Sell out event

Capacity crowd enjoy our 'sustainable fashion' parade.

04 Bust a rhyme at the Library

Leading Australian spoken word artists launch our Under 35's club.

05 Free gallery talk

Paul Ortega and Sally Denmead enjoy a World Press Photo 08 event in our galleries.

I am in demand

My collections, services and expertise are more popular than ever with the community and continue to grow in today's internet age.

369

public libraries
across NSW

48.7

million public
library items
were borrowed

16%

increase in
annual public
library visits
to 34.8 million

1 in 2

people in NSW
are members
of local public
libraries

2,344

trained,
professional
public library
staff

14,600

hours per week
NSW public
libraries
are open

NSW public library network

Reaching the community

The NSW public library network delivers a range of library and information services, collections and programs to local communities across metropolitan and rural NSW.

We work closely with public libraries to develop quality services and local collections, build skills and expertise and ensure library buildings, technology and facilities meet the needs of diverse communities across NSW.

We administer an annual public library grants and subsidies program to support and advise public libraries on innovative service developments in areas such as:

- reference and reader advisory
- children and young adult library services
- older persons' library services
- multicultural collections and services
- strategies for managing, marketing and evaluating library services.

We continued to strengthen our relationship with public libraries and enhance our understanding of their diverse environments, issues and challenges, visiting more than 136 NSW public libraries in 2007/08.

New libraries

Our Building and Planning Advisory Service provided expert consultancy services for several library building projects in NSW and elsewhere. We were engaged as the specialist library consultant for the Civic Place Project at Chatswood, a major project due for completion in 2010.

New or re-modelled libraries opened in Albury, Bermagui, Coolah, Coolamon, and Inverell. These buildings were part-funded by Library Council of NSW Library Development Grants. New branch libraries were also opened at Rouse Hill (Baulkham Hills) and Concord (Canada Bay).

We also provided expert advice and consultancy services to local government authorities engaged in building projects in Junee, Jerilderie, Hay and Werris Creek.

Public Libraries Consultative Committee

One of the main roles of the Library Council of NSW is to provide advice to the Minister for the Arts on NSW public library policy and funding. The Public Libraries Consultative Committee (PLCC) is the key source of advice for the Library Council on public library issues. The committee is made up of representatives from the State Library, Public Libraries NSW – Metropolitan, Public Libraries NSW – Country, the Local Government and Shires Associations, and Local Government Managers Australia (NSW Division). The PLCC meets quarterly, and once annually with Library Council.

Legal Information Access Service

The Legal Information Access Centre (LIAC) is a specialist information service jointly funded by the Public Purpose Fund and the State Library. We work in partnership with public libraries to help clients understand the law, such as legal jargon and the structure of the legal system.

This year LIAC's information service was re-branded as Find Legal Answers. It was registered as a business name and its logo was trademarked. A new website www.legalanswers.sl.nsw.gov.au was launched.

An online tool for HSC Legal Studies students, the Legal Studies Research Guide which includes three Year 11 modules was developed. We conducted 33 group visits from schools across NSW (600 students in total). We continued to work with NSW Legal Studies, Teachers Associations and the Board of Studies to improve setting of assignments and students' access to resources.

Public libraries and LIAC

- 84 public libraries provided client access to the Find Legal Answers service
- A Law Handbook was distributed to all 98 central libraries, and an online version made available to LIAC libraries
- 85 public librarians (representing 80% of LIAC libraries) attended the LIAC Forum in February
- 'Find The Law' training was held for 83 public libraries and local government staff
- over 50 Law Week events were held in LIAC libraries in April 2008, with 47 Law Society Speakers' Bureau talks
- Maitland LIAC was presented with the Law Week Community Service Award by the NSW Law Week Board
- the legal community attended the launch of the 60th issue of *Hot Topics*, 'Australian legal system', which was also used in the Law-for-Non-Lawyers workshop for the community.

Health Information Service

Our Health Information Service (HIS) gives up-to-date health information in plain English. This year we purchased over 500 new books on health and medicine.

In 2008 we worked with NSW public libraries to promote public libraries as the preferred source of health information. This included providing assistance for the *health @ your library* campaign in May, held as part of the national *@ your library* promotional campaign.

For the past 10 years, the NSW Health Department has funded our proactive Health Information Service. This support was withdrawn and the service is now part of our mainstream service delivery.



01 Baby Book Club

Attendees at the 'Baby Book Club' early literacy program for 0-2 year olds at Maitland City Library.

02 Early Literacy Program

Attendees at the 'Baby read 'n' rhyme' early literacy program for 0-18 month olds at the Eagle Vale branch of Campbelltown City Library.

drug info @ your library

drug info @ your library provides access to the latest and most reliable information on drugs and alcohol, including health and social related issues, via a dedicated website www.druginfo.sl.nsw.gov.au and public library collections.

We respond to issues in the NSW community and this year added online information on alcopops, binge drinking, drugs and driving; and developed a section for students and teachers, with links to relevant sections of the HSC curriculum.

Results from focus testing conducted in June will inform enhancements to the website in 2008/09 for greater client access.

Partnering with NSW Health

In August 2007 a four-year agreement was signed with NSW Health for the funding and operation of the *drug info @ your library* service. As part of this agreement NSW Health committed to annual funding of \$150,000 (ex. GST) from July 2007 to June 2011.

The *drug info @ your library* service helps NSW Health achieve State Health Plan goals:

'Increase awareness and engagement of communities in effective ways to tackle drug and alcohol issues.'

The *drug info @ your library* service received an additional \$35,000 from NSW Health, part of a federal grant from the Alcohol Education and Rehabilitation Foundation, to provide resources on alcohol-related issues to the NSW community. The funds enabled resources to be made available in all NSW public libraries.

Cross sectoral collaboration

The *drug info @ your library* Collection Advisory Group held its inaugural meeting to undertake a quality assurance review of online and public library collection resources, and also alert staff to new resources. Members include representatives from NSW Health, NSW Multicultural Health Communication Service, TAFE NSW, Alcohol and other Drugs Council of Australia and the National Drug and Alcohol Research Centre.

Multicultural services

We work with NSW public libraries to ensure equity of access to our information, collections and services for our diverse, multicultural communities.

Initiatives include building multilingual collections, and coordinating and supporting the creation of multicultural collections and services in public libraries to meet specific language and cultural needs of their local communities. We also develop services relevant to culturally and linguistically diverse communities.

In 2007/08 we:

- provided access to 69,062 books in 44 community languages through the public library network

- spent \$90,000 on acquiring 3,836 new books in 23 languages for the State Library multicultural collection
- made 120,652 loans to public libraries in rural and metropolitan areas to service their culturally and linguistically diverse communities
- removed 3,087 items from the collection in order to maintain quality and relevance
- coordinated the purchase of collections valued at \$385,767 in 11 languages other than English, for 27 public libraries through the Multicultural Purchasing Cooperative.

The Multicultural Purchasing Cooperative purchased 46,929 items for public libraries, including printed and audio books, children's and adults' picture books, non-fiction and English as a Second Language material.

Database training

Statewide database training is offered to public library staff to increase the skills and confidence of staff in using databases provided through NSW.net consortium purchases.

37 training sessions for 362 public library staff were held including 10 sessions in regional centres of Dubbo, Lismore, Port Macquarie, Singleton, and Wagga. 97% of training program participants in 2007/08 rated them as 'excellent/very good'.

Professional development

Over 1,000 public library staff participated in our professional development including:

- 'Leading from any position' – a three day intensive leadership program run by Aurora Leadership Institute
- HSC Forum
- 'Seniors in focus @ your library'
- 'Cultural connections' – Multicultural seminar
- 'It's all relative' – a one-day marketing seminar
- Presentations by Chris Batt, former CEO of the UK Museums, Libraries and Archives Council; and Helene Blowers, currently Digital Strategy Director for the Columbus Metropolitan Library, USA.

Introductory program

We launched a revitalised State Library introduction program for public libraries to help deliver service excellence to clients and encourage strong working relationships between the State Library and public libraries.



01 Napoleon's Egypt

The Harp Room in the Tomb of Ramesses III, Planche, Antiquities, Tome 2, Plate 91, Description de l'Égypte... Paris: Imprimerie impériale, 1809 – [1828], handcoloured engraving in bound volume, RB/BX932A/49.

02 The Rimini Antiphonal

Historiated letter 'I' illustrating a Bishop dedicating a church, Neri da Rimini (illuminator), 1328, Antiphonal: Common of the Saints, bound manuscript on vellum, Richardson 273, folio 105v.

Increasing access to the collections

We are committed to increasing access to electronic resources, including searchable online catalogues.

Historic newspapers online

Every issue of Australia's first newspaper, the *Sydney Gazette*, (15,148 pages) has been digitised as part of a collaborative National Newspaper Digitisation Project.

Born digital resources

We contributed 3,522 websites originating in or about NSW to Australia's online website archive, Pandora.

Improving access to original materials

Our original material collections are some of the largest and most valuable in the country. We hold over 11 linear kilometres of manuscripts, over 1 million photographs, nearly 10,000 hours of oral history and more than 120,000 architectural plans. Items are also regularly added through donation, the Federal Government Cultural Gifts Program, bequest and purchase. Material is acquired based on its research value and historical significance.

When combined with the published print collections, these collections provide a rich and complex perspective on life in NSW and Australia.

Unique and Significant retrospective conversion project

This important project, funded by our Foundation, was designed to create electronic records for improved access to our most significant collections previously only accessible by card catalogues or often inadequate electronic records. Collections including the papers of Samuel Marsden and Henry Lawson, the architectural plans of Edmund Blacket and the artwork of important colonial figures such as Eugene von Guerard and John Skinner Prout were catalogued.

Specialised conservation treatments were also undertaken on 1,644 rare items ranging from a book smaller than a postage stamp, (*Schloss's English bijou almanac for 1841*), to the Mammut folios (or elephant plates) of the *Description de L' Égypte*, measuring 1m x 0.81m.

Australian Pictorial Thesaurus

We continued to manage the Australian Pictorial Thesaurus on behalf of the National & State Libraries Australasia. It is the recommended thesaurus for Picture Australia. We trained Northern Territory Library staff in its use, enabling them to train Alice Spring librarians. This important initiative provides cultural institutions with a common thesaurus to describe pictorial and heritage collections.

Image digitisation

28,478 images were scanned, digitised in high resolution and added to the collections, increasing public access via our electronic catalogues and through *Discover Collections* online explorations.

For example, all 370 pages of the 13th century Rimini Antiphonal manuscript, along Sir Ross and Keith Smith flight maps from their historic first flight to Australia in 1919, are now online.

We photographed and scanned 23,519 images of collection treasures of which 3,566 collection images were provided to Library clients.

Centenary of the Mitchell bequest

The centenary of the bequest of David Scott Mitchell establishing the Mitchell Library was commemorated on 24 July 2007. A ceremony was held at Mitchell's grave at Rookwood Cemetery, Sydney attended by the Governor of NSW, Professor Marie Bashir AC CVO, Mr John Merewether, Mitchell's great nephew, and members of his family.

In association with the centenary, Dr Barry Jones AO launched *Magnificent obsession: The story of the Mitchell Library, Sydney*, by Brian H. Fletcher, commissioned by the Library Council of NSW and published by Allen & Unwin. Our Foundation contributed to this project.

The second David Scott Mitchell Memorial lecture, delivered by Professor Stephen Garton, in the *Grand obsession: the D.S. Mitchell Story* exhibition was supported by the Sydney Mechanics School of Arts.



01 A youth marketing campaign

including USB branded wristbands created awareness for @ your library month and Drug Action Week.

02 Reaching Out to Lao community in Fairfield

Andrew Cunningham of Vicnet, State Librarian Regina Sutton & Brendan Fitzgerald, also of Vicnet, at Fairfield City Library participate in a local Lao Community outreach project.

03 Making connections

Team leader Mark Hildebrand leads a tour of public library staff in the Mitchell Library Reading Room.

Mitchell Library outreach and regional lecture program

The Mitchell Library's extensive holdings of materials related to the first decades of European settlement in Australia provided rich resources for an exhibition entitled *Politics and power: Bligh's Sydney rebellion, 1808*, to commemorate the bicentenary of this event. The Library and the Historic Houses Trust of NSW collaborated on a public events program and a publication on the rebellion.

Public lectures in regional NSW centred on the Library's recently-acquired copy of the first edition of Charles Darwin's *On the origin of species*, and included lectures at Yass, Crookwell, Goulburn, Wodonga, Albury, Corowa, Tumbarumba, Dubbo, Narromine, Coolah and Wellington.

Preparing material for display

Preservation staff prepared 265 collection items for public view in Library.

One of the major treatments required was the reassembly of the rare and fragile *Strike Me Lucky, It's Mo* billboard poster for display in the Heritage Gallery.

Exhibitions program

Our exhibitions program provides access to our onsite collections. Exhibitions enable us to attract new audiences to the Library. In August 2007, the opening hours of the exhibition galleries and reading rooms were aligned to provide a more seamless experience for clients.

This year we presented 10 exhibitions in our galleries and one major onsite display, representing a 10% increase in the number of exhibitions over the previous year.

Exhibitions included:

- *Moran Prizes and World Press Photo 08* visiting exhibitions continued to be popular. *World Press* received a record attendance of over 30,000 in 2008 compared to over 25,000 visitors in 2007.
- *Impact: A changing land*, featuring Tim Flannery who provided his expert opinion on the human impact of climate change. Supported by the Nelson Meers Foundation and presented in association with the Wentworth Group of Concerned Scientists, World Wildlife Fund, Australia and Greenpeace Australia.
- *Max Dupain – Modernist* presented in partnership with Eric Sierins and Jill White, custodians of Dupain's photographic archives. The exhibition's 200 archival digital prints were acquired for our collection.

- *The Nelson Meers Foundation Heritage Collection* continued with a strong online presence and an opportunity for visitors to view Library treasures.
- *Australian Cookbooks at the State Library* was based on the collection of rare cookbooks donated by John Hoyle.

Our exhibitions are also presented online including gallery guides and an archive of past shows.

Regional exhibitions

- We are committed to sharing our rare and unique collections with local communities across rural and regional NSW. The regional travelling exhibition *On the Run: Daring Convict Escapes* was hosted by 27 public libraries and was viewed by over 71,000 people in regional NSW.
- *The Impact* exhibition tour began in May 2008, and will continue throughout regional NSW in 2008/09.

Exhibition collaborations

Our treasures also featured in local, regional, interstate and international exhibitions.

We contributed to the Historic Houses Trust of NSW's exhibition program, with five loans to their various properties. The painting *Picnic at Mrs Macquarie's Chair* was part of Orange Regional Gallery's touring exhibition, *Cuisine and country: A culinary venture in Australia*.

Some of our medieval manuscripts were part of the State Library of Victoria's *Medieval imagination: Illuminated manuscripts from Cambridge, Australia and New Zealand* exhibition.

Internationally, our collection contributed to the French exhibition *The Mystery of LaPerouse* at the *Musée National de la Marine*, in Paris. The painting *Death of Cook* by John Webber, received significant conservation treatment prior to the loan. Removal of the varnish dramatically lightened the painting and revealed many hidden details.

Events

Our events program offers a dynamic mix of talks, film screenings, book launches and functions associated with our exhibitions and collections. We support life long learning through activities such as Master Classes, and our diverse community through linking with multicultural festivals and co-presentation of events. This year we presented 111 public events.

The Rimini Antiphonal of 1328 was performed for the first time in 400 years, by the St Laurence Gregorian Schola and Singers. A series of four concerts were sold out.

Electronic records created for heritage and current collections

	2003/04	2004/05	2005/06	2006/07	2007/08
Heritage (Mitchell) collection material	626,839	644,262	660,607	680,521	692,169
Current (all other) collection material	834,215	876,332	906,841	940,512	1,000,072

Significant heritage and current resources in electronic form

	2003/04	2004/05	2005/06	2006/07	2007/08
Pages and pictorial images digitised	16,398	22,092	24,087	22,986	28,479
Web publications preserved	730	633	499	456	545
Live links to e-resources in WEBCAT	34,223	64,699	75,232	87,454	n/a
Full text electronic journal titles held	7,328	19,556	22,603	27,107	29,241



01 David Scott Mitchell wreath laying ceremony, Rookwood Cemetery

Paul Brunton, Governor of NSW, Professor Marie Bashir AC CVO, Regina Sutton, Elizabeth Ellis and John Merewether at the centenary David Scott Mitchell wreath laying ceremony, July 2007 at Rookwood Cemetery.



02 Magnificent Obsession: The Story of the Mitchell Library book launch

Emeritus Professor Brian Fletcher, Hon. Professor Barry Jones AO, Regina Sutton, Rob Thomas at the Magnificent Obsession book launch.



03 Governor Bligh or Mr Macarthur: Who rules New South Wales?

Elizabeth Ellis, Lieutenant Commander Rick Stone ADC, Her Excellency, Professor Marie Bashir, AC, CVO, Governor of NSW and Paul Brunton at the special event: Governor Bligh or Mr Macarthur: Who rules NSW?



04 Impact: a changing land exhibition opening

Impact: a changing land exhibition opening attended by Steve Martin, Samantha Meers, Prof Tim Flannery, Regina Sutton, Rob Thomas, Jack Munday.



05 School visit

Students learn about the latest photographic trends and techniques in our galleries.



06 Painting, The Death of Cook by John Webber

received significant conservation treatment prior to its loan to Musée National de la Marine, Paris. Through the removal of varnish as part of its treatment, many hidden details were revealed.

Other highlights included involvement in Italian Festival 08, a series of chefs speaking on their lives and cookbooks, and the *The Examined life series* on philosophy.

The events program is honoured to have featured many well-known speakers including: Robert Dessaix, Ian Hickie AM, the Hon Barry Jones AO, Robyn Williams AO, the late Peter Cullen AO, Martine Letts, Blanche D'Alpuget, Margaret Reynolds, Steve Hatfield –Dodds, Susannah Fullerton, Tom Keneally AO, Ross Steele AM, Maggie Beer, and Inga Clendinnen AO.

Event collaborations

We partnered with many NSW and national cultural and educational organisations in 2007/08 including the Historic Houses Trust, Sydney Opera House, Sydney Conservatorium of Music, Australian Broadcasting Corporation, National Maritime Museum, University of Technology, Sydney, University of Sydney, University of NSW, Goethe Institute, Independent Scholars Association of Australia, Animal Logic, Tropfest, Consulate General of Poland exhibition, Sydney PEN and Word Travels.

Awards

We administer a number of high profile awards. Copies of all literary award entries are placed in our collections.

The National Biography Award, sponsored by Dr Geoffrey Cains and Mr Michael Crouch AO, attracted 35 entries in 2008. The joint winners were Philip Dwyer for *Napoleon the path to power 1769-1799* and Graham Seal for *These few lines: a convict story — the lost lives of Myra and William Sykes*.

Writer and academic Inga Clendinnen presented the National Biography Award Lecture on *Biography the Impossible Art*, attended by 170 people and published in the opinion section of the *Sydney Morning Herald* on 30 October 2007.

The Blake Dawson Prize for Business Literature 2008, sponsored by Blake Dawson Lawyers, attracted 12 entries and was won by Caroline Overington for *Kickback: Inside the Australian Wheat Board scandal*.

In June, Steven Carroll was announced as the 2008 winner of the Miles Franklin Literary Award for his novel *The Time We Have Taken*.

The winner of the 2008 Nita Kibble Award was *Nights in the Asylum* by Carol Lefevre, and the winner of the Dobbie encouragement award was *The Anatomy of Wings* by Karen Foxlee.

The *Moran Prizes* exhibition of finalists, comprising the Moran Contemporary Photographic Prize and the Doug Moran National Portrait Prize, is held annually at the State Library. A significant event on Australia's arts calendar, it is the nation's richest portrait prize and this year featured 30 vibrant and eclectic portrait paintings depicting the diversity of Australian society.

The Moran Contemporary Photographic Prize, launched in 2007, is a national photographic competition promoting contemporary photography and excellence in all forms of still photo-based artwork. With a total pool of \$110,000, there are three sections: Open, Secondary Schools and Primary Schools.

Fiona Lowry was awarded the 2008 Doug Moran National Portrait Prize for her self-portrait *What I Assume You Shall Assume*. The Moran Contemporary Photographic Prize winner 2008 in the open section was Belinda Mason for her work *Four Generations*.

Attracting younger audiences

The State Library's under 35s supporters group (SL U35) increased in popularity with more than 4,000 current members. Events featuring award-winning architects and photographers, art critics, fashion experts, leading Australian animators and local and internationally acclaimed spoken-word artists offered alternative events for youth audiences.

The highlight of SL U35 events calendar was the inaugural *Australian Poetry Slam 07*. We created and presented the national poetry competition in association with state and public libraries and professional spoken-word artists in every state and territory. The *Australian Poetry Slam* recognises the best spoken word talent in NSW and Australia, supporting literacy in the community. More than 600 aspiring spoken word artists and 4,500 audience members took part nationally in 45 heats, state finals and the national final on 7 December.

Our partnership with the Sydney Opera House, resulted in the *Australian Poetry Slam 07* winner and finalists performing in The Studio.

The *Australian Poetry Slam 07* was supported by a \$12,000 Literature Board grant from the Australia Council for the Arts and a \$5,000 sponsorship from the Caledonia Foundation.

Media coverage

High profile media coverage relating to the State Library's collections and partnerships including exhibitions, events, new acquisitions, services, fellowships, online activities and literary and art awards was achieved. Publicity included major daily newspapers, suburban, regional and ethnic newspapers, local and national radio programs, television news and arts programs, trade and specialist publications and internet sites and blogs.

Paul Brunton, Senior Curator, Mitchell Library featured on a regular guest spot on ABC 702 radio resulting in 10 live interviews and excellent exposure for the Library's rare books and manuscripts collections.

Volunteer program

Our Volunteer program offers members of the community an opportunity to contribute to the Library by giving their time to support our objective of delivering client-centred services. This year, 155 volunteers contributed 11,765 hours. Volunteers lead 148 tours for 1,159 visitors to the Library this year.

Name	Successful Fellow/s
C.H. Currey Memorial Fellowship (\$20,000)	Dr Nathan Garvey: 'Botany Bay and British Popular Literature' (Joint winner) with Mr Robert Holden: 'Lest We Forget: Researching the Anzac Diaries in the Mitchell Library collections'
National and State Libraries Australasia Honorary Fellowship (no financial award)	Dr Christine Cheater: The Aborigine as Detective: Arthur Upfield's Chief Inspector Napoleon Bonaparte crime novels in historic context.
Nancy Keesing Fellowship (\$10,000)	Dr Roderick Fensham: The Leichhardt diaries: Developing geographical and historical context of the unpublished diaries of Ludwig Leichhardt, 1842-44.
Library Council of New South Wales Honorary Fellowship (no financial award)	Ms Jill Dimond: A Biography of Australian lecturer and author Mrs A.M. Hamilton-Grey
Milt Luger Fellowships (Two fellowships, valued at \$5,000 and \$3,000)	Ms Agnieszka Sobocinska: History of Australian travel to Asia, 1939-2006 and Ms Nicole Sarkis: Sydney's animal protectionists working towards a merciful world 1880-1914.
Religion, Church & Missions Fellowship (\$40,000)	Dr Robert Kenny: Compilation of an annotated bibliography on the Library's holdings of significant material for the subjects of Religion, Church & Missions; Research topic: 'The changes to and diversity of religious perceptions of racial difference from the 1860s to the 1960s as evinced in the Mitchell Library collections'.
The Purves Environmental Fund Environment and Conservation Fellowship (\$40,000)	Emeritus Professor Derek Anderson for compilation of an annotated bibliography on the Library's significant holdings on the subjects of environment and conservation; also research on the changing nature of conservation philosophy and practice in New South Wales from an Indigenous perspective through colonial times to the present day.
Jean Arnot Memorial Fellowship (\$1,000)	Lucy Kinsley, Lismore Area Librarian, Richmond-Tweed Regional Library: 'Don't judge a book by its cover – The Living Library: connecting communities through conversation.'

The David Scott Mitchell Memorial Fellowship and the Merewether Scholarship will be awarded in 2009.

Their work included:

- tidying small picture files
- logging Oral History tapes
- sorting and identifying pre-1900 sheet music
- transcribing manuscripts material for digitisation
- opening the Shakespeare Room to the public on Tuesdays
- exhibition hosting in the Mitchell and Dixson Galleries
- conducting Introductory & History and Heritage Tours.

Volunteers are formal Library advocates through a Volunteers Community Speakers Program. This year, 1,614 people were reached by this community outreach program.

Fellowships

We experienced a marked increase in the number of Fellowships offered by the Library this year. The rich scholarship and research capability of the Library is being recognised and made available through these fellowships.

Nine new fellowships were awarded with two more to follow in the new financial year.

Two new perpetual fellowships were created: the David Scott Mitchell Fellowship and the Merewether Scholarship endowed by the late Mr John Merewether prior to his death.

In addition, two single-year fellowships were established in association with the *Discover Collections* digitisation initiative:

- the Religion, Church and Missions Fellowship, generously supported by the Vincent Fairfax Family Foundation
- the Environment and Conservation Fellowship, supported by the Purves Environmental Fund.

The annual C.H. Currey Memorial Fellowship, the Nancy Keesing Fellowship, the National and State Libraries Australasia and the Library Council of NSW Honorary Fellowships, the Jean Arnot Memorial Fellowship and the biennial Milt Luger Fellowships, were also awarded.

We provide ongoing liaison with the Library's fellows and a new room was developed to accommodate their work in 2007/08. A new induction program was also launched providing an overview of our services and collections, particularly those relevant to their research.

State Librarian's staff fellowship

This year, the State Librarian's Fellow was Maggie Patton, who has considerable experience in the rare book collections and was interested in researching their complex but little known history, enabling her to produce recommendations for more appropriate development and promotion.



01 Bringing the Music of Rimini Antiphonal to life

An appreciative crowd in the Mitchell Vestibule, enjoys Australia's first ever performance of music from the Rimini Antiphonal (1328) performed by St Laurence Gregorian Schola & singers.

02 Well known cook Maggie Beer with cookbook donor John Doyle at a talk by Maggie Beer.

03 Good life, good society session Shelly Gare, Tim Costello AO and Dr Vera Ranki formed the discussion panel at the Good life, Good society session of the Examined Life philosophy series.

04 Spill in poetic battle Marc Testart, winner performer of the 2007 Poetry Slam, with his cheque. The event was attended by State Librarian and Chief Executive, Regina Sutton.

Electronic service delivery

Website development

Our website is the primary means of community access to our collections and services. Extensive work was completed this year including the implementation of a new technology platform to house digitised objects and information. It includes an Archival Collection Management System and a Digital Asset Management system.

Our new website was available to the public in November and provides 24/7 access to significant historical items for the people of NSW and the world. The online *Discover Collections* gives access to foundation documents of European settlement.

Other initiatives that enhanced access were improved metadata standards on our website to streamline searching, and the redevelopment of the *Find Legal Answers* website.

NSW.net

NSW.net is a State Library service that provides NSW local government and public libraries across the state with Internet connections and access to online databases. NSW.net provides services to 195 public libraries – 123 country public libraries and 72 metropolitan public libraries.

Libraries also use these services to provide access to their library management systems and wireless internet access for clients with their own notebook PCs. This year, we:

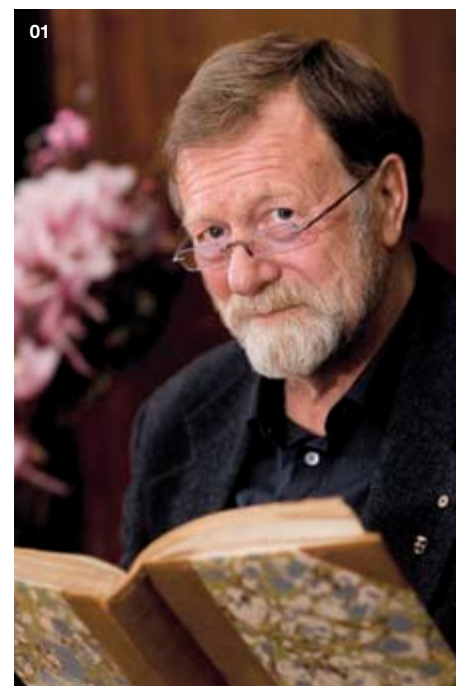
- installed 34 new Internet connections and upgraded 22 existing Internet connections in public libraries for faster access to online services
- negotiated the provision of ADSL2 Internet connections with a new vendor to broaden the range of Internet connections available for Councils and libraries
- ADSL2 Internet Services have been installed at seven public libraries
- completed wireless Internet access trials at Sutherland, Blacktown and Liverpool Libraries
- implemented wireless hotspots in a number of NSW metropolitan and community public libraries enabling clients to access the Internet via their laptops.

Online database access

NSW.net provides all public libraries with access to a range of high quality, online databases and negotiates pricing for an extensive selection of consortium databases. These databases are used as information resources by library staff and their patrons. This year we:

- negotiated consortium pricing and achieved significant discounts for seven online databases for use by all NSW public libraries.
- set up trials for the evaluation of new online databases.

To further improve use of the statewide databases, we initiated a project to develop best practice guidelines for accessing online databases from public library websites. The University of Technology Sydney (UTS) was engaged by NSW.net to develop these guidelines in consultation with public libraries.



01 National treasure

Jack Thompson reading from one of our nine First Fleet journals at the launch of our website and First Fleet online *Discover Collection* in June 2008.

02 Discover Collections

This webpage introduces online clients to our *Discover Collections*.

Achievements summary

Strategic priority: optimise operations.

Human resources

Library staff are employees of the Department of the Arts, Sport and Recreation. The table to the right shows the number of officers and employees, by occupational classification, who provided services to the State Library during 2007/08, compared with the previous three years.

Remuneration

All employees providing these services received a 4% increase in salaries, wages and allowances with effect from the first full pay period in July 2007 except SES officers, who received a 2.5% increase in their remuneration package with effect from October 2007. The number of SES officers is shown in the table below right.

Realignment of our organisational structure was our priority in 2007/08. We are currently implementing a new executive structure designed to align our organisational structure and resources in support of our aim to be a client-focused library. At the end of 2007/08 we were in transition to the new executive structure, with positions expected to be finalised early in the new financial year.

Personnel policy and practice

The Library revised and implemented probation and increment review processes in November 2007. All managers and supervisors were trained in the new processes.

A new annual performance development program was designed that incorporates leadership competencies reflecting the behaviours expected of people leaders to model our values and help achieve our strategic priorities. The annual performance development program will apply to all staff members and is to be implemented in early 2008/09.

The employee self-service functionality of our computerised human resource information system was implemented. This allows all staff members to access and amend their personal details, access their employment, pay and leave history and to submit electronic leave applications. A post-implementation leave audit showed significant improvement in leave and attendance records and practices.

Occupation classification (non casual) for 2005 and 2006

	Census FTE	Average Annual FTE
	2005	2006
Managers & Administrators	33.80	37.33
Professionals	147.77	148.58
Associate Professionals	85.14	82.81
Tradespersons & Related Workers	2.00	2.00
Advanced Clerical & Service Workers	5.00	4.52
Intermediate Clerical, Sales and Service Workers	82.99	82.02
Intermediate Production & Transport Workers	0.00	0.00
Elementary Clerical, Sales & Service Workers	25.57	25.53
Labourers and Related Workers	0.00	0.00
	382.27	382.79

Occupation classification (non casual) for 2007 and 2008

	Average Annual FTE	
	2007	2008
Managers	28.2	29.5
Professionals	149.8	136.8
Technicians and Trades Workers	65.9	74.2
Community and Personal Service Workers	20.8	21.5
Clerical and Administrative Workers	103.6	88.8
Sales Workers	3.3	2.4
Machinery Operators and Drivers	0.0	0.0
Labourers	1.0	1.1
	372.6	354.4

1. Census FTE shows data on 30 June of the reporting year
2. Average Annual FTE shows data averaged over the reporting year
3. 2005 and 2006 data based on ASCO classification scheme
4. 2007 and 2008 data based on ANSCO classification scheme to which the State Library migrated in 2006-2007

Number of Senior Executive Service (SES) positions as at 30 June 2008

Level	2005	2006	2007	2008
5	1	1	1	1
4	0	0	0	0
3	0	0	0	0
2	1	1	1	1*
1	1	1	1	1
Number of positions filled by women	3	3	3	2

* One position vacant as at 30 June 2008

Industrial relations

The Joint Consultative Committee met to discuss a broad range of issues affecting staff including:

- the implementation of a new structure for the Reader Services Division
- Library opening hours
- direct appointment of temporary staff
- the new performance development framework
- implementation of HR system employee self-service software
- recruitment procedures
- personal records of staff and privacy practices
- policy on complaints about staff
- flexitime arrangements for part-time staff members
- performance development matters
- a review of the security award
- a staff communication initiative
- short term vacancies
- the Human Capital Framework project
- Library facilities
- a new password policy.

Equal Employment Opportunity

Developing new EEO strategies was one of our priorities in 2007/08.

A strategy was developed to increase the representation of Aboriginal people in the Library's workforce. The strategy includes the potential creation of targeted positions, with tailored advertising, to recruit two Aboriginal people. We are waiting for the outcome of the Library's application to the Elsa Dixon Aboriginal Employment Program for funding under its permanent employment element to support this strategy.

The strategy also includes support for two Aboriginal students wanting to combine University study with employment and who will be offered permanent positions on successful completion of the cadetship. Applications under the NSW Public Sector Indigenous Cadetship Program will be open later in 2008.

The other chief achievements of the EEO management plan were:

- staff members from EEO groups involved in strategic project working groups
- 2007/08 Spokeswomen's Program business plan implemented, including presentations on health topics, our employee assistance program and 'caring for carers'
- weight management program continued with 56 participating staff members
- revised Code of Conduct implemented and finalised with the training of 293 staff members
- individual development plans formalised by including them in formal performance development processes
- all staff members trained in harassment and bullying prevention strategies
- target group members trained and individually coached in preparing job applications and interview skills

Overseas travel by staff

Name	Destination	Period of travel	Purpose	Cost including to the State Library
Heather Mansell, Office of Strategy Management	Philippines	August	As invited speaker, present a plenary paper at the conference <i>Books Across the Sea</i> and present a workshop on counter-disaster preparedness to librarians.	Nil cost to the Library Travel costs of \$2229.00 were covered by the Book Development Association of the Philippines & Australia Council/DFAT
Oriana Acevedo, Public Library Services	New Zealand	August	To attend as an invited speaker at the National Forum on Public Libraries and Diversity, Auckland.	Cost to the Library: \$300.00 Travel costs of \$1485.95 were paid by Waitakere City
Kerrie Burgess, Office of Strategy Management	New Zealand	November	To attend final presentation as part of the subject "Work based project" for the Executive Master of Public Administration (ANZSOG)	Cost to the Library: \$1,121.12
Nichola Parshall, Collection Preservation	Paris	March	To act as inward courier for State Library collection material which was lent to an exhibition and arranged by Musée national de la Marine in Paris, France	Nil cost to the Library Travel costs of \$12,876.60 covered by the Musée national de la Marine

All travel costs exclude GST

Trends in the representation of EEO Groups

EEO Group	Benchmark or Target	% of total staff			
		2005	2006	2007	2008
Women	50%	66.1%	67.0%	67.0%	66%
Aboriginal people or Torres Strait Islanders	2%	1.0%	1.0%	1.1%	1.1%
People whose first language was not English	20%	26.0%	25.0%	25.0%	25.0%
People with a disability	12%	9.2%	9.0%	9.0%	8.0%
People with a disability requiring work-related adjustment	7%	3.0%	2.8%	2.9%	2.4%

Trends in the distribution of EEO Groups

EEO Group	Benchmark or Target	% of total staff			
		2005	2006	2007	2008
Women	100	111	110	110	109
Aboriginal people or Torres Strait Islanders	100	n/a	n/a	n/a	n/a
People whose first language was not English	100	86	86	88	88
People with a disability	100	79	82	81	78
People with a disability requiring work-related adjustment	100	n/a	n/a	n/a	n/a

1. Staff numbers are as at 30 June 2008 and exclude casual staff.
2. A Distribution Index of 100 indicates that the distribution of the EEO group across salary levels is equal to that of other staff. Less than 100 means that the EEO group tends to be more concentrated at lower salary levels than is the case for other staff.
3. n/a indicates that the distribution cannot be calculated from the sample size.

- cultural diversity and disability awareness training provided for staff working with clients
- Community Language Allowance Scheme reviewed to ensure that staff language capabilities match client needs
- knowledge of selection panel members in EEO requirements updated through a revised selection techniques course.

Occupational health and safety

Our objective is to ensure the health, safety and welfare of employees, contractors, clients and visitors through consultation, education, promotion and enforcement of legislation. To achieve this we:

- audited against the sector-wide *Working Together* standards to provide a basis for developing our 2008/09 OHS plan to improve health and safety awareness and performance, including enhancement of risk assessment processes and development of performance indicators
- implemented 9 of 15 high-priority items identified in the Slips, Trips and Falls audit, including upgrading flooring in the high-risk basement corridor
- appointed an Occupational First Aid Officer
- continued our Employee Wellbeing program including flu vaccinations, healthy heart checks, quit smoking, weight management, a massage therapy service, living well with asthma, and support for carers
- carried out regular emergency evacuation drills
- conducted ongoing health and safety training and awareness including customised manual handling and ergonomics training, OHS awareness for staff, OHS courses for managers and supervisors and asbestos and hazardous materials awareness sessions

- inducted our new OHS Committee members through a new structured session
- continued our Employee Assistance Program which provides free and confidential counselling for staff and their families.

Occupational Health and Safety Committee

The Occupational Health and Safety Committee met on a six-weekly basis throughout the year to provide advice and direction on safety procedures and practices across the Library. Activities included:

- completing 23 OHS workplace inspections with recommendations to address safety issues
- reviewing and amending 14 Safe Work Method Statements
- implementing recommendations from the Slips, Trips and Falls audit report
- reviewing workplace accidents and injuries.

Accidents and incidents

63 accidents and incidents were reported in 2007/08, compared with 60 in 2006/07. Corrective action was taken to address the underlying causes of all accidents and incidents at the workplace.

Total number of accidents and incidents reported 2003/04 to 2007/08

2003/04	2004/05	2005/06	2006/07	2007/08
51	59	36	60	63

Injury management

Our injury management strategy is based on early intervention and the development of return to work plans for injured staff.

Compensation claims decreased from 20 in 2006/07 to 19 in 2007/08. Claims reported this year related mainly to slips, trips and falls. Of the 19 claims lodged this year, one claim was declined and 11 were recess or journey claims. The average cost per claim was \$6,375 compared with \$2,690 in 2006/07. This increase can be attributed to the nature of the injuries, the consequential rehabilitation costs, and lost time. 10 workers' compensation claims remained open at the end of 2007/08 although none continue as lost time injuries.

Average claim cost per claim each year 2003/04 to 2007/08

2003/04	2004/05	2005/06	2006/07	2007/08
\$3,297	\$2,963	\$4,873	\$2,690	\$6,375

1. Average cost of claims for 2003/04, 2004/05, 2005/06 and 2006/07 has been adjusted to account for ongoing costs on open claims incurred during the claims year and paid in the subsequent year.
2. Average cost of claims for 2007/08 based on available cost data as at 30 June 2008.

Total number of claims

2003/04	2004/05	2005/06	2006/07	2007/08
23	21	24	20	19

Open claims at year end

2003/04	2004/05	2005/06	2006/07	2007/08
20	12	11	11	10

Library Council Of New South Wales Incorporating the State Library of New South Wales and the State Library of New South Wales Foundation

	Consolidated 2008 \$ 000	Parent Entity 2008 \$ 000	Consolidated 2009 \$ 000	Parent Entity 2009 \$ 000
Budgets				
Detailed budget for 2007/08				
Income				
Sale of goods and services	1,900	1,900	1,991	1,991
Investment income	2,440	1,800	1,470	1,315
Grants and contributions	73,067	70,885	73,227	72,695
Other income	10	10	10	10
Total income	77,417	74,595	76,698	76,011
Less:				
Expenses				
Other expenses	42,575	40,600	42,035	41,348
Depreciation and amortisation expense	16,885	16,885	16,313	16,313
Grants and subsidies	23,528	23,528	23,528	23,528
Finance costs	2	2	—	—
Total expenses	82,990	81,015	81,876	81,189
Deficit for the year	(5,573)	(6,420)	(5,178)	(5,178)

Managing resources

Financial management strategies adopted during 2007/08 included the further development of systems and processes designed to increase efficiencies within budget parameters. This approach produced an operating result slightly better than budget.

Successful management of our resources, expressed as a financial achievement, adds significantly to the support of our corporate plan and complies with one of the NSW Government's priorities, the proficient management of resources.

Financial overview 2007/08

The table left compares actual and budget for 2007/08 with the budget for 2008/09. The budget is as published in the NSW Government Budget Papers.

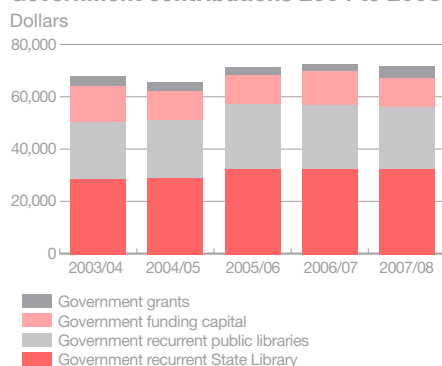
The consolidated result for the Library Council of NSW for the year ending 30 June 2008 is a deficit of \$5.150 million (2006/07 deficit \$3.657 million).

Total revenue for 2007/08 of \$80.290 million was lower than in 2006/07 (\$81.396 million). Government contributions represented 88% of total revenue.

The overall decrease in government contributions resulted from a reduction in both recurrent and capital funding. The total 2007/08 government contributions were \$55.923 million for recurrent funding, which included funding for public libraries, plus \$11.386 million for capital, which funded collection acquisitions, IT equipment and major building rectification works.

The table below provides a five-year trend analysis of government contributions.

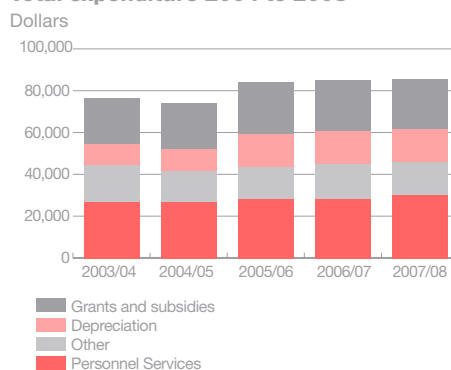
Government contributions 2004 to 2008



The decrease in self-generated revenue for 2007/08 was mainly due to a lower investment income return in medium term growth funds which was impacted by the falling market in the second half of the year.

Total 2007/08 expenditure of \$85.440 million was higher than 2006/07 (\$85.053 million). Personnel services expense represented 35% of total expenditure and was higher than 2006/07 primarily as a result of the increased long service leave adjustment funded by Treasury. Grants and subsidies represent funds paid to NSW public libraries.

Total expenditure 2004 to 2008



Net assets as at 30 June 2008 were \$2.128 billion, of which the major asset was the library collection valued at \$1.874 billion.

Accounts paid on time within each quarter

Quarter	Actual %	Target %	Total paid \$ '000	Total paid on time \$ '000
Sep 07	95	100	12,425	11,856
Dec 07	96	100	21,233	20,285
Mar 08	95	100	15,032	14,275
Jun 08	90	100	10,704	9,670

Accounts payable performance – aged analysis at end of each quarter

Quarter	Current up to 30 days \$ '000	30 days overdue \$ '000	60 days overdue \$ '000	more than 60 days overdue \$ '000
Sep 07	253	174	0	0
Dec 07	2,112	332	5	1
Mar 08	387	36	0	0
Jun 08	635	8	0	0

The consolidated deficit result shows a result better than budget by \$423,000. Actual total revenue was higher than budget, mostly due to increased grants and contributions and a higher government employment grant relating to long service leave. Total expenditure was higher than budget due to higher employment costs related to long service leave and higher operating expenses associated with capital funded maintenance and electronic subscription expenses.

Financial management

We continued to use financial management strategies this year with measurable outcomes.

Key performance results include:

- over 90% of accounts paid on time
- met NSW Government legislative and policy requirements
- achieved an operating result in line with budget
- preserved the integrity of our financial reserves.

We carried out the following major projects during the year:

- converted to a new electronic funding system ensuring more efficient payments and transfer of funds
- complied with increased reporting requirements in the annual financial statements forming part of this annual report
- managed changed commitments and financial processes related to the new offsite storage facility at Moorebank and the catering and venue hire arrangements in Sydney
- updated the Oracle Financial System to support reporting arrangements leading into 2008/09.

External consultants engaged

Over \$30,000:	Nil
Under \$30,000:	Nil

Investment performance

The investments of the Library Council are managed by the NSW Treasury Corporation (TCorp). The value of financial reserves by way of investment with TCorp's Hour Glass Medium Term Growth Facility is \$17.1 million for 2008 compared with \$17.7 million for 2007.

The Library's investments were impacted by the downturn in the markets during the second half of the year, resulting in the overall negative result for the medium-term growth facility.

The average rates of return for 2007/08 compared to the previous year are shown below, reflecting an improved rate for the short term cash related investments and a negative rate for the medium-term market-related investments.

TCorp short term investments

	2006/07	2007/08
	6.2%	6.8%

TCorp medium term growth facility

	2006/07	2007/08
	8.1%	(0.6%)

Risk management

Deloitte Touche Tohmatsu (Deloitte) was appointed in 2007/08 to deliver ongoing internal audit services to the Library which would assist in reviewing a wide variety of risk management issues. This work complies with the Australian/New Zealand Standard AS/NZS 4360:2004 *Risk Management*.

During 2007/08, Deloitte specifically examined the following:

- fraud and corruption review
- building management and maintenance review
- expenditure review including public library grants and subsidies
- Oracle IT financial systems review.

Assessments conducted this year did not materially impact on our risk exposure, generally resulting in low to medium risk ratings. Recommendations made by Deloitte now form part of the Library's ongoing activities.

In addition to these assessments, the Library addressed:

- security over the offsite storage of the Library's collections held at Moorebank confirmed by a detailed stock take of 425,000 items as at June 2008
- electronic record keeping for collection assets (substantially recorded manually at present) as a long term project which has recently received government funding for implementation starting in 2008/09
- our ongoing commitment to privacy obligations by conducting privacy awareness sessions for the Library's staff and contractors
- disaster response and emergency procedures through the introduction of an improved Early Warning Intercommunication System (EWIS) to maximise protection for the clients, staff and collections of the Library.

A fresh business risk assessment was conducted by Deloitte in 2007/08 which reviewed and updated the organisation-wide assessment undertaken previously in 2005/06. This recent review by Deloitte forms the basis of our approach to managing risk exposures as we move forward.

Insurance

The Library's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self insurance for government agencies.

Credit card certification

No irregularities were recorded during the year in the use of corporate credit cards and, to the best of our knowledge and belief, we have complied with Premier's Memoranda and Treasurer's Directions.

Records management

The Library's records management program continued focusing on implementing retention and disposal authorities and preparing for an upgrade of our records management system.

Over 2,800 files were registered during the year. *The Premier's Memorandum M2007-08 Efficient and Cost Effective Management of Records* outlines the importance of NSW government agencies having in place comprehensive functional retention and disposal authorities and regularly implementing them, contributing to reduced storage requirements. In line with this, significant effort was expended in importing and mapping the Library's Functional Retention and Disposal Authority FA237, approved in June 2007, into our records management system. Additionally, State Records NSW released a new General Disposal Authority for Administrative Records (GA28) which resulted in the review and re-sentencing of records scheduled for disposal in 2008. The disposal of the 4,500 files evaluated and classified in the previous financial year began and 678 of these files were destroyed. Over 3,000 boxes of records were also prepared for relocation to offsite storage.

In preparation for an upgrade of our records management software TRIM Captura, refinements were made to the database configuration and a functional health check conducted on our existing system. A test version of TRIM Context was also installed for review and configuration.

Systems redevelopment

The development of a new Archival Collection Management System (ACMS) was a high priority this year, strengthening standards-based descriptive practices and ensuring consistent record creation. The ACMS will be the basis of a range of client-focused services, including digitisation, collaborative data-sharing with other systems and institutions and the timely and appropriate description of collection material in a consistent, client-friendly style.

The development of a Digital Asset Management system (DAM) was completed. The DAM provides a structured and secure environment for the creation and storage of digital assets. It will allow the Library to contribute its records and images to other systems and institutions, and expose its collections to a wider range of potential clients and researchers.

332,738 records were migrated to the ACMS and 362,977 images were migrated to the Digital Asset Management system and linked to ACMS records. 1,500 'albums' of significant image content were created and 23,000 captions migrated to individual image records.

Technology support and infrastructure

Technical support for desktop computers, applications and backend network infrastructure, systems and applications is essential for the smooth operation of our services. ICT infrastructure was installed for the digitisation project. This included configuration of our storage system, backup and archiving system, new servers and PCs, and high-speed network setup for the digitisation process.

Approximately 20% of our ICT network infrastructure was upgraded. This included the replacement of high-speed network switches, installation of communications cabinets, wireless network upgrade, implementation of servers cluster for maximum system availability and replacement of cabling infrastructure for two locations in the Macquarie Street Wing.

Other initiatives included:

- installation of 50 additional PCs for staff and public clients in reading rooms
- installation of new computers for the Fellows/Scholars Room
- State Librarian & Chief Executive blog developed to use as an internal communications tool
- reading rooms public network upgrade providing greater security for the staff network. This upgrade was recommended in the recent security audit
- upgrading our wireless network to maximise availability for public clients
- 4,500 service desk calls resolved.

Collection asset protection

Critical collection care programs such as Environmental Monitoring, Integrated Pest Management and Counter Disaster Management, were optimised for our onsite and off-site collection storage areas. A Counter Disaster Plan customised for the new Moorebank store was developed and successfully implemented.

We finalised a long-term solution for the safe, cold storage of our large holdings of vulnerable cellulose acetate film collections. Cellulose acetate deteriorates irreversibly at room temperature. After the successful testing of new cold storage vaults, nearly 150,000 cellulose acetate negatives were rehoused in frozen storage (-20°C), which slowed or halted their deterioration.

We provided direct professional conservation care for 16,993 collection items, including those prepared for exhibition, loan and digitisation.

Through our collection conservation program, we carried out stabilisation, conservation treatments and archival rehousing for 13,963 items.

Management of hazardous materials

Work commenced on Mitchell Wing air conditioning Plant Room 2 in May 2007 to address concrete cancer. As the project progressed, and air conditioning plant and duct work were removed to allow the concrete cancer to be repaired, it became clear that the extent of the concrete cancer was greater than expected, as was the extent of the rust in the steel girders. In addition, asbestos was detected in the Plant Room in September 2007 and work in Plant Room 2 was called to a halt.

Due to the detection of hazardous materials, an Improvement Notice was issued by WorkCover under section 47 of the Occupational Health and Safety Act and the OHS Regulation. This asbestos had not previously been identified in our Asbestos Register. We undertook a comprehensive review of hazardous substances and materials in our two buildings, created a new *Hazardous Materials and Hazardous Substances Register* (incorporating the Asbestos Register) and developed a Hazardous Materials Management Plan. The requirements of the Improvement Notice were addressed to the satisfaction of the issuing authority.

Following remedial action to address the asbestos, Plant Room 2 was stabilised and closed, and an investigation into alternative solutions to deal with the problems affecting the structure of the plant room and the restoration of air conditioning in the western half of the Mitchell Wing was commenced. It is anticipated that design work to restore air conditioning services to the western half of the Mitchell Wing in the Plant Room 2 area will be completed in 2008/09.

The development of a Hazardous Materials Management Plan led to significant improvements to the management of hazardous substances and materials through:

- assigning responsibility of the Hazardous Materials Management Plan Controller to a senior manager
- painting over damaged lead-based paint in Mitchell stack areas
- sealing or removing damaged sections of synthetic mineral fibre (SMF) material
- removing damaged PCB-containing capacitors in electric light fittings in Mitchell stack areas and installing new light fittings
- addressing chemical risks
- installing warning signage wherever asbestos is located within the building
- scheduling a re-inspection for all items identified for treatment.

Building services: maintenance projects

The following Total Asset Management (TAM) funded General Building Maintenance Projects were carried out in 2007/2008:

- collection storage related work
- installation of fire sprinklers and supply and installation of Blobel system to reduce ingress of water (for off-site store at Moorebank)
- consultancy to refine the on and off-site collection storage blueprints.

Building and amenity upgrades:

- air conditioning upgrades
- upgrades to lifts 2, 8, 9 and 10
- installation of overflow "spitters" in box gutters serving the Dixon Galleries
- painting the ceiling and replacing flooring in the Mail Room
- fitting a waste line for the disabled toilet on Level LG1
- construction of four additional staff showers in the Mitchell Wing roof level staff toilets
- implementation of asbestos/hazardous materials work plan
- repairs to State Library sewer and grease trap pumps
- upgrade of communications cabinets.

Planning for the future:

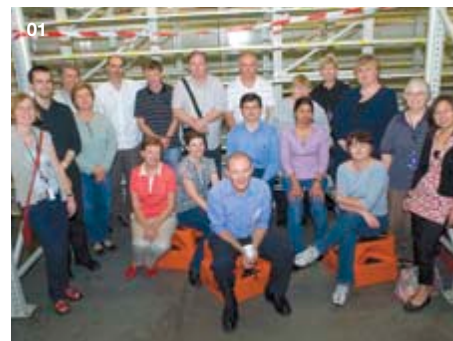
- costing of our Building Master Plan (BMP).

Security-related:

- security upgrades;
- supply and installation of a closed circuit television camera and DVD recorder for Security staff.

These projects were undertaken in order to:

- improve amenities for clients and staff
- ensure continuity of services
- improve environmental conditions to assist with the preservation of collection materials
- comply with fire regulations.



01 Out of site

Staff visit the newly commissioned Moorebank storage facility.

02 Purpose built cold storage vaults

Capital minor works

The Library's Capital Minor Works Program was implemented to schedule and on budget. The following Capital Minor Works projects, carried over from 2006/2007, were completed in 2007/2008:

- minor maintenance works
- office accommodation improvement for Reader Services staff.

Significant Capital Minor Works Program projects carried out in 2007/2008 included:

- recurrent and preventive maintenance
- signage
- conversion of Library plans to AutoCAD format
- procurement of new water filters (to replace existing units)
- Occupational Health and Safety (OHS) projects.

A significant OHS project was the supply and installation of anti-slip vinyl flooring to the Level Lower Ground 1 service corridor and the Loading Dock.

These projects were undertaken in order to:

- improve amenity for clients and staff; and
- address OHS issues.

The input to achieve these outcomes was a Capital Minor Works budget of \$227,000. The total Capital Minor Works budget was actually \$477,000, but \$250,000 of this was allocated to ICT projects.

Total Asset Management (TAM) Plan

The State Library of NSW was allocated \$2,000,000 in TAM funding for 2007/2008, and an additional \$614,000 carried forward from 2006/2007. As a result, the total TAM budget for 2007/2008 was \$2,614,000.

The following TAM funded project, which began in 2006/2007, was completed in 2007/2008: Reader Services refurbishment project.

Heritage report

The Mitchell Library at 1 Shakespeare Place, Sydney was listed as a place of state significance on the State Heritage Register on 10 April 2002 (Inventory Number 5,045,212). This listing recognises that the Mitchell Library is important to the whole of NSW and has been identified as a significant place that enriches the community's understanding of the state's history. It also requires us to comply with Section 170A (4) of the *NSW Heritage Act*

1977. The condition of the Mitchell Library building was assessed as fair at its most recent inspection in April 2000. Building maintenance and alterations are carried out, although maintenance funding has been limited

Building and maintenance work in 2007/08 on the heritage-listed Mitchell Library building included:

- a new electrical master switch room for the Mitchell Wing
- the refurbishment of Foundation area
- replacement of leaking pre-action sprinklers in Mitchell Wing collection storage areas
- construction of a Fellows Room and meeting room.

The Library produced a Heritage Asset Management Strategy for the Mitchell Wing, which was approved by the NSW Heritage Office in April 2007.

New electricity substation for Mitchell Wing

The Library converted an existing electricity sub station chamber, located beneath the Royal Botanic Gardens, for use as the new electricity sub station for the Mitchell Wing. This was commissioned on 15 June 2008, replacing the existing sub station, constructed in 1940.

Waste recycling and purchasing plan

Resource recovery

Our waste diversion rate averaged 55.1%, a 19.5% reduction over 2006/07 caused by operational issues at the Eastern Creek Recycling plant throughout the year.

The use of recycled material

Purchases of stationery and consumables and the Library's agreement with Fuji Xerox for the provision of copying services affect results in this area. The 2007/08 outcomes in relation to the use of recycled content were:

- 24% of A4 pads and notebooks contained recycled content
- over the 12-month period, 469 toner cartridges were used, all of which were returned for re-use by the supplier.

GEMP report

The NSW Government Energy Management Policy (GEMP) was developed in response to the National Greenhouse Strategy to reduce greenhouse gas emissions in Government operations. Improving the energy efficiency of buildings is an important National Greenhouse Strategy measure.

We are committed to achieving savings in energy usage and sustainable Energy Management principles. The building purchases electricity on the contestable electricity market via State Contracts Control Board Electricity Contract, with 6% of their electricity usage from renewable sources.

Performance

There has been a 6.7% decrease in light and power electricity consumption from 2006/2007 to 2007/2008. In this same period electricity consumption used in air conditioning, as purchased from NSW Parliament House, decreased by 21.7%. This has resulted in an overall reduction in electricity consumption of 11% from 2006/2007 to 2007/2008.

The gas consumption used in heating, as purchased from NSW Parliament House, increased by 2%.

The overall heating, ventilation and air conditioning (HVAC) load in MJ/m², as purchased from Parliament House decreased by 9.6%.

Independent of energy usage, the unit cost of electricity has increased by approximately 1.9% from 2006/2007 to 2007/2008. The unit cost of petrol has also increased 7.3% from 2006/2007 to 2007/2008.

Please be advised that due to a miscalculation in the 2006/2007 data, the consumption figure for natural gas has been revised from 3,796,715 MJ to 5,026,811 MJ.

Fuel	Total Energy Consumed		Total Energy Consumed (GJ)		Annual Cost (\$)		CO ₂ Emissions (Tonnes)	
	2006 2007	2007 2008	2006 2007	2007 2008	2006 2007	2007 2008	2006 2007	2007 2008
Electricity (Black Coal)	4,408,948 kWh	3,924,793 kWh	15,872	14,129	\$389,344	\$353,492	4,215.7	3,752.7
Electricity (Green power)	281,422 kWh	250,519 kWh	1,013	902	\$35,352	\$31,890	0.0	0.0
Natural Gas	5,026,811 MJ	5,127,811 MJ	5,027	5,128	\$52,127	\$53,160	258.4	263.5
Petrol	654 L	570 L	22	19	\$743	\$694	1.5	1.3
TOTAL			21,935	20,178	\$477,566	\$439,236	4,475.5	4,017.6

Achievements summary

Strategic priority: align organisation.

The first stage of our organisational realignment was a priority during 2007/08. A new divisional structure designed to support our aim to be a client-focused library will be finalised in early 2008/09.

Strategy management

A new focus on strategy management through bringing together corporate planning, reporting, research and development and the program coordination of strategic projects, will ensure activities across all our business areas and functions are in line with the Library's strategic framework.

Over the past 12 months, 22 strategic projects, designed to support our desired strategic outcomes, were overseen by a Program Governance Board (PGB), starting in July 2007.

Our project management framework, based on the PRINCE2 methodology, was renewed and redeveloped. This ensures consistency of approach across the planning and management of the strategic projects.

A number of projects are now complete and have become part of operations.

Stakeholder research

In line with government policy and the State Plan goal of delivering 'customer-friendly services', staff carried out stakeholder research via focus groups and survey questionnaires during the year. For the first time, the Library's Friends group and Volunteers group were surveyed. Further survey-based research measured client loyalty and market awareness, and an extensive staff survey was conducted.

Planning and reporting

A revised Planning and Reporting Framework was ready for implementation in July 2008. This builds on the planning and reporting requirements of the NSW Strategic Management Framework developed by the NSW Department of Premier and Cabinet. The Library's framework articulates and facilitates our planning and reporting activities.

NSW State Plan

The alignment of Library activities with the NSW State Plan continues to be explored and documented, and further opportunity for alignment evaluated collaboratively with the other Cultural Institutions.

Disability action plan

Our Disability Action Plan 2006/09 outlines how we will develop facilities, technology and staff skills to meet the library and information needs of clients with disabilities. It prioritises making modifications to permit effective access to all our buildings, services and programs.

This year Braille buttons were fitted to four lifts. Disability awareness training sessions were held for State and public library staff. In 2007/08 a new magnifying CCTV for use by low vision clients was purchased, and also alternative format and technology material for use by clients with disabilities.

This material is acquired to reflect client requirements, in accordance with the Collection Development Policy. The full budget was expended in 2007/08.

Ethnic Affairs Priorities Statement

The State Library's 2006/10 Ethnic Affairs Priorities Statement (EAPS) aims to improve the delivery of services to culturally and linguistically diverse people of NSW. In 2007/08 the Library continued to develop and deliver service strategies to meet their needs.

Our strategies are ongoing priorities based on a mainstream approach to service delivery. They address the EAPS Key Result Areas of Social Justice, Community Harmony and Economic and Cultural Opportunities, and meet the Library's corporate goals.

We collected resources in a range of formats that reflect the language profile of the people of NSW.

We also support the NSW Public Library Network purchasing multicultural resources through our management of the Multicultural Purchasing Cooperative. The Cooperative hosted library materials selection meetings for the public libraries in the following languages – Arabic, Chinese, Croatian, Vietnamese, Korean and Spanish. This activity promotes the richness of cultural diversity and opens opportunities for small business economic development, for the suppliers and the cataloguing companies that employ people in NSW with language skills.

Our *drug info @ your library* and LIAC websites provide tailored community language web pages to support community information needs on-site and off-site.

The national My Language Portal www.Mylanguage.gov.au is a joint partnership between the State and Territory Libraries of NSW, Victoria, Northern Territory, Queensland, South Australia, Western Australia and Australia Capital Territory Library and Information Services. It is designed to deliver



01 Selection meeting

A selection meeting for the State Library's multicultural collection.

02 Indigenous heritage

Lord Mayor of Parramatta David Borger and Local Darug woman, Kerrie Kenton officially open the Darug Room at Parramatta City Library.

03 Kathy Reichs

Fans hear American Crime writer Kathy Reichs at Camden Civic Centre through Camden Library's Visiting Author Program.

information and complement library services to multicultural Australia using a number of innovative web-development techniques and scripting languages. The national marketing of the website was launched in November 2007.

Total Asset Management and Information and Communications Technology compliance

Total Asset Management (TAM) related documents were prepared and submitted including:

- Total Asset Management (TAM) Plan
- Capital Minor Works Program
- Annual Energy Consumption Report
- Annual Heritage Report
- Annual Waste Recycling & Purchasing Plan (WRAPP) Report.

Our Information and Communications Technology (ICT) Services Policy was revised and the new Password Policy approved for implementation in July 2008. Disaster Recovery Plan for ICT services was developed. The Business Continuity Plan is being reviewed. The Library's ICT Strategic Plan 2007 to 2011 was completed.

Public Library Policy 2008-2011 discussion paper

The Library Council of NSW released a discussion paper in November 2007 entitled *Public Library Policy 2008-2011*. This paper is phase one of a consultation process that will result in a new articulation of Council's vision and strategic direction for the continuing development of the NSW public library network, and the key role of the State Library in this network. Library Council recognises the value of public libraries across NSW working coherently, and the potential of public libraries to be positioned and acknowledged as key community access points for access to online services.

Guidelines for Local Government Authorities: Library Act 1939

The State Library in consultation with the Public Libraries Consultative Committee has developed updated guidelines to the Library Act 1939 to assist NSW local councils in interpreting the provisions of the Act in relation to local public libraries. The Guide to Section 10 of the Act is of particular importance as it outlines the services that public libraries must provide to the community free of charge. The Guidelines were approved by the Library Council of NSW in 2008.

Privacy guidelines for public libraries

In response to privacy queries from NSW public libraries we developed and published *Privacy Guidelines for NSW Public Libraries*. Public libraries can use this guide to apply privacy principles to the personal information gathered from members of the public by libraries in order to provide library services.

Achievements summary

Strategic priority: align culture.

Organisational culture

An internal survey to examine organisational culture issues was developed and administered. Our strategic framework includes desired corporate outcomes and performance measures based on organisational alignment and culture. The survey provided performance data to establish baselines and measure progress on issues.

Results showed staff are engaged and committed to the Library and its role within the community, that 76% of staff believe that our environment genuinely embodies our organisational values. However, it also found that improvement is required in the areas of management and leadership, communication and performance management.

- Research assistance was provided to a number of the strategic projects, particularly Raise Awareness of Values; the all-staff survey included relevant questions to help inform the project team and their subsequent recommendations.
- The Recognition Award project was assisted through the use of social media technology to mediate a bulletin board. Active participation in this exercise directed the work and final outcomes for the project team.

Values project

Collection Services held facilitated workshops with staff members to discuss the Library's values and explore how these could be demonstrated in day-to-day work with colleagues. This was a valuable opportunity to identify issues, review and revise communication strategies.

Annual performance development program

To improve our staff capabilities, documentation and tools to support the delivery of a formal program have been developed with a target implementation date as the first quarter of 2008/09.

Leadership competencies

Executive leadership competencies were defined and agreed by Executive in February. Two sets of leadership competencies were developed – one for Executive and managers and a second for coordinators and supervisors across the Library. These are incorporated in the formal Annual Performance Development Program. Workshops on the leadership competencies have been developed for all leaders.

Learning and growth

Staff hours in formal learning activities

2003/04	2004/05	2005/06	2006/07	2007/08
7,588	8,378	7,611	7,329	10,225

Total staff hours spent in formal training during 2007/8 increased by 2,896 hours compared with last year, thanks to training programs targeted to all Library staff.

Our Training Plan this year aimed to support our strategic goals. 'Effective leaders and teams', 'Continuous improvement' and 'Right people, Right place, Right time' goals have driven our 'Learning and Growth' training strategies launched this year. The main training streams were:

- supporting change and realignment with courses on building effective teams and engaging with change
- developing expertise of strategic project leaders and facilitation, project and time management skills
- upgrading technical and professional skills with emphasis on supporting the implementation of our new technology platform, including the Web Content Management, Digital Asset Management and Archival Collection Management systems
- developing managers and supervisors in relation to the new performance development framework, their obligations relating to privacy, merit selection, OHS and prevention of harassment and bullying
- launching new communication and learning technologies through the *Learning 2.0 @ the Library* program
- enhancing communication skills through courses in media interviews, public speaking, disability and cultural diversity awareness
- improving knowledge of policies and systems including our Code of Conduct, Privacy legislation, counter disaster procedures, job interview and evaluation processes and of our new HR employee self-service system
- building on OHS knowledge and skills through training in OHS awareness, ergonomics, OHS consultation for committee members, emergency evacuation, first aid, Cardio-Pulmonary Resuscitation and on Asbestos and Hazardous Materials and OHS for supervisors.

Skills development and attainment of qualifications were supported through our Study Assistance program. Ten staff members were provided with financial assistance and study leave to undertake relevant formal courses. In addition, staff attended a range of professional and technical seminars and conferences, totalling 2,063 hours.

Structured staff development activities

Structured development activities for Library staff currently being developed include:

- an early career development program to develop transferable skills and understanding of the operations of and connection between Library divisions, strategic priorities and its key challenges
- a high-potential development program to provide staff with the requisite experience, skills and knowledge to demonstrate their ability to operate at a strategic level within the organisation
- an internal graduate development program to provide staff with a required professional qualification to apply their learning and gain practical experience, and technical skills
- a framework to facilitate the exchange of Library staff with staff from international organisations.

Improving Volunteer skills and knowledge

Library staff are involved in training Volunteers so that they can offer a high level of service. Sessions were held on exhibition host training, volunteer induction training and Understanding Electronic Resources; giving tour guides and speakers an opportunity to improve their understanding and practice of using the library catalogue, databases and other electronic resources.

Achievements summary

Strategic priority: protect current funding.

Public library network research program

As local communities change, technology evolves expectations grow, public libraries are required to understand these changes and respond. In 2007/08 we supported research initiatives to assist public libraries in planning future services.

The Public Library Network Research Program, convened by the State Library, supports and facilitates the promotion, planning, development and review of the NSW public library network with quality research and evaluation.

Living learning libraries

As a part of this program, relevant and contemporary standards and guidelines for NSW public libraries were established: *Living learning libraries: Standards and guidelines for NSW public libraries*.

The *Standards and guidelines* replace the *NSW Public Library Standards* issued by Library Council in 1969, and supersede (for NSW public libraries) the 1990 ALIA *Towards a quality service* standards. The project was completed in July 2008.

Demonstrating relevance and value Enriching communities

Research exploring the value of NSW public libraries was completed in 2008. The report *Enriching communities: The value of public libraries in NSW* provides clear evidence of the valuable contribution NSW public libraries make to their communities in terms of economic, environmental, social and cultural impact.

The report highlights the role of public libraries in promoting equity. High proportions of public library users are either young or old, earn below the average income, speak languages other than English, and participate in some form of education.

- The top five advantages of public library use are: enhanced quality of life; enhanced enjoyment from hobbies; ability to obtain information not available elsewhere; facilitation of lifelong learning; and support for children's education.
- The community values libraries as: safe and pleasant places to visit; supporting education; facilitating lifelong learning; encouraging responsible social behaviour; and ensuring access to the Internet for all.

- Using libraries has a positive economic benefit for individuals and the community as a whole. The report found that:
 - by using library collections and services instead of purchasing them, library users save an average of \$325 per year.
 - for each dollar spent on public libraries, \$4.24 of economic benefit is generated for the community.
 - for each dollar spent on public libraries, \$2.82 of economic activity in the form of employment, support for local suppliers and other flow-on effects is generated.

Enriching communities provides an up-to-date profile of NSW public library users and a tool for local councils and state government to measure the ongoing contribution and value of library services to their communities, and assist in better planning, management and support of library services.

Demonstrated value of the State Library

A major strategic project initiated in 2007/08 was to establish the State Library's value to the community in terms of return on investment (ROI). Access Economics were engaged to analyse and report on the value of our services. A draft report was delivered in June and communicated in 2008/09.

This project was funded by our Foundation as part of its contribution to our strategic direction.

By using public library collections and services instead of purchasing them, library users save an average of \$325 per year.

For each dollar spent on public libraries, \$4.24 of economic benefit is generated for the community.

For each dollar spent on public libraries, \$2.82 of economic activity in the form of employment, support for local suppliers and other flow-on effects is generated.

Achievements summary

Strategic priority: diversify funding.

State Library of NSW Foundation

Foundation grants to the State Library

2003/04	2004/05	2005/06	2006/07	2007/08
\$1.2m	\$0.95m	\$2.25m	\$2.552m	\$2.073m

This year the continuing and generous support of our benefactors enabled the Foundation to achieve a significant total income of \$3.51m.

As a result, the Foundation was able to provide grants worth \$2.073m to the Library to support strategic activities including preservation of collections and creation of electronic records through the Unique and Significant Project; and the funding of digitisation efforts through the *Discover Collections*.

Discover Collections

Discover Collections is an online exploration of highlights from our historical and contemporary collections. These collections include treasures and stories about Australian history, environment, society and culture.

These online journeys offer an opportunity to delve deeper into our collections via the links to related online material, exhibitions and additional resources for education, research and personal interest. It is a significant enhancement to collection access for NSW regional and rural areas, for the statewide education sector and the national and international research community.

The generosity of our supporters has enabled these online collections to be developed by supporting the expansion of our digitisation program.

In November 2007 two new online Antarctica collections were launched.

Hurley's Antarctica, sponsored by the Charlene and Graham Bradley Foundation, tells the story of the famous Australian photographer Frank Hurley.

Modern Antarctic Adventures, sponsored by Mark Burrows AO tells the story of Australia's formal presence in Antarctica from 1947 to the 1950s. Over 550 images were digitised and made available online.

Launched in April 2008, *Looking North*, another story in the People & Places series, was sponsored by Geoffrey and Rachel O'Connor and features Sydney's upper North Shore, tracing development from isolated bush and farmland to a prosperous residential district. Over 500 images were digitised for this online collection.

Eureka! The Rush for Gold was launched in May 2008. Sponsored by St Barbara Ltd, this collection traces the story of gold discovery in NSW. Over 800 images were made available online.

Enhancements to existing online *Discover Collections* included:

Sydney Exposed: *City Workers*

Exploration: *Lasseter's Lost Reef*

Aviation in Australia: *Crossing Oceans*

Cricket in Australia: *The Sydney Cricket Ground*

Law & Justice: *The Sudds & Thompson Case*

Architecture: *The Seidler Collection: Seidler Scrapbooks*

Architecture: *Temples of Commerce: Orient Line Building*

Digitisation coordination for sponsored *Discover Collections* was maintained from within Preservation. Conservation treatments on 776 collection items were carried out to allow their digitisation. The bulk digitisation program produced 13,262 digital images for the *Discover Collections*.

Discover Collections is funded by the generous support of individuals, corporations and private foundations through the Foundation's Capital Campaign.



01 Hurley's Antarctica & Modern Antarctic Adventures

Rob Thomas, Graham Bradley, Regina Sutton, Mark Burrows AO, Charlene Bradley, Steve Martin attend the Hurley's Antarctica exhibition about Modern Antarctic Adventures.

02 Launch of Looking North Online

Launch of *Discover Collections: Looking North Online* attended by Rachel & Geoffrey O'Connor.

Sponsors and partners of our online *Discover Collections*:

Discover Collection	
<i>Eureka! The Rush for Gold</i>	
<i>Looking North</i>	
<i>Hurley's Antarctica</i>	
<i>Modern Antarctic Adventures</i>	
<i>Looking East — Darling Point & Beyond</i>	
<i>Religion Church & Missions</i>	
<i>The French in Australia</i>	
<i>A Day at the Races</i>	
<i>Caergwrle, Allynbrook</i>	
	Gilbert & Tobin Lawyers, Henry Davis York Lawyers
<i>Sydney Exposed</i>	Moran Health Care Group
<i>Aviation in Australia</i>	Qantas
<i>Exploration</i>	Vincent Fairfax Family Foundation
<i>Cricket in Australia</i>	Sir Ron Brierley (Guinness Peat Group)
<i>Arrival of Modernism</i>	DesignInc
<i>Temples of Commerce</i>	Woodhead International
<i>From Terra Australis to Australia</i>	John T Reid Thyne Reid Foundation Charitable Trusts
<i>Seidler Collection</i>	The late Harry Seidler AC OBE & Mrs Penelope Seidler
<i>Indigenous Australians</i>	Rio Tinto & The Rio Tinto Aboriginal Foundation
<i>The Macquarie Era</i>	Macquarie Group Foundation
<i>Voyages of Discovery</i>	Bruce & Joy Reid Foundation

Services to other government departments

The NSW Department of Corrective Services renewed its Memorandum of Understanding for a further two-year period to 31 August 2009. Funding support made to the Library for the extension of the LIAC service model to the 36 NSW Corrective Services inmate libraries will provide those services with credible plain English legal information resources.

Training collaboration

The Library continued its collaboration with State Records NSW in providing DeDramatising Disasters, a two-day disaster management course. Records managers from around the state attend the course, scheduled twice a year at the Library and at the State Records' Kingswood facility.

Merchandising

The Library Shop is owned and operated by the Library Council of NSW. As well as a range of Australian books, gifts, jewellery and souvenirs, the shop has developed, for purchase a range of fine art prints from our pictorial collections.

Through a partnership with the NSW Department of Commerce site www.shop.nsw the shop now has a readily accessible online shop and e-commerce facilities, making it easy for Australian and international clients to purchase items.

Achievements summary

Strategic priority: Alignment to NSW State Plan priorities.

The NSW State Plan reflects a commitment by the Premier and the NSW Government to adopt a strategic, long-term approach to making NSW a better place to live, work and do business. The State Plan aims to help NSW Government create and deliver more efficient services over the next ten years by setting out 34 priorities and 60 measurable targets.

The State Library, as one of the cultural institutions and agencies reporting to the Department of the Arts, Sport and Recreation (DASR), supports and contributes to a number of State Plan priorities. Particularly important among these is the aim to have more people using parks, sporting and recreational facilities, and participating in the arts and cultural activity, for which DASR is the lead agency and major contributor.

Our goal, mission and vision integrates State Plan priorities and vision. The State Library objective: "Increased value for our community by improving Library Services" is directly in line with the NSW State Plan's purpose to "deliver better results for the NSW community from Government services" and, specifically, with the following State Plan priorities and targets.

State Plan priority E8: More people using parks, sporting and recreational facilities, and participating in the arts and cultural activity

The community can access the State Library's collections via the buildings, the Library's services, catalogues and staff and via the State Library's website.

The depth and range of our collections and the skills of staff in interpreting them are two of the main reasons why clients use the Library. Our buildings are a major asset, facilitate service delivery and provide an important community space. The development of a Building Master Plan for the State Library will address planning, public space and access issues for the future and ensure the changing needs of the community are met.

Online access to collections and information through electronic catalogue records and online research guides has increased client use. The Library recently secured funding for a 3-year project to convert a portion of the existing card catalogue records for our collection items to electronic records.

The ongoing digitisation program, currently funded via private donations and benefaction, allows electronic access to unique and significant Australian heritage collection items.

We host literary and other public programs that attract visitors to the Library. Further opportunities for involving our specialist stakeholders and promoting our collection and services to the community include various research fellowships and literary awards such as the Kibble & Dobbie awards, Blake Dawson Prize for Business Literature, the Miles Franklin and the National Biography awards.

Our tailored cultural programs meet the needs of particular client groups by:

- increasing participation in community life
- enhancing learning skills and supporting lifelong learning
- providing access to Government services and information
- allowing informed decision making.

State Plan priority R4: Increased participation and integration in community activities

The Library provides tailored information services including Indigenous Services and the Legal Information Access Centre (LIAC) for a wide range of client groups, including the education sector, Indigenous people, business users and the broader community. These services promote equity in the community by providing tailored information to meet different needs, including those of the socially disadvantaged.

Our Volunteers program builds community support through volunteer engagement, participation, advocacy and outreach activities. The program is highly valued and is actively supported by more than 150 Volunteers. The Library contributed to the development of the NSW Government Volunteer Strategy.

We offer a number of multicultural initiatives including the Multicultural Service, available to the community through local public libraries, which provides books and other information resources in over 40 community languages including English as a Second Language for community use. The *MyLanguage* service on the State Library website, developed in partnership with other State and Territory Library Services, is an electronic multicultural library service provides access to information resources in over sixty languages.

The State Library contributes to participation and integration in community activities through the NSW Public Library Network by administering the NSW State Government's Public Library Grants and Subsidies Funding program. Through our specialist and professional

advisory services, we provide support and leadership to the Public Library Network in a partnership between local and State government. Services delivered through this partnership make major contributions to communities throughout NSW.

The specialist advice, professional development and information service gives support and advice to Public Libraries on delivering services to the community including; multicultural and disability services; reference and information services; evaluation of library services; services to children, young people and older people.

As part of an extensive professional development program organised by the State Library, over 1,300 NSW public library staff attended training in 2007/08 to equip them to serve their local communities. We held courses in regional centres including Dubbo, Lismore, Port Macquarie, Singleton, and Wagga in addition to seminars at the State Library. Topics covered services delivery and development for children, elderly and Multicultural services.

The Learning 2.0 online learning program for NSW Public Libraries, designed to develop capacity for public libraries to interact with their communities on the web, proved very successful. Approximately 50% of all NSW public library staff, undertook the learning program.

State Plan priority S8: Increased customer satisfaction with Government services

Increasing client satisfaction with services is a high priority for the Library. To this end, we investigate and respond to customer feedback promptly and appropriately, and always try to provide services that meet or exceed our Guarantee of Service.

Recent Library research into client satisfaction levels indicate that these have remained stable at 75%.

State Plan priority F1: Improved health and education for Aboriginal people

The Library's Indigenous Services provides specialist assistance to individuals and groups to research Indigenous topics and access our Australian Indigenous resources.

The online *Discover Collections, Indigenous Australians*, collection has been developed with business partner Rio Tinto. Unparalleled globally, the collection is available to NSW regional and remote communities and includes manuscripts, artworks, photographs and printed books.

Additionally, the Library employs Indigenous staff – two Indigenous Service Librarians are employed with funding from the Elsa Dixon Aboriginal Employment Programme for two additional Indigenous positions.

Indigenous Services Librarians regularly present a one-day training program for public library staff in researching Aboriginal local and family histories. This supports local librarians to best help their local Indigenous communities.

Other services such as *drug info @ your library*, target specific client groups including Indigenous people and youth. This service extends through a range of targeted resources supplied through the Public Library Network and supported by Community Drugs Strategies, NSW Health.

**State Plan priority F2:
Increased employment and community participation for people with disabilities**

Our use of adaptive technology enables intellectually and physically disabled clients to access library resources. We also provide a directory of disability services through our website. Specific health information is available through our tailored information services.

We have an ongoing program of purchasing and lending our special format library material across NSW to support the information needs of people with disabilities.

**State Plan priority P1:
Increased business investment and**

**State Plan priority P6:
Increased business investment in rural and regional NSW**

Both the cultural and artistic sectors of the NSW economy are growing rapidly and are recognised as vitally important to the NSW Innovation Strategy and to the achievement of State Plan priorities. The Library's cultural and knowledge capital makes a significant and unique contribution to these sectors. Our resources and services support many of the creative industries such as the design, publishing, film, television and broadcast industries.

The Library has a Reader Services team dedicated to serving business needs. Online research guides and specialised full text databases are available to assist clients with business research.

We collaborate with the NSW Public Library Network to provide efficient access to current electronic information services resources, resulting in savings from economies of scale. These electronic databases support business activity in regional areas by allowing access to sophisticated information resources.

**State Plan priority P4:
More people participating in education and training throughout their life**

All Library services, resources and information expertise support lifelong learning and skills development. Our information services are available through a range of channels including the online and collaborative phone service, *AskNow!* Our collections, facilities and website are a major educational resource for NSW community members who use the Library for formal education, life long learning or independent advanced research.

Our new organisational structure and the establishment of the Public Library & Community Learning Division has recently expanded and strengthened our ability to supply learning and education services.

The Library is building a broad-based platform of outreach programs aimed at connecting students (K-12), teachers and families to its collection-based resources.

Our Infocus resources service offers selected learning resources to support students preparing for the Higher School Certificate (HSC). More than 2000 items from the collection were made available through school and public libraries last year. The Legal Information Access Centre (LIAC) provides a targeted service to assist HSC legal studies students and teachers, legal research assistance (including access to current and historical legislation and case law), and also publishes the series *Hot Topics: legal issues in plain language*.

We give HSC Aboriginal Studies students specific support, for example, seven Aboriginal Studies major works were selected by a panel from the Board of Studies for digitisation, making them available to all Aboriginal Studies students across NSW.

Under the new client-focused team approach, our reading rooms are developing tailored online guides to support specific market segments including independent learners and students. They also offer tailored tours and talks for specific groups, including secondary and tertiary students.

In addition, the Library supports ongoing knowledge creation and knowledge communication for the NSW community through collection access and services to professional researchers, including writers, historians, film and television program makers and journalists.

The digitised resources available through the Discover Collections part of our website offer access to 21 uniquely Australian collections including the history of Australia's exploration featuring nine of the surviving 11 First Fleet diaries and resources about Indigenous Australians.

State Plan case study: Volunteering at the State Library

Building harmonious communities and increasing community involvement and engagement through activities such as volunteering is a NSW Government priority.

The contribution of libraries to the community's social capital is widely acknowledged. In particular, libraries attract significant numbers of volunteers to assist them with their work.

The State Library's well established Volunteer Program began in 1983. It attracts dedicated volunteers; 25% have been supporting us for over 15 years.

This year we surveyed our volunteers in order to understand their needs and expectations of the Library, obtain feedback on service improvement and enhancement, and explore future Volunteer Program possibilities.

Volunteers are highly satisfied; they awarded the Library its highest ever satisfaction rating (96%).

Research also highlighted the importance of the social aspect of volunteering. The Library's volunteers appreciate the communication and social activities provided for them, which include a newsletter and regular coffee mornings, usually with a presentation by a staff member and time for general discussion. This finding illustrates how libraries involve and bring together different community groups.

State Plan case study: Learning 2.0 @ the Library and across NSW

Innovation is a critical driver of economic growth, productivity and employment. Within the cultural sector, libraries are responsive organisations with a strong innovative capacity.

A recent example of the State Library's innovation is *Learning 2.0*. This is an online, self paced training program for all Library staff, designed to equip them with social media skills such as writing blogs, contributing to wikis, tagging, using online productivity tools and RSS feeds.

It is part of a broader project to develop a new library service model encompassing traditional services, digital services and social media. The training program exposed staff to industry leading ideas and supplemented their skills. Skills and methods learnt will facilitate consultation on a new library service model.

Developing this organisational capability will enable the Library to promote and deliver its unique resources and services using Web 2.0 tools.

New South Wales public libraries version of the program was developed with more than 1200 NSW public library staff participating, making it one of the most popular training courses ever produced for this group. Web 2.0 skills have enabled public library staff across the state to participate in an online learning community, which is particularly important for staff working in regional NSW. Other government departments in NSW and interstate are now investigating the use of this program.

Library Council

The *Library Act 1939*, as amended by the *Cultural Institutions (Miscellaneous Amendments) Act 1989*, provides that the Library Council of New South Wales shall be the governing body of the State Library of New South Wales.

The Library Council is constituted under Part 2 of the *Library Act 1939*. The nine members of Library Council are members of the public nominated by the Minister and appointed for a three-year term by the Governor of NSW. The Act stipulates that the members must include:

- at least 1 person who has knowledge of, or experience in, education, and
- at least 1 person who has knowledge of, or experience in, local government.

The Library Council members currently fulfilling these requirements are Dr John Vallance and Mr Robert Knight respectively.

The State Librarian and Chief Executive is the Secretary of Library Council.

The Council's responsibilities relate to the promotion, provision and maintenance of library and information services for the people of NSW; and advising the Minister and local authorities on matters of policy and administration relating to library services.

Library Council members are appointed for a term not exceeding three years and may be re-appointed, but no Council member shall hold office for four consecutive terms. Council members do not receive remuneration for their board activities.

**Mr Robert Thomas,
BEC, MSDIA, SF Fin, FAICD**

Rob Thomas has over 30 years experience in the securities industry. In 1986 Mr Thomas joined County NatWest Securities Australia Limited to establish its broking operations. Subsequently, County NatWest Securities became a part of Citigroup where Mr Thomas was appointed Chief Executive Officer of Australia and New Zealand. He then became Chairman of the Citigroup Global Corporate and Investment Bank, finally retiring from that position in September 2004.

He is the Chairman of HeartWare Limited, TOWER Australia Limited, Security and Derivatives Industry Association and Grahger Capital Securities Pty Limited. He is a Director of Virgin Blue Holdings Limited, and is a member of the Monash Medical Research Advisory Board.

Appointed 2006, current term expires December 2008

Appointed President 1 January 2007

Chair, State Library of New South Wales
Foundation Trustees
Audit and Finance Committee
Grants Committee
Public Libraries Consultative Committee
Capital Campaign Committee



Council attendance record

Eight meetings were held in 2007/08	
Mr Robert Thomas, President	7 of 8
Ms Elsa Atkin	8 of 8
Dr John Barclay to 31 December 2007	3 of 5
Mr Graham Bradley	5 of 8
Mr Richard Fisher AM	8 of 8
Associate Professor Bridget Griffen-Foley	8 of 8
Mr Robert Knight	7 of 8
Mr Paul Murnane	6 of 8
Mr Ian Smith	7 of 8
Dr John Vallance from January 2008	3 of 3
Ms Regina Sutton, Secretary and State Librarian and Chief Executive	7 of 8

**01 Members of the Library Council of
New South Wales as at 30 June 2008**
From left: Paul Murnane, Bridget Griffen Foley,
Robert Thomas, Robert Knight, Richard Fisher,
Regina Sutton, Ian Smith, John Vallance,
Graham Bradley and Elsa Atkin.

Ms Elsa Atkin, BA, MAICD

Elsa Atkin is a company director and cultural management consultant. Previously she held positions with other cultural agencies such as the ABC and Australia Council and in particular as CEO of the National Trust. Ms Atkin's areas of expertise are heritage conservation and public administration, principally the development of organisational change strategies, public advocacy and community consultation. Ms Atkin's majors are in French Literature and Political Science including Public Administration, and she is a member of the Australian Institute of Company Directors.

Ms Atkin is a board member with the Sydney Community Foundation, Symphony Australia, and The George Institute for International Health. In 2005 Ms Atkin was made an Honorary Life Member of the National Trust. She served as an Australia Day Ambassador from 1998 to 2000.

Appointed 1 January 2007 – 31 December 2009

State Library of New South Wales Foundation Trustees

Fellowships Committee

State Library of New South Wales Foundation Trustees

Mr Graham Bradley, BA, LLB (Sydney), LLM (Harvard), FAICD

Graham Bradley is a professional company director. He is the Chairman of publicly-listed Stockland Corporation, Boart Longyear and Po Valley Energy, Chairman of HSBC Bank Australia and Anglo American Australia, and a director of SingTel. Mr Bradley has been a member of the Library Council since mid-2004 and chaired the atmtchell Capital Campaign Committee from 2004 – 2008.

Formerly CEO of Perpetual Trustees from 1995 to 2003, he has chaired the Garvan Research Foundation since 1999 and is a director of the Australian Brandenburg Orchestra.

Appointed 2004, current term ends December 2010

Capital Campaign Committee

Mr Richard Fisher AM, LLB, MEc

Richard Fisher's area of expertise is as a General Commercial lawyer. He is the General Counsel, University of Sydney and Adjunct Professor, Graduate School of Government, University of Sydney. Mr Fisher was a Partner (1984 – 2007) and Chairman of Partners (2000 – 2005), Blake Dawson Lawyers; Commissioner, Australian Law Reform Commission (1986 – 1989).

His other board memberships/directorships are InvoCare Ltd and Baosteel Australia Mining Company Pty Ltd. He became a Member of the Order of Australia in 2007.

Appointed 2005, reappointed to December 2010

Chair, Grants Committee

Audit and Finance Committee

Public Libraries Consultative Committee

LIAC Advisory Board

Associate Professor Bridget Griffen-Foley, BA (Hons), PhD

Bridget Griffen-Foley is an Associate Professor in the Department of Modern History and the inaugural Director of the Centre for Media History at Macquarie University. Her books, drawing on the State Library's rich manuscript and periodical holdings, include *The House of Packer*, *Sir Frank Packer and Party Games: Australian Politicians and the Media from War to Dismissal*. Dr Griffen-Foley is currently completing a history of commercial radio in Australia and embarking upon the production of *A Companion to the Australian Media*.

Dr Griffen-Foley is a University Medallist, serves on the New South Wales Working Party of the Australian Dictionary of Biography, and is on the editorial boards of other publications.

Appointed 2003, reappointed to 31 December 2009

Chair, Fellowships Committee

Mr Robert Knight, BA

Robert Knight has a longstanding commitment to the recognition and development of public libraries in Australia. He is Director of the Riverina Regional Library, one of the largest regional libraries in NSW, and a member of various library sector organisations including ALIA, Public Libraries NSW – Country, and Public Libraries Australia, of which he is the immediate past Chairperson. He has been associated with a number of regional cultural and educational organisations as a board of management representative.

In 2000, Mr Knight received the Albert Mainerd Scholarship, and undertook a three month study tour during mid 2001, visiting libraries in rural and remote USA, Canada and England to research the effects of geographic, demographic and economic influences on the provision of library services in these areas.

Appointed 2003, current term ends December 2008

Convenor, Public Libraries Consultative Committee

Mr Paul Murnane, BEc, MBA, FFin, FAICD

Paul A. Murnane is an investment banker and company director with over 35 years diversified experience in financial services, consulting and general management in Australia and overseas. Mr Murnane is a Senior Adviser of corporate advisory firm O'Sullivan Partners and an adviser to a number of companies. Most recently an Executive Director of Goldman Sachs JBWere, a leading investment bank, he was previously Managing Director of Russell Reynolds Associates, a leading global executive search firm where he provided strategic advice for Chairmen and CEOs and prior to this, was a director of several investment banks in Australia and overseas.

He also serves on the Boards and committees of listed, public and non-profit organisations, including Director (previously Chairman) of Multiple Sclerosis ACT/NSW/Victoria, MS

Research Australia and MS Australia, Director of Apollo Life Sciences Limited, Chairman of the Australian Scholarships Foundation, Director of The Sydney Institute and Director of the Australian String Quartet.

Appointed 2003, current term ends December 2008

Appointed Deputy President 1 January 2007

Chair, Audit and Finance Committee

Grants Committee

State Library of New South Wales Foundation Trustees

Chair, Capital Campaign Committee

Mr Ian Smith, BA (Social Sciences)

Ian Smith is a Partner, Heidrick & Struggles. He was previously CEO, Yahoo!7. His background and expertise is in marketing and digital media.

Mr Smith's other directorships are with engin Limited, Prime Digital Media and Outcomes Australia.

Appointed 21 June 2006, reappointed 1 January 2007 – 31 December 2009

State Library of New South Wales Foundation Trustees

Capital Campaign Committee

Dr John Vallance, BA, MA, PhD (Cambridge)

John Vallance is currently Headmaster of Sydney Grammar School. Prior to this role, he taught at Cambridge as a Fellow and Tutor of Gonville and Caius College. Dr Vallance has published widely in the field of ancient philosophy and science, is a musician and takes a keen interest in the history of art. He is a strong supporter of all libraries in New South Wales, from the State Library as the primary steward of our documentary history to the extensive network of municipal and regional libraries which provides such an important cultural, social and intellectual focus in their communities.

Appointed 1 January 2008, current term ends December 2010

Fellowships Committee

Ms Regina A Sutton, BSc, MBA

State Librarian and Chief Executive

Appointed 10 July 2006

Public Libraries Consultative Committee

State Library of New South Wales Foundation Trustees

Capital Campaign Committee

LIAC Advisory Board

Finance and Audit Committee

Secretary to Library Council

State Librarian's performance statement

Ms Regina Sutton

State Librarian, SES Level 5

Appointment commenced on 10 July 2006

Total remuneration package: \$282,000

The Director-General has expressed her satisfaction with Ms Sutton's performance of her responsibilities.

The State Library has maintained its delivery of high quality library and information services that meet a diverse range of interests and needs.

As the State Librarian, Ms Sutton is responsible for the administration and management of the State Library and the library services and information services it provides.

Information regarding key activities undertaken as part of the State Librarian's responsibilities is contained in this report.



Carol Mills

Director-General

NSW Department of Arts, Sport and Recreation

September 2008

Organisational structure as at 30 June 2008



Standing committees of the Library Council of NSW as at 30 June 2008

Audit and Finance Committee

In accordance with the Library Act 1939, section 7B(1), the Audit and Finance Committee is delegated Council's powers of investment, makes decisions concerning the management of Council and Library Foundation funds, and advises Council when these powers are exercised. The committee meets quarterly.

Members

Mr Paul Murnane (Chair)
Mr Richard Fisher AM
Mr Robert Thomas

In attendance: Ms Regina Sutton, State Librarian & Chief Executive; Director, Finance and Strategy; Chief Financial Officer

Fellowships Committee

The committee is responsible for judging and recommending the awards: the annual C.H. Currey Memorial Fellowship, the Nancy Keesing Fellowship, the Milt Luger Fellowships, the National and State Libraries Australasia Fellowship and the Library Council of NSW Honorary Fellowship. More recently, the annual David Scott Mitchell Memorial Fellowship for the research and writing of Australian history using the Mitchell Library, and the Merewether Scholarship for the research and writing of 19th century NSW history using the Mitchell Library, have been added to the Committee's portfolio. Fellowships awarded on a one-off basis are also managed by the Fellowships Committee.

It calls for applications for the fellowships, selects suitable recipients according to fellowship guidelines and makes recommendations to Council for the awards. The committee meets as required.

Members

Associate Professor Bridget Griffen-Foley (Chair)
Ms Elsa Atkin
Dr John Vallance
Ms Elizabeth Ellis, Assistant State Librarian, Collection Management Services and Mitchell Librarian
Mr Paul Brunton (Executive Officer)

Grants Committee

The committee is responsible for assessing applications for Library Development Grants received from local authorities in NSW. It defines priority areas for grants and recommends their allocation to the Library Council. The Grants Committee meets as required.

Members

Mr Richard Fisher AM (Chair)
Mr Paul Murnane
Mr Robert Thomas

Public Libraries Consultative Committee

The committee provides:

- policy advice to Library Council in relation to the provision of public library services in NSW
- a consultative framework for the Library Council, the State Library and key stakeholders in local government concerning public library services
- advice to Library Council in relation to the funding arrangements for the allocation of State Government funding to public libraries
- advice to Library Council concerning the development of guidelines for Library Development Grants; the committee does not evaluate grant applications nor allocate Library Development Grants.

Membership of the committee also includes representatives of key stakeholder bodies. The committee meets four times per year.

Members

Library Council of NSW
Mr Robert Knight (Convenor)
Mr Richard Fisher AM
Mr Robert Thomas

Public Libraries NSW — Country

Councillor Ewan Tolhurst, Bogan Shire Council, Chair, Public Libraries NSW — Country

Ms Lynne Makin, CEO/Library Manager, Upper Murray Regional Library

Ms Jan Richards, Manager Library Services, Central West Libraries

Public Libraries NSW — Metropolitan

Councillor Sonya Phillips, Baulkham Hills Council, President, Public Libraries NSW — Metropolitan

Mr Paul Scully, Library Services Manager, Liverpool City Library

Ms Frances Sims, Library Services Manager, Willoughby City Library

Local Government and Shires Associations of NSW

Councillor Beverley Giegerl, Hurstville City Council

Mr Noel Baum, Strategy Manager, Social Policy Team

Local Government Managers Australia NSW Division

Ms Lia Chinnery

State Library of New South Wales

Ms Regina Sutton
Ms Kathleen Bresnahan
Mr Cameron Morley

State Library of New South Wales Foundation Trustees

The Trustees were established by resolution of the Library Foundation Board at its special meeting of 2 March 2001. Their role is to provide strategic direction, policy and financial management of the Foundation funds.

The following Library Council members are members of the Trustees as individuals:

Members

Mr Robert Thomas (Chair)
Ms Elsa Atkin
Mr Paul Murnane
Mr Ian Smith
Ms Regina Sutton

State Library committees

Executive Committee as at 30 June 2008

The Committee is responsible for the strategic development and corporate management of the Library.

Regina Sutton, BSc, MBA
State Librarian and Chief Executive

Lucy Arundell, BA, DipLib
Assistant State Librarian, eLibrary Services
and Chief Information Officer and Acting
Director Finance and Strategy, to May 2008

Kathleen Bresnahan, BA, AALIA
Assistant State Librarian, Public Library
Services

Adam Check, BSc
Executive Director, Library Foundation, to
November 2007

Elizabeth Ellis, BA, DipLib
Assistant State Librarian, Collection
Management Services and Mitchell Librarian

Saraj Mughal, MSc (Computer Science)
Acting Assistant State Librarian, eLibrary
Services, May – June 2008

Wilma Norris, BA, AALIA
Assistant State Librarian, Innovation,
Education and Development Services Acting
Assistant State Librarian, Reader Services,
to May 2008

Collection Storage and Access Committee

Investigates and advises on high level
collection storage and access strategies.

Chaired by Jerelynn Brown, Manager,
Collection Services

Counter-Disaster Management Committee

Maintains awareness of potential threats to the
collection and updates counter-disaster plans.

Chaired by Catherine Thomson, Acting
Manager, Collection Preservation

Exhibitions Advisory Committee

Plans the Library's exhibition program and
develops related policies, procedures and
promotional strategies.

Chaired by Wilma Norris, Assistant State
Librarian, Innovation, Education and
Development Services

External Exhibition Loans Committee

Reviews requests, policy and procedures for
external loans to institutional exhibitions.

Chaired by Elizabeth Ellis, Assistant State
Librarian, Collection Management Services
and Mitchell Librarian

Intellectual Property and Copyright Committee

Provides advice on copyright law reform
initiatives and develops Library copyright
and intellectual copyright policies.

Chaired by Elizabeth Ellis, Assistant State
Librarian, Collection Management Services
and Mitchell Librarian

Occupational Health and Safety Committee

Identifies and implements occupational health
and safety programs and monitors outcomes
according to the Library's OHS Strategic Plan.

Chaired by Shauna Miller, Multicultural
Purchasing and Multicultural Cooperative
Coordinator, Public Library Services

Program Governance Board

Provides the formal means for stakeholder
involvement and commitment in the planning
and execution of projects and related support
activities.

Chaired by Regina Sutton, State Librarian and
Chief Executive and Heather Mansell,
Manager, Office of Strategy Management

Project 2001 to 2010 Steering Committees

Develop a strategic, integrated approach to
celebrating Project 2001 – 2010 and advises
on the planning, development and
implementation of each year of the program.

Chaired by Wilma Norris, Assistant State
Librarian, Innovation, Education and
Development Services

Public Library Network Research Committee

Conducts research and evaluation to inform
the promotion, planning, development and
review of NSW public library services

Chaired by Cameron Morley, Manager Funding
and Advisory Services, Public Library Services

State Librarian's Staff Fellowship Selection Committee

Promotes and coordinates the selection of
the State Library's Staff Fellowship.

Chaired by Richard Neville, Manager,
Original Materials

State Library Joint Consultative Committee

A forum for discussion of industrial relations
issues within the Library.

Chaired by Wilma Norris, Assistant State
Librarian, Innovation Education and
Development Services and Trish Leen, Chair,
Workplace Committee

Volunteer and Staff Council

Coordinates and promotes the State Library
Volunteer Program.

Chaired by Barry Nunn, Acting Manager,
Education and Training

Representation on key external committees

Aboriginal and Torres Strait Islander Library Information and Resource Network

Melissa Jackson, Indigenous Services Librarian, Reader Services

Ronald Briggs, Indigenous Services Librarian, Reader Services

AusHeritage Ltd Board of Directors

Heather Mansell, Manager, Office of Strategy Management

Australian Dictionary of Biography NSW Working Party

Linda West, Professional Researchers Team Leader, Reader Services (Secretary)

Australian Library Information Association Expert Group on Government Publications

Cheryl Grant, Government Publications Librarian, Collection Services

Australian Library Information Association National Simultaneous Storytime Committee

Mylee Joseph, Consultant Young People and Older Persons, Public Library Services

Australian Library Information Association National Summer Reading Club Committee

Mylee Joseph, Consultant Young People and Older Persons, Public Library Services

Australian Pictorial Thesaurus Committee

Edward Vesterberg, Librarian, Pictures, Original Materials (Thesaurus Coordinator)

Louise Anemaat, Acting Head, Pictures, Original Materials (Convenor)

Australian Standards IT-019 Committee (computer applications information and documentation)

Susanne Moir, Coordinator, Bibliographic Access, Collection Services

Australian Women's Archive Project Local Joint Committee (NSW)

Elizabeth Ellis, Assistant State Librarian, Collection Management Services and Mitchell Librarian

Blake Dawson Prize for Business Literature

Wilma Norris, Assistant State Librarian, Innovation, Education and Development Services

Stephen Martin, Senior Project Officer, Events and Exhibitions

Child Safe Child Friendly Public Libraries Working Group

Mylee Joseph, Consultant, Young People and Older Persons, Public Library Services

Dictionary of Australian Artists Online Board

Elizabeth Ellis, Assistant State Librarian, Collection Management Services and Mitchell Librarian

Richard Neville Manager, Original Materials (Editorial Working Group)

Dictionary of Sydney Board

Elizabeth Ellis, Assistant State Librarian, Collection Management Services and Mitchell Librarian

History Council of NSW Management Committee

Elizabeth Ellis, Assistant State Librarian, Collection Management Services and Mitchell Librarian

Libraries Australia Advisory Committee

Elizabeth Ellis, Assistant State Librarian, Collection Management Services and Mitchell Librarian (representing National and State Libraries Australasia)

Local Government and Shires Associations of NSW, Community Planning and Services Committee

Kathleen Bresnahan, Assistant State Librarian, Public Library Services (Observer)

Local Government and Shires Associations of NSW, Library and Information Services Reference Group

Kathleen Bresnahan, Assistant State Librarian, Public Library Services

Cameron Morley, Manager Funding and Advisory Services, Public Library Services

Mawson's Hut Website Steering Committee

Stephen Martin, Senior Project Officer, Events and Exhibitions

Miles Franklin Literary Award Judging Panel

Regina Sutton, State Librarian and Chief Executive

Multilingual Glossary Project, Working Group on Multicultural Library Services in partnership with the State Library of NSW

Oriana Acevedo, Consultant, Multicultural Services, Public Library Services

MyLanguage Project

Oriana Acevedo, Consultant, Multicultural Services, Public Library Services

National and State Libraries Australasia

Regina Sutton, State Librarian and Chief Executive

National and State Libraries Australasia, Consortium

Jim Tindall, Online Resources and Licensing Librarian, Collection Services

National and State Libraries Australasia, Management Advisory Group: Imaging Library Services

Jo Hennock, Coordinator, Relationships, Reader Services

Mylee Joseph, Consultant, Young People and Older Persons, Public Library Services

Grazyna Tydda, Acting Manager, Reader Services

National and State Libraries Australasia, Public Programs Committee

Rosemary Moon, Manager, Events and Exhibitions

National and State Libraries Australasia, Stack Management Group

Jerelynn Brown, Manager, Collection Services

National Biography Award

Regina Sutton, State Librarian and Chief Executive

National Plan for Australian Newspapers

Jerelynn Brown, Manager, Collection Services

NSW Law Society, Law Week Planning Committee

Jill Quin, Librarian, Legal Information Access Centre, Reader Services

NSW Public Libraries Building Audit Steering Committee

Kathleen Bresnahan, Assistant State Librarian, Public Library Services

Cameron Morley, Manager, Funding and Advisory Services, Public Library Services

Ellen Forsyth, Consultant, Information Services

NSW Public Libraries Evaluation Group

Leanne Perry, Acting Consultant Evaluation, Public Library Services

NSW Public Libraries Marketing Working Group

Victoria Anderson, Consultant, Marketing and Promotion, Public Library Services

Nita B Kibble Literary Awards Judging Panel

Jerelynn Brown, Manager, Collection Services (Chair)

NSW Legal Aid Commission Cooperative Legal Service Delivery

Sue Walden, Coordinator, Law & Health, Reader Services

Pacific Manuscripts Bureau Management Committee

Elizabeth Ellis, Assistant State Librarian, Collection Management Services and Mitchell Librarian

PANDORA Consultative Committee

Jim Tindall, Online Resources and Licensing Librarian, Collection Services

Parliamentary Precinct Security Committee

Jim Sinclair, Manager, Facilities

PictureAustralia National Participants Committee

Richard Neville, Manager, Original Materials

Tourism NSW, Arts Culture Heritage in Tourism, Cluster Group

Rosemary Moon, Manager, Events and Exhibitions

UTS Faculty Advisory Committee

Regina Sutton, State Librarian and Chief Executive

Additions at a glance 2007/08

59,082

items added this
year (excluding
manuscripts)

50.2

linear metres
of manuscripts
acquired this
year

16,027

current serial
titles (paper)

29,241

full-text online
serial titles

545

web publications
archived

28,478

pages, pictorial
images digitised

Collection additions

	Additions 05/06	Additions 06/07	Additions 07/08	Total as at 30.06.08
STATE REFERENCE COLLECTION				
Monograph volumes	10,638	14,879	13,258	980,293
Bound serials	6,299	4,528	4,125	486,016
Newspaper volumes	550	678	789	55,695
Microforms – reels & fiche	13,631	15,443	15,709	1,063,362
Computer files	-2,127	155	56	5,996
Audiovisual material – tapes, discs, film, video	361	427	221	35,123
Vertical file material	0	0	0	25,440
Rare Books and Special Collections – Monograph volumes and bound serials	0	0	0	25,157
Donald MacPherson Collection – Monograph volumes and bound serials	0	0	0	4,643
Shakespeare Tercentenary Library – Monograph volumes and bound serials	1	2	0	5,581
Multicultural Service – Monograph volumes, talking books, kits	-1,280	1,096	892	64,317
Disability Access Service – Large print, talking books, reading development, captioned videos	390	-2,389	598	19,463
MITCHELL COLLECTION				
Monograph volumes	7,974	8,129	8,190	402,058
Bound serials	1,917	1,772	1,437	175,615
Sheet music	0	20	317	22,598
Microforms	1,776	1,924	593	160,250
Computer files	2	22	8	439
Audiovisual material	0	0	0	590
Posters	110	258	234	9,004
Bookjackets	281	241	450	22,898
Ephemera	1,041	3,303	2,672	113,063
Manuscripts				
Manuscripts (in linear metres)	137.51	64.91	50.2	11,111.82
Oral history (in hours)	554	491	272	10,051
Maps				
Individual	326	266	268	20,978
Series sheets	70	174	158	79,091
Aperture cards	0	0	0	71,921
Pictures				
Paintings	4	8	2	2,095
Prints and drawings	1,232	193	61	128,276
Realia	67	40	22	3,145
Photographs and negatives	7,077	12,465	8,393	1,142,483
Architectural plans	3,300	17	629	112,868
DIXSON COLLECTION				
Monographs and bound serials	0	0	0	20,970
Manuscripts (in linear metres)	0	0	0	42.9m
Pictures				
Portfolios	0	0	0	205
Single items	0	0	0	1,581
Maps	0	0	0	1,082
Realia	0	0	0	268
Coins, tokens, medals	0	0	0	8,156
Paper currency	0	0	0	800
Postage stamps	0	0	0	9,707

Deposits, donations and bequests

Each year our collection is enriched by material received through deposit, donation, transfer and bequest.

Printed materials published in NSW are received under the Legal Deposit provisions of the NSW Copyright Act 1879. NSW Government publications are deposited as required by the Premier's Memorandum 00-15: *Access to published information; laws, policy and guidelines*.

The Library accepts donations in good condition if they support research level collections which document life in New South Wales as defined in the Library's Collection Development Policy: www.sl.nsw.gov.au/about/cdp/documenting/index.html. Donations may also be considered for acceptance under the Federal Government's Cultural Gifts Program which provides taxation benefits for donors.

Highlights in 2007/08

- 1,237 books and 992 journal titles were deposited by NSW government agencies
- 431 new 'born digital' titles from NSW government agencies were identified and archived
- 4,178 books and 6,149 journal titles including 287 new titles, as well as posters, calendars and performance programs were received from commercial and private NSW publishers through Legal Deposit
- Printed material including 70 new journal titles and 1,942 books was accepted from donors
- Donations of printed and original material valued at \$258,235 were accepted under the Federal Government's Cultural Gifts Program.

Select list of donations and deposits

The Library aims to acquire, preserve and provide access to all New South Wales newspapers, past and present. This year two newspapers were published for the first time in the state, bringing the total of current New South Wales newspapers to 340. The total number of newspapers ever published in NSW is now 1,983 titles. Newspapers published for the first time were:

El Español : Continuator de una Larga Tradicion en Australia. Lidcombe, NSW, El Español, 2007- SRL TN1229.

The Palerang and District Bulletin, Bungendore. NSW, Bungendore Bulletin, 2008- SRL TN1235.

Pictorial material, maps and manuscripts

Collection of Neville Gruzman drawings and photographs. This collection of high quality drawings and photographs of Sydney architect Neville Gruzman (1925-2005) was initiated by Gruzman himself in preparation for a book on his work. Eventually published posthumously in 2006 as *Gruzman: an architect and his city*, and written by Philip Goad, this collection provides a tight summary and excellent documentation of the work of an influential architect. PXA 1131; SLIDES 141; FM2/2030; SV/145; PXD 1011

A collection of papers of Stuart Challender. This small collection of papers of the late conductor Stuart Challender, who died in 1991, was compiled by his manager, Arts Management Pty Ltd. Challender was known as an inspirational conductor of the Sydney Symphony Orchestra, and was a high-profile casualty of AIDS. This fascinating collection documents his business life and sheds some light on a very private individual. ML 08/140

John Rae scrapbook of newscuttings 1840-1877. John Rae was a colonial polymath. Born in Scotland in 1813, he migrated to Sydney in 1839. A career public servant and administrator, he was also fascinated by science, a lecturer in art and an energetic participant in Sydney's cultural life. The Library already holds significant collections of his work and art, but this album helps contextualise his involvement and identify his contribution to the town's intellectual life. ML MSS 7794

Commercial illustrative work of James Grainger Phillips. Perth-born Phillips moved to Sydney in the 1930s where he earned a living as a commercial artist, providing illustrations for short stories for magazines like *Smith's Weekly*, the *Bulletin* and the *Women's Weekly*. In the 1960s he also made an unusual series of illustrations of the construction of the Sydney Opera House and other drawings of the evolving Sydney skyline during a period of intense development. ML 07/582

Gilbert Doble negatives. Gilbert Doble (1880-1974) was a self-taught craftsman and sculptor, who achieved modest success as a modeller and metal caster. Between the two World Wars he was commissioned to create a number of large bronzes. Doble was also a committed photographer, and expertly

recorded his own work. This collection of negatives is an interesting record of the life of a productive, but now largely forgotten, artisan. ML 07/564

Cultural Gifts Program donations

Frances De Groen papers. Frances De Groen is a highly regarded literary critic and author, perhaps best known for her biography of Xavier Herbert. The collection, which extends from the 1970s to 2002, includes her research notes for her Herbert biography, as well other research material, personal notebooks and correspondence. ML 127/89

Caroline Simpson archive. This collection reflects the Fairfax family background and personal interests of the distinguished collector and historian Caroline Simpson, who died in 2003. A significant proportion of the collection relates to family history, but it also contains colonial portrait watercolours, and contemporary photography by Greg Weight and David Moore, which reflects her interest in architecture and design. ML 07/482

Literary papers of Clive James. Clive James is one of Australia's best known writers and commentators, who has built an international career as a writer, social commentator and broadcaster. This collection comprises manuscript notebooks for books and broadcast projects, including notes for *Cultural Amnesia*, short-listed in the non-fiction section for the inaugural Prime Minister's Literary Awards for 2008. ML 1989/89

Books, journals and electronic resources

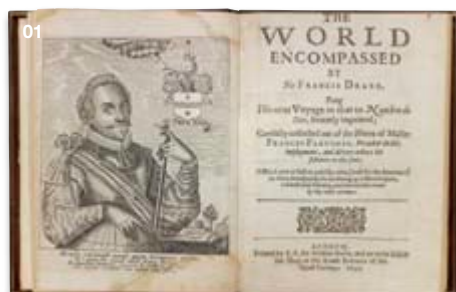
Art World. Darlinghurst, NSW: B5 Media Pty. Ltd, 2008. This new art magazine catering for Australia and New Zealand provides a variety of the current information from the world of Antipodean modern art. Deposited by the publisher as NSW Legal Deposit. ML Q700.99405/16

Cai fu yi zhou (Fortune Weekly). Sydney: Qiao xin zhuan mei (Aozhou) you xian gong si, 2007+. This real estate guide in Chinese is published as a supplement to *Australian New Express Daily (Aozhou xin kuai bao)*. Deposited by the publisher as NSW Legal Deposit. SRL NF305.8951/4

Corruption risks in NSW development approval processes: position paper by the Independent Commission Against Corruption. Sydney: ICAC, 2007. Deposited by the publisher through the Premier's Memorandum 2000-15. ML Q307.1216/ 31; SRL NQ307.1216/ 26

The English physician enlarged: medicines made of English herbs by Nich. Culpepper Gent. London: printed for A. Law, W. Millar and R. Carter. 1792. One of a number of 18th century editions of Culpepper's *Herbal*. Presented by John Hoyle under the Cultural Gifts Program as part of a fine collection of antiquarian books about cookery and natural medicines. SRL RB/2621.

The world encompassed by Sir Francis Drake... London: Printed by E.P for Nicholas Bourne..., 1635 (MRB/101) Donated by the Bruce & Joy Reid Foundation.



Sir Francis Drake commanded the first English expedition to circumnavigate the world (1577-1580). The original log was kept secret and the first full account of the voyage was not published until 1628. This is the 1635 edition of that work published under the name of Drake's nephew, also Francis Drake, but actually consisting of a number of narratives. This book is an important addition to the Mitchell Library's collection relating to Pacific exploration.

Inland with John McDouall Stuart. Sydney: Stamina Clothes, 195-. Sixteen sepia toned images attributed to Walter Jardine, with text describing a scene from John McDouall Stuart's three successive expeditions that eventually crossed the Australian continent from south to north in 1862. Presented by David Butler as one of ten card sets. ML M994.02092/24

Leviathan, or, The matter, forme, & power of a common-wealth ecclesiasticall and civill... by Thomas Hobbes. London: Printed for Andrew Crooke..., 1651. The first edition of Thomas Hobbes' classic work on psychology, politics and religion. This book caused a furore on publication but stimulated and influenced philosophers into the nineteenth century, establishing the foundation of western political philosophy. The famous dictum that life in the natural state is 'poor, nasty, brutish and short' comes from *Leviathan*. ML RB/Q628

The life of Riley Also known as: All about Olive [electronic resource]

Kincumber, NSW: Silvertrees web development, 2007. Including text, graphics and video clips, this is the blog of Olive Riley, a remarkable great-great-grandmother of 107 who lived in an aged care hostel at Woy Woy until her death on 12 July 2008. Olive was famed as the oldest of the world's 68.9 million Internet bloggers. She posted to her blog with the help of her friend Mike Rubbo, who made an hour-long documentary film *All about Olive* that screened on ABC-TV. Archived in PANDORA, Australia's online archive at <http://nla.gov.au/nla.arc-75701>

Managing creeks and waterways in the southern tablelands of New South Wales: a woolgrowers guide by Fleur Flanery, Phil Price and Siwan Lovett. Canberra, ACT: Land & Water Australia, 2007. This report was prepared to advise woolgrowers in a low rainfall area on managing water on their properties and to update them on a national research program. Deposited by the publisher through the Commonwealth government's Library Deposit Scheme. SRL NQ577.68099/5

Norman Lindsay: 80 years of pencil drawings, by Lin Bloomfield. Bungendore, NSW: Odana Editions, 2008. A collection of Norman Lindsay's pencil drawings. The book offers insights into Lindsay's relationships with his family, friends and models. Excerpts from Lindsay's own writing and comments from his artistically-gifted family and contemporaries are used to expand on his techniques, artistic philosophy and the imagery used in his drawings, illuminating the work of this significant Australian artist.

Deposited by the publisher as NSW Legal Deposit. ML Q741.994/76

Our shire, our future: our guide for shaping the Shire to 2030: the community's guide for the future of the Sutherland Shire. Sutherland, NSW: Sutherland Shire Council, 2007. Prepared by the Shire Council in consultation with the community, this is the Sutherland Shire 2007 long-term strategic plan. Deposited by the publisher as NSW Legal Deposit. ML Q307.11609/3

Prodromus entomology or, a natural history of the lepidopterous insects of New South Wales: illustrated with nineteen plates, by John William Lewin, 3rd edition, Melbourne: Edition Renard, 2007. This work is a special edition limited to 30 copies of a facsimile of the first natural history book to be published with plates engraved in Australia. Published in London in 1805, with a second edition in 1822, *Prodromus Entomology* has scientific as well as artistic significance, with fourteen species first depicted and described by Lewin. This item was donated by the Circulation Audit Board to commemorate 50 years of service to the Australian media. ML F/854

Redfern-Waterloo Authority contributions plan [electronic resource] Redfern, NSW: Redfern-Waterloo Authority, 2007. The Minister for Planning when granting consent for a development may require the payment of a development levy for the provision of public facilities and amenities. This plan supports the process within the RWA's Operational Area. Notified through the Premier's Memorandum 2000-15 and archived in PANDORA, Australia's online archive at <http://nla.gov.au/nla.arc-84444>

State Library of New South Wales [electronic resource] Sydney, NSW: State Library of New South Wales, 1996-2007. The State Library's website was redesigned in 2007 and the earlier version was archived in PANDORA, Australia's online archive at <http://nla.gov.au/nla.arc-77226>

Storia d'Australia: breve traccia di 220 anni: 1788-2008 by Nino Randazzo. Leichhardt, NSW: Il Globo/La Fiamma, 2008. This supplement to *Il Globo/La Fiamma* is a history of the European colonisation of Australia in the Italian language. Deposited by the publisher as NSW Legal Deposit. ML F/1015

Working for peace, security and stability: Europe in the world, by the Council of the European Union, European Commission. Luxembourg: Office for Official Publications of the European Communities, 2007. Deposited as part of the State Library's depository agreement with the European Commission. SRL NQ327.17/10

Major purchases

Purchases

New material is purchased annually for the Library's collection with a capital allocation from the state government. In 2007/08 the capital allocation was \$7.564 million. The material is selected to document life in New South Wales, adding to the rich resources of printed and original reference and research material in the Mitchell and Dixon Libraries; and to provide current and relevant printed and electronic resources to meet the information needs of the people of New South Wales.

Purchases made by the State Library in 2007/08 included:

Pictorial material, maps and manuscripts

Journal of a Scott family servant, ca. 1822. This journal, probably compiled some years after the events it describes, records the experiences of a servant attached to the Scott family (related to David Scott Mitchell), who emigrated to Australia in 1822. This is one of the few surviving accounts of the life of a colonial servant in the first decades of the 19th century.

A view near Grose Head, New South Wales. This 1809 watercolour by George William Evans shows the Grose River near the bottom of Grose Head. Probably commissioned by Lieut. Governor William Paterson, this wilderness scene is perhaps the first time that an 'unimproved' landscape is depicted by a colonial artist. SV/143

Photographs of Solferino and the Grafton district, by J.W. Lindt. These early 1870s albumen photographs, by Grafton-based photographer J.W. Lindt, depict the gold town of Solferino, diggers huts and bush camps, as well as Clarence River indigenous people. PXA 1128

Photographs and stories from a caravan, 2003-2006. In this moving project Pippa Wischer and Hayley Hillis have documented through photography and oral history the lives of a selection of residents of NSW caravan parks. PXD 1015

The Great Pacific Ocean. Commissioned by Sir Joseph Banks and engraved by John Bayly in early 1772, this is the first printed map to depict the East Coast of Australia and the entire coast line of New Zealand. M2 910/1772/2

Norman Lindsay's original drawings for the Tintookie Puppet production of the Magic Pudding. In the late 1950s Peter Scriven's Marionette Theatre of Australia commissioned Norman Lindsay to create drawings of characters from his book, *The Magic Pudding*, to help design a puppet show based on the 1918 children's book. These forty drawings build on the Library's exceptional holdings of Lindsay family material. ML 08/68

Books, journals and electronic resources

Antarctic eye: the visual journey by Lynne Andrews. Mount Rumney, Tas: Studio One, 2007. The contribution of artists who have lived and worked in Antarctica is the subject of this book, with images dating from the 4th century BC, through to modern day photography and art works. ML Q700.42989/1

Burney collection newspapers, 17th and 18th century; and 19th century British Library newspapers, (Online). Farmington Hills, Michigan: Gale, 2007. These products provide over 3.2 million pages of full-text, fully searchable newspapers. The Burney Collection is the largest single archive of 17th and 18th century news media available, including 1,270 newspapers and pamphlets from the United Kingdom. These valuable, historical resources will be of interest to family historians. Accessible online via the Library's electronic resources webpage to NSW residents who are registered clients of the Library.

Chopped, No. 1, Nov. 2007. Newstead, Vic: Chopped Rod & Custom, 2007+ This Australian magazine is published three times a year, featuring traditional hot rod and custom building. SRL N629.2286/1

Collection of posters promoting the Royal Easter show and leisure in New South Wales during the 1940s to 1960s. Australia: various publishers, 1947-1969. This collection illustrates leisure pastimes including automobile racing and theatre, including Harry M. Miller's production of Hair in 1969. Several of the posters promoting the Royal Easter Show are attributed to noted commercial artist Walter Jardine. POSTERS 1960/ 1-10

Encyclopedia of society and culture in the ancient world, edited by Peter Bogucki. New York: Facts on File, 2008. This work is a companion to the Encyclopedia of society and culture in the medieval world. Each article points to further references including websites. SRL NQ930.103/ 3 SET

The Greenwood encyclopedia of clothing through world history, edited by Jill Condra. Westport, Connecticut: Greenwood Press, 2007. This major work covers the history of clothing and textiles internationally from the prehistoric to the 21st century. SRL N391.009/ 33 SET.

House of Commons parliamentary papers, 18th century. Ann Arbor, Michigan: Chadwyck-Healey: 2007. This archive adds to the Library's online holdings of House of Commons parliamentary papers from the 19th and 20th centuries and includes sessional papers from the House of Lords in addition to those for the House of Commons and other supplementary material relating to both Houses. Accessible online via the internet through the Library's electronic resources webpage to NSW residents who are registered clients of the Library.

International film guide. London / New York: Wallflower Press, c2008. A handbook which showcases the current crop of international films and the key players in their production. NQ791.43/ 47

The Littlewood Press: being a monograph dealing with the development of an Australian private press featuring eighty-nine etchings printed in the atelier of the press, by Katherine Simitian. Stroke-on-Trent: Lytlewode Press, 2007. The history of the Littlewood Press, Melbourne, from 1978-1998, is more than half a meter tall and eight kilograms in weight. The binding is a unique jewel-like Sting Ray and Kangaroo casing. Limited to 10 copies of which only 5 were for sale. ML MRB/X6

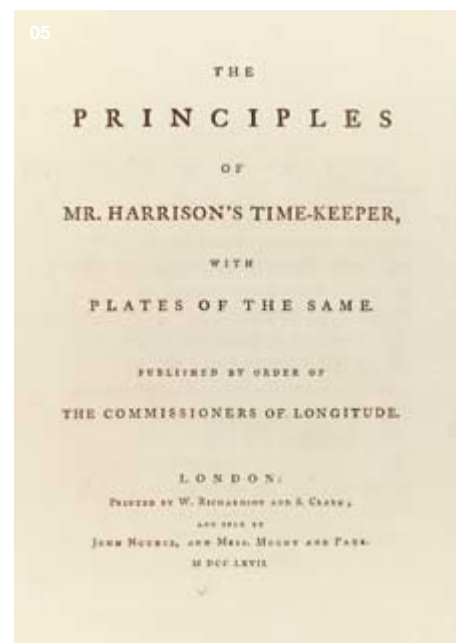
Maximiliani Transyluani Caesaris a secretis... by Maximilian of Transylvania. Romae: In aedibus F. Minitii Calvi, anno 1524. The foundation work on the European exploration of the Pacific, this book is the fourth edition of the first authentic published account of Ferdinand Magellan's great voyage of 1519-1522. ML MRB/103

Nachrichten von dem Leben und den Seereisen des berühmten Capitain Cook (News on the Life and Voyages of the famous Captain Cook). Reval [Estonia]: Albrecht, 1780. This, the first published book on Cook's third voyage to the Pacific, was issued in February, 1780, the month after news of Cook's death at Hawaii first reached Europe. ML SAFE 1/458

New encyclopedia of Africa by John Middleton, editor-in-chief. New York: Charles Scribner's Sons, 2008. This five volume work covers the continent of Africa, providing information on traditional cultures, history and current issues and recognising the complexity of the societies of Africa. SRL Ref / NQ960.03/ 5 set.

Olympic world: history of the Olympic Games, by Nicola Chandler. Australia: Murray Books. 2007 This unusual book is shaped liked an almost circular disc and covers the history of the Olympic Games over the past 100 years. ML Q796.4809/1

The principles of Mr. Harrison's time-keeper, with plates of the same, by John Harrison. London: Printed by W. Richardson and S. Clark and sold by J. Nourse, 1767. This landmark book forms part of a collection of seven books tracing the history of attempts to solve the calculation of longitude at sea and is John Harrison's own description of his chronometer which provided the technical solution. ML MRB/Q24



01 Norman Lindsay's original drawings for the Tintookie Puppet production of the Magic Pudding.

02 A view near Grose Head, New South Wales. This 1809 watercolour is by George William Evans.

03 Photographs and stories from a caravan 2003-2006. Pippa Wischer and Hayley Hillis.

04 The Great Pacific Ocean. Commissioned by Sir Joseph Banks and engraved by John Bayly in early 1772.

05 The principles of Mr. Harrison's time-keeper: with plates of the same.

Public Library grants and subsidies

The NSW Government
provided \$23,748,130
to assist local
authorities in the
provision of public
library services.

The funds were allocated according to the *Library Act 1939*, the *Library Regulation 2005* and the *Public Library Funding Strategy*, as follows:

2007/08 Expenditure	
1. Prescribed funding	
\$1.85 per capita, as prescribed in the <i>Library Act 1939</i> and the <i>Library Regulation 2005</i>	\$12,624,639
2. Disability and geographic adjustments	
allocated to each council and calculated on previous financial year payments to local government authorities, adjusted for population increase / decrease	\$6,209,727
3. Library Development Grants	
a competitive grant program for the purpose of improving library services grants are approved by the Minister for the Arts on the recommendation of the Library Council	\$1,980,147
Outback Letterbox Library	
library services for the Far West Unincorporated area of NSW	\$100,000
NSW.net	
allocated to NSW.net for statewide connectivity for public libraries	\$1,914,000
Strategic network projects	
2% of total funding allocated to strategic network projects supported by the Library Council	
<ul style="list-style-type: none"> • Multicultural Purchasing Cooperative • professional development • research • statewide network development • inter-library loan van • public library statistics database 	\$497,382
State Library services to public libraries	
allocated to State Library services to support the provision of public library services to local authorities	\$278,190
Vision Australia	\$144,045
Total	\$23,748,130

Funding for items 1-3 are detailed in the following schedules.

State funding for public libraries and local government voted expenditure

Includes 1. Prescribed funding and 2. Disability and geographic adjustments

Council	Population 2006	State funding subsidy & disability/geographic adjustment 2007/08 \$	Total local government expenditure voted July 2007 to June 2008 \$	Notes	per head \$
Albury	47,694	126,919	1,785,809		37.44
Armidale Dumaresq	24,749	83,385	1,425,195		57.59
Ashfield	40,262	106,686	1,365,561	#	33.92
Auburn	66,286	173,733	2,148,100		32.41
Ballina	40,090	107,983	1,085,500		27.08
Balranald	2,727	21,959	67,170		24.63
Bankstown	179,719	441,763	7,138,193	**	39.72
Bathurst Regional	37,508	112,149	1,265,060		33.73
Baulkham Hills	162,326	398,236	6,068,810		37.39
Bega Valley	32,637	101,538	940,560		28.82
Bellingen	12,810	48,559	404,029		31.54
Berrigan	8,541	38,959	415,140		48.61
Blacktown	287,634	715,050	11,135,895		38.72
Bland	6,562	34,409	106,629		16.25
Blayney	6,894	30,812	114,140		16.56
Blue Mountains	75,770	195,543	1,952,969		25.77
Bogan	3,113	22,853	201,167		64.62
Bombala	2,538	20,868	76,875		30.29
Boorowa	2,505	20,359	48,900		19.52
Botany Bay	37,415	99,968	1,339,800		35.81
Bourke	3,876	28,251	209,750		54.12
Brewarrina	2,201	22,612	65,800		29.90
Broken Hill	20,223	69,232	731,880		36.19
Burwood	31,387	86,853	1,370,812		43.67
Byron	30,898	87,046	999,621		32.35
Cabonne	12,843	45,901	143,048		11.14
Camden	52,459	138,793	1,974,006		37.63
Campbelltown	148,969	366,660	10,973,923		73.67
Canada Bay	68,955	188,116	1,463,350		21.22
Canterbury	135,969	339,612	4,178,148		30.73
Carrathool	3,264	24,607	274,388		84.06
Cessnock	48,744	130,402	1,184,000		24.29
Clarence Valley	50,102	194,790	1,059,346		21.14
Cobar	5,023	31,364	285,726		56.88
Coffs Harbour	68,315	174,120	1,417,400		20.75
Conargo	1,776	31,194	55,767		31.40
Coolamon	4,184	24,474	120,655		28.84
Cooma-Monaro	9,824	39,879	243,179		24.75
Coonamble	4,699	27,854	164,106		34.92
Cootamundra	7,645	33,791	272,000		35.58
Corowa	11,289	47,310	242,275		21.46
Cowra	13,260	47,142	291,636		21.99
Deniliquin	8,137	36,825	290,636		35.72
Dubbo	39,500	106,723	2,274,433		57.58
Dungog	8,461	34,483	193,596		22.88
Eurobodalla	36,613	109,648	1,125,895		30.75
Fairfield	188,074	467,789	5,337,604		28.38
Forbes	10,003	39,591	193,100		19.30
Gilgandra	4,699	25,409	167,278		35.60

Council	Population 2006	State funding subsidy & disability/geographic adjustment 2007/08 \$	Total local government expenditure voted July 2007 to June 2008 \$	Notes	per head \$
Glen Innes Severn	8,783	50,790	386,729		44.03
Gloucester	4,949	26,897	195,618		39.53
Gosford	163,469	405,851	4,383,720		26.82
Goulburn Mulwaree	27,308	86,635	944,580		34.59
Great Lakes	35,068	105,828	1,327,365		37.85
Greater Hume	10,585	61,209	296,780		28.04
Greater Taree	47,110	125,265	1,276,800		27.10
Griffith	25,441	79,277	647,341		25.44
Gundagai	3,774	23,430	121,100		32.09
Gunnedah	12,129	44,230	372,801		30.74
Guyra	4,478	25,150	113,595		25.37
Gwydir	5,536	45,252	62,000		11.20
Harden	3,799	23,811	65,000		17.11
Hawkesbury	63,732	169,196	2,386,733		37.45
Hay	3,520	25,277	91,650		26.04
Holroyd	94,269	235,127	3,413,064		36.21
Hornsby	157,269	386,249	5,088,801		32.36
Hunters Hill	13,912	45,082	469,500		33.75
Hurstville	76,623	192,285	4,520,373		58.99
Inverell	15,949	54,425	989,834		62.06
Jerilderie	1,877	18,621	72,698		38.73
Junee	6,009	28,471	222,302		36.99
Kempsey	28,763	83,452	910,883		31.67
Kiama	20,382	60,869	856,159		42.01
Kogarah	56,736	145,147	2,277,889		40.15
Ku-ring-gai	108,395	268,362	4,080,500		37.64
Kyogle	9,642	38,019	225,947		23.43
Lachlan	7,355	38,019	242,236		32.93
Lake Macquarie	189,596	467,236	7,405,634		39.06
Lane Cove	32,375	86,505	2,300,799		71.07
Leeton	12,088	47,457	432,400		35.77
Leichhardt	51,660	131,874	3,199,782		61.94
Lismore	44,032	114,451	1,080,100		24.53
Lithgow	20,981	63,909	1,725,411		82.24
Liverpool	172,050	437,676	5,541,856		32.21
Liverpool Plains	7,877	38,850	115,800		14.70
Lockhart	3,546	22,835	91,271		25.74
Maitland	62,596	161,383	1,588,601		25.38
Manly	39,214	102,057	2,519,704.86		64.26
Marrickville	76,524	191,900	3,651,947		47.72
Mid-Western	22,260	84,502	591,006.27		26.55
Moree Plains	15,991	61,134	362,901		22.69
Mosman	28,414	77,602	2,037,375		71.70
Murray	6,998	35,413	121,617		17.38
Murrumbidgee	2,632	21,158	22,629		8.60
Muswellbrook	15,236	51,705	617,649		40.54
Nambucca	18,886	60,867	406,433		21.52
Narrabri	14,181	51,787	429,272		30.27
Narrandera	6,588	31,436	310,149		47.08
Narromine	7,059	31,524	254,807		36.10
Newcastle	147,545	362,641	8,138,447		55.16
North Sydney	61,802	156,390	2,645,199		42.80

Council	Population 2006	State funding subsidy & disability/geographic adjustment 2007/08 \$	Total local government expenditure voted July 2007 to June 2008 \$	Notes	per head \$
Oberon	5,503	27,924	232,704		42.29
Orange	37,982	101,444	1,789,130		47.10
Palerang	11,817	53,214	324,213		27.44
Parkes	15,099	52,190	578,416		38.31
Parramatta	155,098	381,637	6,536,711		42.15
Penrith	177,544	436,245	5,300,392		29.85
Pittwater	57,944	147,209	3,346,328		57.75
Port Macquarie-Hastings	71,084	182,089	2,042,642		28.74
Port Stephens	63,650	171,212	1,477,769		23.22
Queanbeyan	37,848	104,523	854,027		22.56
Randwick	127,948	315,664	6,473,097		50.59
Richmond Valley	21,267	80,085	479,600		22.55
Rockdale	96,409	240,147	2,921,852.86		30.31
Ryde	100,351	249,222	5,012,091		49.95
Shellharbour	63,642	162,128	1,612,711.23		25.34
Shoalhaven	94,181	252,352	2,828,243		30.03
Singleton	22,538	67,562	1,493,148		66.25
Snowy River	7,359	36,030	161,643		21.97
Strathfield	32,529	90,328	1,050,529		32.30
Sutherland	214,030	522,456	5,462,690		25.52
Sydney	151,920	381,699	7,013,727		46.17
Tamworth Regional	55,063	192,147	2,144,132		38.94
Temora	6,400	30,731	242,676		37.92
Tenterfield	6,909	34,191	284,818		41.22
Tumbarumba	3,632	23,870	122,041		33.60
Tumut	11,388	42,526	360,152		31.63
Tweed	81,886	222,223	2,214,542		27.04
Upper Hunter	13,552	70,049	441,081		32.55
Upper Lachlan	7,405	43,290	306,805		41.43
Uralla	6,126	28,591	196,430		32.06
Urana	1,387	16,902	43,000		31.00
Wagga Wagga	58,802	150,219	1,525,882		25.95
Wakool	4,822	30,716	147,060		30.50
Walcha	3,307	22,459	86,619		26.19
Walgett	8,047	41,689	286,987		35.66
Warren	3,252	22,851	170,416		52.40
Warringah	141,133	347,135	5,516,209		39.09
Warrumbungle	10,466	57,901	291,369		27.84
Waverley	62,194	157,166	3,712,112		59.69
Weddin	3,847	24,524	163,472		42.49
Wellington	8,618	34,989	207,987		24.13
Wentworth	7,405	34,488	379,167		51.20
Willoughby	65,029	164,345	3,321,100		51.07
Wingecarribee	44,912	120,265	1,715,609		38.20
Wollondilly	41,977	117,489	1,175,957		28.01
Wollongong	192,131	470,742	7,607,000		39.59
Woollahra	53,033	135,115	2,448,468		46.17
Wyong	144,297	358,596	3,688,620		25.56
Yass Valley	13,075	51,043	322,850		24.69
Young	12,126	46,028	241,733		19.94

excluding depreciation

** including \$519,650 for capital

Library development grants

31 public library services were awarded Library development grants.

These were used by public libraries to enhance library services and facilities and to build collections for local communities across the State.

The Department of Arts, Sport and Recreation provided an additional allocation of \$229,070 which funded four of the listed projects as part of this program.

Council	Project Category	\$ Amount
Blue Mountains	Collections	13,287
Bourke	Collections	18,182
Camden	Collections	46,118
Canterbury	Library Management Systems	137,365
Carrathool	Collections	25,815
Cessnock	Collections	73,512
Clarence Valley	Collections	68,510
Coffs Harbour	Local Studies	63,912
Conargo	Collections	35,667
Dubbo	Collections	99,960
Gilgandra	Research	29,340
Great Lakes	Collections	39,434
Greater Hume	Buildings	199,423
Holroyd	Local Studies	14,288
Hornsby	Collections	20,011
Hurstville	Collections	30,015
Inverell	Library Management Systems	47,325
Junee	Buildings	200,000
Kempsey	Collections	58,625
Kiama	Local Studies	9,851
Kyogle	Collections	11,004
Lismore	Library Management Systems	105,934
Mosman	Collections	12,002
Nambucca	Collections	61,870
Narrandera	Collections	34,970
Oberon	Library Management Systems	10,600
Port Stephens	Mobile library	200,000
Sutherland	Collections	97,833
Tenterfield	Improving community access to history	65,175
Warren	Collections	46,553
Wyong	Collections	103,566

Members of staff as at 30 June 2008

Janette Abonado	David Butler	Emma Gray	Emanuel Lieberfreund	Nichola Parshall	Vanessa Tracey
Anatta Abrahams	Andrea Calleia	Denis Green	Kong Liu	Maggie Patton	Jenny Tran
Oriana Acevedo	Jason Cameron	Panya Guex	Ellen Lloyd Shepherd	Kay Payne	Nishi Tripathi
Martha Agudelo	Mary Cannataci	Sudhi Gupta	Su Lo	Tim Peach	Pat Turner
Barbara Ahrens	Wendy Cao	Gail Guyatt	Lisa Loader	Margarita Peloché	Grazyna Tydda
Michael Alchin	Grace Carmona	Helen Halfpenny	Jana Longauer	Cathy Perkins	Barbara Tylman
Jeoffrey Alexander	Guy Caron	Natalie Hamilton	May Ly	Leanne Perry	Laura van Manen
Kathleen Alexander	Andy Carr	Cathy Hammer	Deborah McBurnie	Leanne Plesa	Yvette Vartuli
Victoria Anderson	Chris Carr	Rosie Handley	Greg McDonald	Louise Prichard	Helen Vasilevski
Jim Andrighetti	Jaime Carragher	Ingrid Hansen	Maggie McElhill	Royce Probert	Phil Verner
Louise Anemaat	Michael Cecilio	Moirá Harper	Renee McGann	Chris Pryke	Edward Vesterberg
Tegan Anthes	David Chan	Cecilia Harvey	Jeffery McGowan	Olwen Pryke	Di Virgils
Philippa Armfield	Sue Chapman	Robynne Hayward	Heather Mansell	Winnie Pun-Wong	Silvana Volpato
Megan Atkins	Wee-Lyn Chen	Lynne Hewitt	Stephan Marshall	Gerry Quach	Scott Wajon
Connie Attard	Richard Chester	Mark Hildebrand	Daniele Martin	Jill Quin	Tyler Wakefield
Gabrielle Avery	Belinda Christie	Edith Ho	Stephen Martin	Laura Ravalico	Sue Walden
Suzane Ayoub	Ela Chylewski	Andrew Hogan	Anne Meek	Penuel Reed	Martin Wale
Joyce Azzopardi	Ben Clark	Wendy Holz	Susan Mercer	Penny Reid	Kenneth Walker
Phillipa Barlow	Helen Clark	Dominic Hon	Bob Milinovic	Margot Riley	Shirley Walker
Cathryn Bartley	Joe Coelho	Danielle Hopkin	Shauna Miller	Linda Roberts	Jacqui Ware
Kirk Beattie	Anna Cointrel	Mary Hounslow	Susanne Moir	Carolyn Ross	Colin Warner
Sue Beckett	Sarah Condie	Janice Howie	Laura Molino	Agata Rostek-Robak	Therese Weiss
Steven Bell	Dario Costessi	Heidi Hughes	Rosemary Moon	Marion Roubos-Bennett	Linda West
Susan Bellenger	Helen Cumming	Lien Hung	Cameron Morley	Stephanie Salazar	Lenore Whalan
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Mr Bruce V Hamon
Mr Bruce Harris
Ms Jean Hart
Mr David N H Hassall
Dr Valerie Havyatt
Mr Michael J Hinshaw
Mr Andrew L Horsley
Mr and Mrs M Hupalo
Mr I M Jackman
Emeritus Professor Marjorie Jacobs
Mrs Mildred V Jenkins
Mr Vincent Jewell
Dr Robert Johnston
Miss June B Jones

Ms Narelle A Kennedy
Dr John W Kenny
Mr Richard S Keyworth
Dr Russell Kift
Mr Richard King
Mrs Sylvia Klineberg
Emeritus Professor Dame Leonie Kramer AC DBE
Mr John Kuner
Mr Domenico La Rosa
Dr Paul P Laird
Mr Milton Lalas
Dr William Land
Mrs Anne Lane
Dr P D Lark
Dr John Lawrence
The Very Reverend Graeme Lawrence
Mrs Angela Lind
Mr Barrie Lindsay
Mr Peter W Lucas
Mr Ric Lucas
Dr Ian D McCrossin
Mrs Rosemary McCullough
Mrs Betty & Dr R McEwin
Dr Robin C McLachlan
Mr Bruce D McLaren
Mr S D McNamara
Mrs Marjory R Macdonald
Mr Richard N Marsh
The Hon Sir Anthony Mason AC KBE
Ms Sally K Mendel
Millie Mills
Dr Anthony S Mitchell
Mr J H Mitchell
Dr Gordon Myall
Mr Hal Myers
Miss Patricia J Nargar
Ms Pauline Newell
Mr Alexander F Norwick
Ms Carole O'Brien
Mrs Clarice O'Gorman
Miss Valerie P Packer
Ms Prudence Parkhill & Mr Geoffrey Board
Mr Paul & Mrs Valerie Parv
Mr Chaovalit Patamanont
Miss Jill Paton
Mrs Janine Pattison
Senator Marise Payne
Mr and Mrs Doug G Peacocke
Mr Benjamin Politzer
Mr Robert Pryke
Mrs Eva E Purnell
Mrs Colleen M Quinton
Miss Dorothy Ramsay
Dr Con S Reed OAM
Mrs Pam Regan

Mrs Deanne Roberts
Mr Philip A Robinson
Mrs Jeanne Rockey
Mr Imants Ronis
Mr Mark Roufeil
Mr John Rownes
Mrs Margaret Schonell
Mrs Wendy B Selman
Ms Marian Seville
Mrs Elizabeth Sheard
Miss Annie Sherbon
Master Will Sherbon
Mrs Elizabeth Skeoch
Ms Patricia Smith
Mr Robert Smith
Mr John Sneider
Mr Gavin & Mrs Ngaire Souter
Mr David Staehli
Mrs Beverley Stanton
Ms Susan Steedman
Mr Richard J Stevens
Mr C R Sundstrom
Dr Lorelle Swan
Ms Wendy Swinburn
Dr John L Symonds
Mrs Margaret H Talacko
Mrs E M Third
Dr M L Tindal
Mr T A Tonkin
Mr Paul Tracey
Mr John Vale
Mr Christopher M P Vassall
Mrs Jan L Vecchio
Ms Vicki Vivian
Mrs Sheila Warby
Dr Janet E West
Mr David L Williams AM
Dr Robert B Williams
Mr Richard J B Wingate
Mr Hubert O Woodhouse
Dr David Woods
Dr Donald I Wright
Anonymous (111)

In compliance with the New South Wales State Government Privacy and Personal Information Protection Act 1998 only those members, donors and supporters who have given their consent to have their name published in State Library of New South Wales publications are listed. Members, donors and supporters who have not given their consent, who have not yet responded to the Library's privacy consent request or who wish to remain anonymous appear as Anonymous.

Staff publications, conference papers and presentations

Publications

Carr, A. 2007, 'After the siren: Sources for rugby league history research in Australia', *Sport In History*, vol. 27, no. 3, pp. 447-458

Carr, A. 2007, 'Farrell, Francis Michael (1916-1985)', *Australian Dictionary of Biography*, vol. 17, Melbourne University Publishing, Melbourne, pp. 378

Carr, A. 2007, 'Uncovering a hidden collection at the State Library of New South Wales: The Davis Sporting Collection No. 1', *Bulletin of Sport and Culture*, no. 28, pp. 3-7

Jones, D. J. 2007 (ed), *Directory of public libraries in Sarawak 2006: libraries support lifelong learning*, Kuching, Pustaka Negeri Sarawak.

Jones, D. J. & Whyte J. P. 2007, *Uniting a profession: the Australian Institute of Librarians 1937-1949*, Canberra, Australian Library and Information Association.

Jones D. J. 2007, 'Stories behind the cover photograph', *InCite*, vol 28 no 8, August, p. 19.

Joseph, M.J. 2007, 'Early Literacy Programs in Australian Libraries', *IFLA Libraries for Children & Young Adults Section Newsletter*. issue no. 67, December

Martin, S. 2008, 'Museum: the Macleays, their collection and the search for order', [book review], *reCollections*, vol. 3 no. 1, March, http://recollections.nma.gov.au/issues/vol_3_no_1/book_reviews/museum_the_macleays/

Conference papers

Block, R. 2007, 'The oral history collection of Richard Raxworthy in the State Library of New South Wales', National Oral History Conference, Sydney, September

Brown, P, Forsyth E, Kingma, B, and Shaffer-Mannion R. 2007, 'WISE Libraries: building the online course of the future', World library and information congress: 73rd IFLA general conference and council 19-23 August, Durban, South Africa <http://www.ifla.org/iv/ifla73/index.htm>

Charleston, L and Bongiorno, M. 2007, 'A contemporary support for a convict jacket', [poster], Australian Institute for the Conservation of Cultural Materials National Conference, Brisbane, October

Condie, S. 2008, 'From Google to the Legal Studies Research Guide', Legal Studies Conference, Sydney, May

Forsyth, E. and Joseph M. 2008, 'From classic to 2.0: equipping State Library of NSW with a new toolkit', Beyond the Hype: Web 2.0 Symposium, Queensland University of Technology, February [presented by M. Joseph]

Forsyth, E. 2008, 'Fancy walkie talkies, Star Trek communicators or roving reference?' VALA 2008 Libraries / Changing spaces, virtual

places 14th biennial conference and exhibition, Melbourne Exhibition and Conference Centre, February

Forsyth, E. 2008, 'Adult summer reading programs to readers advisory 2.0', Reading Critical, April, Melbourne

Jones D.J. 2007, 'Unfinished business: John Metcalfe and his professional association', in *Unfinished business: papers from the Forum on Australian Library History* held at the State Library of NSW, Sydney, 27-29 September, *Australian Library Journal*, vol 56 nos 3 and 4, November, pp 444-461.

Kahabka, D. 2007, 'Design and manufacture of passive humidity-controlled storage cabinets', [poster], Australian Institute for the Conservation of Cultural Materials National Conference, Brisbane, October

Mansell, H. 2007, 'Books and Libraries: a symbiotic relationship', Book Development Association of the Philippines Conference *Books across South-east Asia*, Manila, August

Quin, J. 2008, 'Legal research', Law for Non-Lawyers Conference, Sydney, May

Presentations

Staff delivered presentations on topics ranging from *First Fleet* diaries, collection preservation, multicultural collection development, to colonial printmaking at seminars, forums, library openings, association meetings and on broadcast and community radio in Sydney, regional NSW and around Australia.

Publications and information available

State Library publications produced 2007-2008

Publications

Annual Report 2006/07

First copy free, also available at www.sl.nsw.gov.au/annual

State Library of NSW Foundation Annual Report 2006/07

Also available at www.sl.nsw.gov.au/about/support

Public libraries in New South Wales: A directory 2007

www.sl.nsw.gov.au/services/public_libraries/docs

Revealing Indigenous history: A selection from the State Library's collections

Booklet published in conjunction with the Rio Tinto Oration

Enriching Communities: the value of public libraries in NSW 2007

Research report, Summary report and Appendixes to report

Exhibition guides

Free guides were published for exhibitions including: *Equinity, Impact: A changing land, Politics and Power: Bligh's Sydney Rebellion 1808*, Nelson Meers Foundation Heritage Collection 2008, *Dockside: Sydney's working harbour 1840-1875*.

Guides are also available at www.sl.nsw.gov.au/events/exhibitions

Information resources

Hot topics: Legal issues in plain language \$22 an issue, \$82.50 annual subscription (prices include GST).

Complimentary copies are provided to legal agencies including NSW community legal centres and Legal Aid. Two free copies are also provided to all NSW public libraries. Topics included: Employment law, Children and families, Climate change, Health and the law, Special issue Neighbours and the Law.

Infocus topic list. A quarterly listing of Higher School Certificate resources. School and public library membership is by an annual subscription of \$90.75 (includes GST); also available at infocus.sl.nsw.gov.au

LIAC Crime Library. Online resource for HSC legal studies teachers and students (updated 2007), with summaries and web links to over 50 high profile criminal cases, is available at: www.liac.sl.nsw.gov.au

LIAC *Free legal advice and assistance: A referral guide*. Online directory of sources of free legal advice and assistance (updated 2007) is available at www.liac.sl.nsw.gov.au/advice

Magazines and newsletters

@ the Library

Guide to State Library public programs and exhibitions, Free, bimonthly. Also available as an e-newsletter and events listing on State Library website.

atmitchell: Journal of the Friends and Supporters of the State Library of NSW Published in July, November and March

Public Library News. Published in August, December and April. Also available at www.sl.nsw.gov.au/pls/publications/plnews

Volunteers' Voices

Newsletter of the State Library volunteers. Three issues per year.

e-newsletters

Email newsletters have been developed for specific client interests

@ the Library Monthly

liac e-news. A biannual web-based newsletter for public librarians

liac alert (online). A biannual web-based newsletter for the legal, educator and community sectors

SL U35 e-newsletter. Monthly newsletter for SL U35 Club members

A range of brochures and fliers is also published to support specific programs and services.

Freedom of information annual statement of affairs

Structure and functions of the State Library of New South Wales

The State Library is the major public reference and information service for the people of New South Wales. It has over 5 million items in its collection and provides access to electronic information services around the world. The Library's origins date back to 1826, with the opening of the Australian Subscription Library. The NSW Government took over the private subscription library in 1869 and created the Sydney Free Public Library. From 1895 to 1975 the Library was known as the Public Library of New South Wales. It was renamed the State Library of New South Wales in 1975.

The Library Council of New South Wales is the governing body of the State Library of New South Wales. The *Library Act 1939* and *Library Regulation 2005* define the powers, authorities, duties and functions of the Library Council.

The State Library is managed by an Executive comprising the State Librarian and Chief Executive, and four Directors responsible for Operations, Marketing and Business Development, Library Services and Public Library and Community Learning Services, and the Mitchell Librarian.

The Library's strategic priorities and objectives are set out in the corporate plan which is available at www.sl.nsw.gov.au/about/docs/strategic_framework.pdf

The Library is responsible for administering the *Library Act 1939* and *Library Regulation 2005*.

Key functions which directly affect the public

State Library services are designed to meet the diverse range of interests and information needs of the people of New South Wales. Services are provided to the community onsite in Macquarie Street and to remote clients who make contact via the Library's website or by email, telephone, mail or fax.

Onsite visitors have direct access to the Collections and services in the Reading Rooms, exhibitions and displays, Library tours, special events for Friends and supporters, education and school holiday programs, the Library Shop, and Café Trim. The State Library also provides services to clients of the New South Wales public library network including document delivery services and NSW.net.

State Library services are evaluated and monitored by a program of surveys and performance measurement. These indicate a high level of satisfaction with Library services and help to guide ongoing improvements in service delivery strategies.

Arrangements for the public to participate in policy development

The *Library Act 1939* provides that there shall be a Library Council of nine members of the public, nominated by the Minister for the Arts, and appointed for a three-year term by the Governor of NSW.

The Public Libraries Consultative Committee is the forum for representatives of local government to provide input into decision making and policy formulation with regard to the provision of public library services.

The State Library welcomes public comment. Suggestion forms are available at the Foyer Inquiry Desks, in our Reading Rooms, and our website. The Library also conducts client research to improve services and develop standards against which our performance levels in key areas of service provision are measured.

Categories of documents held by the State Library

Documents relating to the exercise of the Library's diverse functions are housed at the State Library in Macquarie Street. These include documents relating to administrative, personnel and financial matters common to most NSW government organisations. Other records relate to the provision of library and information services to members of the community, services and support provided by the Library to New South Wales public libraries, and the management of the Library's Collections.

Documents containing personal information are described in the Library's Privacy Management Plan, a copy of which is available from the Privacy Contact Officer.

Applications for access to documents under the provisions of the *Freedom of Information Act 1989* should be made in writing, accompanied by a \$30 application fee, and addressed to:

Freedom of Information Contact Officer
State Library of New South Wales
Macquarie Street
SYDNEY NSW 2000

Phone: (02) 9273 1796
Fax: (02) 9273 1255
Email: foi@sl.nsw.gov.au

Freedom of Information statistics

The following information is provided in accordance with the *Freedom of Information Act 1989* (FOI Act), the *Freedom of Information Regulation 2005* and 'The NSW FOI Manual', a joint publication of the NSW Department of Premier and Cabinet and NSW Ombudsman.

During 2007/08, the State Library received one Freedom of Information (FOI) application. As at 30 June 2008 it had yet to be completed.

This year's application compares with one application received and processed in 2006/07, in which access to documents was granted in part with some refused as they were exempt documents as defined in section 6 of the FOI Act.

In 2007/2008, compliance with the FOI requirements on the State Library had a minimal impact. There were no major compliance issues this year.

Summary of Affairs of the State Library of New South Wales June 2008

SECTION 1. Policy Documents

The following is a list of State Library Policies:

Access to information in New South Wales public libraries guideline
Acquisition Policy
Asbestos Register
Australian InterLibrary Resource Sharing (ILRS) Code
Children's policy guidelines
Client Code of Conduct Policy
Code of Conduct
Collection Development Policy
Conditions of Access to the Special Collections
Conditions of Using Library Material
Copyright and Reproduction
Digitisation policy for atmitchell.com Horizon 2
Disability Action Plan
Email Policy
Ethnic Affairs Priority Statement
Guidelines for External Exhibitions Loans
Guidelines relating to section 10, Library Amendment Act, 1992
Hazardous Materials & Hazardous Substances Register
Hazardous Materials Management Plan
Health Information Service Request Policy
Information and Communications Technology (ICT) Services Policy
Information Request Service Policy
Legal Information Access Centre Service Policy
Lending Policy
Offsite Storage Policy for Published Materials
Pesticide Notification Plan
People places: A guide for public library buildings in New South Wales
Privacy Management Plan
Reading Room Internet Usage Policy
Records Management Policy
Retention and Disposal Policy
Security Systems Policy
Special Collections, Copying
Use of the State Library Under the Library Regulation 2005 Part 3
Using Library materials (Conditions for)
Web Privacy Statement

SECTION 2. Statement of Affairs

The Statement of Affairs may be found in the State Library's Annual Report 2007/08. The Annual Report is available on our website at www.sl.nsw.gov.au/about/publications/annual_reports or copies are available for inspection at the State Reference Library, Macquarie Street, Sydney during State Reference Library opening hours, published on our website at www.sl.nsw.gov.au/visit/hours. A copy of the most recent Statement of Affairs may also be obtained by contacting the Freedom of Information Contact Officer (details below).

SECTION 3. Access arrangements and point of contact

Arrangements can be made to inspect the policy documents listed under Section 1, between 10am and 4pm, Monday to Friday, by contacting the Freedom of Information Contact Officer, as follows:

Freedom of Information Contact Officer
State Library of NSW
Macquarie Street
SYDNEY NSW 2000

Phone: (02) 9273 1796
Fax: (02) 9273 1255
Email: foi@sl.nsw.gov.au

Privacy annual report

The State Library's Privacy Management Plan outlines how the Library complies with the *Privacy and Personal Information Protection Act 1998* (Privacy Act) and the *Health Records and Information Privacy Act 2002*.

The Plan is available to staff on the Library's Intranet. Copies may be obtained by contacting:

Privacy Contact Officer
State Library of NSW
Macquarie Street
SYDNEY NSW 2000

Phone: (02) 9273 1796
Fax: (02) 9273 1255
Email: privacy@sl.nsw.gov.au

Our privacy statement is published on our website.

As part of the Library's ongoing actions, privacy awareness sessions were conducted for staff and contractors to remind them of their privacy obligations and to provide clarification on matters relating to the management of personal information. In addition, minor amendments were made to some administrative practices affecting staff, clients and the public library network.

A person aggrieved by the conduct of the Library is entitled to seek an internal review, if they believe the Library has breached its privacy obligations. Under the Privacy Act, the Library is required to supply statistical details of reviews conducted by it or on its behalf. Formal privacy complaints are known as an application for 'internal review'.

The Privacy Act requires Internal Reviews to be finalised within 60 days.

Reviews carried over from 2006-07

Nil

Reviews for 2007-08

This year, the Library received and processed one application for Internal Review.

An investigation of the alleged conduct was carried out and it was established that there was a breach of privacy.

The State Librarian met with and informed the applicant of the investigation results, and also provided the Internal Review Report and letter of apology. Subsequently, the Library conducted privacy awareness sessions to raise staff awareness of their privacy responsibilities. In particular, the sessions addressed appropriate storage, security, retention and disposal of documents containing personal information. A plain language privacy guide for staff is being finalised.

The Internal Review was finalised within 95 days. The additional time taken over the required 60 days was at the request of the applicant and agreed to by the Library. The applicant did not lodge an appeal to the Administrative Decisions Tribunal.



PO Box 12
Sydney NSW 2001

Independent Auditors Report

Library Council of New South Wales and Controlled Entities

To members of the New South Wales Parliament

I have audited the accompanying financial report of the Library Council of New South Wales (the Council), which comprises the balance sheet as at 30 June 2008, the income statement, statement of recognised income and expense and cash flow statement for the year ended, a summary of significant accounting policies and other explanatory notes for both the Council and the consolidated entity. The consolidated entity comprises the Council and entities it controlled at the year's end or from time to time during the financial year.

Auditor's Opinion

In my opinion, the financial report:

- Presents fairly, in all material respects, the financial position of the Council and the consolidated entity as at 30 June 2008, and of their financial performance and their cash flows for the year then ended in accordance with the Australian Accounting Standards (including the Australian Accounting Interpretations)
- Is in accordance with section 41B of the Public Finance and Audit Act 1983 (the PF&A Act) and the Public Finance and Audit Regulation 2005.

My opinion should be read in conjunction with the rest of this report.

Council's Responsibility for the Financial report

The members of the Council are responsible for the preparation and fair presentation of the financial report in accordance with the Australian Accounting Standards (including the Australian Accounting Interpretations) and the PF & A Act. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Council's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion in the effectiveness of the Council's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the members of the Council, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does *not* provide assurance:

- about the future viability of the Council or consolidated entity,
- that they have carried out their activities effectively, efficiently and economically, or
- about the effectiveness of their internal controls.

Independence

In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards and other relevant ethical requirements. The PF & A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as an auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office of New South Wales are not compromised in their role by the possibility of losing clients or income.



Peter Carr
Director, Financial audit Services

22 October 2008
SYDNEY

Financial Statements

For The Year Ended 30 June 2008

**Library Council Of New South Wales
Incorporating the State Library of New South Wales
And the State Library of New South Wales Foundation**

STATEMENT AN ACCORDANCE WITH SECTION 41C(1C) OF THE PUBLIC FINANCE AND AUDIT ACT, 1983

Pursuant to Section 41C (1C) of the Public Finance and Audit Act, 1983, and in accordance with a resolution of the members of the Library Council of New South Wales, on recommendation of the Audit and Finance Committee, we declare on behalf of the Library Council of New South Wales that, in our opinion:

- (a) the accompanying financial report has been prepared in accordance with applicable Australian Accounting Standards and other mandatory professional reporting requirements, the requirements of the *Public Finance and Audit Act 1983 and Regulation 2005* and Treasurer's Directions or issued by the Treasurer under section 9(2)(n) of the Act.
- (b) the accompanying financial report exhibits a true and fair view of the financial position and the financial performance of the Library Council as at 30 June 2008 and transactions for the year ended.
- (c) there are no circumstances, which would render any particulars included in the financial report to be misleading or inaccurate.



Mr Robert Thomas
President
Library Council of New South Wales



Mr Paul Murnane
Deputy President
Library Council of New South Wales

SYDNEY, 21 October 2008

Library Council of New South Wales

Incorporating the State Library of New South Wales and the State Library of New South Wales Foundation

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2008

	Notes	Consolidated		Parent Entity	
		2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
Income					
Sale of goods and services	2 (a)	1,786	2,057	1,786	2,057
Investment income	2 (b)	2,504	3,147	1,805	1,988
Grants and contributions	2 (c)	75,808	76,014	75,107	76,148
Other income	2 (d)	192	178	84	103
Total income		80,290	81,396	78,782	80,296
Less:					
Expenses					
Personnel services expense	3 (a)	29,891	28,152	29,793	28,002
Other expenses	3 (b)	15,950	16,577	14,860	15,943
Depreciation and amortisation	3 (c)	15,845	15,822	15,845	15,822
Grants and subsidies	3 (d)	23,748	24,493	23,748	24,493
Finance costs	3 (e)	1	9	1	9
Share of net loss of associates accounted for using the equity method	3 (f)	5	—	—	—
Total expenses		85,440	85,053	84,247	84,269
Deficit for the year	17	(5,150)	(3,657)	(5,465)	(3,973)

The accompanying notes form part of these financial statements.

STATEMENT OF RECOGNISED INCOME AND EXPENSE FOR THE YEAR ENDED 30 JUNE 2008

	Notes	Consolidated		Parent Entity	
		2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
Total income and expense recognised directly in equity		—	—	—	—
Deficit for the year	17	(5,150)	(3,657)	(5,465)	(3,973)
Total income and expense recognised for the year		(5,150)	(3,657)	(5,465)	(3,973)

The accompanying notes form part of these financial statements.

Library Council of New South Wales

Incorporating the State Library of New South Wales and the State Library of New South Wales Foundation

BALANCE SHEET AS AT 30 JUNE 2008

		Consolidated		Parent Entity	
	Notes	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
Assets					
Current assets					
Cash and cash equivalents	7	4,011	3,748	3,070	3,542
Trade and other receivables	8	1,556	1,684	2,384	2,509
Inventories	9	237	232	237	232
Financial assets at fair value through profit or loss	10	17,132	17,729	6,233	6,269
Total current assets		22,936	23,393	11,924	12,552
Non-current assets					
Investments accounted for using the equity method	11	355	327	—	—
Property, plant and equipment	12	2,109,331	2,116,308	2,109,331	2,116,308
Total non-current assets		2,109,686	2,116,635	2,109,331	2,116,308
Total assets		2,132,622	2,140,028	2,121,255	2,128,860
Liabilities					
Current liabilities					
Trade and other payables.	15	4,863	7,077	4,636	6,734
Borrowings	16	—	42	—	42
Total current liabilities		4,863	7,119	4,636	6,776
Total liabilities		4,863	7,119	4,636	6,776
Net assets		2,127,759	2,132,909	2,116,619	2,122,084
Equity					
Reserves	17	518,927	518,927	518,927	518,927
Accumulated funds	17	1,608,832	1,613,982	1,597,692	1,603,157
Total equity		2,127,759	2,132,909	2,116,619	2,122,084

The accompanying notes form part of these financial statements.

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2008

		Consolidated		Parent Entity	
	Notes	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
Cash flows from operating activities					
Payments					
Personnel services		28,057	27,933	28,057	27,761
Grants and subsidies		23,748	24,493	23,748	24,493
Finance costs		1	9	1	9
Other		19,876	17,162	18,203	14,448
Total payments		71,682	69,597	70,009	66,711
Receipts					
Sale of goods and services		2,184	1,987	2,184	1,987
Cash flows from government		67,309	69,695	67,397	69,695
Interest received		2,500	3,132	1,781	1,975
Other		9,397	7,795	7,458	5,347
Total receipts		81,390	82,609	78,820	79,004
Net cash flows from operating activities	20	9,708	13,012	8,811	12,293
Cash flows from investing activities					
Proceeds from sale of financial assets at fair value through profit or loss		1,200	425	4	355
Proceeds from sale of property, plant and equipment		—	1	—	1
Purchases of property, plant and equipment, collection assets and intangibles	12	(8,868)	(10,032)	(8,868)	(10,032)
Purchases of financial assets at fair value through profit or loss	10	(1,735)	(1,745)	(377)	(617)
Net cash flows from investing activities		(9,403)	(11,351)	(9,241)	(10,293)
Cash flows from financing activities					
Repayment of borrowings and advances	16	(42)	(124)	(42)	(124)
Net cash flows from financing activities		(42)	(124)	(42)	(124)
Net increase (decrease) in cash and cash equivalents		263	1,537	(472)	1,876
Cash and cash equivalents at beginning of financial year		3,748	2,211	3,542	1,666
Cash and cash equivalents at end of financial year	7	4,011	3,748	3,070	3,542

The accompanying notes form part of these financial statements.

Notes to the Financial Statements

For The Year Ended 30 June 2008

1 Summary of significant accounting policies

(a) Reporting entity

The Library Council of New South Wales (the Library), as a reporting entity, comprises the State Library of New South Wales (the parent entity) and its controlled entity, the State Library of New South Wales Foundation.

The State Library of New South Wales Foundation's Trust Deed provides for monetary support for the development of the Australian cultural heritage collections of the Library.

In the process of preparing the consolidated financial report for the Library, all inter-entity transactions and balances have been eliminated.

The Library is a not-for-profit organisation. The reporting entity is consolidated as part of the NSW Total State Sector Accounts.

The consolidated financial report has been authorised for issue by the Library Council on 21 October 2008.

(b) Basis of preparation

The Library's financial report is a general purpose financial report which has been prepared in accordance with:

- applicable Australian Accounting Standards including Australian Accounting Interpretations; and
- the requirements of the Public Finance and Audit Act, 1983 and Regulation.

Property, plant and equipment and collection assets and financial assets "at fair value through profit or loss" are measured at fair value. Other financial report items are prepared on an accrual basis and prepared in accordance with the historical cost convention.

Judgements, key assumptions and estimations management have made are disclosed in the relevant notes to the financial report.

Amounts in the financial report are rounded to the nearest one thousand dollars and are expressed in Australian currency.

(c) Comparative information

Comparative amounts are disclosed from year to year to ensure that consistency of presentation is maintained, except when an Australian Accounting Standard requires otherwise.

(d) Income tax

The Library is exempt from income tax.

(e) Statement of compliance

The consolidated and parent entity financial statement and notes comply with Australian Accounting Standards including Australian Accounting Interpretations.

(f) Presentation

Comparative amounts have been amended where changes in presentation are required.

(g) Income recognition

Income is measured at the fair value of the consideration or contribution received or receivable. Additional comments regarding the accounting policies for the recognition of income are discussed below.

(i) Sale of goods

Revenue from the sale of goods is recognised as revenue when the Library transfers the significant risks and rewards of ownership of the assets.

(ii) Rendering of services

is recognised when the service is provided or by reference to the stage of completion.

(iii) Investment income

Interest revenue is recognised using the effective interest method as set out in AASB 139 Financial Instruments: Recognition and Measurement. Rental revenue is recognised in accordance with AASB 117 Leases on a straight-line basis over the lease term. Royalty revenue is recognised in accordance with AASB 118 Revenue on an accrual basis in accordance with the substance of the relevant agreement. Imputation tax credits on investment income are recognised as revenue when the application for refund is approved by the Australian Taxation Office. Dividend revenue is recognised in accordance with AASB 118 Revenue when the right to receive the revenue is established.

(iv) Grants and contributions

Grants and contributions, including donations and government grants, are generally recognised as income when the Library obtains control over the assets comprising the grants and contributions. Control over grants and contributions is normally obtained upon the receipt of cash.

(h) Personnel services expense and other payables

(i) Personnel services arrangements

The Library and the Department of Arts, Sport and Recreation (DASR) entered into a Memorandum of Understanding (MOU) effective from 1 July 2006 which sets out the arrangements for employment and payment of staff working at the Library who are considered to be employees of DASR. All payments to employees and related obligations are done in the DASR name and Australian Business Number (ABN) and are classified as "Personnel Services Expense" in the financial report.

(ii) Salaries and wages, annual leave, sick leave and on-costs

Based on the MOU with DASR, liabilities for personnel services are stated as liabilities to the service provider, DASR. Salaries and wages (including non-monetary benefits), annual leave and paid sick leave that fall due wholly within 12 months of the reporting date are recognised and measured in respect of employees' services up to the reporting date at undiscounted amounts based on the amounts expected to be paid when the liabilities are settled.

If applicable, long term annual leave that is not expected to be taken within 12 months is measured at present value in accordance with AASB 119 Employee Benefits. Where applicable, market yields on government bonds are used to discount long term annual leave.

Unused non-vesting sick leave does not give rise to a liability as it is not considered probable that sick leave taken in the future will be greater than the benefits accrued in the future.

The outstanding amounts of payroll tax, workers' compensation insurance premiums and fringe benefits tax, which are consequential to the provision of personnel services by DASR, are recognised as liabilities and expenses where the personnel services to which they relate have been recognised.

(iii) Long service leave and superannuation

In the financial report of DASR, long service leave is measured at present value in accordance with AASB 119 Employee Benefits. This is based on the application of certain factors (specified in NSWTC 07/04) to employees with five or more years of service, using current rates of pay. These factors were determined based on an actuarial review to approximate present value. The Library reports the equivalent expense and liability in its financial statements to reflect this provision of personnel services.

The superannuation expense for the financial year is determined by using the formulae specified in the Treasury's Directions. The expense for certain superannuation schemes (i.e., Basic Benefit and First State Super) is calculated as a percentage of the equivalent of employees' salary. For other superannuation schemes (i.e., State Superannuation Scheme and State Authorities Superannuation Scheme), the expense is calculated as a multiple of the equivalent of employees' superannuation contributions.

(i) Finance costs

Finance costs are recognised as expenses in the period in which they are incurred in accordance with Treasury's mandate to general government sector agencies.

(j) Insurance

The Library's insurance activities are conducted through the NSW Treasury Managed Fund Scheme of self insurance for Government agencies. The expense (premium) is determined by the fund manager based on past experience.

(k) Accounting for the Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except that:

- (i) the amount of GST incurred by the Library as a purchaser that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense; and
- (ii) receivables and payables are stated with the amount of GST included;

The net amount of GST recoverable from the Australian Taxation Office is included as a current asset in the Balance Sheet.

Cash flows are included in the cash flow statement on a gross basis. However, the GST components of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office are classified as operating cash flows.

(l) Acquisitions of assets

The cost method of accounting is used for the initial recording of all acquisitions of assets controlled by the Library. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the specific requirements of Australian Accounting Standards.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and revenues at their fair value at the date of acquisition. Fair value is the amount for which an asset could be exchanged between knowledgeable, willing parties in an arm's length transaction.

Where payment for an item is deferred beyond normal credit terms, its cost is the cash price equivalent, i.e., the deferred payment amount is effectively discounted at an asset specific rate.

The personnel services directly involved in the preservation and conservation of original materials, such that they become available and ready for use by the Library, are capitalised as part of collection assets and are being depreciated in accordance with the Library's depreciation policy.

(m) Capitalisation thresholds

Property, plant and equipment and intangible assets costing \$5,000 and above individually, or forming part of a network costing more than \$5,000, are capitalised.

(n) Revaluation of property, plant and equipment

Physical non-current assets are valued in accordance with NSW Treasury's policy and guidelines paper TPP 07-1 "Valuation of Physical Non-Current Assets at Fair Value". This policy adopts fair value in accordance with AASB 116 property, Plant and Equipment.

Property, plant and equipment is measured on an existing use basis, where there are no feasible alternative uses in the existing natural, legal, financial and socio-political environment. However, in the limited circumstances where there are feasible alternative uses, assets are valued at their highest and best use.

Fair value of property, plant and equipment is determined based on the best available market evidence, including current market selling prices for the same or similar assets. Where there is no available market evidence, the asset's fair value is measured as its market buying price, the best indicator of which is depreciated replacement cost.

Collection assets are valued on a deprival basis as a surrogate for fair value (i.e., using current market buying price where the asset can be replaced and current market selling price when the asset cannot be replaced).

Each class of property, plant and equipment is revalued at least every five years and with sufficient regularity to ensure that the carrying amount of each asset in the asset class does not differ materially from its fair value at reporting date. The last revaluations were completed as at 30 June 2005 for Land and Buildings and for Collection assets and were based on independent assessments.

Non-specialised assets with short useful lives are measured at depreciated historical cost as a surrogate for fair value.

Notes to the Financial Statements For The Year Ended 30 June 2008 (continued)

When revaluing non-current assets by reference to current prices for assets newer than those being revalued (adjusted to reflect the present condition of the assets), the gross amounts and the related accumulated depreciation amounts are separately restated.

For other assets, any balances of accumulated depreciation existing at the revaluation date in respect of those assets are credited to the asset accounts to which they relate. The net asset accounts are then increased or decreased by the revaluation increments or decrements.

Revaluation increments are credited directly to the asset revaluation reserve, except that, to the extent that an increment reverses a revaluation decrement in respect of that class of asset previously recognised as an expense in the surplus / deficit, the increment is recognised immediately as revenue in the surplus / deficit.

Revaluation decrements are recognised immediately as expenses in the surplus / deficit except that, to the extent that a credit balance exists in the asset revaluation reserve in respect of the same class of assets, they are debited directly to the asset revaluation reserve.

As a not-for-profit entity, revaluation increments and decrements are offset against one another within a class of non-current assets, but not otherwise.

Where an asset that has previously been revalued is disposed of, any balance remaining in the asset revaluation reserve in respect of that asset is transferred to accumulated funds.

(o) Impairment of assets

As a not-for-profit entity with no cash generating units, the Library is effectively exempted from AASB 136 Impairment of Assets and impairment testing. This is because AASB 136 Impairment of Assets modifies the recoverable amount test to the higher of fair value less costs to sell and depreciated replacement cost. This means that, for an asset already measured at fair value, impairment can only arise if selling costs are material. Selling costs are regarded as immaterial.

(p) Assets not able to be reliably measured

The Library holds certain assets that have not been recognised in the Balance Sheet because they cannot be reliably valued. These assets comprise 10,051 hours of original oral history and sound recordings on reel to reel and cassette tapes, accompanied by transcriptions and logs, covering all aspects of life in NSW.

(q) Depreciation of property, plant and equipment

- (i) Except for certain heritage assets, depreciation is provided for on a straight-line basis for all depreciable assets so as to write off the depreciable amount of each asset as it is consumed over its useful life to the Library. Useful lives, residual values and depreciation rates are reviewed on an annual basis.
- (ii) All material separately identifiable component assets are depreciated over their shorter useful lives.

The following estimated useful lives are used in the calculation of depreciation:

Buildings	60 years
Plant and equipment	7 years
Computer equipment	4 years
Collection assets	see below

- (iii) Collection assets are depreciated under both the double declining balance (DDB) and straight line bases according to the following major asset groupings:

Monographs, bound serials, microfilm and microfiche	60 years DDB
Multicultural materials	3 years straight line
Audio visual / electronic resources	7 years straight line

The use of DDB for monographs, bound serials, microfilm reels and microfiche is based on studies showing that usage is highest when an item is newly acquired and decreases over time, more rapidly in the earlier years than in the later, but never reaches the point of having no information value.

Even if rarely used there is utility in being able to refer to an historical item for a piece of information missing from other sources, or to use a particular item as part of a longitudinal survey or contextual data. Items in this asset group have a particularly long service life and DDB reflects their pattern of use over their useful life.

The straight line depreciation method is for collection asset groups with much shorter service lives. Multicultural materials have continuing high levels of usage which impact service life and audio visual / electronic resources can incur, in addition to regular wear and tear, technical obsolescence. In both these two asset groups usage is more evenly distributed across their service life.

- (iv) Land is not a depreciable asset. Certain heritage assets have an extremely long useful life, including original art works and collections and heritage buildings. Depreciation for these items cannot be reliably measured and, in these cases, depreciation is not recognised. The decision not to recognise depreciation for these assets is reviewed annually.

(r) Maintenance

The costs of day-to-day servicing or maintenance are charged as expenses as incurred, except where they relate to the replacement of a part or component of an asset, in which case the costs are capitalised and depreciated.

(s) Leased assets

A distinction is made between finance leases, in which there is an effective transfer from the lessor to the lessee of substantially all the risks and benefits incidental to ownership of the leased assets, and operating leases, under which the lessor effectively retains all such risks and benefits. Where a non-current asset is acquired by means of a finance lease, the asset is recognised at its fair value at commencement of the lease term. The corresponding liability is established at the same amount. Lease payments are allocated between the principal component and the interest expense. Operating lease payments are charged to the Income Statement in the periods in which they are incurred.

(t) Intangible assets

The Library recognises intangible assets only if it is probable that future economic benefits will flow and the cost of the asset can be measured reliably. Intangible assets are measured initially at cost. Where an asset is acquired at no or nominal cost, the cost is its fair value at the date of acquisition.

(u) Inventories

Inventories are held for sale and are stated at the lower of cost and net realisable value. Cost is calculated using the weighted average cost method.

(v) Financial assets and liabilities

Financial instruments give rise to positions that are a financial asset or a financial liability (or equity instrument). For the Library these financial instruments categories include cash and cash equivalents, financial assets at fair value through profit or loss, receivables, payables and borrowings.

The information in Note 22 discloses the risks associated with financial instruments. All such amounts are carried in the accounts at fair value unless otherwise stated. The specific accounting policy in respect of each class of such financial instruments is stated below.

(i) Cash and cash equivalents

Cash and cash equivalents includes cash on hand and deposits held at call with financial institutions.

(ii) Financial assets at fair value through profit or loss

These financial assets are initially recognised at fair value. Gains or losses emanating from mark to market on these assets are recognised in the Income Statement. These assets comprise units in TCorp Hour-Glass facilities.

The management of these investments is in accordance with a documented risk management strategy and the information about these assets is provided on that basis to key management personnel.

(iii) Payables and receivables

Payables and receivables are non derivative financial instruments with fixed or determinable payments that are not quoted in an active market. These instruments are recorded at amortised cost.

(iv) Borrowings

Borrowings are loans not held for trading or designated at fair value through profit or loss and are recognised at amortised cost.

(w) Trade and other payables

Trade and other payables represent liabilities for goods and services provided to the Library. These liabilities are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method. Short term payables with no stated interest rate are measured at original invoice amount where the effect of discounting is immaterial.

(x) Trade and other receivables

Trade and other receivables are non derivative financial assets with fixed or determinable payments that are not quoted in an active market. These assets are recognised initially at fair value, usually based on the transaction cost or face value. Subsequent measurement is at amortised cost using the effective interest method, less an allowance for any impairment of receivables. Any changes are accounted for in the Income Statement when impaired, derecognised or through the amortisation process.

Short term receivables with no stated interest rate are measured at the original invoice value where the effect of discounting is immaterial.

(y) Investments in associates

Investments in associates are accounted for using the equity method after initially being recognised at cost (see Note 11). Under this method, The Library's share of its associate's post acquisition profits or losses is recognised in the Income Statement.

(z) Equity transfers

There have been no transfers of net assets between the Library and other agencies.

(aa) Borrowings

Loans that are not held for trading or designated at fair value through profit or loss are recognised at amortised cost using the effective interest rate method. Gains or losses are recognised in the income statement on derecognition.

(ab) Adjustments through changes in accounting policy or prior period errors

In the event that there are changes to accounting policies or errors that require prior period adjustments, they will be shown in the Statement of Recognised Income and Expense and detailed in Notes to the Accounts. There are no material prior period errors or changes in accounting policy.

Notes to the Financial Statements For The Year Ended 30 June 2008 (continued)

(ac) New accounting standards and interpretation

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2008 reporting periods. The following new Accounting Standards and Interpretations have not yet been adopted and are not yet effective:

- AASB 3 (March 2008), AASB 127 and AASB 2008-03 regarding business combinations (1 July 2009);
- AASB 8 and AASB 2007-3 regarding operating segments (1 January 2009);
- AASB 101 (Sept 2007) and AASB 2007-8 regarding presentation of financial statements (1 January 2009);
- AASB 123 (June 2007) and AASB 2007-6 regarding borrowing costs (1 January 2009);
- AASB 1004 (Dec 2007) regarding contributions (1 July 2008);
- AASB 1049 (Oct 2007) regarding the whole of government and general government sector financial reporting (1 July 2008);
- AASB 1050 (Dec 2007) regarding administered items (1 July 2008);
- AASB 2007-9 regarding amendments arising from the review of AAS s27, 29 and 31 (1 July 2008);
- Interpretation 4 (Feb 2007) regarding determining whether an arrangement contains a lease (1 January 2008);
- Interpretation 12 and AASB 2007-2 regarding service concession arrangements (1 January 2008);
- Interpretation 14 regarding the limit on a defined benefit asset (1 January 2008);
- Interpretation 129 (Feb 2007) regarding service concession disclosures (1 January 2008);
- Interpretation 1038 (Dec 2007) regarding contributions by owners (1 July 2008).

It is considered that the impact of these new Standards and Interpretations in future periods will have no material impact on the financial report of the Library.

	Consolidated		Parent Entity	
	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
2 Income				
(a) Sale of goods and services				
Sale of goods				
Library Shop sales	520	508	520	508
Other sales	519	801	519	801
Rendering of services				—
Fees	590	574	590	574
Admissions	128	136	128	136
Subscriptions	29	38	29	38
	1,786	2,057	1,786	2,057
(b) Investment income				
Interest and unit distribution	1,810	2,500	1,133	1,341
Dividends received	18	—	—	—
Rent	593	577	593	577
Royalties	79	70	79	70
Gain on disposal of financial instruments at fair value through profit or loss	4	—	—	—
	2,504	3,147	1,805	1,988
(c) Grants and contributions				
Government contributions				
Grants for operating activities	55,923	56,780	55,923	56,780
Grants for capital activities	11,386	12,915	11,386	12,915
	67,309	69,695	67,309	69,695
Employment grants				
Superannuation	1,733	1,505	1,733	1,505
Long service leave	2,586	1,412	2,586	1,412
Payroll tax	104	90	104	90
	4,423	3,007	4,423	3,007
Total grants from Department of Arts, Sport and Recreation	71,732	72,702	71,732	72,702
Other grants and contributions				
Blake Dawson	51	51	—	—
Capital Campaign — Discover Collections web design project	995	1,286	—	—
Law Society of NSW Public Purpose Fund	725	700	725	700
Nelson Meers Foundation	100	275	100	—
NSW Department of Health	252	99	252	99
NSW Premiers' Department	50	—	50	—
Bequests	698	126	—	—
Donation of shares in private company	—	327	—	—
Other donations and grants	1,205	448	175	95
Contribution from State Library of NSW Foundation	—	—	2,073	2,552
	4,076	3,312	3,375	3,446
Total grants and contributions	75,808	76,014	75,107	76,148
(d) Other income				
Franking credit refund	33	47	12	32
Member subscriptions	54	60	—	—
Other	105	71	72	71
	192	178	84	103

Notes to the Financial Statements For The Year Ended 30 June 2008 (continued)

	Consolidated		Parent Entity	
	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
3 Expenses				
(a) Personnel services expense				
Salaries and wages (including recreation leave)	22,405	22,138	22,307	21,988
Superannuation – defined benefit plans	1,733	1,505	1,733	1,505
Superannuation – defined contribution plans	1,191	1,180	1,191	1,180
Long service leave	2,586	1,412	2,586	1,412
Workers' compensation insurance	266	246	266	246
Payroll tax on superannuation	104	90	104	90
Other payroll tax and fringe benefits tax	1,606	1,581	1,606	1,581
	29,891	28,152	29,793	28,002
Personnel services expense of \$1.5 million has been capitalised as part of Collection Assets during the year (2007: \$1.7 million). Personnel services expense of \$0.2 million has been reclassified to Grants and Subsidies (2007: \$0.2 million)				
(b) Other expenses				
Advertising and promotions	148	150	144	123
Auditor's remuneration – audit of the financial reports	75	78	55	62
Cleaning	559	532	559	532
Computer software and licences	252	821	252	821
Cost of sales	265	258	265	258
Courier, freight and postage	201	203	199	198
Electricity	601	638	601	638
Exhibitions	309	259	296	259
Fees – contractors/projects	1,922	2,265	1,922	2,265
Fees – contractors/temps	719	1,279	616	1,114
Fees – general	976	1,225	936	1,166
Information retrieval	194	192	194	192
Insurance	1,804	927	1,804	927
Loss on sale of shares	65	—	—	—
Revaluation loss of financial instruments at fair value through profit or loss	1,136	328	413	98
Maintenance and repairs	2,226	2,155	2,215	2,144
Offsite storage costs	1,435	1,271	1,435	1,271
Operating lease and rental expenses	225	248	225	248
Printing	668	741	632	691
Purchases – multicultural co-operative	508	651	508	651
Staff development	235	308	235	308
Stationary and consumables	164	252	164	252
Subscriptions	527	796	526	794
Telephone and other telecommunication costs	433	383	433	383
Travel and accommodation	160	176	157	172
Sundry expenses	143	441	74	376
	15,950	16,577	14,860	15,943
Reconciliation of total maintenance				
Maintenance as per above	2,226	2,155	2,215	2,144
Maintenance included in personnel services expense Note 3 (a)	743	724	743	724
Total maintenance included in Notes 3 (a) and 3 (b)	2,969	2,879	2,958	2,868

	Consolidated		Parent Entity	
	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
(c) Depreciation				
Computer equipment	535	429	535	429
Plant and equipment	611	540	611	540
Library information technology system	—	14	—	14
Collections	9,508	9,658	9,508	9,658
Buildings	5,191	5,181	5,191	5,181
	15,845	15,822	15,845	15,822
(d) Grants and subsidies				
Public library subsidies	12,624	12,526	12,624	12,526
Disability and geographic adjustment grants	6,210	6,162	6,210	6,162
Library development grants	1,980	3,020	1,980	3,020
NSW.net service	1,914	1,852	1,914	1,852
Co-operative and state wide projects	598	505	598	505
Services to public libraries	278	284	278	284
Vision Australia grant	144	144	144	144
	23,748	24,493	23,748	24,493
(e) Finance costs				
Interest on SEDA loan (refer Note 16)	1	9	1	9
	1	9	1	9
(f) Share of loss in associates				
	5	—	—	—
	5	—	—	—

4 The State Library of New South Wales Foundation

At 30 June 2008 the Foundation had \$11.1 million in net assets (2007: \$10.8 million). During the year the Foundation made a total contribution of \$2.073 million to the State Library (2007: \$2.552 million).

5 Charitable fundraising

No fundraising appeals, as defined by the Charitable Fundraising Act 1991 and Charitable Fundraising Regulations 2003, have been conducted by the Library. The Library's controlled entity (the Foundation) did conduct fundraising appeals and these have been disclosed in the Foundation's financial report.

6 Conditions of contributions

The balance of conditional contributions received during the year that were not spent at the end of year amounted to \$0.1 million (2007: \$0.2 million). This amount has been carried forward into 2008/09 in the cash and other financial asset balances at the end of the year.

Notes to the Financial Statements For The Year Ended 30 June 2008 (continued)

	Consolidated		Parent Entity	
	2008	2007	2008	2007
	\$ 000	\$ 000	\$ 000	\$ 000
7 Cash and cash equivalents				
Cash at bank and on hand	611	255	440	160
Short term deposits	3,400	3,493	2,630	3,382
	4,011	3,748	3,070	3,542

For the purposes of the Cash Flow Statement, cash and cash equivalents includes cash on hand, cash at bank and short term deposits.

The Library has a tape negotiation authority of \$12 million (2007: \$12 million). This facility authorises the bank to debit the Library's operating account to the above limit when processing vendor payments.

8 Trade and other receivables

Sale of goods and services	98	233	98	233
Less: Allowance for impairment	(1)	(8)	(1)	(8)
Other debtors	105	32	51	29
Department of Arts, Sport and Recreation – long service leave	145	24	145	24
State Library of New South Wales Foundation	—	—	894	847
Prepayments	432	386	432	386
Australian Taxation Office – GST recoverable	777	1,017	765	998
	1,556	1,684	2,384	2,509

9 Inventories

Held for resale finished goods (Library Shop) – at cost	237	232	237	232
	237	232	237	232

10 Financial assets at fair value through profit or loss

TCorp Hour-Glass Medium Term Growth facilities	17,132	17,729	6,233	6,269
	17,132	17,729	6,233	6,269
Reconciliation of financial assets				
Carrying amount at the start of the year	17,729	16,740	6,269	6,108
Additions	1,735	1,745	377	617
Disposals	(1,196)	(428)	—	(358)
Revaluation loss of financial instruments at fair value through profit or loss	(1,136)	(328)	(413)	(98)
Carrying amount at the end of the year	17,132	17,729	6,233	6,269

11 Investments accounted for using the equity method

Investments in associates	355	327	—	—
	355	327	—	—

The State Library of New South Wales Foundation, being a controlled entity of the Library, is a one-third shareholder in a private company as a result of a donation received 29 June 2007.

	Consolidated		Parent Entity	
	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
12 Property, plant and equipment				
(a) Land and buildings				
Land				
At fair value	62,000	62,000	62,000	62,000
Carrying amount at fair value	62,000	62,000	62,000	62,000
Buildings				
At gross carrying amount	208,505	205,691	208,505	205,691
Less accumulated depreciation	(40,012)	(34,820)	(40,012)	(34,820)
Carrying amount at fair value	168,493	170,871	168,493	170,871
Total land and buildings	230,493	232,871	230,493	232,871
(b) Plant and equipment				
Computer equipment				
At gross carrying amount	3,266	3,446	3,266	3,446
Less accumulated depreciation	(1,944)	(1,780)	(1,944)	(1,780)
Carrying amount at fair value	1,322	1,666	1,322	1,666
Plant and equipment				
At gross carrying amount	5,380	4,720	5,380	4,720
Less accumulated depreciation	(2,117)	(1,545)	(2,117)	(1,545)
Carrying amount at fair value	3,263	3,175	3,263	3,175
Total plant and equipment	4,585	4,841	4,585	4,841
(c) Library collection				
At gross carrying amount	1,903,263	1,896,327	1,903,263	1,896,327
Less accumulated depreciation	(29,010)	(19,502)	(29,010)	(19,502)
Carrying amount at fair value	1,874,253	1,876,825	1,874,253	1,876,825
(d) Work in progress				
	—	1,771	—	1,771
Total property, plant and equipment	2,109,331	2,116,308	2,109,331	2,116,308

The land and buildings and the library collection were last revalued as at 30 June 2005 by independent valuers. The carrying amount of each class of asset does not differ materially from its fair value as at 30 June 2008.

Notes to the Financial Statements For The Year Ended 30 June 2008 (continued)

13 Reconciliation of property, plant & equipment and collection assets

2008 Consolidated (including parent at same values)

Reconciliations of the carrying amounts of each class of property, plant and equipment and collection assets at the beginning and end of the current financial year are set out below.

2008 At Fair Value	Land \$ 000	Building \$ 000	Computing Equipment \$ 000	Plant & Equipment \$ 000	Library Collection \$ 000	Work in Progress \$ 000	Total \$ 000
Net carrying amount at start of year	62,000	170,871	1,666	3,175	1,876,825	1,771	2,116,308
Additions	—	2,813	191	699	6,936	(1,771)	8,868
Disposals – book value	—	—	(370)	(40)	—	—	(410)
“Disposals – accumulated depreciation”	—	—	370	40	—	—	410
Depreciation charge	—	(5,191)	(535)	(611)	(9,508)	—	(15,845)
Net carrying amount at close of year	62,000	168,493	1,322	3,263	1,874,253	—	2,109,331

2007 Consolidated (including parent at same values)

Reconciliations of the carrying amounts of each class of property, plant and equipment and collection assets at the beginning and end of the previous financial year are set out below.

2007 At Fair Value	Land \$ 000	Building \$ 000	Computing Equipment \$ 000	Plant & Equipment \$ 000	Library Collection \$ 000	Work in Progress \$ 000	Total \$ 000
Net carrying amount at start of year	62,000	175,968	1,524	3,206	1,879,887	—	2,122,585
Additions	—	84	585	530	7,062	1,771	10,032
Adjustments	—	—	—	—	(466)	—	(466)
Disposals – book value	—	—	(502)	(28)	—	—	(530)
“Disposals – accumulated depreciation”	—	—	502	7	—	—	509
Depreciation charge	—	(5,181)	(443)	(540)	(9,658)	—	(15,822)
Net carrying amount at close of year	62,000	170,871	1,666	3,175	1,876,825	1,771	2,116,308

14 Restricted assets

The Library has assets valued at \$12.1 million as at 30 June 2008 (2007: \$11.7 million) which were originally received from bequests and other contributions. They are under different levels of restriction according to the conditions stipulated in the relevant documents. These assets have been invested with TCorp Hour Glass investment facilities. In addition, as at 30 June 2008, the Library had unexpended conditional grants and contributions which were received during 2007/08 of \$0.1 million (2007: \$0.2 million) in cash and other financial assets.

	Consolidated		Parent Entity	
	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
15 Trade and other payables				
Trade payables	646	2,631	610	2,324
Accrued payables	981	960	783	917
Personnel services and on-costs	3,236	3,183	3,236	3,183
Income received in advance	—	217	—	117
State Library of New South Wales Foundation	—	—	7	107
Reid Charitable Trust	—	86	—	86
	4,863	7,077	4,636	6,734
Reconciliation of personnel services and related on-costs				
Recreation leave and on-costs	2,229	2,243	2,229	2,243
Long service leave on-costs	648	653	648	653
Accrued personnel services	239	168	239	168
Accrued payroll tax	120	119	120	119
Total	3,236	3,183	3,236	3,183

	Consolidated		Parent Entity	
	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
16 Borrowings – current				
Treasury advance repayable	—	42	—	42
	—	42	—	42
Repayment of borrowings				
Not later than one year	—	42	—	42
Total borrowings at face value	—	42	—	42

This unsecured loan related to the Sustainable Energy Development Authority (SEDA) and carried an interest rate of 6.42%.

17 Changes in equity

Consolidated	Accumulated Funds		Asset Revaluation Reserves		Total Equity	
	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
Balance at the beginning of the financial year	1,613,982	1,617,639	518,927	518,927	2,132,909	2,136,566
Deficit for the year	(5,150)	(3,657)	—	—	(5,150)	(3,657)
Total changes in other equity	(5,150)	(3,657)	—	—	(5,150)	(3,657)
Balance at the end of the financial year	1,608,832	1,613,982	518,927	518,927	2,127,759	2,132,909

Parent	Accumulated Funds		Asset Revaluation Reserves		Total Equity	
	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
Balance at the beginning of the financial year	1,603,157	1,607,130	518,927	518,927	2,122,084	2,126,057
Deficit for the year	(5,465)	(3,973)	—	—	(5,465)	(3,973)
Total changes in other equity	(5,465)	(3,973)	—	—	(5,465)	(3,973)
Balance at the end of the financial year	1,597,692	1,603,157	518,927	518,927	2,116,619	2,122,084

	Consolidated		Parent Entity	
	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000

18 Commitments for expenditure

(a) Capital commitments

Aggregate capital expenditure for the acquisition of general capital items contracted for at balance date and not provided for:

Not later than one year	439	2,085	439	2,085
Total (including GST)	439	2,085	439	2,085

(b) Other expenditure commitments

Aggregate other expenditure for the acquisition of offsite storage and other general items contracted for at balance date and not provided for:

Not later than one year	2,884	5,180	2,763	4,493
Later than one year and not later than 5 years	6,393	6,285	6,393	6,285
Later than 5 years	13,442	13,362	13,442	13,362
Total (including GST)	22,719	24,827	22,598	24,140

(c) Operating lease and rental commitments

Future non-cancellable operating leases and rentals not provided for and payable:

Not later than one year	—	225	—	225
Total (including GST)	—	225	—	225

The operating lease and rental commitments item was for the provision of office equipment and related services under a services agreement which was finalised in 2007.

Commitments disclosed above include input tax credits of \$2.10 million that are expected to be recoverable from the Australian Taxation Office (2007: \$2.47 million).

Notes to the Financial Statements For The Year Ended 30 June 2008 (continued)

19 Contingent assets and liabilities

The Library Council is not aware of any contingent liabilities or contingent assets relevant to its activities as at 30 June 2008 (2007: nil).

	Consolidated		Parent Entity	
	2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
20 Reconciliation of cash flows from operating activities to deficit for the year				
Net cash flows from operating activities	9,708	13,012	8,811	12,293
Non-cash items	—	(139)	—	(466)
Depreciation	(15,845)	(15,822)	(15,845)	(15,822)
Losses on disposal of non-current assets	—	(23)	—	(23)
(Losses) gains on revaluation of financial instruments	(1,132)	(328)	(409)	(98)
(Increase) decrease in payables	2,214	(360)	2,008	(187)
Decrease in provisions	—	—	37	360
(Decrease) increase in receivables	(128)	25	(72)	(8)
Increase in investments in associates	28	—	—	—
(Decrease) in intangibles	—	(17)	—	(17)
(Decrease) Increase in inventory	5	(5)	5	(5)
Deficit for the year	(5,150)	(3,657)	(5,465)	(3,973)

21 Non-cash financing and investing activities

Non-cash financing and investing activities represented the acceptance of personnel services of \$4.4 million (\$3.0 million in 2007) by NSW Government.

22 Financial instruments

The Library's principal financial instruments, which are identified below, arise directly from the Library's operations or are required to finance the Library's operations. The Library does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes. The Library's primary investments are placed with NSW Treasury Corporation (TCorp).

The Library's main risks arising from financial instruments are outlined below together with the Library's policies for measuring and managing risk. Further qualitative and quantitative disclosures are included throughout this financial report.

(a) Financial instrument categories

Financial instrument categories	Note	Category	Consolidated Carrying Amount		Parent Entity Carrying Amount	
			2008 \$ 000	2007 \$ 000	2008 \$ 000	2007 \$ 000
Financial Assets						
Class:						
Cash and cash equivalents	7	N/A	4,011	3,748	3,070	3,542
Receivables *	8	Loans and receivables (at amortised cost)	347	281	1,187	1,125
Financial assets at fair value	10	At fair value through profit or loss – classified as held for trading	17,132	17,729	6,233	6,269
Financial Liabilities						
Class:						
Payables **	15	Financial liabilities measured at amortised cost	4,863	7,077	4,636	6,734
Borrowings	16	Financial liabilities measured at amortised cost	0	42	0	42

* Excludes statutory receivables and prepayments (i.e., not within scope of AASB 7)

** Excludes statutory payables and unearned revenue (i.e., not within scope of AASB 7)

(b) Credit risk

Credit risk arises where there is the possibility of the Library's debtors defaulting on their contractual obligations, resulting in a financial loss to the Library. Credit risk can also arise from the financial assets of the Library, including cash, receivables, Hour-Glass investment facilities and authority deposits. The Library's maximum exposure to credit risk is represented by the carrying amounts of the financial assets included in the Balance Sheet. Credit risk associated with the Library's financial assets is regarded as minimal as the counterparty of the Library's main financial assets is NSW Treasury Corporation. The risk of default is minimised as the Library is subject to effective performance management and monitoring by the NSW Government.

Receivables

The only financial assets that are past due or impaired are 'Sales of goods and services' in the 'Receivables' category of the Balance Sheet as per the table below.

Authority deposits

The Library has placed funds on deposit with TCorp, which has been rated "AAA" by Standard and Poor's. These deposits are similar to money market or bank deposits and can be placed "at call" or for a fixed term. For fixed term deposits, the interest rate payable by TCorp is negotiated initially and is fixed for the term of the deposit, while the interest rate payable on at call deposits can vary. The deposits at balance date were earning an average interest rate of 6.8% (2007: 6.1%), while over the year the weighted average interest rate was 6.7% (2007: 6.1%). None of these assets are past due or impaired.

	Consolidated Total \$ 000	Parent Total \$ 000	Consolidated Past due but not impaired \$ 000	Parent Past due but not impaired \$ 000	Consolidated Considered impaired \$ 000	Parent Considered impaired \$ 000
2008						
< 3 months overdue	97	97	97	97		
3 to 12 months overdue	1	1	—	—	1	1
> 12 months overdue	—	—	—			
Impairment	(1)	(1)				
Total	97	97				
2007						
< 3 months overdue	225	225	225	225		
3 to 12 months overdue	8	8	—	—	8	8
> 12 months overdue	—	—				
Impairment	(8)	(8)				
Total	225	225				

(c) Liquidity risk

Liquidity risk is the risk that the Library will not be able to meet its payment obligations when they fall due. The Library continually manages this risk through monitoring its cash flows and maintaining sufficient cash and cash equivalents to meet projected outgoings. The Library's exposure to liquidity risk is considered insignificant based on the data from prior periods and the current assessment of risk.

Notes to the Financial Statements For The Year Ended 30 June 2008 (continued)

(d) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The Library's exposures to market risk are primarily through interest rate risk on borrowings and other price risks associated with the movement in the unit price of TCorp's Hour-Glass investment facilities. The Library has no borrowings and does not enter into commodity contracts. The Library's exposure to interest rate risk is set out below.

Consolidated	2008	Carrying Amount \$ 000	1% Profit \$ 000	1% Equity \$ 000	1% Profit \$ 000	1% Equity \$ 000
Financial assets						
Cash and cash equivalents		4,011	(40)	(40)	40	40
Receivables		347				
Financial assets at fair value		17,132				
Financial liabilities						
Payables		4,863				
Borrowings		—				

Consolidated	2007	Carrying Amount \$ 000	1% Profit \$ 000	1% Equity \$ 000	1% Profit \$ 000	1% Equity \$ 000
Financial assets						
Cash and cash equivalents		3,748	(37)	(37)	37	37
Receivables		281				
Financial assets at fair value		17,729				
Financial liabilities						
Payables		7,077				
Borrowings		42				

Parent	2008	Carrying Amount \$ 000	1% Profit \$ 000	1% Equity \$ 000	1% Profit \$ 000	1% Equity \$ 000
Financial assets						
Cash and cash equivalents		3,070	(30)	(30)	30	30
Receivables		1,187				
Financial assets at fair value		6,233				
Financial liabilities						
Payables		4,636				
Borrowings		—				

Parent	2007	Carrying Amount \$ 000	1% Profit \$ 000	1% Equity \$ 000	1% Profit \$ 000	1% Equity \$ 000
Financial assets						
Cash and cash equivalents		3,542	(35)	(35)	35	35
Receivables		1,125				
Financial assets at fair value		6,269				
Financial liabilities						
Payables		6,734				
Borrowings		42				

(e) Price risk

The Library is exposed to price risk primarily through its investment in the TCorp Hour-Glass investment facilities, which are held for strategic rather than trading purposes. The value of a unit in each Hour-Glass facility is the net asset value of the facility divided by the number of units on issue. The Hour-Glass facilities are also discussed under 'credit risk' above. Investment in the Hour-Glass facilities limits the Library's exposure to risk, as it allows diversification across a pool of funds, with different investment horizons and a mix of investments.

TCorp determines what is regarded as a 'reasonably possible change' in the unit price for each of its facilities, using historically based volatility information. The TCorp Hour-Glass investment facilities are designated at fair value through profit or loss and, therefore, any change in unit price impacts directly on profit.

23 After balance date events

The Library has not identified any event or transaction that is sufficiently material to require adjustment or disclosure in the financial report.

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Service	Monday to Thursday	Friday	Saturday	Sunday
State Library website providing access to our collections, services and public programs. www.sl.nsw.gov.au	Available 24/7	Available 24/7	Available 24/7	Available 24/7
State Reference Library	9 am – 8 pm	9 am – 5 pm	10 am – 5 pm	10 am – 5 pm
Mitchell Library	9 am – 8 pm	9 am – 5 pm	10 am – 5 pm	Closed
Ask a Librarian service For quick answers in person or via telephone, email, web, fax or post	9 am – 8 pm	9 am – 5 pm		
Ask Now online service Information service of National & State Libraries Australasia (NSLA) in partnership with public libraries	9 am – 7 pm	9 am – 7 pm		
Legal Information Access Centre	10 am – 5 pm	10 am – 5 pm		10 am – 5 pm
drug info @ your library service Onsite Online	9am – 8pm Available 24/7	9am – 5pm Available 24/7	10am – 5pm Available 24/7	10am – 5pm Available 24/7
Public Library Funding and Advisory Service: Onsite or offsite visits, online service and via email or telephone	9am – 5pm	9am – 5pm		
Exhibition Galleries	9am – 8pm	9am – 5pm	10am – 5pm	10am – 5pm
Online exhibitions www.sl.nsw.gov.au/events/exhibitions	Available 24/7	Available 24/7	Available 24/7	Available 24/7
Library Shop – onsite	9am – 5pm	9am – 5pm	11 am – 5 pm	11 am – 5 pm
Library Shop – online www.sl.nsw.gov.au	Available 24/7	Available 24/7	Available 24/7	Available 24/7
Cafe Trim	7:30am – 5 pm	7:30am – 5 pm	10:30am – 4:30pm	10:30am – 4:30pm
Shakespeare Room	Tuesdays 10 am – 4 pm			
Room Hire	6am – midnight	6am – midnight	6am – midnight	6am – midnight

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